

FLEXSTEEL INDUSTRIES INC  
Form NT 11-K  
June 29, 2006

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**FORM 12b-25**

Commission File No.

**NOTIFICATION OF LATE FILING**

(Check One):      ☐ Form 10-K      ☐ Form 20-F      ☒ Form 11-K      ☐ Form 10-Q      ☐ Form 10-D

☐ Form N-SAR      ☐ Form N-CSR

For Period Ended: \_\_\_\_\_ December 31, 2005 \_\_\_\_\_

- ☐ Transition Report on Form 10-K
- ☐ Transition Report on Form 20-F
- ☐ Transition Report on Form 11-K
- ☐ Transition Report on Form 10-Q
- ☐ Transition Report on Form N-SAR

For Transition Period Ended: \_\_\_\_\_

*Read Instruction (on back page) Before Preparing Form. Please Print or Type.*

**Nothing in this form shall be construed to imply that the Commission has verified any information contained herein.**

If the notification relates to a portion of the filing checked above, identify the Item(s) to which the notification relates:

**PART I REGISTRANT INFORMATION**

Full Name of Registrant: Flexsteel Industries, Inc. Salaried Employees Retirement and 401(k) Plan

Former Name if Applicable:

N/A

Address of Principal Executive Office (*Street and Number*): Flexsteel Industries, Inc.

P. O. Box 877  
3400 Jackson Street  
City, State and Zip Code: Dubuque, IA 52004-0877

**PART II RULES 12b-25(b) AND (c)**

If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate)

- (a) The reasons described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense;
  - X (b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, Form 11-K, Form N-SAR or Form N-CSR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q or subject distribution report on Form 10-D, or portion thereof will be filed on or before the fifth calendar day following the prescribed due date; and
  - (c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.
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**PART III NARRATIVE**

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State below in reasonable detail the reasons why Forms 10-K, 20-F, 11-K, 10-Q, 10-D, N-SAR, N-CSR, or the transition report or portion thereof, could not be filed within the prescribed time period. (Attach extra sheets if needed.)

To date, the Plan's management has been unable to obtain sufficient third party evidence from the Plan Administrator (Principal Financial Group) regarding valuation of certain investments held by the Plan in order for the Plan's Independent Registered Public Accounting Firm to complete their audit procedures required under US generally accepted auditing standards to issue their opinion on the Plan's financial statements on a timely basis.

**PART IV OTHER INFORMATION**

- (1) Name and telephone number of person to contact in regard to this notification

Timothy E. Hall  
(Name)

563  
(Area  
Code)

585-8392  
(Telephone Number)

- (2) Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If answer is no, identify report(s).    ☒ Yes    ☐ No
- (3) Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?    ☐ Yes    ☒ No

If so: attach an explanation of the anticipated change, both narratively and quantitatively, and, if appropriate, state the reasons why a reasonable estimate of the results cannot be made.

Flexsteel Industries, Inc. Salaried Employees Retirement and 401(k) Plan

(Name of Registrant as Specified in Charter)

has caused this notification to be signed on its behalf by the undersigned hereunto duly authorized.

Date    June 29, 2006

By    /s/ Timothy E. Hall  
         Timothy E. Hall  
         FLEXSTEEL INDUSTRIES, INC.

Chief Financial Officer

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