

SM&A
Form 10-Q
May 15, 2006

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2006

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number 0-23585.

SM&A

(Exact name of registrant as specified in its charter)

California

(State or other jurisdiction of incorporation or
organization)

33-0080929

(I.R.S. Employer Identification No.)

**4695 MacArthur Court, 8th Floor, Newport Beach,
California**

(Address of principal executive offices)

92660

(Zip Code)

(949) 975-1550

(Registrant's telephone number, including area code)

Not applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. (See definition of "accelerated filer" and "large accelerated filer" in Rule 12b-2 of the Exchange Act). (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date:

Common Stock, no par value 19,697,560 shares outstanding as of March 31, 2006

**SM&A
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CAUTIONARY STATEMENT RELATED TO FORWARD LOOKING STATEMENTS

This Quarterly Report on Form 10-Q includes certain forward-looking statements as defined within Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, relating to revenue, revenue composition, earnings, projected plans, performance, contract procurement, demand trends, future expense levels, trends in average headcount and gross margins, and the level of expected capital expenditures. Such forward-looking statements are based on the beliefs of, estimates made by, and information currently available to SM&A management and are subject to certain risks, uncertainties and assumptions. Any statements contained herein (including without limitation statements to the effect that the Company or management estimates, expects, anticipates, plans, believes, projects, continues, may, will, could, or would or statements concerning potential or opportunity or variations thereof or comparable terminology or the negative thereof) that are not statements of historical fact should be construed as forward-looking statements. The actual results of SM&A may vary materially from those expected or anticipated in these forward-looking statements. The realization of such forward-looking statements may be impacted by certain important unanticipated factors including those discussed in Risk Factors under Item 1A, and Management's Discussion and Analysis of Financial Condition and Results of Operations, at pages 12-14. Because of these and other factors that may affect SM&A's operating results, past performance should not be considered as an indicator of future performance, and investors should not use historical results to anticipate results or trends in future periods. The Company undertakes no obligation to publicly release the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Readers should carefully review the risk factors described in this and other documents that SM&A files from time to time with the Securities and Exchange Commission (SEC), including subsequent Current Reports on Form 8-K, Quarterly Reports on Form 10-Q and Annual Reports on Form 10-K.

HOW TO OBTAIN SM&A SEC FILINGS

All reports filed by SM&A with the SEC are available free of charge via EDGAR through the SEC website at www.sec.gov. In addition, the public may read and copy materials filed by the Company with the SEC at the SEC's public reference room located at 450 Fifth St., N.W., Washington, D.C. 20549. SM&A also provides copies of its Forms 8-K, 10-K, 10-Q, Proxy and Annual Report at no charge to investors upon request and makes electronic copies of its most recently filed reports available through its website at www.smawins.com as soon as reasonably practicable after filing such material with the SEC.

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SM&A
CONSOLIDATED BALANCE SHEETS
(in thousands)

	March 31, 2006 (unaudited)	As Restated December 31, 2005
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 19,230	\$ 19,103
Investments	4,950	4,950
Accounts receivable, net	11,811	10,435
Prepaid expenses and other current assets	631	380
Prepaid income taxes		924
Deferred income taxes	342	319
 Total current assets	 36,964	 36,111
Fixed assets, net	2,922	2,571
Other assets	68	60
	 \$ 39,954	 \$ 38,742
LIABILITIES AND SHAREHOLDERS EQUITY		
Current liabilities:		
Accounts payable	\$ 420	\$ 762
Accrued compensation and related benefits	3,518	2,129
Income taxes payable	26	
Net liabilities of discontinued operations	299	396
 Total current liabilities	 4,263	 3,287
Deferred income taxes		56
Other liabilities	546	539
 Total liabilities	 4,809	 3,882
 Commitments and contingencies		
Shareholders' equity:		
Preferred stock		
Common stock, no par value	45,232	46,126
Accumulated deficit	(10,087)	(11,266)
 Total shareholders' equity	 35,145	 34,860

\$ 39,954 \$ 38,742

See accompanying notes to consolidated financial statements.

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SM&A
CONSOLIDATED STATEMENTS OF INCOME
(in thousands, except per share amounts)

	Three Months Ended	
	March 31,	
	2006	As Restated
	(unaudited)	2005
	(unaudited)	(unaudited)
Revenue	\$ 17,715	\$ 20,245
Cost of revenue	10,574	11,523
Gross margin	7,141	8,722
Selling, general and administrative expenses	5,328	5,020
Operating income	1,813	3,702
Interest income, net	192	85
Income before income taxes	2,005	3,787
Income tax expense	826	1,250
Net income	\$ 1,179	\$ 2,537
Net income per share:		
Basic	\$ 0.06	\$ 0.13
Diluted	\$ 0.06	\$ 0.12
Shares used in calculating net income per share:		
Basic	19,819	20,263
Diluted	20,043	21,085

See accompanying notes to consolidated financial statements.

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SM&A
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)

	Three Months Ended	
	March 31,	
	2006	As Restated
	(unaudited)	2005
		(unaudited)
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 1,179	\$ 2,537
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	163	132
Deferred income taxes	(79)	116
Excess tax benefits from stock-based compensation		584
Stock-based compensation expense	315	59
Changes in operating assets and liabilities:		
Accounts receivable	(1,376)	(3,268)
Prepaid income taxes	924	
Prepaid expense and other assets	(259)	(258)
Accounts payable	(342)	(262)
Accrued compensation and related benefits	1,389	2,236
Income taxes payable	26	269
Other liabilities	7	78
Net cash provided by operating activities	1,947	2,223
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of fixed assets	(510)	(605)
Net cash used in investing activities	(510)	(605)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from issuance of common stock	160	376
Payment for repurchase of shares	(1,373)	(583)
Net cash used in financing activities	(1,213)	(207)
Net increase in cash and cash equivalents from continued operations	224	1,411
Net cash used in discontinued operations by operating activities	(97)	(128)
Net increase in cash and cash equivalents	127	1,283
Cash and cash equivalents at beginning of period	19,103	22,148
Cash and cash equivalents at end of period	\$ 19,230	\$ 23,431

See accompanying notes to consolidated financial statements.

