**MERITOR INC** Form 10-O February 06, 2012

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 10-Q

#### QUARTERLY REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended January 1, 2012

Commission File No. 1-15983

### MERITOR, INC.

(Exact name of registrant as specified in its charter)

Indiana (I.R.S. Employer Identification (State or other jurisdiction of incorporation or organization)

2135 West Maple Road, Troy, Michigan (Address of principal executive offices)

48084-7186

38-3354643

(Zip Code)

### (248) 435-1000

(Registrant s telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

#### Yes X Nο

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Registration S-T during the preceding twelve months (or for such shorter period that the registrant was required to submit and post such files).

Yes [X] No []

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one)

> Large accelerated filer X Accelerated filer

Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No X

94,621,352 shares of Common Stock, \$1.00 par value, of Meritor, Inc. were outstanding on January 1, 2012.

### INDEX

PART I.	FINANCIAL INFORMAT	ION:	
	Item 1.	Financial Statements:	Page No.
		Consolidated Statement of Operations Three Months Ended December 31, 2011 and 2010	3
		Condensed Consolidated Balance Sheet December 31, 2011 and September 30, 2011	4
		Condensed Consolidated Statement of Cash Flows Three Months Ended December 31, 2011 and 2010	5
		Condensed Consolidated Statement of Equity (Deficit) Three Months Ended December 31, 2011 and 2010	6
		Notes to Consolidated Financial Statements	7
	Item 2.	Management s Discussion and Analysis of Financial Condition and Results of Operations	30
	Item 3.	Quantitative and Qualitative Disclosures About  Market Risk	42
	Item 4.	Controls and Procedures	43
PART II.	OTHER INFORMATION:		
	Item 1.	Legal Proceedings	44
	Item 1A.	Risk Factors	44
	Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	44
	Item 5.	Other Information	44
	Item 6.	Exhibits	46
Signatures			47

### PART I. FINANCIAL INFORMATION

### **ITEM 1. Financial Statements**

# MERITOR, INC. CONSOLIDATED STATEMENT OF OPERATIONS (in millions, except per share amounts)

		Months Ended ber 31, dited)	2010	
Sales	\$	1,159	\$	957
Cost of sales		(1,053)		(852)
GROSS MARGIN		106		105
Selling, general and administrative		(65)		(70)
Restructuring costs		(24)		(3)
Other operating expense		(1)		
OPERATING INCOME		16		32
Other income, net		4		
Equity in earnings of affiliates		15		13
Interest expense, net		(24)		(27)
INCOME BEFORE INCOME TAXES		11		18
Provision for income taxes		(20)		(20)
LOSS FROM CONTINUING OPERATIONS		(9)		(2)
INCOME (LOSS) FROM DISCONTINUED OPERATIONS, net of tax		(9)		4
NET INCOME (LOSS)		(18)		2
Less: Net income attributable to noncontrolling interests		(4)		(4)
NET LOSS ATTRIBUTABLE TO MERITOR, INC.	\$	(22)	\$	(2)
NET INCOME (LOSS) ATTRIBUTABLE TO MERITOR, INC.	1			
Net loss from continuing operations	\$	(13)	\$	(6)
Income (loss) from discontinued operations	φ 	(9)	Φ	(6) 4
Net loss	\$	(22)	\$	(2)
Net 1088	φ	(22)	φ	(2)
BASIC EARNINGS (LOSS) PER SHARE				
Continuing operations	\$	(0.13)	\$	(0.07)
Discontinued operations		(0.10)		0.04
Basic loss per share	\$	(0.23)	\$	(0.03)
DILLIPED EADMINGS /LOSS/ DED SILADE	ı			
DILUTED EARNINGS (LOSS) PER SHARE	Φ.	(0.12)	Ф.	(0.07)
Continuing operations	\$	(0.13)	\$	(0.07)
Discontinued operations		(0.10)		0.04
Diluted loss per share	\$	(0.23)	\$	(0.03)
Basic and diluted average common shares outstanding		94.5		93.3

See notes to consolidated financial statements. Amounts for prior period have been recast for discontinued operations.

# MERITOR, INC. CONDENSED CONSOLIDATED BALANCE SHEET (in millions)

	Decemb 2011 (Unaudi	,	Septem 2011	nber 30,
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$	211	\$	217
Receivables, trade and other, net		611		712
Inventories		483		460
Other current assets		72		70
TOTAL CURRENT ASSETS		1,377		1,459
NET PROPERTY		395		421
GOODWILL		428		431
OTHER ASSETS		353		352
TOTAL ASSETS	\$	2,553	\$	2,663
		,		
LIABILITIES AND EQUITY (DEFICIT)				
CURRENT LIABILITIES:				
Short-term debt	\$	84	\$	84
Accounts Payable		771		841
Other current liabilities		342		328
TOTAL CURRENT LIABILITIES		1,197		1,253
LONG-TERM DEBT		951		950
RETIREMENT BENEFITS		1,075		1,096
OTHER LIABILITIES		313		325
EQUITY (DEFICIT):				
Common stock (December 31 and September 30, 2011, 94.6 shares				
issued and outstanding)		94		94
Additional paid-in capital		899		897
Accumulated deficit		(1,179)		(1,157)
Accumulated other comprehensive loss		(834)		(829)
Total deficit attributable to Meritor, Inc.		(1,020)		(995)
Noncontrolling interests		37		34
TOTAL DEFICIT				
	6	(983)	¢	(961)
TOTAL LIABILITIES AND DEFICIT	\$	2,553	\$	2,663

See notes to consolidated financial statements.

# MERITOR, INC. CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (in millions)

	Thre 2011 (Una	December 31,		
OPERATING ACTIVITIES				
CASH PROVIDED BY (USED FOR) OPERATING				
ACTIVITIES (See Note 10)	\$	5	\$	(49)
INVESTING ACTIVITIES				
Capital expenditures		(25)		(19)
Other investing activities		2		3
Net investing cash flows used for continuing operations		(23)	_	(16)
Net investing cash flows provided by (used for) discontinued operations		11		(6)
CASH USED FOR INVESTING ACTIVITIES		(12)		(22)
CASH PROVIDED BY FINANCING ACTIVITIES				2
EFFECT OF CHANGES IN FOREIGN CURRENCY EXCHANGE				
RATES ON CASH AND CASH EQUIVALENTS		1		2
CHANGE IN CASH AND CASH EQUIVALENTS		(6)		(67)
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD		217		343
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$	211	\$	276

See notes to consolidated financial statements. Amounts for prior period have been recast for discontinued operations.

