**Baker Charles** Form 4 March 06, 2007

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

Form 5

obligations

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

30(h) of the Investment Company Act of 1940

Number:

OMB

3235-0287

Expires:

**OMB APPROVAL** 

January 31, 2005

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response...

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 0.5

may continue. See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* **Baker Charles** 

2. Issuer Name and Ticker or Trading

Symbol

5. Relationship of Reporting Person(s) to Issuer

MONSTER WORLDWIDE INC

[MNST]

(Last) (First) (Middle) 3. Date of Earliest Transaction

(Month/Day/Year) 03/03/2007

Director \_X\_\_ Officer (give title

10% Owner Other (specify

below)

SVP - Chief Financial Officer

(Check all applicable)

C/O MONSTER WORLDWIDE, INC., 622 THIRD AVENUE

> (Street) 4. If Amendment, Date Original

> > Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

I

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NEW YORK, NY 10017

| (City)   | (State) (Z                              | Zip) Table  | I - Non-De                             | erivative So       | ecuriti  | ies Acq | uired, Disposed o  | f, or Beneficial  | ly Owned                          |
|--|---|---|--|--------------------|--|---------|--|---|-----------------------------------|
| 1.Title of<br>Security<br>(Instr. 3)                 | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactio<br>Code<br>(Instr. 8) | n(A) or Dis<br>(D) | A) or Disposed of Securities For D) Beneficially (D) (Instr. 3, 4 and 5) Owned Index Following (In Reported Transaction(s) |         | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                   |
| Common<br>Stock,<br>\$.001 par<br>value per<br>share | 03/03/2007                              |   | Code V                                 | Amount 40,000 (1)  | or<br>(D)  | Price   | (Instr. 3 and 4)<br>97,500 (2)                                       | D   |                                   |
| Common<br>Stock,<br>\$.001 par<br>value per<br>share |   |   |  |                    |  |         | 300  | I   | By Baker<br>Wallace<br>2001 Trust |

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Common By 401(k)
Stock, Plan
\$.001 par

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. tionNumber of ) Derivativ Securitie Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | s<br>I              | ate                | 7. Title<br>Amoun<br>Underl<br>Securit<br>(Instr. | unt of<br>rlying                       | Derivative | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Owne<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|---|---|---|--|---|---------------------|--------------------|---|--|------------|---|
|   |   |   |   | Code '                                 | V (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |            |   |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Baker Charles C/O MONSTER WORLDWIDE, INC. 622 THIRD AVENUE NEW YORK, NY 10017

SVP - Chief Financial Officer

## **Signatures**

value per share

/s/ Charles C. 03/06/2007 Baker

\*\*Signature of
Reporting Person

# **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Reporting Owners 2

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Represents a commitment of Monster Worldwide, Inc. to issue 10,000 shares of common stock to the reporting person on each of March 5, 2007, March 5, 2008, March 5, 2009 and March 5, 2010, subject to certain conditions. Such commitment is in the form of restricted stock units originally granted on March 27, 2006, and this award was originally disclosed in a Form 8-K dated March 27, 2006 filed by

- (1) Stock units originally granted on March 21, 2006, and this award was originally disclosed in a Form 8-K dated March 27, 2006 filed by Monster Worldwide, Inc. on March 31, 2006. The award is being reported on this Form 4 by the reporting person as a result of the certification dated March 3, 2007 by the Compensation Committee of the Board of Directors of Monster Worldwide, Inc. that the performance-based conditions set forth in the award were satisfied in full.
- Includes a commitment of Monster Worldwide, Inc. to issue (A) 8,000 shares of common stock to the reporting person on each of (2) December 31, 2007 and December 31, 2008, subject to certain conditions, and (B) 10,000 shares of common stock to the reporting person on each of March 5, 2008, March 5, 2009 and March 5, 2010, subject to certain conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.