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SM&A
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Three Months Ended March 31, 2006 and 2005
(unaudited)

Note 1. Basis of Presentation and Significant Accounting Policies

The consolidated financial statements included herein are unaudited; however, they contain all normal recurring accruals and adjustments that, in the opinion of management, are necessary to present fairly the consolidated financial position of SM&A at March 31, 2006, the consolidated results of operations for the three months ended March 31, 2006 and 2005, and cash flows for the three months ended March 31, 2006 and 2005. Comprehensive income is equivalent to net income for the three month periods ended March 31, 2006 and 2005, respectively.

It should be understood that accounting measurements at interim dates inherently involve greater reliance on estimates than at year-end. The results of operations for the three months ended March 31, 2006 are not necessarily indicative of the results to be expected for the full fiscal year.

The accompanying unaudited consolidated financial statements do not include footnotes and certain financial presentations normally required under generally accepted accounting principles. Therefore, these financial statements should be read in conjunction with our audited consolidated financial statements and notes thereto for the year ended December 31, 2005, included in our Annual Report on Form 10-K/A filed with the Securities and Exchange Commission on May 15, 2006.

Recent Accounting Pronouncements

In December 2004, the FASB issued Statement of Financial Accounting Standards No. 123 (revised 2004), *Share-Based Payment* (SFAS 123(R)) requiring that the compensation cost relating to share-based payment transactions be recognized in financial statements. The cost is to be measured based on the fair value of the equity or liability instruments issued. In April 2005, the adoption date of SFAS 123(R) was delayed to financial statements issued for the first annual period beginning after June 15, 2005. The Company has adopted SFAS 123(R) on January 1, 2006 using the modified prospective method. The impact of adopting this Standard is discussed in Note 3 Stock-based Compensation.

Significant Accounting Policies

Revenue Recognition. We recognize revenue from services rendered when the following four revenue recognition criteria are met: persuasive evidence of an arrangement exists, delivery has occurred or services have been rendered, the selling price is fixed or determinable, and collection is reasonably assured. The majority of our services are provided under time and expenses billing arrangements and revenue is recognized on the basis of hours worked plus other reimbursable contract costs incurred during the period. Revenue is directly related to the total number of hours billed to clients and the associated hourly billing rates. A limited amount of revenue is also derived from success fees, offered to clients as a pricing option, and recorded as revenue only upon attainment of the specified incentive criteria. Success fees are not billable and revenue is not recorded until the client wins a contract.

Cash and Cash Equivalents. The Company considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

Investments. Securities investments that the Company has the positive intent and ability to hold to maturity are classified as held-to-maturity securities. Investments held to maturity mature between one and twelve months and are reported at amortized cost.

Stock-Based Compensation. On January 1, 2006, the Company adopted SFAS 123(R) which requires the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors, including employee stock options and employee stock purchases related to the Employee Stock Purchase Plan (employee stock purchases), based on estimated fair values. SFAS 123(R) supersedes the Company's previous accounting under Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees* (APB 25) and related interpretations, as permitted by SFAS No. 123, *Accounting for Stock-Based Compensation* (SFAS 123), for periods

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SM&A
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Three Months Ended March 31, 2006 and 2005
(unaudited)

Note 1. Basis of Presentation and Significant Accounting Policies (continued)

beginning in fiscal 2006. In March 2005, the Securities and Exchange Commission issued Staff Accounting Bulletin No. 107 (SAB 107) relating to SFAS 123(R). The Company has applied the provisions of SAB 107 in its adoption of SFAS 123(R).

The Company adopted SFAS 123(R) using the modified prospective transition method, which requires the application of the accounting standard as of January 1, 2006, the first day of the Company's fiscal year 2006. Under the modified prospective transition method, recognized compensation cost for the three months ended March 31, 2006 includes 1) compensation cost for all share-based payments granted prior to, but not yet vested as of, December 31, 2005, based on the grant date fair value estimated in accordance with the original provisions of SFAS 123; and 2) compensation cost for all share-based payments granted on or after January 1, 2006, based on the grant date fair value estimated in accordance with SFAS 123(R). In accordance with the modified prospective method, the Company has not restated prior period results.

Note 2. Restatement of Financial Statements

The Company's financial statements for the three months ended March 31, 2005 have been restated to reflect a non-cash charge of \$59,000, net of tax, in its consolidated statements of operations for additional compensation expense resulting from the accounting for certain share repurchase transactions.

Note 3. Net Income Per Share

The following table illustrates the number of shares used in the computation of basic and diluted net income per share (in thousands):

	Three Months Ended March 31,	
	2006	2005
Denominator for basic income per common share weighted average shares outstanding during the period	19,819	20,263
Incremental shares attributable to dilutive outstanding stock options	224	822
Denominator for diluted income per share	20,043	21,085

Note 4. Stock-Based Compensation

On January 1, 2006, the Company adopted SFAS 123(R). Prior to the adoption of SFAS 123(R), the Company provided the disclosures required under SFAS 123, as amended by SFAS 148, *Accounting for Stock-Based Compensation Transition and Disclosures*. The Company did not recognize stock-based compensation expense in its statement of operations for periods prior to the adoption of SFAS 123(R) as the options granted had an exercise price equal to the market value of the underlying common stock on the date of grant. The pro forma effect on net income and earnings per share if the Company had applied the fair value recognition provisions of SFAS 123 to stock-based employee compensation for the three months ended March 31, 2005 would have been (in thousands except for per share information):

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SM&A
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Three Months Ended March 31, 2006 and 2005
(unaudited)

Note 4. Stock-Based Compensation (continued)