# MERITOR, INC. CONDENSED CONSOLIDATED STATEMENT OF EQUITY (DEFICIT)

(In millions) (unaudited)

	Co Sto	mmon ock	Pai	ditiona id-in pital	-	mulated it	Accum Other Compr Loss	ulated ehensive	Attr	l Deficit ibutable to itor, Inc.	Noncontr Interests	olling	Tot	al
Beginning balance														
at September 30, 2011	\$	94	\$	897	\$	(1,157)	\$	(829)	\$	(995)	\$	34	\$	(961)
Net income (loss)		_				(22)				(22)		4		(18)
Foreign currency														
translation adjustments								(2)		(2)		(1)		(3)
Other								(3)		(3)		_		(3)
Comprehensive income (loss)										(27)		3		(24)
Equity based Compensation										_				
expense				2						2				2
Ending Balance at	\$	94	ф	000	Ф	(1.170)	\$	(02.4)	\$	(1,020)		37	ф	(0.02)
December 31, 2011	Þ	94	\$	899	\$	(1,179)	\$	(834)	\$	(1,020)		31	\$	(983)
Beginning balance														
at September 30, 2010	\$	92	\$	886	\$	(1,220)	\$	(812)	\$	(1,054)	\$	31	\$	(1,023)
Net income (loss)		_				(2)				(2)		4		2
Foreign currency														
translation adjustments								27		27				27_
Comprehensive income										25		4		29
Equity based compensation				2						2				2
expense				2						2				2_2
Exercise of stock options				2						2				2
Ending Balance at														
December 31, 2010	\$	92	\$	890	\$	(1,222)	\$	(785)	\$	(1,025)	\$	35	\$	(990)

See notes to consolidated financial statements.

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 1. Basis of Presentation

Meritor, Inc., formerly named ArvinMeritor, Inc., (the "company" or "Meritor"), headquartered in Troy, Michigan, is a premier global supplier of a broad range of integrated systems, modules and components to original equipment manufacturers (OEMs) and the aftermarket for the commercial vehicle, transportation and industrial sectors. The company serves commercial truck, trailer, off-highway, military, bus and coach and other industrial OEMs and certain aftermarkets. The consolidated financial statements are those of the company and its consolidated subsidiaries.

Certain businesses are reported in discontinued operations in the consolidated statement of operations, statement of cash flows and related notes for all periods presented. Additional information regarding discontinued operations is discussed in Note 4.

In the opinion of the company, the unaudited financial statements contain all adjustments, consisting solely of adjustments of a normal, recurring nature, necessary to present fairly the financial position, results of operations and cash flows for the periods presented. These statements should be read in conjunction with the company s audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K, for the fiscal year ended September 30, 2011. The results of operations for the three months ended December 31, 2011, are not necessarily indicative of the results for the full year.

The company s fiscal year ends on the Sunday nearest September 30. The first quarter of fiscal years 2012 and 2011 ended on January 1, 2012 and January 2, 2011, respectively. All year and quarter references relate to the company s fiscal year and fiscal quarters, unless otherwise stated. For ease of presentation, September 30 and December 31 are used consistently throughout this report to represent the fiscal year end and first quarter end, respectively.

The company has evaluated subsequent events through the date that the consolidated financial statements were issued (see Note 23).

### 2. Earnings per Share

Basic earnings per share is calculated using the weighted average number of shares outstanding during each period. Diluted earnings per share calculation includes the impact of dilutive common stock options, restricted stock, performance share awards and convertible securities, if applicable.

Basic and diluted average common shares outstanding were 94.5 million and 93.3 million for the three months periods ended December 31, 2011 and 2010, respectively. The potential effects of restricted stock and stock units and stock options were excluded from the diluted earnings per share calculation for the three months ended December 31, 2011 and 2010 because their inclusion in a net loss period would reduce the net loss per share. Therefore, 2.3 million and 3.2 million shares of restricted stock and restricted stock units were excluded from the computation of diluted earnings per share at December 31, 2011 and 2010, respectively. In addition, options to purchase 0.9 million and 1.2 million shares of common stock were excluded from the computation of diluted earnings per share at December 31, 2011 and 2010, respectively. The company s convertible senior unsecured notes are excluded from the computation of diluted earnings per share, as the stock price at the end of the quarter is less than the conversion price.

#### 3. New Accounting Standards

Accounting standards to be implemented

In September 2011, the Financial Accounting Standards Board (the FASB) issued Accounting Standards Update (ASU) No. 2011-08: Testing Goodwill for Impairment. Under the revised guidance, entities testing for goodwill impairment have an option of performing a qualitative assessment before calculating the fair value for the reporting unit, i.e., Step 1 of the goodwill impairment test. If an entity determines, on the basis of qualitative factors, that the fair value of the reporting unit is more-likely-than-not less than the carrying amount, the first step of the two-step impairment test would be required. If it is not more-likely-than-not that the fair value of the reporting unit is less than the carrying value, then goodwill is not considered to be impaired. ASU No. 2011-08 does not change how goodwill is calculated or assigned to reporting units, nor does it revise the requirement to test goodwill at least annually for impairment. This ASU is effective for interim and annual periods beginning after December 15, 2011 with early adoption permitted. The company will adopt the revised guidance provided in this ASU effective

with its second quarter of fiscal year 2012 and does not believe the adoption will have a significant effect on goodwill impairment assessments in the future.

In June 2011, the FASB issued ASU No. 2011-05, Comprehensive Income (Topic 220): Presentation of Comprehensive Income. The new guidance allows an entity to present components of net income and other comprehensive income in one continuous statement, referred to as the statement of comprehensive income, or in two separate, but consecutive statements. The guidance eliminates the current option to report other comprehensive income and its components in the statement of changes in equity. While the new guidance changes the presentation of comprehensive income, there are no changes to the components that are recognized in net income or other comprehensive income under current accounting guidance. This new guidance is effective for fiscal years and interim periods beginning after December 15, 2011. The company does not believe the adoption of the new guidance will have a significant impact on the company s consolidated financial statements.

7

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

In May 2011, the FASB issued ASU No. 2011-04, Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRS). This ASU is intended to result in convergence between U.S. GAAP and IFRS requirements for measurement of and disclosures about fair value. The guidance amends current fair value measurement and disclosure guidance to include increased transparency around valuation inputs and investment categorization. This new guidance is effective for fiscal years and interim periods beginning after December 15, 2011. The company is currently evaluating the potential impact of this new guidance on its consolidated financial statements.

