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CARDINAL HEALTH INC Form 8-K February 06, 2004

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED): FEBRUARY 6, 2004

CARDINAL HEALTH, INC. (Exact Name of Registrant as Specified in its Charter)

OHIO

(State or Other Jurisdiction of Incorporation)

1-11373 31-0958666 (Commission File Number) (IRS Employer Identification Number)

7000 CARDINAL PLACE, DUBLIN, OHIO 43017 (Address of Principal Executive Offices, Including Zip Code)

(614) 757-5000 (Registrant's Telephone Number, Including Area Code)

ITEM 5. OTHER EVENTS AND REGULATION FD DISCLOSURE

Cardinal Health, Inc. (the "Company") and Robert D. Walter, the Company's Chairman and Chief Executive Officer, amended and restated, as of February 1, 2004, Mr. Walter's existing employment agreement dated as of November 20, 2001. The amended and restated employment agreement, among other things, extends the "Initial Term" under Mr. Walter's employment agreement from June 30, 2004 through February 1, 2007.

The Company entered into a new employment agreement, effective as of February 1, 2004, with George L. Fotiades, the Company's President and Chief Operating Officer. The new agreement replaces and supercedes Mr. Fotiades's prior employment agreement dated as of November 13, 2002, and provides for, among other things, a three-year term.

The Company is filing copies of Mr. Walter's amended and restated employment agreement and Mr. Fotiades's new employment agreement as Exhibits 10.01 and 10.02, respectively, hereto. These exhibits are incorporated by reference into this Item 5 as if fully set forth herein.

SIGNATURES

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Cardinal Health, Inc.
(Registrant)

Date: February 6, 2004 By: /s/ Paul S. Williams

Name: Paul S. Williams
Title: Executive Vice President,

Chief Legal Officer

and Secretary

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EXHIBIT INDEX

- 10.01 Amended and Restated Employment Agreement, effective as of February 1, 2004, between the Company and Robert D. Walter.
- 10.02 Employment Agreement, effective as of February 1, 2004, between the Company and George L. Fotiades.

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