BALAKRISHNAN BALU

Form 4

December 14, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

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January 31, 2005

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obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction

1(b).

Common

Common

Stock

Stock

12/12/2007

12/12/2007

(Print or Type Responses)

1. Name and Address of Reporting Person * BALAKRISHNAN BALU			2. Issuer I turne und Trener of Trueing					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 5245 HELI	(First) ((Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/12/2007				_	Director 10% Owner _X Officer (give title Other (specify below) President and CEO			
File				endment, D nth/Day/Yea		al		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
	E, CA 95138						Ì	Person	ore than one re-	porung	
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Secu	rities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deen Execution any (Month/D	Date, if	3. Transactic Code (Instr. 8)	4. Securi omr Dispo (Instr. 3,	sed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/12/2007			M	500	A	\$ 14.2188	4,852	D		
Common Stock	12/12/2007			S	500	D	\$ 31.11	4,352	D		
Common Stock	12/12/2007			M	800	A	\$ 14.2188	5,152	D		

S

M

800

300

\$ 31.25

4,352

4,652

D

D

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Common Stock	12/12/2007	S	300	D	\$ 31.27	4,352	D	
Common Stock	12/12/2007	M	400	A	\$ 14.2188	4,752	D	
Common Stock	12/12/2007	S	400	D	\$ 31.3	4,352	D	
Common Stock						232,752	I	by Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shares
Non-Qualified Stock Option (right to buy)	\$ 14.2188	12/12/2007		M	500 (1)	04/20/1999	04/20/2009	Common Stock	500
Non-Qualified Stock Option (right to buy)	\$ 14.2188	12/12/2007		M	800 (1)	04/20/1999	04/20/2009	Common Stock	800
Non-Qualified Stock Option (right to buy)	\$ 14.2188	12/12/2007		M	300 (1)	04/20/1999	04/20/2009	Common Stock	300
Non-Qualified Stock Option (right to buy)	\$ 14.2188	12/12/2007		M	400 (1)	04/20/1999	04/20/2009	Common Stock	400

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Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

BALAKRISHNAN BALU 5245 HELLYER AVE SAN JOSE, CA 95138

President and CEO

Signatures

By: /s/ Rafael Torres Attorney-In-Fact For: Balu Balakrishnan

12/14/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This sale is pursuant to a 10B5-1 Sales Plan

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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