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EnerSys  
Form 10-Q  
January 28, 2016  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 27, 2015

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission File Number: 001-32253

EnerSys  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

23-3058564  
(I.R.S. Employer  
Identification No.)

2366 Bernville Road

Reading, Pennsylvania 19605

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: 610-208-1991

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  YES  NO.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Securities Exchange Act of 1934.

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Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934).  YES  NO.

Common Stock outstanding at January 22, 2016: 43,434,816 shares

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## PART I – FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

## ENERSYS

## Consolidated Condensed Balance Sheets (Unaudited)

(In Thousands, Except Share and Per Share Data)

	December 27, 2015	March 31, 2015
Assets		
Current assets:		
Cash and cash equivalents	\$346,117	\$268,921
Accounts receivable, net of allowance for doubtful accounts: December 27, 2015 - \$10,123; March 31, 2015 - \$7,562	463,220	518,165
Inventories, net	341,170	337,011
Deferred taxes	30,558	31,749
Prepaid and other current assets	134,372	77,572
Total current assets	1,315,437	1,233,418
Property, plant, and equipment, net	357,496	356,854
Goodwill	382,949	369,730
Other intangible assets, net	162,623	158,160
Other assets	45,473	42,173
Total assets	\$2,263,978	\$2,160,335
Liabilities and Equity		
Current liabilities:		
Short-term debt	\$23,503	\$19,715
Accounts payable	214,273	218,574
Accrued expenses	200,787	195,082
Total current liabilities	438,563	433,371
Long-term debt, net of unamortized debt issuance costs	626,669	493,224
Deferred taxes	70,428	99,398
Other liabilities	81,081	81,616
Total liabilities	1,216,741	1,107,609
Commitments and contingencies		
Redeemable noncontrolling interests	4,824	6,956
Redeemable equity component of Convertible Notes	—	1,330
Equity:		
Preferred Stock, \$0.01 par value, 1,000,000 shares authorized, no shares issued or outstanding at December 27, 2015 and at March 31, 2015	—	—
Common Stock, \$0.01 par value per share, 135,000,000 shares authorized; 54,112,776 shares issued and 44,396,260 shares outstanding at December 27, 2015; 53,664,639 shares issued and 44,068,588 shares outstanding at March 31, 2015	541	537
Additional paid-in capital	435,286	525,967
Treasury stock, at cost, 9,716,516 shares held as of December 27, 2015; 9,596,051 shares held as of March 31, 2015	(370,293	) (376,005
Retained earnings	1,100,396	997,376
Accumulated other comprehensive loss	(128,790	) (108,975
Total EnerSys stockholders' equity	1,037,140	1,038,900
Nonredeemable noncontrolling interests	5,273	5,540

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Total equity	1,042,413	1,044,440
Total liabilities and equity	\$2,263,978	\$2,160,335
See accompanying notes.		

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## ENERSYS

## Consolidated Condensed Statements of Income (Unaudited)

(In Thousands, Except Share and Per Share Data)

	Quarter ended December 27, 2015	December 28, 2014
Net sales	\$573,573	\$611,578
Cost of goods sold	427,691	454,313
Gross profit	145,882	157,265
Operating expenses	87,217	86,145
Restructuring and other exit charges	3,204	2,437
Operating earnings	55,461	68,683
Interest expense	5,329	4,947
Other (income) expense, net	1,142	(866
Earnings before income taxes	48,990	64,602
Income tax expense	10,776	15,271
Net earnings	38,214	49,331
Net earnings (losses) attributable to noncontrolling interests	(264	) 79
Net earnings attributable to EnerSys stockholders	\$38,478	\$49,252
Net earnings per common share attributable to EnerSys stockholders:		
Basic	\$0.87	\$1.09
Diluted	\$0.86	\$1.04
Dividends per common share	\$0.175	\$0.175
Weighted-average number of common shares outstanding:		
Basic	44,394,925	45,188,942
Diluted	44,976,204	47,368,173

See accompanying notes.

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## ENERSYS

## Consolidated Condensed Statements of Income (Unaudited)

(In Thousands, Except Share and Per Share Data)

	Nine months ended	
	December 27, 2015	December 28, 2014
Net sales	\$ 1,704,775	\$ 1,875,615
Cost of goods sold	1,253,539	1,393,233
Gross profit	451,236	482,382
Operating expenses	261,286	272,114
Restructuring and other exit charges	7,051	6,076
Legal proceedings charge / (reversal of legal accrual, net of fees)	3,201	(16,233 )
Gain on sale of facility	(4,348 )	— )
Operating earnings	184,046	220,425
Interest expense	16,696	14,192
Other (income) expense, net	2,573	(3,244 )
Earnings before income taxes	164,777	209,477
Income tax expense	38,861	54,481
Net earnings	125,916	154,996
Net earnings (losses) attributable to noncontrolling interests	(974 )	259 )
Net earnings attributable to EnerSys stockholders	\$ 126,890	\$ 154,737
Net earnings per common share attributable to EnerSys stockholders:		
Basic	\$ 2.85	\$ 3.36
Diluted	\$ 2.76	\$ 3.19
Dividends per common share	\$ 0.525	\$ 0.525
Weighted-average number of common shares outstanding:		
Basic	44,524,289	46,073,961
Diluted	45,912,659	48,543,896
See accompanying notes.		



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## ENERSYS

## Consolidated Condensed Statements of Comprehensive Income (Unaudited)

(In Thousands)

	Quarter ended		Nine months ended	
	December 27, 2015	December 28, 2014	December 27, 2015	December 28, 2014
Net earnings	\$38,214	\$49,331	\$125,916	\$154,996
Other comprehensive income:				
Net unrealized gain (loss) on derivative instruments, net of tax	4,021	(5,268)	(1,416)	(2,701)
Pension funded status adjustment, net of tax	292	155	930	521
Foreign currency translation adjustment	(13,099)	(42,925)	(20,754)	(95,940)
Total other comprehensive loss, net of tax	(8,786)	(48,038)	(21,240)	(98,120)
Total comprehensive income	29,428	1,293	104,676	56,876
Comprehensive loss attributable to noncontrolling interests	(823)	(286)	(2,399)	(735)
Comprehensive income attributable to EnerSys stockholders	\$30,251	\$1,579	\$107,075	\$57,611
See accompanying notes.				

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## Consolidated Condensed Statements of Cash Flows (Unaudited)

(In Thousands)

	Nine months ended	
	December 27, 2015	December 28, 2014
Cash flows from operating activities		
Net earnings	\$ 125,916	\$ 154,996
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	41,915	42,124
Write-off of assets relating to restructuring	398	644
Derivatives not designated in hedging relationships:		
Net losses (gains)	119	(132)
Cash proceeds	386	461
Provision for doubtful accounts	3,169	609
Deferred income taxes	(3,248)	) 21,951
Non-cash interest expense	2,447	7,078
Stock-based compensation	14,883	21,339
Gain on sale of facility	(4,348)	) —
Gain on disposal of property, plant, and equipment	(8)	) (79)
Reversal of legal accrual, net of fees	(799)	) (16,233)
Gain on disposition of equity interest in Alteryx	—	) (2,000)
Changes in assets and liabilities:		
Accounts receivable	53,969	23,556
Inventories	(5,705)	) (52,050)
Prepaid and other current assets	1,646	(5,857)
Other assets	(1,201)	) (168)
Accounts payable	(1,244)	) (9,056)
Accrued expenses	2,498	(65,547)
Other liabilities	1,922	11,277
Net cash provided by operating activities	232,715	132,913
Cash flows from investing activities		
Capital expenditures	(45,695)	) (47,184)
Purchase of businesses	(39,079)	) —
Proceeds from sale of facility	9,179	—
Proceeds from disposal of property, plant, and equipment	866	177
Proceeds from disposition of equity interest in Alteryx	—	2,000
Net cash used in investing activities	(74,729)	) (45,007)
Cash flows from financing activities		
Net increase (decrease) in short-term debt	5,535	(17,824)
Proceeds from revolving credit borrowings	300,000	337,700
Repayments of revolving credit borrowings	(288,000)	) (282,700)
Proceeds from long-term debt	300,000	150,000
Repayments of Convertible Notes	(172,266)	) (234)
Repayments of long-term debt	(3,750)	) —
Debt issuance costs	(4,986)	) (1,076)

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Taxes paid related to net share settlement of equity awards, net of option proceeds	(15,209	) (12,656	)
Excess tax benefits from exercise of stock options and vesting of equity awards	4,175	3,341	
Purchase of treasury stock	(120,637	) (176,028	)
Prepayment of accelerated stock repurchase	(60,000	) —	
Dividends paid to stockholders	(23,322	) (24,021	)
Other	(106	) (183	)
Net cash used in financing activities	(78,566	) (23,681	)
Effect of exchange rate changes on cash and cash equivalents	(2,224	) (24,345	)
Net increase in cash and cash equivalents	77,196	39,880	
Cash and cash equivalents at beginning of period	268,921	240,103	
Cash and cash equivalents at end of period	\$346,117	\$279,983	
See accompanying notes.			

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NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Unaudited)

(In Thousands, Except Share and Per Share Data)

1. Basis of Presentation

The accompanying interim unaudited consolidated condensed financial statements of EnerSys (the "Company") have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all the information and notes required for complete financial statements. In the opinion of management, the unaudited consolidated condensed financial statements include all normal recurring adjustments considered necessary for the fair presentation of the financial position, results of operations, and cash flows for the interim periods presented. The financial statements should be read in conjunction with the Consolidated Financial Statements and Notes thereto included in the Company's 2015 Annual Report on Form 10-K (SEC File No. 001-32253), which was filed on May 27, 2015 (the "2015 Annual Report").

The Company reports interim financial information for 13-week periods, except for the first quarter, which always begins on April 1, and the fourth quarter, which always ends on March 31. The four quarters in fiscal 2016 end on June 28, 2015, September 27, 2015, December 27, 2015, and March 31, 2016, respectively. The four quarters in fiscal 2015 ended on June 29, 2014, September 28, 2014, December 28, 2014, and March 31, 2015, respectively.

The consolidated condensed financial statements include the accounts of the Company and its wholly-owned subsidiaries and any partially owned subsidiaries that the Company has the ability to control. All intercompany transactions and balances have been eliminated in consolidation.

The Company also consolidates certain subsidiaries in which the noncontrolling interest party has within its control the right to require the Company to redeem all or a portion of its interest in the subsidiary. The redeemable noncontrolling interests are reported at their estimated redemption value, and the amount presented in temporary equity is not less than the initial amount reported in temporary equity. Any adjustment to the redemption value impacts retained earnings but does not impact net income or comprehensive income. Noncontrolling interests which are redeemable only upon future events, the occurrence of which is not currently probable, are recorded at carrying value.

Recently Issued Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606) providing guidance on revenue from contracts with customers that will supersede most current revenue recognition guidance, including industry-specific guidance. The underlying principle is that an entity will recognize revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those goods or services. In July 2015, the FASB voted to delay the effective date for interim and annual reporting periods beginning after December 15, 2017, with early adoption permissible one year earlier. The Company is currently evaluating the impact, if any, of the adoption of this newly issued guidance on its consolidated financial statements.

In April 2015, the FASB issued ASU 2015-03, "Interest - Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs." The update simplifies the presentation of debt issuance costs by requiring that debt issuance costs be presented in the balance sheet as a direct deduction from the carrying amount of debt liability, consistent with debt discounts or premiums. The recognition and measurement guidance for debt issuance costs are not affected by the amendments in this update and amortization of the costs will continue to be reported as interest

expense. For public companies, this update is effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years, and is to be applied retrospectively. Early adoption of this revised guidance is permitted for financial statements that have not been previously issued. The Company has elected to early adopt the revised guidance for its current quarter ended December 27, 2015 and as such debt issuance costs are now presented as a direct reduction of long-term debt on the Company's condensed consolidated balance sheets, as further reflected in Note 9.

In July 2015, the FASB issued ASU 2015-011, "Simplifying the Measurement of Inventory (Topic 330)." This update requires inventory to be measured at the lower of cost or net realizable value. Net realizable value is the estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal and transportation. Subsequent measurement is unchanged for inventory measured using LIFO or the retail inventory method. This update will be effective for the Company for all annual and interim periods beginning after December 15, 2016. The amendments in this update should be applied prospectively with earlier application permitted as of the beginning of an interim or annual reporting period. This update will not have a material impact on the Company's consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16, "Simplifying the Accounting for Measurement-Period Adjustments (Topic 805)."

The amendments in this update require that an acquirer recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. The amendments in this update require that the acquirer record, in the same period's financial statements, the effect on earnings of changes in depreciation, amortization, or other income effects, if any, as a result of the change to the provisional amounts, calculated as if the accounting had been completed at the acquisition date.

The amendments in this update are effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years. The Company is currently evaluating the impact, if any, of the adoption of this newly issued guidance on its consolidated financial statements.

