#### **JOHNSON & JOHNSON**

Form 4

February 16, 2005

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB

Washington, D.C. 20549 Check this box

3235-0287 Number: January 31, Expires:

**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

2005 Estimated average burden hours per response... 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Common (2)

Common

(Print or Type Responses)

1. Name and A WELDON V	Person * 2. Issue Symbol	2. Issuer Name <b>and</b> Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer				
<i>(</i> 7	(Time)		JOHNSON & JOHNSON [JNJ]			(Check all applicable)			
(Last)	(First) (M		f Earliest Tr	ansaction					
		`	Oay/Year)			_X_ Director		6 Owner	
JOHNSON (	& JOHNSON, O	NE 02/14/2	005			X Officer (gibelow)	below)	er (specify	
JOHNSON (	& JOHNSON PL	AZA				· /	Chairman/CEO		
	4. If Ame	4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
	Filed(Mo	Filed(Month/Day/Year)			Applicable Line)				
			•				y One Reporting Po		
NEW BRUN	NSWICK, NJ 089	33				Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip) Tab	le I - Non-D	erivative S	Securities A	equired, Disposed	of, or Beneficia	lly Owned	
1.Title of	2. Transaction Date	e 2A. Deemed	3.	4. Securi	ties	5. Amount of	6. Ownership	7. Nature of	
Security	(Month/Day/Year)	Execution Date, if	Transacti	tionAcquired (A) or		Securities	Form: Direct	Indirect	
(Instr. 3)		any	Code	Disposed	l of (D)	Beneficially	(D) or	Beneficial	
		(Month/Day/Year)	(Instr. 8)	(Instr. 3,	4 and 5)	Owned	Indirect (I)	Ownership	
						Following	(Instr. 4)	(Instr. 4)	
					(A)	Reported			
					or	Transaction(s)			
			Code V	Amount	(D) Price	(Instr. 3 and 4)			
Common						174,428 <u>(1)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control

I

I

2,142

30,912 (3)

401 (k) and ESOP

Savings Plans

By GRAT

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Phantom Stock Units	<u>(4)</u>	02/14/2005		J	6,578	<u>(5)</u>	(5)	Common	6,57
Employee Stock Option (Right to Buy) (6)	\$ 66.18	02/14/2005		A	410,000	02/15/2008	02/13/2015	Common	410,0

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
reporting Owner Name / Nauress	Director	10% Owner	Officer	Other		
WELDON WILLIAM C JOHNSON & JOHNSON ONE JOHNSON & JOHNSON PLAZA NEW BRUNSWICK, NJ 08933	X		Chairman/CEO			

## **Signatures**

M. H. Ullmann, Attorney in Fact for William C.
Weldon
02/14/2005

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects addition of 3,456 shares, transferred from Grantor Retained Annuity Trust.
- (2) Shares held under Johnson & Johnson's 401(k) and ESOP Savings Plans at Plans' most recent reporting date (02/14/2005).
- (3) Since the reporting person's last report, 3,456 shares are now held directly.
- (4) The Phantom Stock converts into common stock on a one-for-one basis.
- (5) The Phantom Stock Units acquired under the Issuer's Executive Income Deferral Plan on February 14, 2005 at \$66.18 per share are to be settled in cash upon the Reporting Person's Retirement.

Reporting Owners 2

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(6) Awarded under Issuer's Stock Option Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.