#### 4. Discontinued Operations

Results of discontinued operations are summarized as follows (in millions):

	Three Months Ended December 31,					
	2011		2010			
Sales	\$	2	\$	317		
Operating income, net	\$		\$	14		
Loss on sale of business		(1)				
Restructuring costs		(1)		(1)		
Charge for loss contingency (see Note 20)		(3)				
Other, net		(4)		(3)		
Income (loss) before income taxes		(9)		10		
Provision for income taxes			_	(6)		
Income (loss) from discontinued operations attributable to Meritor, Inc.	\$	(9)	\$	4		

In conjunction with the company s long-term strategic objective to focus on supplying the commercial vehicle on- and off-highway markets for original equipment manufacturers, aftermarket and industrial customers, the company previously announced its intent to divest the Light Vehicle Systems (LVS) business groups in their entirety. In November 2011, the company sold its damper business located in Leicester, England. With the sale of this business, the company has completed the divestiture of its LVS businesses.

In the second quarter of fiscal year 2011, the company announced the planned closure of its European Trailer business which was part of the company s Aftermarket & Trailer segment. All manufacturing operations and use of productive assets ceased prior to September 30, 2011. The company sold certain long-lived and current assets of the business to a third party during the fourth quarter of fiscal year 2011. The European Trailer business is presented in discontinued operations for all periods presented.

The following summarizes significant items included in income from discontinued operations in the consolidated statement of operations for the three-month periods ended December 31, 2011 and 2010:

*Operating income* from discontinued operations in the first quarter of fiscal year 2011 represents income from normal operating activities of businesses, primarily Body Systems, included in discontinued operations.

*Other*: Other charges primarily relate to charges for changes in estimates and adjustments for certain assets and liabilities retained from previously sold businesses and indemnities provided at the time of sale, and costs associated with the divestiture actions.

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 5. Goodwill

A summary of the changes in the carrying value of goodwill are presented below (in millions):

	(	Com	mercial			Aft	ermarket	;	
	Truck Industri			ustrial	& T	<b>Frailer</b>	To	tal	
Balance at September 30, 2011	\$	\$	150	\$	109	\$	172	\$	431
Foreign currency translation			(1)				(2)		(3)
Balance at December 31, 2011	\$	\$	149	\$	109	\$	170	\$	428

### 6. Restructuring Costs

At December 31 and September 30, 2011, \$16 million and \$19 million, respectively, of restructuring reserves primarily related to unpaid employee termination benefits remained in the consolidated balance sheet. The changes in restructuring reserves for the three months ended December 31, 2011 and 2010 are as follows (in millions):

	Empl Term Bene	nination	Asset Impairment & Other	Plant Shutdown & Other	Tota	l
Balance at September 30, 2011	\$	19	\$	\$	\$	19
Activity during the period:						
Charges to continuing operations		4	19	1		24
Charges to discontinued operations <sup>(1)</sup>				1		1
Asset impairments and other			(19)			(19)
Cash payments continuing operations		(6)		_(1)		(7)
Cash payments discontinued operations		(1)		(1)		(2)
Total restructuring reserves at December 31, 2011		16				16
Less: non-current restructuring reserves		(2)				(2)
Restructuring reserves current, at December 31, 2011	\$	14	\$	\$	\$	14
Balance at September 30, 2010	\$	11	\$	\$	\$	11
Activity during the period:						
Charges to continuing operations		3				3
Cash payments - continuing operations		(4)				(4)
Other		(1)				(1)
Total restructuring reserves at December 31, 2010	\$	9	\$	\$	\$	9

<sup>(1)</sup> Charges to discontinued operations are included in income from discontinued operations in the consolidated statement of income.

Performance Plus: During fiscal year 2007, the company launched a long-term profit improvement and cost reduction initiative called Performance Plus. As part of this program, the company identified significant restructuring actions which would eliminate up to 2,800 positions in North America and Europe and consolidate and combine certain global facilities. The company's continuing operations recognized restructuring costs in its Commercial Truck business segment of \$23 million in the first three months of fiscal year 2012 related to Performance Plus. These costs include \$19 million of non-cash charges, including an impairment charge of \$17 million for assets held for sale at December 31, 2011. In connection with the planned sale of St. Priest manufacturing facility to Renault Trucks SAS (see Note 23), the company classified certain assets and associated liabilities as held for sale (collectively the Disposal Group) at December 31, 2011. Upon comparing the carrying value of the Disposal Group to its fair value less cost to sell, an impairment was identified. In addition, other restructuring charges of approximately \$4 million associated with employee headcount reduction and plant rationalization costs were recognized in connection with the planned sale of St. Priest. Restructuring costs recognized in the first quarter of fiscal year 2011 were also associated with the company s Commercial Truck segment.

Cumulative restructuring costs recorded for this program as of December 31, 2011 are \$185 million, including \$93 million reported in discontinued operations in the consolidated statement of operations. These costs primarily relate to employee severance and related costs of \$117 million, asset impairment charges of \$41 million and \$27 million primarily associated with pension termination benefits. The company s Commercial Truck segment has recognized cumulative restructuring costs associated with Performance Plus of \$81 million. Cumulative restructuring costs of \$11 million were recognized by corporate locations and the company s Aftermarket & Trailer segment. Substantially all restructuring actions associated with Performance Plus were complete as of December 31, 2011.

### MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 7. Other Income, Net

Other income, net for quarter ending December 31, 2011 includes a \$3 million non-operating gain primarily related to the sale of the company s remaining ownership interest in Gabriel India, Ltd. The company s ownership interest in Gabriel India, Ltd was a legacy cost method investment that the company deemed non-core upon the completion of the sale of its light vehicle businesses.

#### 8. Income Taxes

For each interim reporting period, the company makes an estimate of the effective tax rate expected to be applicable for the full fiscal year pursuant to FASB Accounting Standards Codification (ASC) Topic 740-270, Accounting for Income Taxes in Interim Periods. The rate so determined is used in providing for income taxes on a year-to-date basis. Jurisdictions with a projected loss for the year or an actual year-to-date loss where no tax benefit can be recognized are excluded from the estimated annual effective tax rate. The impact of including these jurisdictions on the quarterly effective rate calculation could result in a higher or lower effective tax rate during a particular quarter, based upon the mix and timing of actual earnings versus annual projections.

Income tax expense (benefit) is allocated between continuing operations, discontinued operations and other comprehensive income (OCI). Such allocation is applied by tax jurisdiction, and in periods in which there is a pre-tax loss from continuing operations and pre-tax income in another category, such as discontinued operations or OCI, income tax expense is allocated to the other sources of income, with a related benefit recorded in continuing operations.