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In November 2015, the FASB issued ASU 2015-17, “Balance Sheet Classification of Deferred Taxes (Topic 740).” This update simplifies the presentation of deferred income taxes, by requiring that deferred tax liabilities and assets be classified as non-current in a classified statement of financial position. The current requirement that deferred tax liabilities and assets of a tax-paying component of an entity be offset and presented as a single amount is not affected by the amendments in this Update. The amendments in this update are effective for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years. The Company is currently evaluating the impact, if any, of the adoption of this newly issued guidance on its consolidated financial statements.

## 2. Inventories

Inventories, net consist of:

	December 27, 2015	March 31, 2015
Raw materials	\$91,308	\$82,954
Work-in-process	104,371	106,196
Finished goods	145,491	147,861
Total	\$341,170	\$337,011

## 3. Fair Value of Financial Instruments

## Recurring Fair Value Measurements

The following tables represent the financial assets and (liabilities) measured at fair value on a recurring basis as of December 27, 2015 and March 31, 2015 and the basis for that measurement:

	Total Fair Value Measurement December 27, 2015	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Lead forward contracts	\$289	\$—	\$289	\$—
Foreign currency forward contracts	264	—	264	—
Total derivatives	\$553	\$—	\$553	\$—

	Total Fair Value Measurement March 31, 2015	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Lead forward contracts	\$(341 )	\$—	\$(341 )	\$—
Foreign currency forward contracts	4,155	—	4,155	—
Total derivatives	\$3,814	\$—	\$3,814	\$—

The fair values of lead forward contracts are calculated using observable prices for lead as quoted on the London Metal Exchange (“LME”) and, therefore, were classified as Level 2 within the fair value hierarchy, as described in Note 1, Summary of Significant Accounting Policies to the Company's consolidated financial statements included in its 2015 Annual Report.

The fair values for foreign currency forward contracts are based upon current quoted market prices and are classified as Level 2 based on the nature of the underlying market in which these derivatives are traded.

#### Financial Instruments

The fair values of the Company's cash and cash equivalents, accounts receivable and accounts payable approximate carrying value due to their short maturities.

The fair value of the Company's short-term debt and borrowings under the 2011 Credit Facility (as defined in Note 9), approximate their respective carrying value, as they are variable rate debt and the terms are comparable to market terms as of the balance sheet dates and are classified as Level 2.

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The Company's 5.00% Senior Notes due 2023 (the "Notes"), with an original face value of \$300,000, were issued in April 2015. The fair values of these Notes represent the trading values based upon quoted market prices and are classified as Level 2. The Notes were trading at approximately 100% of face value on December 27, 2015.

The carrying amounts and estimated fair values of the Company's derivatives, Notes and Convertible Notes (as defined in Note 9) at December 27, 2015 and March 31, 2015 were as follows:

	December 27, 2015		March 31, 2015	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Financial assets:				
Derivatives <sup>(1)</sup>	\$553	\$—	\$4,155	\$4,155
Financial liabilities:				
Notes <sup>(2)</sup>	\$300,000	\$300,000	\$—	\$—
Convertible Notes <sup>(2) (3)</sup>	—	—	170,936	277,348
Derivatives <sup>(1)</sup>	—	—	341	341

(1) Represents lead and foreign currency forward contracts.

(2) The fair value amount of the Notes at December 27, 2015 and the Convertible Notes at March 31, 2015 represent the trading value of the instruments.

(3) The carrying amount of the Convertible Notes at March 31, 2015 represent the \$172,266 principal balance, less the unamortized debt discount (see Note 9 for further details).

#### Non-recurring fair value measurements

The valuation of goodwill and other intangible assets is based on information and assumptions available to the Company at the time of acquisition, using income and market approaches to determine fair value. The Company tests goodwill and other intangible assets annually for impairment, or when indications of potential impairment exist (see Note 1 to the Company's consolidated financial statements included in the Company's 2015 Annual Report for details).

Goodwill is tested for impairment by determining the fair value of the Company's reporting units. The unobservable inputs used to measure the fair value of the reporting units include projected growth rates, profitability, and the risk factor premium added to the discount rate. The remeasurement of goodwill is classified as a Level 3 fair value assessment due to the significance of unobservable inputs developed using company-specific information.

The inputs used to measure the fair value of other intangible assets were largely unobservable and accordingly were also classified as Level 3. The fair value of indefinite-lived assets, such as trademarks, is based on the royalties saved that would have been paid to a third party had the Company not owned the trademark.

The fair value of other intangible assets was estimated using the income approach, based on cash flow projections of revenue growth rates, taking into consideration industry and market conditions.

During the nine months of fiscal 2016, no assets or liabilities were recorded at fair value on a non-recurring basis.

#### 4. Derivative Financial Instruments

The Company utilizes derivative instruments to reduce its exposure to fluctuations in commodity prices and foreign exchange rates under established procedures and controls. The Company does not enter into derivative contracts for speculative purposes. The Company's agreements are with creditworthy financial institutions and the Company



anticipates performance by counterparties to these contracts and therefore no material loss is expected.

#### Derivatives in Cash Flow Hedging Relationships

##### Lead Forward Contracts

The Company enters into lead forward contracts to fix the price for a portion of its lead purchases. Management considers the lead forward contracts to be effective against changes in the cash flows of the underlying lead purchases. The vast majority of such contracts are for a period not extending beyond one year and the notional amounts at December 27, 2015 and March 31, 2015 were 44.2 million pounds and 91.6 million pounds, respectively.

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## Foreign Currency Forward Contracts

The Company uses foreign currency forward contracts and options to hedge a portion of the Company's foreign currency exposures for lead as well as other foreign currency exposures so that gains and losses on these contracts offset changes in the underlying foreign currency denominated exposures. The vast majority of such contracts are for a period not extending beyond one year. As of December 27, 2015 and March 31, 2015, the Company had entered into a total of \$55,564 and \$75,878, respectively, of such contracts.

In the coming twelve months, the Company anticipates that \$2,407 of pretax loss relating to lead and foreign currency forward contracts will be reclassified from accumulated other comprehensive income ("AOCI") as part of cost of goods sold. This amount represents the current net unrealized impact of hedging lead and foreign exchange rates, which will change as market rates change in the future, and will ultimately be realized in the Consolidated Condensed Statement of Income as an offset to the corresponding actual changes in lead costs to be realized in connection with the variable lead cost and foreign exchange rates being hedged.

## Derivatives not Designated in Hedging Relationships

## Foreign Currency Forward Contracts

The Company also enters into foreign currency forward contracts to economically hedge foreign currency fluctuations on intercompany loans and foreign currency denominated receivables and payables. These are not designated as hedging instruments and changes in fair value of these instruments are recorded directly in the Consolidated Condensed Statements of Income. As of December 27, 2015 and March 31, 2015, the notional amount of these contracts was \$15,270 and \$26,246, respectively.

Presented below in tabular form is information on the location and amounts of derivative fair values in the Consolidated Condensed Balance Sheets and derivative gains and losses in the Consolidated Condensed Statements of Income:

Fair Value of Derivative Instruments  
December 27, 2015 and March 31, 2015

	Derivatives and Hedging Activities Designated as Cash Flow Hedges		Derivatives and Hedging Activities Not Designated as Hedging Instruments	
	December 27, 2015	March 31, 2015	December 27, 2015	March 31, 2015
Prepaid and other current assets				
Lead forward contracts	\$289	\$—	\$—	\$—
Foreign currency forward contracts	350	3,735	—	420
Total assets	\$639	\$3,735	\$—	\$420
Accrued expenses				
Lead forward contracts	\$—	\$341	\$—	\$—
Foreign currency forward contracts	—	—	86	—
Total liabilities	\$—	\$341	\$86	\$—

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The Effect of Derivative Instruments on the Consolidated Condensed Statements of Income  
For the quarter ended December 27, 2015

	Pretax Gain (Loss) Recognized in AOCI on Derivative (Effective Portion)	Location of Gain (Loss) Reclassified from AOCI into Income (Effective Portion)	Pretax Gain (Loss) Reclassified from AOCI into Income (Effective Portion)
Derivatives Designated as Cash Flow Hedges			
Lead forward contracts	\$1,109	Cost of goods sold	\$(4,448 )
Foreign currency forward contracts	525	Cost of goods sold	(296 )
Total	\$1,634		\$(4,744 )
		Location of Gain (Loss) Recognized in Income on Derivative	Pretax Gain (Loss)
Derivatives Not Designated as Hedging Instruments			
Foreign currency forward contracts		Other (income) expense, net	\$175
Total			\$175

The Effect of Derivative Instruments on the Consolidated Condensed Statements of Income  
For the quarter ended December 28, 2014

	Pretax Gain (Loss) Recognized in AOCI on Derivative (Effective Portion)	Location of Gain (Loss) Reclassified from AOCI into Income (Effective Portion)	Pretax Gain (Loss) Reclassified from AOCI into Income (Effective Portion)
Derivatives Designated as Cash Flow Hedges			
Lead forward contracts	\$(5,898 )	Cost of goods sold	\$1,554
Foreign currency forward contracts	32	Cost of goods sold	920
Total	\$(5,866 )		\$2,474
		Location of Gain (Loss) Recognized in Income on Derivative	Pretax Gain (Loss)
Derivatives Not Designated as Hedging Instruments			
Foreign currency forward contracts		Other (income) expense, net	\$(232 )
Total			\$(232 )

The Effect of Derivative Instruments on the Consolidated Condensed Statements of Income  
For the nine months ended December 27, 2015

	Pretax Gain (Loss) Recognized in AOCI on Derivative (Effective Portion)	Location of Gain (Loss) Reclassified from AOCI into Income (Effective Portion)	Pretax Gain (Loss) Reclassified from AOCI into Income (Effective Portion)
Derivatives Designated as Cash Flow Hedges			
Lead forward contracts	\$(4,006 )	Cost of goods sold	\$(7,461 )
Foreign currency forward contracts	(2,048 )	Cost of goods sold	3,655
Total	\$(6,054 )		\$(3,806 )
Derivatives Not Designated as Hedging Instruments		Location of Gain (Loss) Recognized in Income on	Pretax Gain (Loss)

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Foreign currency forward contracts	Derivative Other (income) expense, net	\$(119	)
Total		\$(119	)

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Table of ContentsThe Effect of Derivative Instruments on the Consolidated Condensed Statements of Income  
For the nine months ended December 28, 2014

Derivatives Designated as Cash Flow Hedges	Pretax Gain (Loss) Recognized in AOCI on Derivative (Effective Portion)	Location of Gain (Loss) Reclassified from AOCI into Income (Effective Portion)	Pretax Gain (Loss) Reclassified from AOCI into Income (Effective Portion)
Lead forward contracts	\$(6,158	) Cost of goods sold	\$(121
Foreign currency forward contracts	2,756	) Cost of goods sold	992
Total	\$(3,402	)	\$871

  

Derivatives Not Designated as Hedging Instruments	Location of Gain (Loss) Recognized in Income on Derivative	Pretax Gain (Loss)
Foreign currency forward contracts	Other (income) expense, net	\$ 132
Total		\$ 132

## 5. Income Taxes

The Company's income tax provision consists of federal, state and foreign income taxes. The tax provision for the third quarters of fiscal 2016 and 2015 were based on the estimated effective tax rates applicable for the full years ending March 31, 2016 and March 31, 2015, respectively, after giving effect to items specifically related to the interim periods. The Company's effective income tax rate with respect to any period may be volatile based on the mix of income in the tax jurisdictions in which the Company operates and the amount of the Company's consolidated income before taxes.

The consolidated effective income tax rates were 22.0% and 23.6%, respectively, for the third quarters of fiscal 2016 and 2015 and 23.6% and 26.0%, respectively, for the nine months of fiscal 2016 and fiscal 2015. The rate decrease in the third quarter of fiscal 2016 compared to the third quarter of fiscal 2015 is primarily due to the recognition in fiscal 2016 of a tax benefit related to international restructuring and changes in mix of earnings among tax jurisdictions. The rate decrease in the nine months of fiscal 2016 compared to the nine months of fiscal 2015 is primarily due to the recognition in fiscal 2016 of a tax benefit related to international restructuring, subsequent recognition of a domestic deferred tax asset related to executive compensation, and a previously unrecognized tax position related to one of the Company's foreign subsidiaries, as well as changes in the mix of earnings among tax jurisdictions.

Foreign income as a percentage of worldwide income is estimated to be 51% for the nine months of fiscal 2016 compared to 56% for the nine months of fiscal 2015. The foreign effective income tax rates for the nine months of fiscal 2016 and 2015 were 10.1% and 14.7%, respectively. The rate decrease compared to the prior year period is primarily due to the recognition in fiscal 2016 of a tax benefit related to international restructuring and subsequent recognition of a previously unrecognized tax position related to one of the Company's foreign subsidiaries, as well as changes in the mix of earnings among tax jurisdictions. Income from the Company's Swiss subsidiary comprised a substantial portion of the Company's overall foreign mix of income and is taxed at an effective income tax rate of approximately 6%.

