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O REILLY AUTOMOTIVE INC

Form 3

January 05, 2016

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement O REILLY AUTOMOTIVE INC [ORLY] KRAUS SCOTT E (Month/Day/Year) 01/01/2016 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 233 S PATTERSON AVE (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting _X__ Officer Other Person SPRINGFIELD, MOÂ 65802 (give title below) (specify below) Form filed by More than One SVP OF REAL ESTATE & Reporting Person **EXPANSION** (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Common Stock $1,423 \stackrel{(1)}{=}$ D Â Indirectly in the Company's 401k Common Stock 1,182 I Plan. Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security	2. Date Exercisable and	3. Title and Amount of	4.	5.	6. Nature of
(Instr. 4)	Expiration Date	Securities Underlying	Conversion	Ownership	Indirect Beneficial
	(Month/Day/Year)	Derivative Security	or Exercise	Form of	Ownership
		(Instr. 4)	Price of	Derivative	(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Nonqualified employee stock options (right to buy)	07/11/2009(2)	07/11/2018	Common Stock	5,000	\$ 22.65	D	Â
Nonqualified employee stock options (right to buy)	04/12/2010(2)	04/12/2019	Common Stock	25,000	\$ 37.88	D	Â
Nonqualified employee stock options (right to buy)	08/01/2011(2)	08/01/2020	Common Stock	5,000	\$ 49.28	D	Â
Nonqualified employee stock options (right to buy)	03/04/2012(2)	03/04/2021	Common Stock	5,000	\$ 56.38	D	Â
Nonqualified employee stock options (right to buy)	03/02/2013(2)	03/02/2022	Common Stock	5,000	\$ 88.33	D	Â
Nonqualified employee stock options (right to buy)	03/01/2014(2)	03/01/2023	Common Stock	5,000	\$ 102.62	D	Â
Nonqualified employee stock options (right to buy)	03/13/2015(2)	03/13/2024	Common Stock	5,000	\$ 146.68	D	Â
Nonqualified employee stock options (right to buy)	03/13/2016(2)	03/13/2025	Common Stock	268	\$ 210.23	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
1 0	Director	10% Owner	Officer	Other
KRAUS SCOTT E 233 S PATTERSON AVE SPRINGFIELD, MO 65802	Â	Â	SVP OF REAL ESTATE & EXPANSION	Â

Signatures

/s/ Scott E.
Kraus

**Signature of Reporting Person

Date

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Total includes 749 shares held under the Company's Employee Stock Purchase Plan, 28 unvested restricted shares awarded under the Company's Performance Incentive Plan and 646 shares held directly by Mr. Kraus.
- (2) The options vest in four equal annual installments beginning on this date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.