For the first quarter of fiscal year 2012 and 2011, the company had approximately \$54 million and \$46 million, respectively, of net pre-tax losses in tax jurisdictions in which a tax benefit is not recorded. Losses arising from these jurisdictions resulted in increasing the valuation allowance, rather than reducing income tax expense.

### 9. Accounts Receivable Factoring

Off-balance sheet arrangements

Swedish Factoring Facility: The company has an arrangement to sell trade receivables due from AB Volvo through one of its European subsidiaries. Under this arrangement, which was renewed in June 2011 for a term of one year, the company can sell up to, at any point in time,  $\in$ 150 million of eligible trade receivables. The receivables under this program are sold at face value and are excluded from the consolidated balance sheet. The company had utilized  $\in$ 149 million (\$192 million) and  $\in$ 107 million (\$146 million) of this accounts receivable factoring facility as of December 31, 2011 and September 30, 2011, respectively.

French Factoring Facility: The company has an arrangement to sell trade receivables through one of its French subsidiaries. Under this arrangement, the company can sell up to, at any point in time, epsilon125 million of eligible trade receivables. The receivables under this program are sold at face value and are excluded from the consolidated balance sheet. The company had utilized epsilon68 million) and epsilon47 million (epsilon63 million) of this accounts receivable factoring facility as of December 31, 2011 and September 30, 2011, respectively.

U.S. Factoring Facility: In October 2010, the company entered into a two-year arrangement to sell trade receivables from AB Volvo and its subsidiaries. Under this arrangement, the company can sell up to, at any point in time, €60 million (\$78 million) of eligible trade receivables. The receivables under this program are sold at face value and are excluded from the consolidated balance sheet. The company had utilized €53 million (\$68 million) and €46 million (\$62 million) of this accounts receivable factoring facility as of December 31 and September 30, 2011, respectively.

The above facilities are backed by 364-day liquidity commitments from Nordea Bank which were renewed through June 2012 for the French and the Swedish facilities and October 2012 for the U.S. facility. The commitments are subject to standard terms and conditions for these types of arrangements (including, in the case of the French commitment, a sole discretion clause whereby the bank retains the right to not purchase receivables, which to the company sknowledge has never been invoked).

In addition, several of the company s subsidiaries, primarily in Europe, factor eligible accounts receivable with financial institutions. Certain receivables are factored without recourse to the company and are excluded from accounts receivable in the consolidated balance sheet. The

amount of factored receivables excluded from accounts receivable was \$8 million at December 31 and September 30, 2011.

## MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

Total costs associated with these off-balance sheet arrangements were \$3 million and \$1 million in the three month periods ended December 31, 2011 and 2010, respectively, and are included in selling, general and administrative expenses in the consolidated statement of operations.

On-balance sheet arrangements

The company has a \$125 million U.S. receivables financing arrangement which is provided on a committed basis by a syndicate of financial institutions led by Ally Commercial Finance LLC which expires in October 2013. Under this program, the company has the ability to sell substantially all of the trade receivables (excluding the receivables due from AB Volvo and subsidiaries eligible for sale under the U.S. Factoring Facility discussed above) of certain U.S. subsidiaries to ArvinMeritor Receivables Corporation (ARC), a wholly-owned, special purpose subsidiary. ARC funds these purchases with borrowings under a loan agreement with participating lenders. Amounts outstanding under this agreement are collateralized by eligible receivables purchased by ARC and are reported as short-term debt in the consolidated balance sheet. At December 30, 2011 and September 30, 2011, no amount was outstanding under this program. This program does not have specific financial covenants; however, it does have a cross-default provision to the company s revolving credit facility agreement.

### 10. Operating Cash Flow

The reconciliation of net income (loss) to cash flows provided by (used for) operating activities is as follows (in millions):

	Three Months Ended December 31,			
	201	1	201	.0
OPERATING ACTIVITIES				
Net income (loss)	\$	(18)	\$	2
Less: Income (loss) from discontinued operations, net of tax		(9)		4 _
Loss from continuing operations		(9)		(2)
Adjustments to loss from continuing operations to arrive at cash provided by (used for)				
operating activities:				
Depreciation and amortization		_17		16
Restructuring costs		24		3
Equity in earnings of affiliates		(15)		(13)
Pension and retiree medical expense		14		18
Other adjustments to loss from continuing operations		4		8
Dividends received from affiliates		3		4
Pension and retiree medical contributions		(25)		(16)
Restructuring payments		(7)		(4)
Changes in off-balance sheet receivable securitization and factoring		77		125
Changes in assets and liabilities, excluding effects of acquisitions, divestitures, foreign currency				
adjustments and discontinued operations		(75)		(158)
Operating cash flows provided by (used for) continuing operations		8		(19)
Operating cash flows used for discontinued operations		(3)		(30)
CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES	\$	5	\$	(49)

### 11. Inventories

Inventories are stated at the lower of cost (using FIFO or average methods) or market (determined on the basis of estimated realizable values) and are summarized as follows (in millions):

	December 31,	er	Septem 30,	ber
	2011		2011	
Finished goods	\$	202	\$	183

Work in process	44	63
Raw materials, parts and supplies	237	214
Total	\$ 483	\$ 460

## MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

### 12. Other Current Assets

Other current assets are summarized as follows (in millions):

	Decem 31,	December 31,		nber
	2011		2011	
Current deferred income tax assets, net	\$	27	\$	28
Asbestos-related recoveries (see Note 20)		9		9
Deposits and collateral		6		11
Prepaid and other		20		18
Assets held for sale (see Note 23)		10		
Assets of discontinued operations				4
Other current assets	\$	72	\$	70

### 13. Net Property

Net property is summarized as follows (in millions):

Property at cost:	December 31, 2011		September 30, 2011		
Land and land improvements	\$	39	\$	47	
·	Ф		Ф		
Buildings		248		264	
Machinery and equipment		883		897	
Company-owned tooling		154		153	
Construction in progress		60		74	
Total		1,384		1,435	
Less accumulated depreciation		(989)		(1,014)	
Net property	\$	395	\$	421	

### 14. Other Assets

Other assets are summarized as follows (in millions):

	Decen 2011	iber 31,	September 30, 2011		
Investments in non-consolidated joint ventures	\$	184	\$	174	
Asbestos-related recoveries (see Note 20)		65		67	
Non-current deferred income tax assets, net		12		12	
Unamortized debt issuance costs		23		25	
Capitalized software costs, net		22		23	
Prepaid pension costs		10		9	
Other		37		42	
Other assets	\$	353	\$	352	

In accordance with FASB ASC Topic 350-40, costs relating to internally developed or purchased software in the preliminary project stage and the post-implementation stage are expensed as incurred. Costs in the application development stage that meet the criteria for capitalization

are capitalized and amortized using the straight-line basis over the estimated economic useful life of the software.