	Three Months Ended March 31, 2005
Net income, as reported	\$ 2,537
Stock-based compensation expense related to share buyback, net of tax	59
Deduct: Total stock-based employee compensation expense determined under fair value based method for all awards	(556)
Tax benefit	227
 Total stock-based employee compensation expense	 (270)
 Pro forma net income	 \$ 2,267
 Net income per share:	
Basic as reported	\$ 0.13
Basic pro forma	\$ 0.11
 Diluted as reported	 \$ 0.12
Diluted pro forma	\$ 0.11

The weighted-average estimated value of options granted under the stock option plans during the three months ended March 31, 2006 was \$4.42 using the Black-Scholes model with the following weighted-average assumptions:

	Three Months Ended March 31, 2006
Stock price volatility	82.77%
Risk-free interest rate	4.83%
Expected life (in years)	3.10
Stock dividend yield	N/A

The Company estimates the expected life, expected volatility and expected forfeitures of the stock options based upon historical data. The estimated expected volatility is measured on historical realized volatility over a period greater than the expected term of each option.

During the three months ended March 31, 2006, the Company granted 197,677 stock options with an estimated total grant-date fair value of approximately \$873,000. During the three months ended March 31, 2006, the Company recorded stock-based compensation expense related to stock options of approximately \$315,000 for all unvested options granted prior to and after the adoption of SFAS 123(R). The stock-based compensation expense recognized for the three months ended March 31, 2006, of \$315,000, or \$0.02 per diluted share, was included in selling, general and administrative expenses. The Company recorded \$98,000 in stock-based compensation expense related to stock purchased during the three months ended March 31, 2005.

Upon adoption of SFAS 123(R), the Company continued to use the Black-Scholes option-pricing model as its method of valuation for share-based awards. The Company's determination of fair value of share-based payment awards on the date of grant using an option-pricing model is affected by the Company's stock price as well as

assumptions regarding a number of highly complex and subjective variables. These variables include, but are not limited to the Company's expected stock price volatility over the term of the awards, and actual and projected employee stock option exercise behaviors. Option-pricing models were developed for use in estimating the value of traded options that have no vesting or hedging restrictions and are fully transferable. Because the Company's employee stock options have certain characteristics that are significantly different from traded options, and because changes in the subjective assumptions can materially affect the estimated value, in management's opinion, the existing valuation models may not provide an accurate measure of the fair value of the Company's employee stock options. Although the fair value of employee stock options is determined in accordance with SFAS 123(R) and SAB 107 using an option-pricing model, that value may not be indicative of the fair value observed in a willing buyer/willing seller market transaction.

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SM&A
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Three Months Ended March 31, 2006 and 2005
(unaudited)

Note 4. Stock-Based Compensation (continued)

SFAS 123(R) also requires companies to calculate an initial additional paid-in capital pool of excess tax benefits available at the adoption date to absorb any tax deficiencies that may be recognized under SFAS 123(R). The pool includes the net excess tax benefits that would have been recognized if the company had adopted Statement 123 for recognition purposes on its effective date.

On November 10, 2005, the FASB issued FASB Staff Position No. FAS 123(R)-3, *Transition Election Related to Accounting for Tax Effects of Share-Based Payment Awards* (FSP 123(R)-3). The Company is considering whether to adopt the alternative transition method provided in the FASB Staff Position for calculating the tax effects of share-based compensation pursuant to SFAS 123(R). An entity may take up to one year from the effective date of FSP 123(R)-3 to evaluate its available transition alternatives and make its one-time election. The alternative transition method includes simplified methods to establish the beginning balance of the pool related to the tax effects of employee share-based compensation, and to determine the subsequent impact on the pool and Consolidated Statements of Cash Flows of the tax effects of employee share-based compensation awards that are outstanding upon adoption of SFAS 123(R).

Note 5. Revolving Line of Credit

The Company has a revolving credit agreement which allows for borrowings up to \$10.0 million at the prime rate minus one half of one percent (-0.50%) per annum or LIBOR plus two and one quarter percent (2.25%) per annum. The revolving credit agreement is renewable annually on April 30th of each year. Borrowings under the revolving credit agreement are unsecured. The agreement requires the Company to comply with certain financial covenants pertaining to its tangible net worth, ratio of total liabilities to tangible net worth, and ratio of current assets to current liabilities (as defined in the agreement). The agreement also contains certain negative covenants which, among other things, restricts the Company's ability to incur additional indebtedness of more than \$1.0 million in excess of the \$10.0 million limit set forth in the credit agreement and make capital expenditures in excess of \$2.0 million without the prior written approval of the lender. At March 31, 2006, the Company had no outstanding borrowings under the line of credit, the bank had issued a letter of credit for \$64,000 and \$9.9 million was available.

Note 6. Income Taxes

The Company's effective income tax rates for the three months ended March 31, 2006 and 2005 were 41% and 33%, respectively. In the first quarter ended March 31, 2005, the Company completed and filed its federal and state income tax returns for the calendar year ended December 31, 2004. Based on the income tax returns filed, the Company recorded an adjustment to its effective tax rate in the first quarter of 2005 resulting in a reduction of income tax expense of approximately \$208,000, or \$0.01 per diluted share.

Note 7. Stockholders' Equity

In May 2004, the Company's Board of Directors authorized a plan to repurchase up to \$7.0 million of the Company's common stock. In April and October 2005, the Company's Board of Directors authorized an increase of an additional \$5.0 million and \$8.0 million, respectively, increasing the total authorization to repurchase the Company's common stock to \$20.0 million. In January 2006, the Company's Board of Directors authorized an increase of an additional \$10.0 million increasing the total authorization to repurchase the Company's common stock to \$30.0 million. The Company intends to repurchase shares from time to time, at prevailing prices, in the open market. The timing and amount of the share repurchases will be at the discretion of management and will be based on such factors as the stock price, general economic and market conditions, and other factors. The share repurchase plan may be suspended or discontinued at any time. Shares repurchased under the plan are cancelled. For the three months ended March 31, 2006, the Company repurchased 205,800 shares at a total cost of \$1.4 million. Since the inception of the share repurchase plan, the Company has repurchased 2,018,966 shares at a total cost of \$16.1 million.