## 6. Warranty

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The Company provides for estimated product warranty expenses when the related products are sold, with related liabilities included within accrued expenses and other liabilities. Because warranty estimates are forecasts that are based on the best available information, primarily historical claims experience, claims costs may differ from amounts provided. An analysis of changes in the liability for product warranties is as follows:

	Quarter ended		Nine months ended	
	December 27, 2015	December 28, 2014	December 27, 2015	December 28, 2014
Balance at beginning of period	\$40,140	\$40,518	\$39,810	\$40,426
Current period provisions	5,756	4,083	14,339	13,700
Costs incurred	(4,422	) (3,706	) (12,930	) (12,171
Foreign currency translation adjustment	(427	) (612	) (172	) (1,672
Balance at end of period	\$41,047	\$40,283	\$41,047	\$40,283

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7. Commitments, Contingencies and Litigation

Litigation and Other Legal Matters

In the ordinary course of business, the Company and its subsidiaries are routinely defendants in or parties to many pending and threatened legal actions and proceedings, including actions brought on behalf of various classes of claimants. These actions and proceedings are generally based on alleged violations of environmental, anti-competition, employment, contract and other laws. In some of these actions and proceedings, claims for substantial monetary damages are asserted against the Company and its subsidiaries. In the ordinary course of business, the Company and its subsidiaries are also subject to regulatory and governmental examinations, information gathering requests, inquiries, investigations, and threatened legal actions and proceedings. In connection with formal and informal inquiries by federal, state, local and foreign agencies, such subsidiaries receive numerous requests, subpoenas and orders for documents, testimony and information in connection with various aspects of their activities.

European Competition Investigations

Certain of the Company's European subsidiaries have received subpoenas and requests for documents and, in some cases, interviews from, and have had on-site inspections conducted by, certain European competition authorities, including Belgium and the Netherlands, relating to conduct and anticompetitive practices of certain industrial battery participants. The Company is responding to these inquiries and has reserved \$4,000 in connection with these investigations and other related legal charges. For the Dutch regulatory proceeding, the Company does not believe that such an estimate can be made at this time given the early stages of its investigation. The foregoing estimate of losses is based upon currently available information for this proceeding. However, the precise scope, timing and time period at issue, as well as the final outcome of the investigations, remains uncertain. Accordingly, the Company's estimate may change from time to time, and actual losses could vary.

Environmental Issues

As a result of its operations, the Company is subject to various federal, state, and local, as well as international environmental laws and regulations and is exposed to the costs and risks of registering, handling, processing, storing, transporting, and disposing of hazardous substances, especially lead and acid. The Company's operations are also subject to federal, state, local and international occupational safety and health regulations, including laws and regulations relating to exposure to lead in the workplace.

The Company is responsible for certain cleanup obligations at the former Yuasa battery facility in Sumter, South Carolina, that predates its ownership of this facility. This manufacturing facility was closed in 2001, and the Company established a reserve that amounted to \$1,123 and \$2,902, respectively, as of December 27, 2015 and March 31, 2015. Based on current information, the Company's management believes these reserves are adequate to satisfy the Company's environmental liabilities at this facility. This site is separate from the Company's current metal fabrication facility in Sumter, South Carolina.

Lead Contracts

To stabilize its costs, the Company has entered into contracts with financial institutions to fix the price of lead. The vast majority of such contracts are for a period not extending beyond one year. Under these contracts, at December 27, 2015 and March 31, 2015, the Company has hedged the price to purchase 44.2 million pounds and 91.6 million pounds of lead, respectively, for a total purchase price of \$34,072 and \$76,143, respectively.

Foreign Currency Forward Contracts

The Company quantifies and monitors its global foreign currency exposures. On a selective basis, the Company will enter into foreign currency forward and option contracts to reduce the volatility from currency movements that affect the Company. The vast majority of such contracts are for a period not extending beyond one year. The Company's largest exposure is from the purchase and conversion of U.S. dollar based lead costs into local currencies in EMEA. Additionally, the Company has currency exposures from intercompany financing and intercompany and third party trade transactions. To hedge these exposures, the Company has entered into a total of \$70,834 and \$102,124, respectively, of foreign currency forward contracts with financial institutions as of December 27, 2015 and March 31, 2015.

#### 8. Restructuring Plans

During fiscal 2013, the Company announced a restructuring related to improving the efficiency of its manufacturing operations in EMEA. This program was completed during the second quarter of fiscal 2016. Total charges for this program were \$6,895, primarily for cash expenses of \$5,496 for employee severance-related payments of approximately 140 employees and non-cash expenses of \$1,399 associated with the write-off of certain fixed assets and inventory. The Company incurred \$5,207 of costs against the accrual through fiscal 2015, and incurred \$271 in costs against the accrual during the nine months of fiscal 2016.

During fiscal 2014, the Company announced further restructuring programs to improve the efficiency of its manufacturing, sales and engineering operations in EMEA including the restructuring of its manufacturing operations in Bulgaria. The restructuring of the Bulgaria operations was announced during the third quarter of fiscal 2014 and consists of the transfer of motive power and a portion of reserve power battery manufacturing to the Company's facilities in Western Europe. The Company estimates that the total charges for all actions announced



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during fiscal 2014 will amount to approximately \$22,800, primarily from non-cash charges related to the write-off of fixed assets and inventory of \$11,000, along with cash charges for employee severance-related payments and other charges of \$11,800. The Company estimates that these actions will result in the reduction of approximately 500 employees upon completion. The Company recorded restructuring charges of \$22,115 through fiscal 2015, consisting of non-cash charges of \$10,934 and cash charges of \$11,181 and recorded an additional \$826 in cash charges and a favorable accrual adjustment of \$316 during the nine months of fiscal 2016. The Company incurred \$9,737 in costs against the accrual through fiscal 2015 and incurred an additional \$914 against the accrual during the nine months of fiscal 2016. As of December 27, 2015, the reserve balance associated with these actions is \$843. The Company expects to be committed to an additional \$100 of restructuring charges related to these actions in fiscal 2016 when it expects to complete the program.

During the third quarter of fiscal 2015, the Company announced a restructuring related to its manufacturing facility located in Jiangdu, the People's Republic of China ("PRC"), pursuant to which the Company completed the transfer of the manufacturing at that location to its other facilities in PRC, as part of the closure of the Jiangdu facility in the first quarter of fiscal 2016. The Company estimates that the total charges for these actions will amount to approximately \$5,400 primarily from cash charges for employee severance-related payments and other charges of \$5,000, along with non-cash charges related to the write off of fixed assets of \$400. The Company estimates that these actions will result in the reduction of approximately 300 employees upon completion. The Company recorded restructuring charges of \$3,870 during fiscal 2015 consisting of cash charges for employee severance-related payments and recorded an additional \$513 in cash charges and \$398 in non-cash charges during the nine months of fiscal 2016. The Company incurred \$1,874 in costs against the accrual through fiscal 2015 and incurred an additional \$2,509 against the accrual during the nine months of fiscal 2016. As of December 27, 2015, the reserve balance associated with these actions is \$0. The Company expects to be committed to an additional \$700 of restructuring charges related to these actions in 2016 when it expects to complete the program.

During fiscal 2015, the Company announced a restructuring primarily related to a portion of its sales and engineering organizations in Europe to improve efficiencies. The Company estimates that the total charges for these actions will amount to approximately \$800, primarily from cash charges for employee severance-related payments. The Company estimates that these actions will result in the reduction of approximately 10 employees upon completion in fiscal 2016. In fiscal 2015, the Company recorded restructuring charges of \$450 and recorded an additional \$337 during the nine months of fiscal 2016. The Company incurred \$193 in costs against the accrual in fiscal 2015 and incurred an additional \$377 against the accrual during the nine months of fiscal 2016. As of December 27, 2015, the reserve balance associated with these actions is \$304. The Company expects no additional restructuring charges related to these actions during fiscal 2016, and expects to complete the program during fiscal 2016.

During the first quarter of fiscal 2016, the Company completed a restructuring related to a reduction of two executives associated with one of Americas' recent acquisitions to improve efficiencies. The Company recorded total severance-related charges of \$570, all of which was paid during the first quarter of fiscal 2016, primarily per the terms of a pre-existing employee agreement.

During the second quarter of fiscal 2016, the Company announced a restructuring to improve efficiencies primarily related to its motive power assembly and distribution center in Italy and its sales and administration organizations in EMEA. In addition, during the third quarter of fiscal 2016, the Company announced a further restructuring related to its manufacturing operations in Europe. The Company estimates that the total charges for these actions will amount to approximately \$6,600, primarily from cash charges for employee severance-related payments and other charges. The Company estimates that these actions will result in the reduction of approximately 120 employees upon completion. During the nine months of fiscal 2016, the Company recorded restructuring charges of \$3,858 and incurred \$1,607 in costs against the accrual. As of December 27, 2015, the reserve balance associated with these actions is \$2,230. The Company expects to be committed to an additional \$2,800 of restructuring charges related to these actions during

fiscal 2016, and expects to complete the program during fiscal 2017.

During the second quarter of fiscal 2016, the Company announced a restructuring related to improving the efficiency of its manufacturing operations in the Americas. The program consists of the announced closing of its Cleveland, Ohio charger manufacturing facility which is expected to be completed during the first quarter of fiscal 2017, with the transfer of production to other Americas manufacturing facilities. The Company estimates that the total charges for all actions associated with this program will amount to approximately \$2,100, primarily from cash charges for employee severance-related payments and other charges of \$1,500, along with a pension curtailment charge of \$313 and non-cash charges related to the accelerated depreciation of fixed assets of \$300. The Company estimates that these actions will result in the reduction of approximately 100 employees at its Cleveland facility. During the nine months of fiscal 2016, the Company recorded restructuring charges of \$865 including a pension curtailment charge of \$313. As of December 27, 2015, the reserve balance associated with these actions is \$552. The Company expects to be committed to an additional \$1,100 of restructuring charges related to these actions during fiscal 2016 and fiscal 2017, and expects to complete the program during fiscal 2017.

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A roll-forward of the restructuring reserve is as follows:

	Employee Severance	Other	Total
Balance as of March 31, 2015	\$2,966	\$854	\$3,820
Accrued	6,523	133	6,656
Accrual Adjustment	—	(316	) (316
Costs incurred	(5,755	) (493	) (6,248
Foreign currency impact and other	(16	) 33	17
Balance as of December 27, 2015	\$3,718	\$211	\$3,929

## 9. Debt

The following summarizes the Company's long-term debt as of December 27, 2015 and March 31, 2015 giving effect to the adoption of ASU 2015-3:

	December 27, 2015		March 31, 2015	
	Principal	Unamortized Issuance Costs	Principal	Unamortized Issuance Costs
5.00% Senior Notes due 2023	\$300,000	\$4,526	\$—	\$—
2011 Credit Facility, due 2018	333,250	2,055	325,000	2,615
3.375% Convertible Notes, net of discount, due 2038	—	—	170,936	97
Total	\$633,250	\$6,581	\$495,936	\$2,712
Long-term debt, net of unamortized issuance costs	\$626,669		\$493,224	

As discussed in Note 1, the Company elected to early adopt accounting guidance issued in April 2015 to simplify the presentation of debt issuance costs. This change in accounting principle was implemented retrospectively as of March 31, 2015. Debt issuance costs that are incurred by the Company in connection with the issuance of debt are deferred and amortized to interest expense using the effective interest method over the contractual term of the underlying indebtedness. The Company has reclassified debt issuance costs as a direct reduction to the related debt obligation on the balance sheet as of March 31, 2015.

## 5.00% Senior Notes

On April 23, 2015, the Company issued \$300,000 in aggregate principal amount of 5.00% Senior Notes due 2023 (the "Notes"). The Notes bear interest at a rate of 5.00% per annum accruing from April 23, 2015. Interest is payable semiannually in arrears on April 30 and October 30 of each year, commencing on October 30, 2015. The Notes will mature on April 30, 2023, unless earlier redeemed or repurchased in full. The Notes are unsecured and unsubordinated obligations of the Company. The Notes are fully and unconditionally guaranteed (the "Guarantees"), jointly and severally, by each of its subsidiaries that are guarantors under the 2011 Credit Facility (the "Guarantors"). The Guarantees are unsecured and unsubordinated obligations of the Guarantors. The net proceeds from the sale of the Notes were used primarily to repay and retire in full the principal amount of the Company's senior 3.375% convertible notes (the "Convertible Notes"), as discussed below, as well as fund the accelerated share repurchase program discussed in Note 12.