The company holds a variable interest in a joint venture accounted for under the equity method of accounting. The joint venture manufactures components for commercial vehicle applications primarily on behalf of the company. The variable interest relates to a supply arrangement between the company and the joint venture whereby the company supplies certain components to the joint venture at a cost-plus basis. The company is not the primary beneficiary of the joint venture, as the joint venture partner has shared or absolute control over key manufacturing operations, labor relationships, financing activities and certain other functions of the joint venture. Therefore, the company does not consolidate the joint venture. At December 31, 2011, the company s investment in the joint venture was \$34 million representing the company s maximum exposure to loss. This amount is included in investments in non-consolidated joint ventures in the table above.

## MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

### 15. Other Current Liabilities

Other current liabilities are summarized as follows (in millions):

	December 31,		Septem 30,	ber
	2011		2011	
Compensation and benefits	\$	126	\$	148
Income taxes		21		23
Taxes other than income taxes		38		38
Accrued interest		25		5
Product warranties		18		19
Restructuring (see Note 6)		14		16
Asbestos-related liabilities (see Note 20)		18		18
Liabilities associated with assets held for sale (see Note 23)		9		
Other		73		61
Other current liabilities	\$	342	\$	328

The company records estimated product warranty costs at the time of shipment of products to customers. Warranty reserves are primarily based on factors that include past claims experience, sales history, product manufacturing and engineering changes and industry developments. Liabilities for product recall campaigns are recorded at the time the company s obligation is known and can be reasonably estimated. Product warranties, including recall campaigns, not expected to be paid within one year are recorded as a non-current liability.

A summary of the changes in product warranties is as follows (in millions):

	Three Months Ended December 31,				
	2011		2010		
Total product warranties beginning of period	\$	48	\$	54	
Accruals for product warranties		4		2	
Payments		(4)		(3)	
Change in estimates and other		_(1)		_(2)	
Total product warranties end of period		47		51	
Less: Non-current product warranties (see Note 16)		(29)		(25)	
Product warranties current	\$	18	\$	26	

13

## MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 16. Other Liabilities

Other liabilities are summarized as follows (in millions):

	Decen	December 31,		ıber
	2011		2011	
Asbestos-related liabilities (see Note 20)	\$	76	\$	78
Non-current deferred income tax liabilities		93		92
Liabilities for uncertain tax positions		33		35
Product warranties (see Note 15)		29		29
Environmental		9		9
Indemnity obligations		38		41
Other		35		41
Other liabilities	\$	313	\$	325

### 17. Long-Term Debt

Long-Term Debt, net of discounts where applicable, is summarized as follows (in millions):

	Dece	December 31,		ember 31, Septemb		ember 30,
	2011	2011				
8-3/4 percent notes due 2012	\$	84	\$	84		
8-1/8 percent notes due 2015		250		250		
10-5/8 percent notes due 2018		246		246		
4.625 percent convertible notes due 2026 <sup>(1)</sup>		300		300		
4.0 percent convertible notes due 2027 <sup>(1)</sup>		200		200		
Lines of credit and other		8		8		
Unamortized gain on interest rate swap termination		12		14		
Unamortized discount on convertible notes		(65)		(68)		
Subtotal		1,035		1,034		
Less: current maturities		84		84		
Long-term debt	\$	951	\$	950		

(1) The 4.625 percent and 4.0 percent convertible notes contain a put and call feature, which allows for earlier redemption beginning in 2016 and 2019, respectively.

Revolving Credit Facility

The company has a revolving credit facility of \$441 million which matures in January 2014. The availability under this facility is dependent upon various factors, including principally performance against certain financial covenants. At December 31 and September 30, 2011, there were no borrowings outstanding under the revolving facility. The revolving credit facility includes a \$100 million limit on the issuance of letters of credit. No letters of credit were outstanding at December 31 and September 30, 2011 under the revolving credit facility.

Availability under the revolving credit facility is subject to a collateral test, pursuant to which borrowings on the revolving credit facility cannot exceed 1.0x the collateral test value. The collateral test is performed on a quarterly basis and under the most recent collateral test, the full amount of the revolving credit facility was available for borrowing at December 31, 2011. Availability under the revolving credit facility is also subject to certain financial covenants based on (i) the ratio of the company s priority debt (consisting principally of amounts outstanding under the revolving credit facility, U.S. accounts receivable securitization and factoring programs, and third-party non-working capital foreign debt) to EBITDA and (ii) the amount of annual capital expenditures. The company is required to maintain a total priority debt-to-EBITDA ratio, as defined in the agreement, of (i) 2.25 to 1 as of the last day of each fiscal quarter commencing with the fiscal quarter ended September 30, 2011 through and including the fiscal quarter ended June 30, 2012; and (ii) 2.00 to 1 as of the last day of each fiscal quarter thereafter through

maturity. At December 31, 2011, the company was in compliance with all covenants under its credit agreement with a ratio of approximately 0.22x for the priority debt-to-EBITDA covenant.

### MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

Borrowings under the revolving credit facility are collateralized by approximately \$620 million of the company s assets, primarily consisting of eligible domestic U.S. accounts receivable, inventory, plant, property and equipment, intellectual property and the company s investment in all or a portion of certain of its wholly-owned subsidiaries.

Borrowings under the revolving credit facility are subject to interest based on quoted LIBOR rates plus a margin, and a commitment fee on undrawn amounts, both of which are based upon the company s current credit rating for the senior secured facility. At December 31, 2011, the margin over LIBOR rate was 425 basis points and the commitment fee was 50 basis points.

Certain of the company s subsidiaries, as defined in the credit agreement, irrevocably and unconditionally guarantee amounts outstanding under the revolving credit facility. Similar subsidiary guarantees are provided for the benefit of the holders of the publicly-held notes outstanding under the company s indentures (see Note 24).

Letter of Credit Facilities

The company entered into a five-year credit agreement dated as of November 18, 2010 with Citicorp USA, Inc., as administrative agent and issuing bank, the other lenders party thereto and the Bank of New York Mellon, as paying agent. Under the terms of this credit agreement, as amended, the company has the right to obtain the issuance, renewal, extension and increase of letters of credit up to an aggregate availability of \$30 million. This facility contains covenants and events of default generally similar to those existing in our public debt indentures. At December 31 and September 30, 2011, \$30 million of letters of credit were outstanding under this facility. In addition, the company had another \$4 million and \$2 million of letters of credit outstanding through other letters of credit facilities at December 31 and September 30, 2011, respectively.

## MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 18. Financial Instruments

Fair values of financial instruments are summarized as follows (in millions):

	December 31, 2011		,		2011 20			30,				
	. 8		Carrying		Carrying Fair		Carrying Fair		Ca	rrying	Fai	ir
			Value		Value		Value					
Cash and cash equivalents	\$	211	\$	211	\$	217	\$	217				
Short-term debt		84		84		84		83				
Long-term debt		951		815		950		844				

Cash and cash equivalents All highly liquid investments purchased with an original maturity of three months or less are considered to be cash equivalents. The carrying value approximates fair value because of the short maturity of these instruments.

Foreign exchange forward contracts The company uses foreign exchange forward purchase and sale contracts with terms of one year or less to hedge its exposure to changes in foreign currency exchange rates. The fair value of foreign exchange forward contracts is based on a model which incorporates observable inputs including quoted spot rates, forward exchange rates and discounted future expected cash flows utilizing market interest rates with similar quality and maturity characteristics. At December 31 and September 30, 2011, fair value of the company s foreign exchange forward contracts was not significant.

Short and Long-term debt Fair values are based on interest rates that would be currently available to the company for issuance of similar types of debt instruments with similar terms and remaining maturities.

### 19. Retirement Benefit Liabilities

Retirement benefit liabilities consisted of the following (in millions):

	Dece	December 31,		December 31, Septem		ember 30,	
	2011		2011				
Retiree medical liability	\$	551	\$	550			
Pension liability		549		565			
Other		27		33			
Subtotal		1,127		1,148			
Less: current portion (included in compensation and benefits)		(52)		(52)			
Retirement benefit liabilities	\$	1 075	\$	1 096			

## MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The components of net periodic pension and retiree medical expense included in continuing operations for the three months ended December 31 are as follows:

	2	2011				2010						
	P	Retiree Pension Medical Pensi								ion	Retire Medic	
Service cost	\$	S	1	\$		\$	3	\$				
Interest cost			23		6		24		7			
Assumed return on plan assets			(26)				(30)					
Amortization of prior service costs					(2)				(3)			
Recognized actuarial loss			5		7		9		8			
Total expense	\$	6	3	\$	11	\$	6	\$	12			

#### 20. Contingencies

#### Environmental

Federal, state and local requirements relating to the discharge of substances into the environment, the disposal of hazardous wastes and other activities affecting the environment have, and will continue to have, an impact on the operations of the company. The process of estimating environmental liabilities is complex and dependent upon evolving physical and scientific data at the sites, uncertainties as to remedies and technologies to be used and the outcome of discussions with regulatory agencies. The company records liabilities for environmental issues in the accounting period in which they are considered to be probable and the cost can be reasonably estimated. At environmental sites in which more than one potentially responsible party has been identified, the company records a liability for its allocable share of costs related to its involvement with the site, as well as an allocable share of costs related to insolvent parties or unidentified shares. At environmental sites in which Meritor is the only potentially responsible party, the company records a liability for the total probable and estimable costs of remediation before consideration of recovery from insurers or other third parties.

The company has been designated as a potentially responsible party at nine Superfund sites, excluding sites as to which the company s records disclose no involvement or as to which the company s liability has been finally determined. Management estimates the total reasonably possible costs the company could incur for the remediation of Superfund sites at December 31, 2011 to be approximately \$19 million, of which \$2 million is recorded as a liability. Included in reasonably possible amounts are estimates for certain remediation actions that may be required if current actions are deemed inadequate by the regulators.

In addition to the Superfund sites, various other lawsuits, claims and proceedings have been asserted against the company, alleging violations of federal, state and local environmental protection requirements, or seeking remediation of alleged environmental impairments, principally at previously disposed-of properties. For these matters, management has estimated the total reasonably possible costs the company could incur at December 31, 2011 to be approximately \$36 million, of which \$14 million is recorded as a liability.

Included in the company s environmental liabilities are costs for on-going operation, maintenance and monitoring at environmental sites in which remediation has been put into place. This liability is discounted using a discount rate of 5-percent and is approximately \$8 million at December 31, 2011. The undiscounted estimate of these costs is approximately \$11 million.

Following are the components of the Superfund and non-Superfund environmental reserves (in millions):

	Superf Sites	und _	Non- Sites	-Superfund	l Total		
Balance at September 30, 2011	\$	2	\$	15	\$	17	
Payments and other				(2)		(2)	
Accruals				1		1	
Balance at December 31, 2011	\$	2	\$	14	\$	16	

Environmental reserves are included in Other Current Liabilities (see Note 15) and Other Liabilities (see Note 16) in the consolidated balance sheet.

17

### MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The actual amount of costs or damages for which the company may be held responsible could materially exceed the foregoing estimates because of uncertainties, including the financial condition of other potentially responsible parties, the success of the remediation, discovery of new contamination and other factors that make it difficult to predict actual costs accurately. However, based on management s assessment, after consulting with outside advisors that specialize in environmental matters, and subject to the difficulties inherent in estimating these future costs, the company believes that its expenditures for environmental capital investment and remediation necessary to comply with present regulations governing environmental protection and other expenditures for the resolution of environmental claims will not have a material effect on the company s business, financial condition or results of operations. In addition, in future periods, new laws and regulations, changes in remediation plans, advances in technology and additional information about the ultimate clean-up remedies could significantly change the company s estimates. Management cannot assess the possible effect of compliance with future requirements.

#### Asset Retirement Obligations

The company has identified conditional asset retirement obligations for which a reasonable estimate of fair value could not be made because the potential settlement dates cannot be determined at this time. Due to the long term, productive nature of the company s manufacturing operations, absent plans or expectations of plans to initiate asset retirement activities, the company was not able to reasonably estimate the settlement date for the related obligations. Therefore, the company has not recognized conditional asset retirement obligations for which there are no plans or expectations of plans to retire the asset.

#### Asbestos

Maremont Corporation (Maremont), a subsidiary of Meritor, manufactured friction products containing asbestos from 1953 through 1977, when it sold its friction product business. Arvin Industries, Inc., a predecessor of the company, acquired Maremont in 1986. Maremont and many other companies are defendants in suits brought by individuals claiming personal injuries as a result of exposure to asbestos-containing products. Maremont had approximately 21,000 pending asbestos-related claims at December 31 and September 30, 2011. Although Maremont has been named in these cases, in the cases where actual injury has been alleged, very few claimants have established that a Maremont product caused their injuries. Plaintiffs lawyers often sue dozens or even hundreds of defendants in individual lawsuits on behalf of hundreds or thousands of claimants, seeking damages against all named defendants irrespective of the disease or injury and irrespective of any causal connection with a particular product. For these reasons, Maremont does not consider the number of claims filed or the damages alleged to be a meaningful factor in determining its asbestos-related liability.

