Activision B Form 4	Blizzard, Inc.											
February 12	, 2014											
FORM	14								OMB APPI	ROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								MB lumber:	3235-0287			
Check this box if no longer subject to Section 16. Form 4 or			S CHANGES IN BENEFICIAL OWNERSHIP O SECURITIES					SHIP OF E	Expires: January 31, 2005 Estimated average burden hours per response 0.5			
Form 5 obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(a	a) of the F	ublic U	tility Hol	te Securities ding Compa Company A	any A	ct of 1935					
(Print or Type ]	Responses)											
			Symbol		1 Ticker or Tra	C		5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (N	/liddle)		f Earliest T	ard, Inc. [A]	1 V I J		(Check all applicable)				
(M				Day/Year) 014	ransaction		X	Director10% Owner XOfficer (give titleOther (specify below) below) Chief Operating Officer				
				endment, D nth/Day/Yea	ate Original r)		Applic _X_ Fo Fo	dividual or Joint/Group Filing(Check icable Line) Form filed by One Reporting Person Form filed by More than One Reporting				
(City)		(Zip)					Person			_		
	(State)	(Zip)	Tab	le I - Non-l				Disposed of, or	Beneficially			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	Date, if	Code	4. Securities orDisposed of ( (Instr. 3, 4 an Amount	(D)	red (A) or Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock, par value \$0.000001 per share	02/10/2014			М	960,000	A	\$ 11.5	1,133,750	Ι	See footnote. $(1)$		
Common Stock, par value \$0.000001 per share	02/10/2014			S	960,000	D	\$ 19.2978 (2)	173,750	Ι	See footnote. $(1)$		
	02/10/2014			М	393,750	А	\$ 10.89	567,500	Ι			

Common Stock, par value \$0.000001 per share								See footnote. $(1)$
Common Stock, par value \$0.000001 per share	02/10/2014	S	393,750	D	\$ 19.2978 (2)	173,750	I	See footnote. $(1)$
Common Stock, par value \$0.000001 per share	02/10/2014	А	309,917 ( <u>3)</u>	А	\$0	309,917	D	
Common Stock, par value \$0.000001 per share	02/10/2014	G <u>(5)</u>	309,917	D	\$ O	0	D	
Common Stock, par value \$0.000001 per share	02/10/2014	G <u>(5)</u>	309,917	A	\$ O	483,667	I	See footnote. $(1)$
Common Stock, par value \$0.000001 per share	02/10/2014	A	1,022,728 (4)	Α	\$0	1,022,728	D	
Common Stock, par value \$0.000001 per share	02/10/2014	G <u>(5)</u>	1,022,728	D	\$0	0	D	
Common Stock, par value \$0.000001 per share	02/10/2014	G <u>(5)</u>	1,022,728	A	\$0	1,506,395 (6)	Ι	See footnote. $(1)$

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)			rivative Expiration Date curities (Month/Day/Year) equired (A) or sposed of (D)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Employee Stock Option	\$ 11.5	02/10/2014		М		960,000	(7)	05/11/2019	Common Stock, par value \$0.000001 per share	960,0
Employee Stock Option	\$ 10.89	02/10/2014		М		393,750	<u>(7)</u>	05/10/2020	Common Stock, par value \$0.000001 per share	393,7

# **Reporting Owners**

Reporting Owner Name / Address		Relationships							
		Director	10% Owner Officer		Other				
Tippl Thomas C/O ACTIVISION BLIZZA 3100 OCEAN PARK BOU SANTA MONICA, CA 904			Chief Operating Officer						
Signatures									
/s/ Thomas Tippl	02/12/2014	ł							

<u>\*\*</u>Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These securities are held by the Thomas and Laura Tippl Family Trust.
- The price in column 4 is a weighted average price. The prices actually received for the stock ranged from \$19.10 to \$19.55 per share. Mr.(2) Tippl has provided the Company, and upon request, will provide any security holder of the Company or the SEC staff, with information regarding the number of shares sold at each price within that range.
- (3) This grant was for 309,917 restricted stock units, each representing the right to receive one share of the Company's common stock, one-third of which will vest on each of March 31, 2015, 2016 and 2017.

This grant was for 1,022,728 performance-vesting restricted stock units, each representing the right to receive one share of the Company's common stock. The number accurate performance would result in a release of 681,817 shares of the

- (4) common stock. The number assumes maximum performance; target performance would result in a release of 681,817 shares of the Company's common stock. The award vests in accordance with the award agreement between Mr. Tippl and the Company, dated as of February 10, 2014.
- (5) Following receipt thereof, Mr. Tippl transferred this award to the Thomas and Laura Tippl Family Trust.
- Following the transactions reported on this Form 4, Mr. Tippl (through the Thomas and Laura Tippl Family Trust) held (a) 30,000
  (6) restricted shares of the Company's common stock, (b) 397,417 restricted stock units, each representing the right to receive a share of the Company's common stock, and (c) 1,078,978 performance-based restricted shares of the Company's common stock.
- (7) All of the exercised options to purchase shares of the Company's common stock were exercisable as of February 15, 2013.
- (8) The remaning options vest on February 15, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.