## 2011 Credit Facility

The Company is party to a \$350,000 senior secured revolving credit facility (as amended, "2011 Credit Facility") and, on July 8, 2014, amended the credit facility while also entering into an Incremental Commitment Agreement pursuant to which certain banks agreed to provide incremental term loan commitments of \$150,000 and incremental revolving commitments of \$150,000. Pursuant to these changes, the 2011 Credit Facility is now comprised of a \$500,000 senior secured revolving credit facility and a \$150,000 senior secured incremental term loan (the "Term Loan") that matures on September 30, 2018. The Term Loan is payable in quarterly installments of \$1,875 beginning June 30, 2015 and \$3,750 beginning June 30, 2016 with a final payment of \$108,750 on September 30, 2018. The 2011 Credit Facility may be increased by an aggregate amount of \$300,000 in revolving commitments and/or one or more new tranches of term loans, under certain conditions. Both revolving loans and the Term Loan under the 2011 Credit Facility will bear interest, at the Company's option, at a rate per annum equal to either (i) the London Interbank Offered Rate ("LIBOR") plus between 1.25% and 1.75% (currently 1.25% and based on the Company's consolidated net leverage ratio) or (ii) the Base Rate (which is the highest of (a) the Bank of America prime rate, and (b) the Federal Funds Effective Rate) plus between 0.25% and 0.75% (based on the Company's consolidated net leverage ratio). Obligations under the 2011 Credit Facility are secured by substantially all of the Company's existing and future acquired assets, including substantially all of the capital stock of the Company's United States subsidiaries that are guarantors under the credit facility, and 65% of the capital stock of certain of the Company's foreign subsidiaries that are owned by the Company's United States subsidiaries.

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The current portion of the Term Loan of \$11,250 is classified as long-term debt as the Company expects to refinance the future quarterly payments with revolver borrowings under its 2011 Credit Facility.

As of December 27, 2015, the Company had \$187,000 outstanding in revolver borrowings and \$146,250 under its Term Loan borrowings.

3.375% Convertible Notes

On May 7, 2015, the Company filed a notice of redemption for all of the Convertible Notes with a redemption date of June 8, 2015. 99% of the Convertible Notes holders exercised their conversion rights on or before June 5, 2015, pursuant to which, on July 17, 2015, the Company paid \$172,388, in aggregate, towards the principal balance including accreted interest, cash equivalent of fractional shares issued towards conversion premium and settled the conversion premium by issuing, in the aggregate, 1,889,431 shares of the Company's common stock from its treasury shares, thereby resulting in the extinguishment of all of the Convertible Notes as of that date. There was no impact to the income statement on the extinguishment as the fair value of the total settlement consideration transferred and allocated to the liability component approximated the carrying value of the Convertible Notes. The remaining consideration allocated to the equity component resulted in an adjustment to equity of \$84,140.

The following represents the principal amount of the liability component, the unamortized discount, and the net carrying amount of the Convertible Notes as of December 27, 2015 and March 31, 2015:

	December 27, 2015	March 31, 2015
Principal	\$—	\$172,266
Unamortized discount	—	(1,330)
Net carrying amount	\$—	\$170,936

Short-Term Debt

As of December 27, 2015 and March 31, 2015, the Company had \$23,503 and \$19,715, respectively, of short-term borrowings. The weighted-average interest rates on these borrowings were approximately 8% and 10% at December 27, 2015 and March 31, 2015, respectively.

Letters of Credit

As of December 27, 2015 and March 31, 2015, the Company had \$4,396 and \$3,862, respectively, of standby letters of credit.

Debt Issuance Costs

In connection with the issuance of the Notes, the Company incurred \$4,986 in debt issuance costs. Amortization expense, relating to debt issuance costs, included in interest expense was \$343 and \$332, respectively, during the quarters ended December 27, 2015 and December 28, 2014 and \$1,117 and \$932, respectively, for the nine months ended December 27, 2015 and December 28, 2014. Debt issuance costs, net of accumulated amortization, totaled \$6,581 and \$2,712, respectively, at December 27, 2015 and March 31, 2015.

Available Lines of Credit

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As of December 27, 2015 and March 31, 2015, the Company had available and undrawn, under all its lines of credit, \$447,369 and \$464,733, respectively, including \$136,619 and \$141,533, respectively, of uncommitted lines of credit as of December 27, 2015 and March 31, 2015.

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## 10. Retirement Plans

The following tables present the components of the Company's net periodic benefit cost related to its defined benefit pension plans:

	United States Plans		International Plans	
	Quarter ended		Quarter ended	
	December 27, 2015	December 28, 2014	December 27, 2015	December 28, 2014
Service cost	\$118	\$96	\$201	\$189
Interest cost	172	168	476	624
Expected return on plan assets	(213	) (223	) (563	) (551
Amortization and deferral	111	64	310	166
Curtailment loss	313	—	—	—
Net periodic benefit cost	\$501	\$105	\$424	\$428

	United States Plans		International Plans	
	Nine months ended		Nine months ended	
	December 27, 2015	December 28, 2014	December 27, 2015	December 28, 2014
Service cost	\$364	\$300	\$617	\$602
Interest cost	510	505	1,447	1,966
Expected return on plan assets	(643	) (666	) (1,715	) (1,724
Amortization and deferral	370	238	946	518
Curtailment loss	313	—	—	—
Net periodic benefit cost	\$914	\$377	\$1,295	\$1,362

## 11. Stock-Based Compensation

As of December 27, 2015, the Company maintains the EnerSys Second Amended and Restated 2010 Equity Incentive Plan, as amended ("2010 EIP"). The 2010 EIP reserved 3,177,477 shares of common stock for the grant of various classes of nonqualified stock options, restricted stock units, market share units and other forms of equity-based compensation.

The Company recognized stock-based compensation expense associated with its equity incentive plans of \$4,545 for the third quarter of fiscal 2016 and \$4,280 for the third quarter of fiscal 2015. Stock-based compensation expense was \$14,883 for the nine months of fiscal 2016 and \$21,339 for the nine months of fiscal 2015. The Company recognizes compensation expense using the straight-line method over the vesting period of the awards, except for awards issued to certain retirement-eligible participants, which are expensed on an accelerated basis.

During the nine months ended December 27, 2015, the Company granted to non-employee directors 28,582 restricted stock units, pursuant to the EnerSys Deferred Compensation Plan for Non-Employee Directors.

During the nine months ended December 27, 2015, the Company granted to management and other key employees 127,966 non-qualified stock options, 212,278 performance-based market share units that vest three years from the date of grant and 120,287 restricted stock units that vest 25% each year over four years from the date of grant.

Common stock activity during the nine months ended December 27, 2015 included the vesting of 137,636 restricted stock units and 536,490 market share units and exercise of 11,986 stock options.

As of December 27, 2015, there were 210,297 non-qualified stock options, 502,378 restricted stock units and 547,213 market share units outstanding.



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## 12. Stockholders' Equity and Noncontrolling Interests

## Common Stock

The following demonstrates the change in the number of shares of common stock outstanding during the nine months ended December 27, 2015:

Shares outstanding as of March 31, 2015	44,068,588
Purchase of treasury stock	(2,009,896 )
Shares issued to Convertible Notes holders	1,889,431
Shares issued towards equity-based compensation plans, net of equity awards surrendered for option price and taxes	448,137
Shares outstanding as of December 27, 2015	44,396,260

## Treasury Stock Reissuance

On July 17, 2015, the Company settled the conversion premium on the Convertible Notes by issuing 1,889,431 shares from its treasury stock. The reissuance was recorded on a last-in, first-out method, and the difference between the repurchase cost and the fair value at reissuance was recorded as an adjustment to stockholders' equity.

## Accelerated Share Repurchase

During the second quarter of fiscal 2016, the Company entered into an accelerated share repurchase agreement ("ASR") with a major financial institution to repurchase \$120,000 to \$180,000 of its common stock. The Company prepaid \$180,000 and received an initial delivery of 2,000,000 shares with a fair market value of approximately \$108,100. The ASR is accounted for as a treasury stock repurchase, reducing the weighted average number of basic and diluted shares outstanding by the 2,000,000 shares initially repurchased, and as a forward contract indexed to the Company's own common shares to reflect the future settlement provisions. Because the minimum repurchase will be \$120,000, as of December 27, 2015, \$11,900 representing the difference between the fair value of shares delivered and the minimum notional amount of \$120,000 is accounted for as an equity instrument and is included in additional paid-in capital and the optional \$60,000 is included in prepaid and other current assets in the Consolidated Condensed Balance Sheet. The ASR is not accounted for as a derivative instrument.

No shares were received during the current quarter pursuant to the ASR.

On January 19, 2016, the ASR was settled and the Company received an additional 961,444 shares and \$13,608 in cash for the remaining amount not settled in shares. The Company repurchased a total of 2,961,444 shares under the ASR for a total cash investment of \$166,392 at an average price of \$56.19. See Note 15.

At December 27, 2015 and March 31, 2015, the Company held 9,716,516 shares and 9,596,051 shares as treasury stock, respectively.

## Accumulated Other Comprehensive Income ("AOCI")

The components of AOCI, net of tax, as of December 27, 2015 and March 31, 2015, are as follows:

March 31, 2015	Before Reclassifications	Amounts Reclassified from AOCI	December 27, 2015
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Pension funded status adjustment	\$ (23,719	)	\$ —		\$ 930		\$ (22,789	)
Net unrealized (loss) gain on derivative instruments	(95	)	(3,818	)	2,402		(1,511	)
Foreign currency translation adjustment	(85,161	)	(19,329	)	—		(104,490	)
Accumulated other comprehensive income (loss)	\$ (108,975	)	\$ (23,147	)	\$ 3,332		\$ (128,790	)

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The following table presents reclassifications from AOCI during the third quarter ended December 27, 2015:

Components of AOCI	Amounts Reclassified from AOCI	Location of (Gain) Loss Recognized on Income Statement
Derivatives in Cash Flow Hedging Relationships:		
Net unrealized loss on derivative instruments	\$4,744	) Cost of goods sold
Tax benefit	(1,753	
Net unrealized loss on derivative instruments, net of tax	\$2,991	
Defined benefit pension costs:		
Prior service costs and deferrals	\$421	) Net periodic benefit cost, included in cost of goods sold and operating expenses - See Note 10
Tax benefit	(129	
Net periodic benefit cost, net of tax	\$292	

The following table presents reclassifications from AOCI during the third quarter ended December 28, 2014:

Components of AOCI	Amounts Reclassified from AOCI	Location of (Gain) Loss Recognized on Income Statement
Derivatives in Cash Flow Hedging Relationships:		
Net unrealized gain on derivative instruments	\$(2,474	) Cost of goods sold
Tax expense	912	
Net unrealized gain on derivative instruments, net of tax	\$(1,562	)
Defined benefit pension costs:		
Prior service costs and deferrals	\$230	) Net periodic benefit cost, included in cost of goods sold and operating expenses - See Note 10
Tax benefit	(75	
Net periodic benefit cost, net of tax	\$155	

The following table presents reclassifications from AOCI during the nine months ended December 27, 2015:

Components of AOCI	Amounts Reclassified from AOCI	Location of (Gain) Loss Recognized on Income Statement
Derivatives in Cash Flow Hedging Relationships:		
Net unrealized loss on derivative instruments	\$3,806	) Cost of goods sold
Tax benefit	(1,404	
Net unrealized loss on derivative instruments, net of tax	\$2,402	
Defined benefit pension costs:		
Prior service costs and deferrals	\$1,316	

Net periodic benefit cost, included in cost of goods sold and operating expenses - See Note 10

Tax benefit	(386	)
Net periodic benefit cost, net of tax	\$930	

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The following table presents reclassifications from AOCI during the nine months ended December 28, 2014:

Components of AOCI	Amounts Reclassified from AOCI	Location of (Gain) Loss Recognized on Income Statement
Derivatives in Cash Flow Hedging Relationships:		
Net unrealized gain on derivative instruments	\$(871	) Cost of goods sold
Tax expense	320	
Net unrealized gain on derivative instruments, net of tax	\$(551	)
Defined benefit pension costs:		
Prior service costs and deferrals	\$756	Net periodic benefit cost, included in cost of goods sold and operating expenses - See Note 10
Tax benefit	(235	)
Net periodic benefit cost, net of tax	\$521	

The following demonstrates the change in equity attributable to EnerSys stockholders and nonredeemable noncontrolling interests during the nine months ended December 27, 2015:

	Equity Attributable to EnerSys Stockholders	Nonredeemable Noncontrolling Interests	Total Equity
Balance as of March 31, 2015	\$1,038,900	\$5,540	\$1,044,440
Total comprehensive income:			
Net earnings (losses)	126,890	(53	) 126,837
Net unrealized loss on derivative instruments, net of tax	(1,416	) —	(1,416
Pension funded status adjustment, net of tax	930	—	930
Foreign currency translation adjustment	(19,329	) (214	) (19,543
Total other comprehensive loss, net of tax	(19,815	) (214	) (20,029
Total comprehensive income (loss)	107,075	(267	) 106,808
Other changes in equity:			
Purchase of treasury stock including ASR	(120,637	) —	(120,637
Reissuance of treasury stock to Convertible Notes holders	114,449	—	114,449
Adjustment to equity on debt extinguishment	(84,140	) —	(84,140
Cash dividends - common stock (\$0.525 per share)	(23,322	) —	(23,322
Reclassification of redeemable equity component of Convertible Notes	1,330	—	1,330
Other, including activity related to equity awards	3,485	—	3,485
Balance as of December 27, 2015	\$1,037,140	\$5,273	\$1,042,413

The following demonstrates the change in redeemable noncontrolling interests during the nine months ended December 27, 2015:

Redeemable  
Noncontrolling

	Interests
Balance as of March 31, 2015	\$ 6,956
Net loss	(921 )
Foreign currency translation adjustment	(1,211 )
Balance as of December 27, 2015	\$ 4,824

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## 13. Earnings Per Share

The following table sets forth the reconciliation from basic to diluted weighted-average number of common shares outstanding and the calculations of net earnings per common share attributable to EnerSys stockholders.