Maremont s asbestos-related reserves and corresponding asbestos-related recoveries are summarized as follows (in millions):

	December 31, 2011	September 30, 2011
Pending and future claims	\$ 75	\$ 77
Asbestos-related insurance recoveries	67	67

A portion of the asbestos-related recoveries and reserves are included in Other Current Assets and Liabilities, with the majority of the amounts recorded in Other Assets and Liabilities (see Notes 12, 14, 15 and 16).

Prior to February 2001, Maremont participated in the Center for Claims Resolution (CCR) and shared with other CCR members in the payment of defense and indemnity costs for asbestos-related claims. The CCR handled the resolution and processing of asbestos claims on behalf of its members until February 2001, when it was reorganized and discontinued negotiating shared settlements. Since the CCR was reorganized in 2001, Maremont has handled asbestos-related claims through its own defense counsel and has taken a more aggressive defensive approach that involves examining the merits of each asbestos-related claim. Although the company expects legal defense costs to continue at higher levels than when it participated in the CCR, the company believes its litigation strategy has reduced the average indemnity cost per claim.

Pending and Future Claims: Maremont engages Bates White LLC (Bates White), a consulting firm with extensive experience estimating costs associated with asbestos litigation, to assist with determining the estimated cost of resolving pending and future asbestos-related claims that have been, and could reasonably be expected to be, filed against Maremont. Bates White prepares these cost estimates on a semi-annual

basis in March and September each year. Although it is not possible to estimate the full range of costs because of various uncertainties, Bates White advised Maremont that it would be possible to determine an estimate of a reasonable forecast of the cost of the probable settlement and defense costs of resolving pending and future asbestos-related claims, based on historical data and certain assumptions with respect to events that may occur in the future.

### MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

Bates White provided an estimate of the reasonably possible range of Maremont s obligation for asbestos personal injury claims over the next ten years of \$73 million to \$83 million. After consultation with Bates White, Maremont determined that as of September 30, 2011, the most likely and probable liability for pending and future claims over the next ten years is \$73 million. The ultimate cost of resolving pending and future claims is estimated based on the history of claims and expenses for plaintiffs represented by law firms in jurisdictions with an established history with Maremont.

Assumptions: The following assumptions were made by Maremont after consultation with Bates White and are included in their study:

- Pending and future claims were estimated for a ten year period ending in fiscal year 2021. The ten-year assumption is considered appropriate as Maremont has reached certain longer-term agreements with key plaintiff law firms and filings of mesothelioma claims have been relatively stable over the last few years resulting in an improvement in the reliability of future projections over a longer time period;
- Maremont believes that the litigation environment will change significantly beyond ten years and that the reliability of estimates of future probable expenditures in connection with asbestos-related personal injury claims will decline for each year further in the future. As a result, estimating a probable liability beyond ten years is difficult and uncertain;
- The ultimate cost of resolving pending and future claims filed in Madison County, Illinois, a jurisdiction where a substantial amount of Maremont's claims are filed, will decline to reflect average outcomes throughout the United States;
- Defense and processing costs for pending and future claims filed outside of Madison County, Illinois will be at the level consistent with Maremont s prior experience; and
- The ultimate indemnity cost of resolving nonmalignant claims with plaintiffs law firms in jurisdictions without are stablished history with Maremont cannot be reasonably estimated. Recent changes in tort law and insufficient settlement history make estimating a liability for these nonmalignant claims difficult and uncertain.

Recoveries: Maremont has insurance that reimburses a substantial portion of the costs incurred defending against asbestos-related claims. The coverage also reimburses Maremont for any indemnity paid on those claims. The coverage is provided by several insurance carriers based on insurance agreements in place. Incorporating historical information with respect to buy-outs and settlements of coverage, and excluding any policies in dispute, the insurance receivable related to asbestos-related liabilities is \$67 million as of December 31, 2011. The difference between the estimated liability and insurance receivable is primarily related to proceeds received from settled insurance policies. Certain insurance policies have been settled in cash prior to the ultimate settlement of the related asbestos liabilities. Amounts received from insurance settlements generally reduce recorded insurance receivables. Receivables for policies in dispute are not recorded.

The amounts recorded for the asbestos-related reserves and recoveries from insurance companies are based upon assumptions and estimates derived from currently known facts. All such estimates of liabilities and recoveries for asbestos-related claims are subject to considerable uncertainty because such liabilities and recoveries are influenced by variables that are difficult to predict. The future litigation environment for Maremont could change significantly from its past experience, due, for example, to changes in the mix of claims filed against Maremont in terms of plaintiffs—law firm, jurisdiction and disease; legislative or regulatory developments; Maremont—s approach to defending claims; or payments to plaintiffs from other defendants. Estimated recoveries are influenced by coverage issues among insurers and the continuing solvency of various insurance companies. If the assumptions with respect to the nature of pending and future claims, the cost to resolve claims and the amount of available insurance prove to be incorrect, the actual amount of liability for Maremont—s asbestos-related claims, and the effect on the company, could differ materially from current estimates and, therefore, could have a material impact on the company—s financial condition and results of operations.

**Rockwell International** (Rockwell) ArvinMeritor, Inc. (AM), a subsidiary of Meritor, along with many other companies, has also been named as a defendant in lawsuits alleging personal injury as a result of exposure to asbestos used in certain components of Rockwell products many years ago. Liability for these claims was transferred at the time of the spin-off of the automotive business from Rockwell in 1997. Currently there are thousands of claimants in lawsuits that name AM, together with many other companies, as defendants. However, the company does not consider the number of claims filed or the damages alleged to be a meaningful factor in determining asbestos-related

liabilities. A significant portion of the claims do not identify any of Rockwell s products or specify which of the claimants, if any, were exposed to asbestos attributable to Rockwell s products, and past experience has shown that the vast majority of the claimants will likely never identify any of Rockwell s products. For those claimants who do show that they worked with Rockwell s products, management nevertheless believes it has meritorious defenses, in substantial part due to the integrity of the products involved and the lack of any impairing medical condition on the part of many claimants. The company defends these cases vigorously. Historically, AM has been dismissed from the vast majority of similar claims filed in the past with no payment to claimants.

