

DUKE REALTY CORP  
Form 4  
November 05, 2004

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
OKLAK DENNIS D

(Last) (First) (Middle)

600 E. 96TH STREET, SUITE 100

(Street)

INDIANAPOLIS, IN 46240

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
DUKE REALTY CORP [DRE]

3. Date of Earliest Transaction (Month/Day/Year)  
11/04/2004

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
CEO and President

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |                |
|---------------------------------|--------------------------------------|--|---------------------|---|---|-----|---|--|---|----------------|
|                                 |                                      |  | Code                | V | Amount  | (D) |   |  |   | Price          |
| Common Stock                    | 09/09/2004                           |  | G                   | V | 39,237  | D   | \$ 0  | 12,813   | D   |                |
| Common Stock                    | 11/04/2004                           |  | M                   |   | 7,096   | A   | \$ 19.4375  | 19,909   | D   |                |
| Common Stock                    | 11/04/2004                           |  | F                   |   | 4,121   | D   | \$ 34.82  | 15,788   | D   |                |
| Common Stock                    | 09/09/2004                           |  | G                   | V | 39,237  | A   | \$ 0  | 39,237   | I   | By Spouse      |
| Common Stock                    |                                      |  |                     |   |   |     |   | 4,883 <sup>(1)</sup>                                     | I   | By 401(k) Plan |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                      | Amount or Number of Shares |
| Employee Stock Options-Right to Buy        | \$ 19.4375   | 11/04/2004                           |  | M                              | 7,096   | <u>(2)</u> 01/29/2007                                    | Common Stock  | 7,096                      |                            |
| Employee Stock Options-Right to Buy        | \$ 24.25   |                                      |  |                                |   | <u>(3)</u> 01/28/2008                                    | Common Stock  | 14,220                     |                            |
| Employee Stock Options-Right to Buy        | \$ 23.0625   |                                      |  |                                |   | <u>(4)</u> 01/26/2009                                    | Common Stock  | 19,930                     |                            |
| Employee Stock Options-Right to Buy        | \$ 20  |                                      |  |                                |   | <u>(5)</u> 01/25/2010                                    | Common Stock  | 28,730                     |                            |
| Employee Stock Options-Right to Buy        | \$ 24.98   |                                      |  |                                |   | <u>(6)</u> 01/31/2011                                    | Common Stock  | 25,300                     |                            |
| Employee Stock Options-Right to Buy        | \$ 23.35   |                                      |  |                                |   | <u>(7)</u> 01/30/2012                                    | Common Stock  | 27,070                     |                            |
| Employee Stock Options-Right               | \$ 25.42   |                                      |  |                                |   | <u>(8)</u> 02/19/2013                                    | Common Stock  | 34,180                     |                            |

to Buy

Employee

Stock

Options-Right

to Buy

\$ 32.51

(9)

01/28/2014

Common  
Stock

26,72

Phantom  
Stock Units

(10)

(10)

(10)

Common  
Stock

27,02

Phantom  
Stock Units

(11)

(11)

(11)

Common  
Stock

7,25

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                   |       |
|--|---------------|-----------|-------------------|-------|
|  | Director      | 10% Owner | Officer           | Other |
| OKLAK DENNIS D<br>600 E. 96TH STREET, SUITE 100<br>INDIANAPOLIS,, IN 46240 | X             |           | CEO and President |       |

## Signatures

Valerie J. Steffen for Dennis D. Oklak per POA previously filed

11/05/2004

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Between August 5, 2004, and November 4, 2004, the Reporting Person acquired 66 shares of DRE's common stock under the Company's 401(k) plan.
- (2) The Stock Options vested at 20% per year and were fully vested on 1/29/02.
- (3) The Stock Options vested at 20% per year and were fully vested on 1/28/03.
- (4) The Stock Options vested at 20% per year and were fully vested on 1/26/04.
- (5) The Stock Options vest at 20% per year and will be fully vested on 1/25/05.
- (6) The Stock Options vest at 20% per year and will be fully vested on 1/31/06.
- (7) The Stock Options vest at 20% per year and will be fully vested on 1/30/07.
- (8) The Stock Options vest at 20% per year and will be fully vested on 2/19/08.
- (9) The Stock Options vest at 20% per year and will be fully vested on 1/28/09.
- (10) Represents phantom stock units acquired under the Executive Deferred Compensation Plan of Duke Realty Services Limited Partnership. Between August 5, 2004 and November 4, 2004, the Reporting Person acquired 365 phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in cash upon the Reporting Person's termination of employment.
- (11) Represents phantom stock units vested under the 2000 Performance Share Plan of Duke Realty Corporation. Between August 5, 2004, and November 4, 2004, the Reporting Person acquired 326 phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in cash upon the Reporting Person's termination of employment.

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