	Quarter ended		Nine months ended	
	December 27, 2015	December 28, 2014	December 27, 2015	December 28, 2014
Net earnings attributable to EnerSys stockholders	\$38,478	\$49,252	\$126,890	\$154,737
Weighted-average number of common shares outstanding:				
Basic	44,394,925	45,188,942	44,524,289	46,073,961
Dilutive effect of:				
Common shares from exercise and lapse of equity awards, net of shares assumed reacquired	581,279	791,739	650,529	898,436
Convertible Notes	—	1,387,492	737,841	1,571,499
Diluted weighted-average number of common shares outstanding	44,976,204	47,368,173	45,912,659	48,543,896
Basic earnings per common share attributable to EnerSys stockholders	\$0.87	\$1.09	\$2.85	\$3.36
Diluted earnings per common share attributable to EnerSys stockholders	\$0.86	\$1.04	\$2.76	\$3.19
Anti-dilutive equity awards not included in diluted weighted-average common shares	—	—	—	138

On July 17, 2015, the Company paid \$172,388, in aggregate, towards the principal balance including accreted interest, cash equivalent of fractional shares issued towards conversion premium and settled the conversion premium by issuing, in the aggregate, 1,889,431 shares of its common stock, which were included in the diluted weighted average shares outstanding for the period prior to the extinguishment.

During the second quarter of fiscal 2016, the Company entered into an ASR with a major financial institution to repurchase \$120,000 to \$180,000 of its common stock. The Company prepaid \$180,000 and received an initial delivery of 2,000,000 shares with a fair market value of approximately \$108,100. The ASR is accounted for as a treasury stock repurchase, reducing the weighted average number of basic and diluted shares outstanding by the 2,000,000 shares initially repurchased, and as a forward contract indexed to the Company's own common shares to reflect the future settlement provisions.

No shares were received pursuant to the ASR during the current quarter.

On January 19, 2016, the ASR was settled and the Company received an additional 961,444 shares. See Note 15 for more information.

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## 14. Business Segments

The Company has three reportable business segments based on geographic regions, defined as follows:

▲Americas, which includes North and South America, with segment headquarters in Reading, Pennsylvania, USA;  
 ▲EMEA, which includes Europe, the Middle East and Africa, with segment headquarters in Zurich, Switzerland; and  
 ▲Asia, which includes Asia, Australia and Oceania, with segment headquarters in Singapore.

Summarized financial information related to the Company's reportable segments for the quarters and nine months ended December 27, 2015 and December 28, 2014 is shown below:

	Quarter ended		Nine months ended	
	December 27, 2015	December 28, 2014	December 27, 2015	December 28, 2014
Net sales by segment to unaffiliated customers				
Americas	\$ 306,331	\$ 314,263	\$ 945,839	\$ 978,376
EMEA	196,829	242,345	582,896	717,620
Asia	70,413	54,970	176,040	179,619
Total net sales	\$ 573,573	\$ 611,578	\$ 1,704,775	\$ 1,875,615
Net sales by product line				
Reserve power	\$ 271,948	\$ 306,989	\$ 810,448	\$ 933,888
Motive power	301,625	304,589	894,327	941,727
Total net sales	\$ 573,573	\$ 611,578	\$ 1,704,775	\$ 1,875,615
Intersegment sales				
Americas	\$ 6,334	\$ 11,657	\$ 23,041	\$ 31,552
EMEA	17,537	16,433	59,999	51,324
Asia	8,205	6,560	20,937	27,144
Total intersegment sales <sup>(1)</sup>	\$ 32,076	\$ 34,650	\$ 103,977	\$ 110,020
Operating earnings by segment				
Americas	\$ 40,572	\$ 40,884	\$ 134,344	\$ 120,751
EMEA	16,525	27,805	54,218	79,845
Asia	1,568	2,431	1,388	9,672
Restructuring charges - Americas	(865	) —	(1,435	) —
Restructuring and other exit charges - EMEA	(2,153	) (563	) (4,706	) (4,202
Restructuring charges - Asia	(186	) (1,874	) (910	) (1,874
Reversal of legal accrual, net of fees - Americas	—	—	799	16,233
Legal proceedings charge - EMEA	—	—	(4,000	) —
Gain on sale of facility - Asia	—	—	4,348	—
Total operating earnings <sup>(2)</sup>	\$ 55,461	\$ 68,683	\$ 184,046	\$ 220,425

(1) Intersegment sales are presented on a cost-plus basis, which takes into consideration the effect of transfer prices between legal entities.

(2) The Company does not allocate interest expense or other (income) expense to the reportable segments.

## 15. Subsequent Events

On January 19, 2016, the ASR was settled and the Company received an additional 961,444 shares and \$13,608 in cash for the remaining amount not settled in shares. The Company repurchased a total of 2,961,444 shares under the ASR for a total cash investment of \$166,392 at an average price of \$56.19.



On January 28, 2016, the Board of Directors approved a quarterly cash dividend of \$0.175 per share of common stock to be paid on March 25, 2016, to stockholders of record as of March 11, 2016.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FORWARD-LOOKING STATEMENTS

The Private Securities Litigation Reform Act of 1995 (the "Reform Act") provides a safe harbor for forward-looking statements made by or on behalf of EnerSys. EnerSys and its representatives may, from time to time, make written or verbal forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and its reports to stockholders. Generally, the inclusion of the words "anticipate," "believe," "expect," "future," "intend," "estimate," "will," "plans," or the negative of such terms and similar expressions identify statements that constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 and that are intended to come within the safe harbor protection provided by those sections. All statements addressing operating performance, events, or developments that EnerSys expects or anticipates will occur in the future, including statements relating to sales growth, earnings or earnings per share growth, and market share, as well as statements expressing optimism or pessimism about future operating results, are forward-looking statements within the meaning of the Reform Act. The forward-looking statements are and will be based on management's then-current beliefs and assumptions regarding future events and operating performance and on information currently available to management, and are applicable only as of the dates of such statements.

Forward-looking statements involve risks, uncertainties and assumptions. Although we do not make forward-looking statements unless we believe we have a reasonable basis for doing so, we cannot guarantee their accuracy. Actual results may differ materially from those expressed in these forward-looking statements due to a number of uncertainties and risks, including the risks described in the Company's 2015 Annual Report on Form 10-K (the "2015 Annual Report") and other unforeseen risks. You should not put undue reliance on any forward-looking statements. These statements speak only as of the date of this Quarterly Report on Form 10-Q, even if subsequently made available by us on our website or otherwise, and we undertake no obligation to update or revise these statements to reflect events or circumstances occurring after the date of this Quarterly Report on Form 10-Q.

Our actual results may differ materially from those contemplated by the forward-looking statements for a number of reasons, including the following factors:

- general cyclical patterns of the industries in which our customers operate;
- the extent to which we cannot control our fixed and variable costs;
- the raw materials in our products may experience significant fluctuations in market price and availability;
- certain raw materials constitute hazardous materials that may give rise to costly environmental and safety claims;
- legislation regarding the restriction of the use of certain hazardous substances in our products;
- risks involved in our operations such as disruption of markets, changes in import and export laws, environmental regulations, currency restrictions and local currency exchange rate fluctuations;
- our ability to raise our selling prices to our customers when our product costs increase;
- the extent to which we are able to efficiently utilize our global manufacturing facilities and optimize our capacity;
- general economic conditions in the markets in which we operate;
- competitiveness of the battery markets and other energy solutions for industrial applications throughout the world;
- our timely development of competitive new products and product enhancements in a changing environment and the acceptance of such products and product enhancements by customers;
- our ability to adequately protect our proprietary intellectual property, technology and brand names;
- litigation and regulatory proceedings to which we might be subject;
- our expectations concerning indemnification obligations;
- changes in our market share in the geographic business segments where we operate;

- our ability to implement our cost reduction initiatives successfully and improve our profitability;
- quality problems associated with our products;
- our ability to implement business strategies, including our acquisition strategy, manufacturing expansion and restructuring plans;
- our acquisition strategy may not be successful in locating advantageous targets;
- our ability to successfully integrate any assets, liabilities, customers, systems and management personnel we acquire into our operations and our ability to realize related revenue synergies and cost savings within expected time frames;
- potential goodwill impairment charges, future impairment charges and fluctuations in the fair values of reporting units or of assets in the event projected financial results are not achieved within expected time frames;
- our debt and debt service requirements which may restrict our operational and financial flexibility, as well as imposing unfavorable interest and financing costs;
- our ability to maintain our existing credit facilities or obtain satisfactory new credit facilities;
- adverse changes in our short and long-term debt levels under our credit facilities;
- our exposure to fluctuations in interest rates on our variable-rate debt;
- our ability to attract and retain qualified management and personnel;
- our ability to maintain good relations with labor unions;
- credit risk associated with our customers, including risk of insolvency and bankruptcy;
- our ability to successfully recover in the event of a disaster affecting our infrastructure;
  - terrorist acts or acts of war, could cause damage or disruption to our operations, our suppliers, channels to market or customers, or could cause costs to increase, or create political or economic instability; and
- the operation, capacity and security of our information systems and infrastructure.

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This list of factors that may affect future performance is illustrative, but by no means exhaustive. Accordingly, all forward-looking statements should be evaluated with the understanding of their inherent uncertainty.

In the following discussion and analysis of results of operations and financial condition, certain financial measures may be considered “non-GAAP financial measures” under Securities and Exchange Commission rules. These rules require supplemental explanation and reconciliation, which is provided in this Quarterly Report on Form 10-Q. EnerSys’ management uses the non-GAAP measures “primary working capital”, “primary working capital percentage” and capital expenditures in its evaluation of business segment cash flow and financial position performance. These disclosures have limitations as an analytical tool, should not be viewed as a substitute for cash flow determined in accordance with GAAP, and should not be considered in isolation or as a substitute for analysis of the Company’s results as reported under GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Management believes that this non-GAAP supplemental information is helpful in understanding the Company’s ongoing operating results.

### Overview

EnerSys (the “Company,” “we,” or “us”) is the world’s largest manufacturer, marketer and distributor of industrial batteries. We also manufacture, market and distribute products such as battery chargers, power equipment, battery accessories, and outdoor cabinet enclosures. Additionally, we provide related aftermarket and customer-support services for our products. We market our products globally to over 10,000 customers in more than 100 countries through a network of distributors, independent representatives and our internal sales force.

We operate and manage our business in three geographic regions of the world—Americas, EMEA and Asia, as described below. Our business is highly decentralized with manufacturing locations throughout the world. More than half of our manufacturing capacity is located outside the United States, and approximately 60% of our net sales were generated outside the United States. The Company has three reportable business segments based on geographic regions, defined as follows:

- ▲Americas, which includes North and South America, with our segment headquarters in Reading, Pennsylvania, USA;
- EMEA, which includes Europe, the Middle East and Africa, with our segment headquarters in Zurich, Switzerland;
- and
- ▲Asia, which includes Asia, Australia and Oceania, with our segment headquarters in Singapore.

We have two primary product lines: reserve power and motive power products. Net sales classifications by product line are as follows:

Reserve power products are used for backup power for the continuous operation of critical applications in telecommunications systems, uninterruptible power systems, or “UPS” applications for computer and computer-controlled systems, and other specialty power applications, including medical and security systems, premium starting, lighting and ignition applications, in switchgear, electrical control systems used in electric utilities, large-scale energy storage, energy pipelines, in commercial aircraft, satellites, military aircraft, submarines, ships and tactical vehicles. Reserve power products also include thermally managed cabinets and enclosures for electronic equipment and batteries.

Motive power products are used to provide power for electric industrial forklifts used in manufacturing, warehousing and other material handling applications as well as mining equipment, diesel locomotive starting and other rail equipment.

### Economic Climate

Recent indicators continue to suggest a mixed trend in economic activity among the different geographical regions. North America and EMEA are experiencing limited economic growth. Our Asia region continues to grow faster than any other region in which we do business, but at a slower pace than a few years ago.

#### Volatility of Commodities and Foreign Currencies

Our most significant commodity and foreign currency exposures are related to lead and the euro, respectively. Historically, volatility of commodity costs and foreign currency exchange rates have caused large swings in our production costs. As the global economic climate changes, we anticipate that our commodity costs and foreign currency exposures may continue to fluctuate as they have in the past several years. Overall, on a consolidated basis, we have experienced stable trends more recently in our revenue and order rates, and commodity cost changes have not been substantial. However, we have experienced lower revenues due to movements in foreign currency exchange rates.