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SM&A
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Three Months Ended March 31, 2006 and 2005
(unaudited)

Note 8. Related Parties

The Company periodically leases aircraft from SummitJets, Inc., which is owned by the Company's Chairman and Chief Executive Officer. The lease rate was determined through a review of prevailing market rates for such services. During the three months ended March 31, 2006 and 2005, the Company recorded an expense of \$62,000 and \$20,000 respectively. The expense is included in selling, general and administrative expenses.

Note 9. Discontinued Operations

Prior to fiscal year 2003, the Company sold and dissolved two of its business segments. The balance owed at March 31, 2006 of \$299,000 represents the remaining office lease commitments, net of subleases, over the remaining terms of the leases. During the three months ended March 31, 2006, the Company paid \$97,000 net of sublease receipts, related to the leased property.

Table of Contents**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

SM&A is the world's leading provider of competition management (business capture and proposal development) services, and a leading provider of performance assurance (post-award risk mitigation and profit maximizing) services. Under these two service lines, our approximately 300 employees and consultants provide strategy, proposal management, program management, systems engineering, program planning, and other high-value technical support to major industrial customers in the defense, homeland security, aerospace, information technology, and engineering sectors. Since 1982, we have managed more than 1,000 proposals worth more than \$340 billion for our clients and have achieved an 85% win rate on awarded contracts.

Results of Operations

The following table sets forth certain historical operating results (in millions):

	Three Months Ended March 31,					
	2006		2005		Change	
	\$	%	\$	%	\$	%
Revenues	\$ 17.7	100.0	\$ 20.2	100.0	(\$ 2.5)	(12.5)
Cost of revenues	10.6	59.7	11.5	56.9	(0.9)	(8.2)
Gross profit	7.1	40.3	8.7	43.1	(1.6)	(18.1)
Selling, general and administrative expenses	5.3	30.1	5.0	24.8	0.4	6.1
Operating income	1.8	10.2	3.7	18.3	(2.0)	(51.0)
Interest income	0.2	1.1	0.1	0.4	0.1	125.9
Income taxes	0.8	4.7	1.3	6.2	(0.5)	(33.9)
Net income	\$ 1.2	6.7	\$ 2.5	12.5	(\$ 1.4)	(53.5)

Three Months Ended March 31, 2006 Compared to Three Months Ended March 31, 2005

Revenue. Revenue decreased \$2.5 million, or 12.5%, to \$17.7 million for the three months ended March 31, 2006 compared to \$20.2 million for the same period of the prior year. The decrease in our revenue was realized in our traditional aerospace and defense service line and was due primarily to a client who is experiencing budget pressure on one of their programs. This program contributed \$869,000 and \$3.0 million or 5% and 15% of total revenue for the three months ended March 31, 2006 and 2005, respectively. Total aerospace and defense revenue declined by \$4.2 million or 26% to \$11.8 million compared to \$16.0 million during the three months ended March 31, 2006 and 2005, respectively. We offset this decline in revenue from our aerospace and defense service line with a \$1.6 million increase, or 39% increase in our non-aerospace and defense service line. This increase was contributed primarily by one of our largest customers.

The percentage of revenues from competition management services and performance assurance services was 65% and 35% for the three months ended March 31, 2006, respectively, compared to 61% and 39% for the same period of the prior year. The percentage of revenue coming from our aerospace and defense clients was 67% and 79% for the three months ended March 31, 2006 and 2005, respectively. During the three months ended March 31, 2006, we were engaged by seven new customers who accounted for 1% of our total revenue. This compares to six new customers which accounted for 1% of our total revenue during the same period of the prior year.

Gross Margin. Gross margin decreased \$1.6 million, or 18.1%, to \$7.1 million for the three months ended March 31, 2006 compared to \$8.7 million for the same period of the prior year. The decrease in gross margin dollars is due to the decrease in sales as discussed above and the decrease in gross margin as a percentage of revenue. As a percentage of revenue, gross margin decreased to 40.3% for the three months ended March 31, 2006 compared to 43.1% for the same period of the prior year. The decline was due from a reduction in the level of success fees earned and increases in our travel and benefit expenses. We recorded success fees of \$102,000 and \$337,000 for the three

months ended March 31, 2006 and 2005, respectively. The decline was planned as we recorded expenses related to first quarter 2006 incentive programs for our top performing proposal managers and account executives. We expect the gross margins to be between 41% and 42% for fiscal year 2006.

Selling, General and Administrative Expenses. Selling, general and administrative expenses consist principally of salary and benefit costs for executive, sales and administrative personnel, stock-based employee compensation, professional services and other general corporate activities. Selling, general and administrative expenses increased \$308,000, or 6.1%, to \$5.3 million for the three months ended March 31, 2006, as compared to \$5.0 million for the same period of the prior year.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)

As a percentage of revenue, selling, general and administrative expenses increased to 30.1% for the three months ended March 31, 2006, as compared to 24.8% for the same period of the prior year. As a result of adopting Statement 123(R), stock-based compensation expense recognized for the three months ended March 31, 2006, was \$315,000. We recorded \$98,000 in stock-based compensation expense related to stock purchases during the three months ended March 31, 2005. Excluding the impact of stock-based compensation expense, the increase of \$91,000 was due to the planned increase of \$168,000 in our salary, benefit, and related tax expense, an increase of \$105,000 related to professional services fees, and other general operating expense increases of \$68,000, offset by a decrease in our severance expense of \$250,000.

