#### EITEL CHARLES R

Form 4

January 03, 2005

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 33

Check this box if no longer

if no longer subject to Section 16. Form 4 or STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Number: 3235-0287

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2005

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**OMB APPROVAL** 

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response...

Expires:

Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

EITEL CHADLES D			2. Issuer Symbol	2. Issuer Name <b>and</b> Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer		
(Last)	(First)	Middle)	DUKE REALTY CORP [DRE]  3. Date of Earliest Transaction			(Check all applicable)				
(Last)	(First)	viiduic)	(Month/Da		ansaction		X Director	109	% Owner	
ONE CONCOURSE PARKWAY, SUITE 800			01/03/2005				Officer (give title below)  Other (specification)			
(Street) 4. If Amer			ndment, Da	te Original		6. Individual or Joint/Group Filing(Check				
ATLANTA,, GA 30328				Filed(Month/Day/Year)  Table L. Non Donivetive Securities Acc			Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person  quired, Disposed of, or Beneficially Owned			
		• •					• •		·	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution any	med on Date, if Day/Year)	3. Transactic Code (Instr. 8)	4. SecurionAcquired Disposed (Instr. 3,	(A) or l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock							2,760	I	By Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

#### Edgar Filing: EITEL CHARLES R - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)		tive ties red	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options-Right to Buy	\$ 20						(2)	01/25/2010	Common Stock	2,500
Employee Stock Options-Right to Buy	\$ 24.98						(3)	01/31/2011	Common Stock	2,500
Employee Stock Options-Right to Buy	\$ 23.35						<u>(4)</u>	01/30/2012	Common Stock	2,500
Employee Stock Options-Right to Buy	\$ 24.9						<u>(5)</u>	01/29/2013	Common Stock	2,500
Employee Stock Options-Right to Buy	\$ 32.51						<u>(6)</u>	01/28/2014	Common Stock	2,500
Phantom Stock Units	<u>(7)</u>	01/03/2005		A	400		<u>(7)</u>	<u>(7)</u>	Common Stock	400

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
. 9	Director	10% Owner	Officer	Other		
EITEL CHARLES R ONE CONCOURSE PARKWAY SUITE 800 ATLANTA,, GA 30328	X					

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### **Signatures**

Valerie J. Steffen per POA previously filed

01/03/2005

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Securities and Options held by the Charles Roy Eitel Revocable Trust in which the reporting person is the grantor.
- (2) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/25/05.
- (3) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/31/06.
- (4) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/30/07.
- (5) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/29/08.
- (6) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/28/09.
- Represents the phantom stock units accrued under the Directors' Deferred Compensation Plan of Duke Realty Corporation. Between

  October 1, 2004 and January 1, 2005, the Reporting Person acquired 111 phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in cash and stock upon the Reporting Person's termination as a director of the Issuer.
- (8) Represents shares issued through the Directors' Stock Payment Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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