#### Customer Pricing

Our selling prices fluctuated during the last several years to offset the volatile cost of commodities. Approximately 35% of our revenue is currently subject to agreements that adjust pricing to a market-based index for lead. During the third quarter of fiscal 2016, our selling prices remained relatively flat, compared to the comparable prior year period.

#### Liquidity and Capital Resources

We believe that our financial position is strong, and we have substantial liquidity with \$346 million of available cash and cash equivalents and undrawn committed and uncommitted credit lines of approximately \$447 million at December 27, 2015 to cover short-term liquidity requirements and anticipated growth in the foreseeable future.

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In April 2015, we issued \$300 million of 5.00% Senior Notes due 2023 (the “Notes”), with the net proceeds used primarily to fund the payment of principal and accreted interest outstanding on the senior 3.375% convertible notes due 2038 (the “Convertible Notes”) that were settled in July 2015 and the accelerated stock repurchase program described below.

On July 17, 2015, we paid the principal and accreted interest outstanding on the Convertible Notes amounting to \$172.3 million in cash and settled the conversion premium by issuing, in the aggregate, 1,889,431 shares of common stock from our treasury shares. Subsequent to the extinguishment of the Convertible Notes, other than the Notes and the 2011 Credit Facility, we have no other significant amount of long-term debt maturing in the near future

In the nine months of fiscal 2016, we repurchased \$121 million of treasury stock through open market purchases and through an accelerated share repurchase (“ASR”) agreement with a major financial institution. Share repurchases had a modest positive impact on earnings per diluted share. On January 19, 2016, the ASR was settled and we received an additional 961,444 shares and \$13.6 million in cash for the remaining amount not settled in shares. We repurchased a total of 2,961,444 shares under the ASR for a total cash investment of \$166.4 million at an average price of \$56.19.

A substantial majority of the Company’s cash and investments are held by foreign subsidiaries and are considered to be indefinitely reinvested and expected to be utilized to fund local operating activities, capital expenditure requirements and acquisitions. The Company believes that it has sufficient sources of domestic and foreign liquidity.

We believe that our strong capital structure and liquidity affords us access to capital for future acquisition and stock repurchase opportunities and continued dividend payments.

## Results of Operations

## Net Sales

## Segment sales

	Quarter ended December 27, 2015			Quarter ended December 28, 2014			Increase (Decrease)		
	In Millions	Percentage of Total Net Sales	%	In Millions	Percentage of Total Net Sales	%	In Millions	%	%
Americas	\$306.3	53.4	%	\$314.3	51.4	%	\$(8.0)	(2.5)	)%
EMEA	196.8	34.3		242.3	39.6		(45.5)	(18.8)	)
Asia	70.5	12.3		55.0	9.0		15.5	28.1	)
Total net sales	\$573.6	100.0	%	\$611.6	100.0	%	\$(38.0)	(6.2)	)%

  

	Nine months ended December 27, 2015			Nine months ended December 28, 2014			Increase (Decrease)		
	In Millions	Percentage of Total Net Sales	%	In Millions	Percentage of Total Net Sales	%	In Millions	%	%
Americas	\$945.8	55.5	%	\$978.4	52.2	%	\$(32.6)	(3.3)	)%
EMEA	582.9	34.2		717.6	38.3		(134.7)	(18.8)	)
Asia	176.1	10.3		179.6	9.5		(3.5)	(2.0)	)
Total net sales	\$1,704.8	100.0	%	\$1,875.6	100.0	%	\$(170.8)	(9.1)	)%

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Net sales decreased \$38.0 million or 6.2% in the third quarter of fiscal 2016 from the comparable period in fiscal 2015. This decrease for the third quarter was the result of a 7% decrease due to foreign currency translation impact and a 1% decrease in organic volume, partially offset by a 2% increase from acquisitions.

Net sales decreased \$170.8 million or 9.1% in the nine months of fiscal 2016 from the comparable period in fiscal 2015. This decrease was largely the result of a 8% decrease due to foreign currency translation impact and a 3% decrease in organic volume, partially offset by a 1% increase each from acquisitions and pricing.

The Americas segment's net sales decreased \$8.0 million or 2.5% in the third quarter of fiscal 2016 as compared to the third quarter of fiscal 2015, primarily due to foreign currency translation impact. Net sales decreased \$32.6 million or 3.3% in the nine months of fiscal 2016 as compared to the nine months of fiscal 2015, primarily due to a decrease of approximately 2% due to foreign currency translation impact and a 1% decrease in organic volume.

The EMEA segment's net sales decreased \$45.5 million or 18.8% in the third quarter of fiscal 2016 as compared to the third quarter of fiscal 2015, primarily due to a decrease of 12% due to foreign currency translation impact and a 8% decrease due to organic volume, partially offset

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by a 1% increase in pricing. Net sales decreased \$134.7 million or 18.8% in the nine months of fiscal 2016 as compared to the nine months of fiscal 2015, primarily due to a decrease of 16% due to foreign currency translation impact and a 4% decrease due to organic volume, partially offset by a 1% increase in pricing.

The Asia segment's net sales increased \$15.5 million or 28.1% in the third quarter of fiscal 2016 as compared to the third quarter of fiscal 2015, primarily due to an increase in organic volume and acquisitions of 23% and 19%, respectively, partially offset by a 13% decrease due to foreign currency translation impact and a 1% decrease due to pricing. Net sales decreased \$3.5 million or 2.0% in the nine months of fiscal 2016, as compared to the nine months of fiscal 2015, primarily due to a decrease in foreign currency translation impact and organic volume of 11% and 2%, respectively, partially offset by an 11% increase due to acquisitions. The increase in Asia's organic volume in the third quarter is due to increase in telecommunications sales in China. The decrease in Asia's organic volume in the nine months of fiscal 2016 is due to lower sales to a major Chinese telecommunication company under a tender program pursuant to which we participated at a lower volume.

## Product line sales

	Quarter ended December 27, 2015		Quarter ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Reserve power	\$272.0	47.4 %	\$307.0	50.2 %	\$(35.0)	(11.4)%
Motive power	301.6	52.6 %	304.6	49.8 %	(3.0)	(1.0)
Total net sales	\$573.6	100.0 %	\$611.6	100.0 %	\$(38.0)	(6.2)%

  

	Nine months ended December 27, 2015		Nine months ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Reserve power	\$810.5	47.5 %	\$933.9	49.8 %	\$(123.4)	(13.2)%
Motive power	894.3	52.5 %	941.7	50.2 %	(47.4)	(5.0)
Total net sales	\$1,704.8	100.0 %	\$1,875.6	100.0 %	\$(170.8)	(9.1)%

Net sales of our reserve power products in the third quarter of fiscal 2016 decreased \$35.0 million or 11.4% compared to the third quarter of fiscal 2015. The decrease was primarily due to foreign currency translation impact and organic volume decrease of 7% each, offset partially by a 3% increase due to acquisitions. Net sales decreased \$123.4 million or 13.2% in the nine months of fiscal 2016, as compared to the nine months of fiscal 2015, primarily due to a decrease of approximately 8% due to foreign currency translation impact and 7% decrease due to organic volume partially offset by a 2% increase due to acquisitions.

Net sales of our motive power products in the third quarter of fiscal 2016 decreased by \$3.0 million or 1.0% compared to the third quarter of fiscal 2015. The decrease was primarily due to foreign currency translation impact of 8% offset partially by a 6% increase in organic volume and a 1% increase in pricing. Net sales decreased \$47.4 million or 5.0% in the nine months of fiscal 2016, as compared to the nine months of fiscal 2015, primarily due to a decrease of approximately 8% due to foreign currency translation impact partially offset by a 2% increase from organic volume and a 1% increase in pricing.

## Gross Profit

Increase (Decrease)



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	Quarter ended December 27, 2015		Quarter ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Gross Profit	\$145.8	25.4 %	\$157.3	25.7 %	\$(11.5 )	(7.2 )%
	Nine months ended December 27, 2015		Nine months ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Gross Profit	\$451.2	26.5 %	\$482.4	25.7 %	\$(31.2 )	(6.5 )%

Gross profit decreased \$11.5 million or 7.2% in the third quarter of fiscal 2016 and decreased \$31.2 million or 6.5% in the nine months of fiscal 2016 compared to comparable prior year periods. Gross profit, as a percentage of net sales, decreased 30 basis points in the third quarter of fiscal 2016 but increased 80 basis points in the nine months of fiscal 2016 when compared to the comparable prior year periods.

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The decrease in the gross profit margin in the current quarter compared to the prior year quarter is primarily due to slightly lower sales volume along with a higher sales mix from Asia which has lower margins, partially offset by lower commodity costs, while the increase in the nine months of fiscal 2016 compared to the prior year period is primarily attributable to lower commodity costs.

## Operating Items

	Quarter ended December 27, 2015		Quarter ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Operating expenses	\$87.1	15.2 %	\$86.2	14.1 %	\$0.9	1.2 %
Restructuring and other exit charges	\$3.2	0.5 %	\$2.4	0.4 %	\$0.8	31.5 %

  

	Nine months ended December 27, 2015		Nine months ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Operating expenses	\$261.2	15.3 %	\$272.2	14.5 %	\$(11.0)	(4.0) %
Restructuring and other exit charges	\$7.0	0.4 %	\$6.0	0.3 %	\$1.0	16.0 %
Legal proceedings charge / (reversal of legal accrual, net of fees)	\$3.2	0.2 %	\$(16.2)	(0.9) %	\$19.4	NM
Gain on sale of facility	\$(4.3)	(0.2) %	\$—	— %	\$(4.3)	NM

NM = not meaningful

Operating expenses as a percentage of net sales increased 110 basis points and 80 basis points in the third quarter and nine months of fiscal 2016, respectively, compared to the comparable prior year periods of fiscal 2015. Operating expenses, excluding the effect of foreign currency translation, increased \$6.7 million or 7.8% in the third quarter of fiscal 2016, as compared to the third quarter of fiscal 2015 and increased \$7.8 million or 3.0% in the nine months of fiscal 2016, as compared to the nine months of fiscal 2015. The increase in operating expenses as a percentage of sales in both the third quarter and nine months of fiscal 2016 is primarily due to new acquisitions, payroll related expenses, bad debts and implementation costs for a new ERP system in the Americas while we experienced lower organic volume. Selling expenses, our main component of operating expenses, were 57.2% and 56.3% of total operating expenses in the third quarter and nine months of fiscal 2016, respectively, compared to 56.8% and 55.0% of total operating expenses in the third quarter and nine months of fiscal 2015, respectively.

## Restructuring charges

Included in our third quarter of fiscal 2016 operating results are restructuring charges in Americas, EMEA and Asia of \$0.9 million, \$2.1 million and \$0.2 million, respectively, primarily for staff reductions in our Cleveland, Ohio charger manufacturing facility in the U.S., motive power assembly and distribution center in Italy as well as our European manufacturing operations, along with reductions at our Jiangdu factory in the People's Republic of China ("PRC"). Included in our third quarter of fiscal 2015 are \$1.9 million of restructuring charges, primarily for employee severance-related payments relating to our manufacturing facility located in Jiangdu, PRC and \$0.5 million in EMEA related to the relocation of our motive power and a portion of our reserve power manufacturing from Bulgaria to our facilities in Western Europe.

Legal proceedings charge / (reversal of legal accrual, net of fees)

Included in our nine months of fiscal 2016 operating results are \$4.0 million of charges, accrued in our second quarter of fiscal 2016, in EMEA relating to ongoing investigations conducted by certain European competition authorities, including Belgium and the Netherlands, relating to conduct and anticompetitive practices of certain industrial battery participants, including certain of our European subsidiaries. We are responding to these inquiries and have reserved \$4.0 million in connection with these investigations and other related legal charges. For the Dutch regulatory proceeding, we do not believe that such an estimate can be made at this time given the early stages of its investigation. The foregoing estimate of losses is based upon currently available information for this proceeding. However, the precise scope, timing and time period at issue, as well as the final outcome of the investigations, remains uncertain. Accordingly, our estimate may change from time to time, and actual losses could vary.

Included in our nine months quarter of fiscal 2016 operating results is a reversal of \$0.8 million of legal accrual in Americas, relating to legal fees, subsequent to the final settlement of a legal matter.

Gain on sale of facility

During the first quarter of fiscal 2016, we sold our plant in Chaozhou, in the PRC for \$9.2 million and recorded a gain of \$4.3 million.