Operating Income. Operating income decreased \$1.9 million, or 51.0% to \$1.8 million for the three months ended March 31, 2006, compared to \$3.7 million for the same period of the prior year. As a percentage of revenue, operating income decreased to 10.2% for the three months ended March 31, 2006, as compared to 18.3% for the same period of the prior year. Operating income primarily decreased due to the increase in sales and gross profit offset by the planned increase in selling, general and administrative expenses, as discussed above.

Income Tax Expense. Our effective income tax rates for the three months ended March 31, 2006 and 2005 were 41% and 33%, respectively. In the first quarter ended March 31, 2005, we completed and filed our federal and state income tax returns for the calendar year ended December 31, 2004. Based on the income tax returns filed, we recorded an adjustment to its effective tax rate in the first quarter of 2005 resulting in a reduction of income tax expense of approximately \$208,000, or \$0.01 per diluted share.

Table of Contents**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)
Capital Resources and Liquidity**

Our working capital decreased to \$32.7 million at March 31, 2006 from \$32.8 million at December 31, 2005. In addition, our cash and cash equivalents increased to \$24.2 million at March 31, 2006, from \$24.1 million at December 31, 2005. Cash flows from operating activities of continuing operations provided \$1.9 million during the three months ended March 31, 2006, compared to \$2.2 million for the same period during the prior year. The increase in our cash flows from operating activities is due primarily to the timing of our payroll cycles and the utilization of our prepaid income taxes.

The change in accounts receivable was due primarily to the increase in our sales for the three months ended March 31, 2006 compared to the same period of the prior year. Our day's sales outstanding (DSO) was 58 days, which improved from our historical average of 65 days.

For the remaining fiscal year 2006, we plan to use approximately \$1.2 million to purchase and implement technology solutions that enhance our service offerings and the continued implementation of our Enterprise Resource Management Software Program.

In May 2004, the Company's Board of Directors authorized a plan to repurchase up to \$7.0 million of the Company's common stock. In April and October 2005, the Company's Board of Directors authorized an increase of an additional \$5.0 million and \$8.0 million, respectively, increasing the total authorization to repurchase the Company's common stock to \$20.0 million. In January 2006, the Company's Board of Directors authorized an increase of an additional \$10.0 million increasing the total authorization to repurchase the Company's common stock to \$30.0 million. The Company intends to repurchase shares from time to time, at prevailing prices, in the open market. The timing and amount of the share repurchases will be at the discretion of management and will be based on such factors as the stock price, general economic and market conditions, and other factors. The share repurchase plan may be suspended or discontinued at any time. Shares repurchased under the plan are cancelled. For the three months ended March 31, 2006, the Company repurchased 205,800 shares at a total cost of \$1.4 million. Since the inception of the share repurchase plan, the Company has repurchased 2,018,966 shares at a total cost of \$16.1 million.

The Company has a revolving credit agreement which allows for borrowings up to \$10.0 million at the prime rate minus one half of one percent (-0.50%) per annum or LIBOR plus two and one quarter percent (2.25%) per annum. The revolving credit agreement is renewable annually on April 30th of each year. Borrowings under the revolving credit agreement are unsecured. The agreement requires the Company to comply with certain financial covenants pertaining to its tangible net worth, ratio of total liabilities to tangible net worth, and ratio of current assets to current liabilities (as defined in the agreement). The agreement also contains certain negative covenants which, among other things, restrict the Company's ability to incur additional indebtedness of more than \$1.0 million in excess of the \$10.0 million limit set forth in the credit agreement and make capital expenditures in excess of \$2.0 million without the prior written approval of the lender. At March 31, 2006, the Company had no outstanding borrowings under the line of credit, the bank had issued a letter of credit for \$64,000 and we had \$9.9 million in availability.

We believe we have sufficient working capital available under the line of credit and cash generated by continuing operations will be sufficient to fund operations for at least the next twelve months.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

The Company currently has no instruments that are sensitive to market risk.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this quarterly report on Form 10-Q. Based on this evaluation, our principal executive officer and principal financial officer concluded that these disclosure controls and procedures are effective and designed to ensure that the information required to be disclosed in our reports filed or submitted under the Securities Exchange Act of 1934 is recorded, processed, summarized, and reported within the requisite time periods.

While the Company's disclosure controls and procedures provide reasonable assurance that the appropriate information will be available on a timely basis, this assurance is subject to limitations inherent in any control system, no matter how well designed and administered.

Changes in Internal Controls

There was no change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934, as amended) identified in connection with the evaluation of our internal control performed during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents

PART II OTHER INFORMATION

Item 1. Legal Proceedings

We are involved in routine litigation incidental to the conduct of our business. There are currently no material pending litigation proceedings to which we are a party or to which any of our property is subject.

Item 1A. Risk Factors

ADDITIONAL FACTORS THAT MAY AFFECT FUTURE RESULTS

In addition to the other information in this Quarterly Report on Form 10-Q, the following factors should be considered carefully in evaluating our business and prospects.

Our business depends substantially on the defense industry.

Our competition management and performance assurance services business depends substantially on U.S. Government expenditures for defense products. Any decline in the future defense, information technology or homeland security procurement expenditures could affect the opportunities available to our clients and, indirectly, our business. A number of factors could contribute to such a decline in opportunities, including:

Loss of political support for current or increased levels of spending;

Changes of presidential administration, particularly changes from one political party to another, that typically result in a mass reordering of priorities that reduce new proposal activity for up to a year;

Threat scenarios evolving away from global conflicts to regional conflicts;

Spending for ongoing operations, such as the war on terrorism, the occupation of Iraq, downward pressure on spending for procurement of new systems and research and development spending; and

Cancellation of programs or emphasis on government shifting programs.

In the event expenditures for products of the type manufactured by our clients are reduced and not offset by other new programs or products, there will be a reduction in the volume of contracts or subcontracts to be bid upon by our clients and, as a result, a reduction in the volume of proposals we manage. Unless offset, such reductions could materially and adversely affect our business, operating results and financial condition.

