

January 03, 2003

TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

[illegible]

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.	2.	3.	3A.	4.	5.	6.	7.
							Title and Amount of Underlying Securities
	Conversion or Exercise Price of	Transaction Date (Month/Day/Year)	Execution Date (Month/Day/Year)	Transaction Code Code V	Number of Derivative Securities Acquired (A) Disposed (D) (A) (D)	Date Exercisable and Expiration Date (Month/Day/Year)	Amount or Number of Shares
Title of Derivative Security	Deriv- ative Security	(Month/ Day/ Year)	(Month/ Day/ Year)	Code V	Dispos-	+-----+-----+ Date Exer- Expira- tion Date	 Title

Phantom \$0