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## Operating Earnings

	Quarter ended December 27, 2015			Quarter ended December 28, 2014			Increase (Decrease)		
	In Millions	Percentage of Total Net Sales (1)	%	In Millions	Percentage of Total Net Sales (1)	%	In Millions	%	
Americas	\$40.6	13.2	%	\$40.9	13.0	%	\$(0.3)	(0.8)	)%
EMEA	16.5	8.4		27.8	11.5		(11.3)	(40.6)	)
Asia	1.6	2.2		2.4	4.4		(0.8)	(35.5)	)
Subtotal	58.7	10.2		71.1	11.6		(12.4)	(17.5)	)
Restructuring charges - Americas	(0.9)	(0.3)	)	—	—		(0.9)	NM	
Restructuring and other exit charges - EMEA	(2.1)	(1.1)	)	(0.5)	(0.2)	)	(1.6)	NM	
Restructuring charges - Asia	(0.2)	(0.3)	)	(1.9)	(3.4)	)	1.7	NM	
Total operating earnings	\$55.5	9.7	%	\$68.7	11.2	%	\$(13.2)	(19.3)	)%

	Nine months ended December 27, 2015			Nine months ended December 28, 2014			Increase (Decrease)		
	In Millions	Percentage of Total Net Sales (1)	%	In Millions	Percentage of Total Net Sales (1)	%	In Millions	%	
Americas	\$134.3	14.2	%	\$120.8	12.3	%	\$13.5	11.3	%
EMEA	54.2	9.3		79.8	11.1		(25.6)	(32.1)	)
Asia	1.5	0.8		9.6	5.4		(8.1)	(85.6)	)
Subtotal	190.0	11.1		210.2	11.2		(20.2)	(9.7)	)
Restructuring charges - Americas	(1.5)	(0.2)	)	—	—		(1.5)	NM	
Restructuring and other exit charges - EMEA	(4.6)	(0.8)	)	(4.1)	(0.6)	)	(0.5)	12.0	)
Restructuring charges - Asia	(0.9)	(0.5)	)	(1.9)	(1.0)	)	1.0	(51.4)	)
Reversal of legal fees, net of fees - Americas	0.8	0.1		16.2	1.7		(15.4)	NM	
Legal proceedings charge - EMEA	(4.0)	(0.7)	)	—	—		(4.0)	NM	
Gain on sale of facility - Asia	4.3	2.5		—	—		4.3	NM	
Total operating earnings	\$184.1	10.8	%	\$220.4	11.8	%	\$(36.3)	(16.5)	)%

(1)The percentages shown for the segments are computed as a percentage of the applicable segment's net sales.

NM = not meaningful

Operating earnings decreased \$13.2 million or 19.3% in the third quarter and decreased \$36.3 million or 16.5% in the nine months of fiscal 2016 compared to the third quarter and nine months of fiscal 2015. Operating earnings, as a percentage of net sales, decreased 150 basis points and 100 basis points in the third quarter and nine months of fiscal 2016, respectively, when compared to the third quarter and nine months of fiscal 2015, primarily due to lower reserve power sales volume and related manufacturing variances, relatively flat pricing offset partially by lower commodity costs. Other factors contributing to the negative impact are higher operating expenses and foreign currency translation impact.

The Americas segment's operating earnings, excluding restructuring charges discussed above, decreased in the third quarter of fiscal 2016 and increased in the nine months of fiscal 2016 compared to the comparable prior year periods, with the operating margin increasing 20 basis points and 190 basis points, respectively. This increase is attributable to improved product mix and pricing, and lower commodity costs, partially offset by implementation costs relating to a new ERP system.

The EMEA segment's operating earnings, excluding restructuring and legal proceedings charges discussed above, decreased in the third quarter and nine months of fiscal 2016 compared to the third quarter and nine months of fiscal 2015, with the operating margin decreasing 310 basis points and 180 basis points, respectively. This decrease primarily reflects foreign currency headwinds and lower reserve power sales in the Middle East.

Operating earnings decreased in the Asia segment in the third quarter and nine months of fiscal 2016 compared to the third quarter and nine months of fiscal 2015, primarily due to lower operating results of our subsidiary in India, foreign currency headwinds and reduced telecom sales.

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## Interest Expense

	Quarter ended December 27, 2015			Quarter ended December 28, 2014			Increase (Decrease)		
	In Millions	Percentage of Total Net Sales	%	In Millions	Percentage of Total Net Sales	%	In Millions	%	
Interest expense	\$5.3	0.9	%	\$5.0	0.8	%	\$0.3	7.7	%
	Nine months ended December 27, 2015			Nine months ended December 28, 2014			Increase (Decrease)		
	In Millions	Percentage of Total Net Sales	%	In Millions	Percentage of Total Net Sales	%	In Millions	%	
Interest expense	\$16.7	1.0	%	\$14.2	0.8	%	\$2.5	17.6	%

Interest expense of \$5.3 million in the third quarter of fiscal 2016 (net of interest income of \$0.6 million) was \$0.3 million higher than the interest expense of \$5.0 million in the third quarter of fiscal 2015 (net of interest income of \$0.2 million). Interest expense of \$16.7 million in the nine months of fiscal 2016 (net of interest income of \$1.6 million) was \$2.5 million higher than the interest expense of \$14.2 million in the nine months of fiscal 2015 (net of interest income of \$0.8 million).

The increase in interest expense in the third quarter and nine months of fiscal 2016 compared to the comparable prior year periods of fiscal 2015 is primarily due to higher average debt outstanding. Our average debt outstanding was \$662.1 million and \$624.4 million in the third quarter and nine months of fiscal 2016, respectively, compared to \$473.0 million and \$392.9 million in the third quarter and nine months of fiscal 2015, respectively. The increase in our average debt was mainly due to the issuance of \$300 million of the Notes, the net proceeds of which were used to pay the Convertible Notes and fund the ASR program as discussed in the "Overview - Liquidity and Capital Resources" section above. Our interest expense was also higher as we had issued the Notes in April 2015 while the Convertible Notes were still outstanding until mid July 2015.

There was no accreted interest on the Convertible Notes in the third quarter of fiscal 2016. Accreted interest on the Convertible Notes was \$1.3 million in the nine months of fiscal 2016 and \$2.1 million and \$6.2 million in the third quarter and nine months of fiscal 2015, respectively. Also included in interest expense are non-cash charges for amortization of debt issuance costs of \$0.3 million and \$1.1 million, respectively, in the third quarter and nine months of fiscal 2016 and \$0.3 million and \$0.9 million, respectively, in the third quarter and nine months of fiscal 2015.

## Other (Income) Expense, Net

	Quarter ended December 27, 2015			Quarter ended December 28, 2014			Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	%	In Millions	Percentage of Total Net Sales	%	In Millions	%
Other (income) expense, net	\$1.2	0.2	%	\$(0.9)	(0.2)	%	\$2.1	NM
	Nine months ended December 27, 2015			Nine months ended December 28, 2014			Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	%	In Millions	Percentage of Total Net Sales	%	In Millions	%

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Other (income) expense, net \$2.6 0.1 % \$(3.3 ) (0.2 )% \$5.9 NM  
 NM = not meaningful

Other (income) expense, net in the third quarter of fiscal 2016 was expense of \$1.2 million compared to income of \$0.9 million in the third quarter of fiscal 2015. Other (income) expense, net in the nine months of fiscal 2016 was expense of \$2.6 million compared to income of \$3.3 million in the nine months of fiscal 2015. Foreign currency losses in the third quarter and nine months of fiscal 2016 were \$1.1 million and \$3.1 million, respectively, compared to the foreign currency gains of \$1.2 million and \$2.0 million, respectively, in the comparable prior year periods. Also contributing to the favorable impact in both the third quarter and nine months of fiscal 2015 was the receipt of \$2.0 million towards our equity interest in Alteryx pursuant to the final legal settlement with Alteryx.

Earnings Before Income Taxes

	Quarter ended December 27, 2015		Quarter ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Earnings before income taxes	\$49.0	8.6 %	\$64.6	10.6 %	\$(15.6 )	(24.2 )%

  

	Nine months ended December 27, 2015		Nine months ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Earnings before income taxes	\$164.8	9.7 %	\$209.5	11.2 %	\$(44.7 )	(21.3 )%

As a result of the above, earnings before income taxes in the third quarter of fiscal 2016 decreased \$15.6 million, or 24.2%, compared to the third quarter of fiscal 2015 and decreased \$44.7 million, or 21.3%, in the nine months of fiscal 2016 compared to the nine months of fiscal 2015. Earnings before income taxes as a percentage of net sales were 8.6% for the third quarter of fiscal 2016 compared to 10.6% in the third quarter of fiscal 2015 and 9.7% for the nine months of fiscal 2016 compared to 11.2% for the nine months of fiscal 2015.

Income Tax Expense

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	Quarter ended December 27, 2015		Quarter ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Income tax expense	\$10.8	1.9 %	\$15.3	2.5 %	\$(4.5)	(29.4)%
Effective tax rate	22.0%		23.6%		(1.6)%	
	Nine months ended December 27, 2015		Nine months ended December 28, 2014		Increase (Decrease)	
	In Millions	Percentage of Total Net Sales	In Millions	Percentage of Total Net Sales	In Millions	%
Income tax expense	\$38.9	2.3 %	\$54.5	2.9 %	\$(15.6)	(28.7)%
Effective tax rate	23.6%		26.0%		(2.4)%	

The Company's income tax provision consists of federal, state and foreign income taxes. The tax provision for the third quarters of fiscal 2016 and 2015 were based on the estimated effective tax rates applicable for the full years ending March 31, 2016 and March 31, 2015, respectively, after giving effect to items specifically related to the interim periods. Our effective income tax rate with respect to any period may be volatile based on the mix of income in the tax jurisdictions in which we operate and the amount of our consolidated income before taxes.

The consolidated effective income tax rates were 22.0% and 23.6%, respectively, for the third quarters of fiscal 2016 and 2015 and 23.6% and 26.0%, respectively, for the nine months of fiscal 2016 and 2015. The rate decrease in the third quarter of fiscal 2016 compared to the third quarter of fiscal 2015 is primarily due to the recognition in fiscal 2016 of a tax benefit related to international restructuring and changes in mix of earnings among tax jurisdictions. The rate decrease in the nine months of fiscal 2016 compared to the nine months of fiscal 2015 is primarily due to the recognition in fiscal 2016 of a tax benefit related to international restructuring, subsequent recognition of a domestic deferred tax asset related to executive compensation, and a previously unrecognized tax position related to one of the Company's foreign subsidiaries, as well as changes in the mix of earnings among tax jurisdictions.

Foreign income as a percentage of worldwide income is estimated to be 51% for the nine months of fiscal 2016 compared to 56% for the nine months of fiscal 2015. The foreign effective income tax rates for the nine months of fiscal 2016 and 2015 were 10.1% and 14.7%, respectively. The rate decrease compared to the prior year period is primarily due to the recognition in fiscal 2016 of a tax benefit related to international restructuring and subsequent recognition of a previously unrecognized tax position related to one of the Company's foreign subsidiaries, as well as changes in the mix of earnings among tax jurisdictions. Income from our Swiss subsidiary comprised a substantial portion of the our overall foreign mix of income and is taxed at an effective income tax rate of approximately 6%.

#### Critical Accounting Policies and Estimates

There have been no material changes to our critical accounting policies from those discussed under the caption "Critical Accounting Policies and Estimates" in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in our 2015 Annual Report.

#### Liquidity and Capital Resources

Operating activities provided cash of \$232.7 million in the nine months of fiscal 2016 compared to \$132.9 million in the comparable period of fiscal 2015. In the nine months of fiscal 2016, net earnings of \$125.9 million, depreciation



and amortization of \$41.9 million, non-cash charges relating to stock-based compensation of \$14.9 million, provision of doubtful accounts of \$3.2 million and non-cash interest of \$2.4 million were offset by a gain of \$4.3 million on sale of our facility in the PRC and deferred taxes of \$3.2 million. Also contributing to our cash provided from operating activities was the decrease in primary working capital of \$47.0 million, net of currency translation changes.

In the nine months of fiscal 2015, operating activities provided cash of \$132.9 million consisting of net earnings of \$155.0 million, depreciation and amortization of \$42.1 million, non-cash charges relating to deferred taxes of \$22.0 million, stock-based compensation of \$21.3 million, non-cash interest and restructuring charges of \$7.1 million and \$0.6 million, respectively, were partially offset by a gain of \$2.0 million on disposition of our equity interest in Alteryx and non-cash credits relating to the reversal of the remaining legal accrual of \$16.2 million. Also partially offsetting our cash provided from operating activities was the increase in primary working capital of \$37.5 million, net of currency translation changes and our payment of \$40.0 million towards the Alteryx award, pursuant to the final legal settlement of the Alteryx matter and accrued income tax expense of \$22.5 million.

Primary working capital for this purpose is trade accounts receivable, plus inventories, minus trade accounts payable. The resulting net amount is divided by the trailing three month net sales (annualized) to derive a primary working capital percentage. Primary working capital was \$590.1 million (yielding a primary working capital percentage of 25.7%) at December 27, 2015, \$636.6 million (yielding a primary working capital percentage of 25.3%) at March 31, 2015 and \$656.9 million at December 28, 2014 (yielding a primary working capital percentage of 26.9%). The primary working capital percentage of 25.7% at December 27, 2015 is 40 basis points higher than that for March 31, 2015, and is 120 basis points lower than that for the prior year period. Primary working capital percentage increased during the nine months of fiscal 2016 largely due to lower sales volume.