We rely on a relatively limited number of clients.

We derive a significant portion of revenue from continuing operations from a relatively limited number of clients. Our seven largest customers accounted for 80.2% and 83.5% of our revenue for 2005 and 2004, respectively. Clients typically retain our services as needed on an engagement basis rather than pursuant to long-term contracts, and a client can usually terminate the engagement at any time without a significant penalty. Moreover, there can be no assurance that existing clients will continue to engage us for additional assignments or do so at the same revenue levels. The loss of any significant client could materially and adversely affect our business, financial condition and results of operations. In addition, the level of services required by an individual client may diminish over the life of the relationship, and there can be no assurance we will be successful in establishing relationships with new clients as this occurs.

The markets in which we operate are highly competitive.

The market for competition management services in the procurement of government and commercial contracts for aerospace and defense work is a niche market with a number of competitors. We are the largest provider of such services and principally compete with the in-house capability of our clients. In addition, numerous smaller proposal management companies compete in this highly specialized industry. With sufficient resources in the form of money and excellent talent with current security clearances, our competitors could erode our current market share and such a reduction could materially and adversely affect our business, operating results and financial condition.

We rely heavily upon our key senior management personnel and our ability to recruit and maintain skilled professionals.

Our success is highly dependent upon the efforts, abilities, and business generation capabilities and project execution of our strategic account managers and account executives. In addition, Steven S. Myers, our Chief

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Item 1A. Risk Factors (continued)

Officer and Chairman of the Board, has a significant role in our success. The loss of the services of these individuals, for any reason, could materially and adversely affect our business, operating results and financial condition.

Our business involves the delivery of professional services and is highly labor-intensive. Our success depends largely on our general ability to attract, develop, motivate and retain highly skilled professionals. The loss of some or a significant number of our professionals or the inability to attract, hire, develop, train and retain additional skilled personnel could have a serious negative effect on us, including our ability to obtain and successfully complete important engagements and thus maintain or increase our revenue.

Quarterly results may fluctuate.

We may experience fluctuations in future quarterly operating results due to a number of factors, including the size, timing and duration of client engagements.

Our stock price is subject to significant volatility.

Our common stock was first publicly traded on January 29, 1998 after our initial public offering at \$12.00 per share. Between January 29, 1998 and March 31, 2006, the closing sale price has ranged from a high of \$31.13 per share to a low of \$0.75 per share. The market price of our common stock could continue to fluctuate substantially due to a variety of factors, including:

Quarterly fluctuations in results of operations;

Adverse circumstances affecting the introduction, or market acceptance of new services we offer;

Announcements of new services by competitors;

Announcements of poor operating results by us or our competitors;

Loss of key employees;

Changes in the regulatory environment or market conditions affecting the defense and aerospace industry;

Changes in earnings estimates and ratings by analysts;

Lack of market liquidity resulting from a relatively small amount of public stock float;

Changes in generally accepted accounting principles;

Sales of common stock by existing holders; and

The announcement of proposed acquisitions and dispositions.

We cannot guarantee that future acquisitions, mergers or investments in other companies will be successful.

If appropriate opportunities present themselves, we may consider acquiring, merging with or making investments in companies or assets that we believe will complement, enhance or expand our current business or otherwise offer us growth opportunities. We will likely compete for such opportunities with companies with greater financial and management resources than us. There can be no assurance that suitable acquisition or other investment opportunities will be identified, that any of these transactions can be consummated, or that, if acquired, the new businesses can be integrated successfully and profitably into our operations. These acquisitions and investments may also entail the following risks:

the diversion of our management's attention from our existing business while evaluating acquisitions, investments and other prospective business combinations and thereafter while assimilating the operations and personnel of the new business;

adverse short-term effects on our operating results;

the inability to successfully and rapidly integrate the new businesses, personnel and products with our existing business, including financial reporting, management and information technology systems;

higher than anticipated costs of integration;

unforeseen operating difficulties and expenditures;

the need to manage a significantly larger business;

potential dilution to our shareholders to the extent we use our common stock as currency for an acquisition;

the assumption of liabilities;

the use of a substantial amount of our available cash to consummate an acquisition;

difficulties inherent in the implementation and application of the provisions of the Sarbanes-Oxley Act of 2002 to the operations of a privately-held entity acquired by the Company; and

Table of Contents**Item 1A. Risk Factors (continued)**

loss of employees of an acquired business, including employees who may have been instrumental to the success or growth of that business.

We may not be able to successfully integrate or operate profitably any new business we acquire and we cannot assure you that any other investments we make, or strategic alliances we enter into, will be successful.

Principal shareholder has significant control.

At March 31, 2006, Steven S. Myers, Chief Executive Officer and Chairman of the Board, beneficially owned or controlled approximately 19% of our outstanding common stock and will have the ability to control or significantly influence the election of directors and the results of other matters submitted to a vote of shareholders. This concentration of ownership may have the effect of delaying or preventing a change in control and may adversely affect the ability of other holders of our common stock to pass shareholder resolutions and control our actions. Our board of directors is currently comprised entirely of individuals nominated with the approval of Mr. Myers.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds***Issuer Purchases of Equity Securities***

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of a	Approximate Dollar Value of Shares That
			Publicly Announced Plan	May Yet Be Purchased Under The Plan
Beginning balance	1,813,166	\$ 8.10	1,813,166	\$ 5,317,099
January 1, 2006 to January 31, 2006				15,317,099
February 1, 2006 to February 28, 2006	1,700	6.93	1,814,866	15,305,320
March 1, 2006 to March 31, 2006	204,100	6.67	2,018,966	13,944,395
Total	2,018,966	\$ 7.95	2,018,966	\$ 13,944,395

Information about securities authorized for issuance under the Company's equity compensation plans is incorporated by reference to Note 6 to the Financial Statements.