Primary working capital and primary working capital percentages at December 27, 2015, March 31, 2015 and December 28, 2014 are computed as follows:

(In Millions)

Balance At	Trade Receivables	Inventory	Accounts Payable	Total	Quarter Revenue Annualized	Primary Working Capital %	
December 27, 2015	\$463.2	\$341.2	\$(214.3)	\$590.1	\$2,294.3	25.7	%
March 31, 2015	518.2	337.0	(218.6)	636.6	2,519.6	25.3	
December 28, 2014	506.3	386.7	(236.1)	656.9	2,446.3	26.9	

Investing activities used cash of \$74.7 million in the nine months of fiscal 2016 and were primarily comprised of capital expenditures of \$45.7 million, acquisitions of \$39.1 million, partially offset by proceeds from the sale of our manufacturing facility in Chaozhou, in the PRC for \$9.2 million.

Investing activities used cash of \$45.0 million in the nine months of fiscal 2015 and were primarily comprised of capital expenditures. Proceeds from the disposition of our equity interest in Alteryx amounted to \$2.0 million in the nine months of fiscal 2015.

Financing activities used cash of \$78.6 million in the nine months of fiscal 2016 primarily due to the issuance of \$300.0 million of the Notes, principal payment of \$172.3 million to the Convertible Notes holders, revolver borrowings and repayments of \$300.0 million and \$288.0 million, respectively, repayment on Term Loan of \$3.8 million, debt issuance costs of \$5.0 million relating to the Notes, payment of \$180.0 million under the ASR program, and payment of cash dividends to our stockholders of \$23.3 million. Taxes paid related to net share settlement of equity awards, net of option proceeds and related tax benefits resulted in a net outflow of \$11.0 million. Net borrowings on short-term debt were \$5.5 million.

Financing activities used cash of \$23.7 million in the nine months of fiscal 2015 primarily due to revolver borrowings and repayments of \$337.7 million and \$282.7 million, respectively, and \$150.0 million incremental term loan borrowing under the 2011 Credit Facility, purchase of treasury stock for \$176.0 million and payment of cash dividends to our stockholders of \$24.0 million. Taxes paid related to net share settlement of equity awards, net of option proceeds and related tax benefits resulted in a net outflow of \$9.3 million. Net repayments on short-term debt were \$17.8 million.

As a result of the above, total cash and cash equivalents increased by \$77.2 million to \$346.1 million, in the nine months of fiscal 2016 compared to an increase by \$39.9 million to \$280.0 million, in the comparable period of fiscal 2015.

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All obligations under our 2011 Credit Facility are secured by, among other things, substantially all of our U.S. assets. The 2011 Credit Facility contains various covenants which, absent prepayment in full of the indebtedness and other obligations, or the receipt of waivers, limit our ability to conduct certain specified business transactions, buy or sell assets out of the ordinary course of business, engage in sale and leaseback transactions, pay dividends and take certain other actions. There are no prepayment penalties on loans under this credit facility.

We are in compliance with all covenants and conditions under our credit agreement. We believe that we will continue to comply with these covenants and conditions, and that we have the financial resources and the capital available to fund the foreseeable organic growth in our business and to remain active in pursuing further acquisition opportunities. See Note 8 to the Consolidated Financial Statements included in our 2015 Annual Report and Note 9 to the Consolidated Condensed Financial Statements included in this Quarterly Report on Form 10-Q for a detailed description of our debt.

Contractual Obligations and Commercial Commitments

A table of our obligations is contained in Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations — Contractual Obligations of our 2015 Annual Report for the year ended March 31, 2015. As of December 27, 2015, we had no significant changes to our contractual obligations table contained in our 2015 Form 10-K, which reflected the issuance of the \$300 million of Notes and the redemption of the Convertible Notes in the nine months of fiscal 2016.

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## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

## Market Risks

Our cash flows and earnings are subject to fluctuations resulting from changes in interest rates, foreign currency exchange rates and raw material costs. We manage our exposure to these market risks through internally established policies and procedures and, when deemed appropriate, through the use of derivative financial instruments. Our policy does not allow speculation in derivative instruments for profit or execution of derivative instrument contracts for which there are no underlying exposures. We do not use financial instruments for trading purposes and are not a party to any leveraged derivatives. We monitor our underlying market risk exposures on an ongoing basis and believe that we can modify or adapt our hedging strategies as needed.

## Counterparty Risks

We have entered into lead forward purchase contracts and foreign exchange forward and purchased option contracts to manage the risk associated with our exposures to fluctuations resulting from changes in raw material costs and foreign currency exchange rates. The Company's agreements are with creditworthy financial institutions. Those contracts that result in a liability position at December 27, 2015 are \$1.0 million (pre-tax), therefore, there is minimal risk of nonperformance by these counterparties. Those contracts that result in an asset position at December 27, 2015 are \$1.6 million (pre-tax) and the vast majority of these will settle within one year. The impact on the Company due to nonperformance by the counterparties has been evaluated and not deemed material.

## Interest Rate Risks

We are exposed to changes in variable U.S. interest rates on borrowings under our credit agreements as well as short term borrowings in our foreign subsidiaries.

A 100 basis point increase in interest rates would have increased interest expense, on an annualized basis, by approximately \$3.6 million on the variable rate portions of our debt.

## Commodity Cost Risks – Lead Contracts

We have a significant risk in our exposure to certain raw materials. Our largest single raw material cost is for lead, for which the cost remains volatile. In order to hedge against increases in our lead cost, we have entered into forward contracts with financial institutions to fix the price of lead. A vast majority of such contracts are for a period not extending beyond one year. We had the following contracts outstanding at the dates shown below:

Date	\$'s Under Contract (in millions)	# Pounds Purchased (in millions)	Average Cost/Pound	Approximate % of Lead Requirements (1)
December 27, 2015	\$34.1	44.2	\$0.77	10 %
March 31, 2015	76.1	91.6	0.83	19
December 28, 2014	94.2	102.9	0.92	23

(1) Based on approximate annual lead requirements for the periods then ended.

For the remaining quarter of this fiscal year, we believe approximately 100% of the cost of our lead requirements is known. This takes into account the hedge contracts in place at December 27, 2015, lead purchased by December 27, 2015 that will be reflected in future costs under our FIFO accounting treatment, and the benefit from our lead tolling program.

We estimate that a 10% increase in our cost of lead would have increased our cost of goods sold by approximately \$13 million and \$41 million, in the third quarter and nine months of fiscal 2016, respectively.

#### Foreign Currency Exchange Rate Risks

We manufacture and assemble our products globally in the Americas, EMEA and Asia. Approximately 60% of our sales and expenses are transacted in foreign currencies. Our sales revenue, production costs, profit margins and competitive position are affected by the strength of the currencies in countries where we manufacture or purchase goods relative to the strength of the currencies in countries where our products are sold. Additionally, as we report our financial statements in U.S. dollars, our financial results are affected by the strength of the currencies in countries where we have operations relative to the strength of the U.S. dollar. The principal foreign currencies in which we conduct business are the Euro, Swiss franc, British pound, Polish zloty, Chinese renminbi and Mexican peso.

We quantify and monitor our global foreign currency exposures. Our largest foreign currency exposure is from the purchase and conversion of U.S. dollar based lead costs into local currencies in Europe. Additionally, we have currency exposures from intercompany financing and intercompany and third party trade transactions. On a selective basis, we enter into foreign currency forward contracts and purchase option

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contracts to reduce the impact from the volatility of currency movements; however, we cannot be certain that foreign currency fluctuations will not impact our operations in the future.

To hedge these exposures, we have entered into forward contracts and options with financial institutions to fix the value at which we will buy or sell certain currencies. The vast majority of such contracts are for a period not extending beyond one year. Forward contracts outstanding as of December 27, 2015 and March 31, 2015 were \$70.8 million and \$102.1 million, respectively. The details of contracts outstanding as of December 27, 2015 were as follows:

Transactions Hedged	\$US Equivalent (in millions)	Average Rate Hedged		Approximate % of Annual Requirements (1)	
Sell Euros for U.S. dollars	\$27.8	\$/€	1.12	12	%
Sell Euros for Polish zloty	25.7	PLN/€	4.26	19	
Sell Euros for British pounds	8.6	£/€	0.73	21	
Sell Malaysian Ringgit for Euros	2.6	MYR/€	4.99	60	
Sell Australian dollars for U.S. dollars	2.0	\$/AUD	0.72	26	
Sell Australian dollars for British pounds	1.9	AUD/£	2.10	22	
Sell Japanese Yen for U.S. dollars	1.7	¥/\$	120.45	60	
Sell Australian dollars for Euros	0.5	AUD/€	1.54	5	
Total	\$70.8				

(1) Based on the fiscal year currency requirements.

Foreign exchange translation adjustments are recorded in the Consolidated Condensed Statements of Comprehensive Income.

Based on changes in the timing and amount of interest rate and foreign currency exchange rate movements and our actual exposures and hedges, actual gains and losses in the future may differ from our historical results.

#### ITEM 4. CONTROLS AND PROCEDURES

(a) Disclosure Controls and Procedures. Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”)) as of the end of the period covered by this report. Based on such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of such period, our disclosure controls and procedures are effective.

(b) Internal Control Over Financial Reporting. There have not been any changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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## PART II OTHER INFORMATION

## Item 1. Legal Proceedings

From time to time, we are involved in litigation incidental to the conduct of our business. See Litigation and Other Legal Matters in Note 7 - Commitments, Contingencies and Litigation to the Consolidated Condensed Financial Statements, which is incorporated herein by reference.

## Item 1A. Risk Factors

In addition to the other information set forth in this Form 10-Q, you should carefully consider the factors discussed in Part I, Item 1A. Risk Factors in our 2015 Annual Report for the year ended March 31, 2015, which could materially affect our business, financial condition or future results.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

## Purchases of Equity Securities by the Issuer and Affiliated Purchasers

The following table summarizes the number of shares of common stock we purchased from participants in our equity incentive plans as well as repurchases of common stock authorized by the Board of Directors. As provided by the Company's equity incentive plans, (a) vested options outstanding may be exercised through surrender to the Company of option shares or vested options outstanding under the Company's equity incentive plans to satisfy the applicable aggregate exercise price (and any withholding tax) required to be paid upon such exercise and (b) the withholding tax requirements related to the vesting and settlement of restricted stock units and market share units may be satisfied by the surrender of shares of the Company's common stock.

## Purchases of Equity Securities

Period	(a) Total number of shares (or units) purchased	(b) Average price paid per share (or unit)	(c) Total number of shares (or units) purchased as part of publicly announced plans or programs	(d) Maximum number (or approximate dollar value) of shares (or units) that may be purchased under the plans or programs (1) (2)
September 28 – October 25, 2015	—	\$—	—	\$ 25,000,000
October 26 – November 22, 2015	338	64.70	(2)—	25,000,000
November 23 – December 27, 2015	—	—	—	25,000,000
Total	338	\$64.70	—	

The Company's Board of Directors has authorized the Company to repurchase up to such number of shares as shall (1) equal the dilutive effects of any equity-based award granted during such fiscal year under the 2010 Equity Incentive Plan and the number of shares exercised through stock option awards during such fiscal year.

(2) The Company's Board of Directors has authorized the Company to repurchase up to a \$180 million of its common stock. On August 13, 2015, the Company prepaid \$180 million, pursuant to the ASR with a major financial institution,

and received an initial delivery of 2,000,000 shares. No shares were repurchased under the the ASR during the current quarter. On January 13, 2016, the ASR was settled and the Company received an additional 961,444 shares and \$13.6 million in cash for the remaining amount not settled in shares.

Item 4. Mine Safety Disclosures

Not applicable.

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ITEM 6. EXHIBITS

Exhibit Number	Description of Exhibit
3.1	Fifth Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Amendment No. 3 to EnerSys' Registration Statement on Form S-1 (File No. 333-115553) filed on July 13, 2004).
3.2	Second Amended and Restated Bylaws (incorporated by reference to Exhibit 3.3 to EnerSys' Quarterly Report on Form 10-Q for the period ended September 28, 2014 (File No. 001-32253) filed on November 5, 2014).
10.1	Form of Fifth Amendment to Credit Agreement, dated as of November 23, 2015, among EnerSys, various lenders and Bank of America, N.A., as administrative agent (filed herewith).
31.1	Certification of Principal Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) Under the Securities Exchange Act of 1934 (filed herewith).
31.2	Certification of Principal Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) Under the Securities Exchange Act of 1934 (filed herewith).
32.1	Certification of the Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ENERSYS (Registrant)

By /s/ Michael J. Schmidlein

Michael J. Schmidlein

Chief Financial Officer

Date: January 28, 2016

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EnerSys  
EXHIBIT INDEX

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101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document