Item 5. Other Information

The Company periodically leases aircraft from SummitJets, Inc., which is owned by the Company's Chairman and Chief Executive Officer. The lease rate was determined through a review of prevailing market rates for such services. During the three months ended March 31, 2006 and 2005, the Company recorded an expense of \$62,000 and \$20,000 respectively. The expense is included in selling, general and administrative expenses.

Item 6. Exhibits**INDEX TO EXHIBITS**

(Numbered in accordance with item 601 of Regulation S-K)

- 2.1 Stock Purchase and Sale Agreement, by and among the Registrant, Steven Myers Holding Inc. and L-3 Communications Corporation. ⁽¹⁾
- 2.2 Amendment No.1 to Stock Purchase and Sale Agreement, by and among the Registrant, Steven Myers Holding Inc. and L-3 Communications Corporation. ⁽²⁾

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- 3.1 Amended and Restated Articles of Incorporation. ⁽³⁾
- 3.2 Amended and Restated Bylaws of the Registrant. ⁽⁴⁾
- 10.1 Amended and Restated 1997 Stock Option Plan and related form of Stock Option Agreement. ⁽⁵⁾
- 10.2 Second Amended and Restated Equity Incentive Plan. ⁽⁶⁾

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Item 6. Exhibits (continued)

- 10.3 Amended and Restated Employee Stock Purchase Plan. ⁽⁷⁾
- 10.4 Office Facility Lease. ⁽⁸⁾
- 10.5 Amendment No. 1 to Office Facility Lease. ⁽⁹⁾
- 10.6 Employment Agreement of Steven S. Myers. ⁽¹⁰⁾
- 10.7 Amendment No. 1 to Employment Agreement of Steven S. Myers. ⁽¹¹⁾
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- 10.9 Amendment No. 3 to Employment Agreement of Steven S. Myers. ⁽¹³⁾
- 10.10 Amendment No. 4 to Employment Agreement of Steven S. Myers. ⁽¹⁴⁾
- 10.11 Amendment No. 5 to Employment Agreement of Steven S. Myers. ⁽¹⁵⁾
- 10.12 Amendment No. 6 to Employment Agreement of Steven S. Myers. ⁽¹⁶⁾
- 10.13 Employment Agreement of Cathy L. Wood. ⁽¹⁷⁾
- 10.14 Amendment No. 1 to Employment Agreement of Cathy L. Wood. ⁽¹⁸⁾
- 10.15 Amendment No. 2 to Employment Agreement of Cathy L. Wood. ⁽¹⁹⁾
- 10.16 Amendment No. 3 to Employment Agreement of Cathy L. Wood. ⁽²⁰⁾
- 10.17 Amendment No. 4 to Employment Agreement of Cathy L. Wood. ⁽²¹⁾
- 10.18 Amendment No. 5 to Employment Agreement of Cathy L. Wood. ⁽²²⁾
- 10.19 Employment Agreement of Bennett C. Beaudry. ⁽²³⁾
- 10.20 Amendment No. 1 to Employment Agreement of Bennett C. Beaudry. ⁽²⁴⁾
- 10.21 Amendment No. 2 to Employment Agreement of Bennett C. Beaudry. ⁽²⁵⁾
- 10.22 Amendment No. 3 to Employment Agreement of Bennett C. Beaudry. ⁽²⁶⁾
- 10.23 Accounts Receivable Loan Agreement dated January 10, 2002, by and between the Registrant and City National Bank, a national banking association. ⁽²⁷⁾
- 10.24 Commercial Guaranty dated January 10, 2002, executed by Steven Myers & Associates, Inc. in favor of City National Bank, a national banking association. ⁽²⁸⁾
- 10.25 Revolving Loan Agreement dated October 14, 2003, by and between the registrant and City National Bank, a national association. ⁽²⁹⁾

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- 10.26 Revolving Note dated April 10, 2003, executed by SM&A, in favor of City National Bank. ⁽³⁰⁾
- 10.27 Renewal of Revolving Note dated April 27, 2004, executed by SM&A, in favor of City National Bank. ⁽³¹⁾
- 10.28 Renewal of Revolving Note dated April 29, 2005, executed by SM&A, in favor of City National Bank. ⁽³²⁾
- 10.29 Renewal of Revolving Note dated April 24, 2006, executed by SM&A, in favor of City National Bank. ⁽³³⁾
- 10.30 Consultant Agreement of Bowes Enterprises. ⁽³⁴⁾
- 10.31 Consultant Agreement of Joseph B. Reagan. ⁽³⁵⁾
- 21.1 Subsidiaries of the Registrant. ⁽³⁶⁾
- 31.1 Certificate of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. ⁽³⁷⁾
- 31.2 Certificate of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. ⁽³⁸⁾
- 32 Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. ⁽³⁹⁾

Footnote #

- (1) Filed on
November 27,
2001 as
Exhibit 10.1 to
the registrant's
Current Report
on Form 8-K
and
incorporated
herein by
reference.
- (2) Filed on
December 14,
2001 as
Exhibit 10.1 to
the registrant's
Current Report
on Form 8-K
and
incorporated
herein by
reference.
- (3) Filed on
March 15, 2002
as Exhibit 3.1 to
the registrant's

Annual Report
on Form 10-K
and
incorporated
herein by
reference.

Table of Contents

Item 6. Exhibits (continued)

Footnote #

- (4) Filed on May 3, 2002 as Exhibit 3.2 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.

- (5) Filed on April 17, 2001 as Exhibit 10.1 to the registrant's Annual Report on Form 10-K and incorporated herein by reference.

- (6) Filed on February 24, 2006, as Exhibit 10.2 to the registrant's Annual Report on Form 10-K and incorporated herein by reference.

- (7) Filed on April 29, 2002 as Exhibit C to the registrant's Annual Proxy Statement on Form 14A and incorporated herein by reference.

- (8) Filed on November 21,

1997 as
Exhibit 10.3 to
the registrant's
Registration
Statement
333-4075 on
Form S-1
(Registration
No. 333-4075)
and
incorporated
herein by
reference.

(9) Filed on
October 22,
2004 as
Exhibit 10.25 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(10) Filed on
April 17, 2001
as Exhibit 10.17
to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(11) Filed on
March 15, 2002
as Exhibit 10.7
to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(12) Filed on May 3,
2002 as
Exhibit 10.8 to

the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(13) Filed on
March 11, 2003
as Exhibit 10.7
to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(14) Filed on
February 6,
2004 as
Exhibit 10.8 to
the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(15) Filed on
October 22,
2004 as
Exhibit 10.21 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(16) Filed on
April 21, 2006
as Exhibit 99.1
to the registrant's
Current Report
on Form 8-K
and
incorporated

herein by
reference.

(17) Filed on
March 15, 2002
as Exhibit 10.8
to the registrant's
Annual Report
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and
incorporated
herein by
reference.

(18) Filed on
November 4,
2002 as
Exhibit 10.10 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(19) Filed on
March 11, 2003
as Exhibit 10.10
to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(20) Filed on
February 6,
2004 as
Exhibit 10.12 to
the registrant's
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reference.

(21) Filed on
October 22,

2004 as
Exhibit 10.22 to
the registrant's
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Report on Form
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herein by
reference.

(22) Filed on
April 21, 2006
as Exhibit 99.1
to the registrant's
Current Report
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incorporated
herein by
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(23) Filed on
November 4,
2002 as
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(24) Filed on
March 11, 2003
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(25) Filed on
February 6,
2004 as
Exhibit 10.15 to
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(26) Filed on
October 8, 2004
as Exhibit 99.1
to the registrant's
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(27) Filed on
January 25,
2002 as
Exhibit 99.2 to
the registrant's
Current Report
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(28) Filed on
January 25,
2002 as
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(29) Filed on
February 6,
2004 as
Exhibit 10.18 to
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incorporated
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reference.

- (30) Filed on July 31, 2003 as Exhibit 10.16 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.
- (31) Filed on July 21, 2004 as Exhibit 10.20 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.
- (32) Filed on July 14, 2005 as Exhibit 10.25 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.
- (33) Filed herewith.
- (34) Filed on October 22, 2004 as Exhibit 10.23 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.
- (35) Filed on October 22, 2004 as Exhibit 10.24 to

the registrant's
Quarterly
Report on Form
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(36) Filed on
March 11, 2003
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(37) Filed herewith.

(38) Filed herewith.

(39) Filed herewith.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SM&A
(Registrant)

Dated: May 15, 2006

/s/ STEVE D. HANDY
Steve D. Handy
Senior Vice President, Chief Financial
Officer and Secretary

Dated: May 15, 2006

/s/ STEVEN S. MYERS
Steven S. Myers
Chairman and Chief Executive Officer

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- (6) Filed on
February 24,
2006, as

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- (7) Filed on April 29, 2002 as Exhibit C to the registrant's Annual Proxy Statement on Form 14A and incorporated herein by reference.
- (8) Filed on November 21, 1997 as Exhibit 10.3 to the registrant's Registration Statement 333-4075 on Form S-1 (Registration No. 333-4075) and incorporated herein by reference.
- (9) Filed on October 22, 2004 as Exhibit 10.25 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.
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herein by

reference.

- (15) Filed on October 22, 2004 as Exhibit 10.21 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.

- (16) Filed on April 21, 2006 as Exhibit 99.1 to the registrant's Current Report on Form 8-K and incorporated herein by reference.

- (17) Filed on March 15, 2002 as Exhibit 10.8 to the registrant's Annual Report on Form 10-K and incorporated herein by reference.

- (18) Filed on November 4, 2002 as Exhibit 10.10 to the registrant's Quarterly Report on Form 10-Q and incorporated herein by reference.

- (19) Filed on March 11, 2003 as Exhibit 10.10

to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(20) Filed on
February 6,
2004 as
Exhibit 10.12 to
the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(21) Filed on
October 22,
2004 as
Exhibit 10.22 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(22) Filed on
April 21, 2006
as Exhibit 99.1
to the registrant's
Current Report
on Form 8-K
and
incorporated
herein by
reference.

(23) Filed on
November 4,
2002 as
Exhibit 10.11 to
the registrant's
Quarterly
Report on Form
10-Q and

incorporated
herein by
reference

(24) Filed on
March 11, 2003
as Exhibit 10.12
to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(25) Filed on
February 6,
2004 as
Exhibit 10.15 to
the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(26) Filed on
October 8, 2004
as Exhibit 99.1
to the registrant's
current report
on 8-K and
incorporated
herein by
reference.

(27) Filed on
January 25,
2002 as
Exhibit 99.2 to
the registrant's
Current Report
on Form 8-K
and
incorporated
herein by
reference.

(28) Filed on
January 25,

2002 as
Exhibit 99.3 to
the registrant's
Current Report
on Form 8-K
and
incorporated
herein by
reference.

(29) Filed on
February 6,
2004 as
Exhibit 10.18 to
the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(30) Filed on
July 31, 2003 as
Exhibit 10.16 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(31) Filed on
July 21, 2004 as
Exhibit 10.20 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(32) Filed on
July 14, 2005 as
Exhibit 10.25 to
the registrant's
Quarterly
Report on Form
10-Q and

incorporated
herein by
reference.

(33) Filed herewith.

(34) Filed on
October 22,
2004 as
Exhibit 10.23 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(35) Filed on
October 22,
2004 as
Exhibit 10.24 to
the registrant's
Quarterly
Report on Form
10-Q and
incorporated
herein by
reference.

(36) Filed on
March 11, 2003
as Exhibit 21.1
to the registrant's
Annual Report
on Form 10-K
and
incorporated
herein by
reference.

(37) Filed herewith.

(38) Filed herewith.

(39) Filed herewith.