19

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The company engages Bates White to assist with determining whether it would be possible to estimate the cost of resolving pending and future Rockwell legacy asbestos-related claims that have been, and could reasonably be expected to be, filed against the company. Although it is not possible to estimate the full range of costs because of various uncertainties, Bates White advised the company that it would be able to determine an estimate of probable defense and indemnity costs which could be incurred to resolve pending and future Rockwell legacy asbestos-related claims. After consultation with Bates White, the company determined that as of December 31 and September 30, 2011 the probable liability for pending and future claims over the next four years is \$19 million. The accrual estimates are based on historical data and certain assumptions with respect to events that may occur in the future. The uncertainties of asbestos claim litigation and resolution of the litigation with the insurance companies make it difficult to predict accurately the ultimate resolution of asbestos claims beyond four years. That uncertainty is increased by the possibility of adverse rulings or new legislation affecting asbestos claim litigation or the settlement process.

Rockwell maintained insurance coverage that management believes covers indemnity and defense costs, over and above self-insurance retentions, for most of these claims. The company has initiated claims against certain of these carriers to enforce the insurance policies, which are currently being disputed. The company expects to recover some portion of defense and indemnity costs it has incurred to date, over and above self-insured retentions, and some portion of the costs for defending asbestos claims going forward. Based on consultation with advisors and underlying analysis performed by management, the company has recorded an insurance receivable related to Rockwell legacy asbestos-related liabilities of \$7 million and \$9 million at December 31 and September 30, 2011, respectively. If the assumptions with respect to the nature of pending claims, the cost to resolve claims and the amount of available insurance prove to be incorrect, the actual amount of liability for Rockwell asbestos-related claims, and the effect on the company, could differ materially from current estimates and, therefore, could have a material impact on the company s financial condition and results of operations.

On March 4, 2010, Gordon Bankhead and his spouse filed suit in Superior Court for Alameda County, California, against more than 40 defendants that Mr. Bankhead claims manufactured or supplied asbestos-containing products he allegedly was exposed to during his career as a janitor; as an ordnance specialist in the National Guard; and as an automotive parts-man. By the time trial began on October 27, 2010, Mr. and Mrs. Bankhead had settled with all defendants except for the company and three other defendants. The claims against these four defendants were limited to Mr. Bankhead s work as an automotive parts-man. On December 23, 2010, the jury ruled against all four defendants, including the company. The company was assessed \$375,000 in compensatory damages for which it has recorded a liability at December 31, 2011. Additionally, the company was assessed \$4.5 million in punitive damages. The company has filed an appeal on the punitive damages award to the California Court of Appeals. Possible outcomes of the appeal include vacating the damages award in its entirety, reducing the award, affirming the award in its entirety or remanding the case back to the trial court. Accordingly, the possible estimated range of loss is \$0 to \$4.5 million. However, given the uncertainty associated with litigation including the appeal process, the company is unable to determine an estimate within that range which is considered more probable than others and accordingly has not recorded any liability at December 31, 2011. As a consequence of the uncertain outcome of the appeal process, the company is unable to estimate the impact, if any, the resolution of this matter may have on its liability for pending and future claims at December 31, 2011.

### Indemnifications

In December 2005, the company guaranteed a third party s obligation to reimburse another party for payment of health and prescription drug benefits to a group of retired employees. The retirees were former employees of a wholly-owned subsidiary of the company prior to it being acquired by the company. The wholly-owned subsidiary, which was part of the company s light vehicle aftermarket business, was sold by the company in fiscal year 2006. Prior to May 2009, except as set forth hereinafter, the third party met its obligations to reimburse the other party. In May 2009, the third party filed for bankruptcy protection under Chapter 11 of the U.S. Bankruptcy Code requiring the company to recognize its obligations under the guarantee. The company recorded a \$28 million liability in fiscal year 2009 for this matter. At December 31 and September 30, 2011, the remaining estimated liability for this matter was approximately \$22 million and \$23 million, respectively.

The company has recorded indemnity liabilities of \$5 million related to the sale of its Body Systems business, primarily associated with income tax matters and \$16 million related to the sale of its 57-percent interest in Meritor Suspension Systems Company related to its share of potential obligations related to taxes, pension funding shortfall, environmental and other contingencies. These amounts are included in other current liabilities and other liabilities in the accompanying consolidated balance sheet.

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The company has provided indemnifications in conjunction with certain transactions, primarily divestitures. These indemnities address a variety of matters, which may include environmental, tax, asbestos and employment-related matters, and the periods of indemnification vary in duration. The company s maximum obligations under these indemnifications cannot be reasonably estimated. The company is not aware of any claims or other information that would give rise to material payments under such indemnifications.

Other

On March 31, 2008, S&E Quick Lube, a filter distributor, filed suit in U.S. District Court for the District of Connecticut alleging that several filter manufacturers and their affiliated corporate entities, including a prior subsidiary of the company, engaged in a conspiracy to fix prices, rig bids and allocate U.S. customers for aftermarket automotive filters. This suit is a purported class action on behalf of direct purchasers of filters from the defendants. Several parallel purported class actions, including on behalf of indirect purchasers of filters, have been filed by other plaintiffs in a variety of jurisdictions in the United States and Canada. The cases have been consolidated into a multi-district litigation proceeding in Federal court for the Northern District of Illinois. On April 16, 2009, the Attorney General of the State of Florida filed a complaint with the U.S. District Court for the Northern District of Illinois based on these same allegations. On May 25, 2010, the Office of the Attorney General for the State of Washington informed the company that it also was investigating the allegations raised in these suits. On August 9, 2010, the County of Suffolk, New York, filed a complaint in the Eastern District of New York based on the same allegations. The case was transferred to the multi-district litigation proceeding in Illinois, but has been dismissed without prejudice pursuant to a tolling agreement that continues until thirty (30) days after the claims by the indirect purchasers in the multi-district litigation are terminated, settled, or dismissed. On April 14, 2011, the judge in that multi-district litigation granted a stay on discovery and depositions until July 25, 2011. The stay was subsequently extended until August 23, 2011 and, on October 12, 2011, was further extended pending the court s ruling on various motionsOn January 19, 2012, counsel for the defendants and counsel for all purported class plaintiffs participated in a settlement conference that was facilitated by the magistrate for the judge in the multi-district litigation. None of the parties was able to reach any agreement at that conference and, on January 20, 2012, the court ruled on the above-referenced motions and vacated the stay on discovery and depositions.

Based on management s assessment, the company has recognized a \$3 million liability in discontinued operations at December 31, 2011 for this matter. The company believes it has meritorious defenses against the claims raised in all of these actions and intends to vigorously defend itself. However, there is considerable uncertainty around the potential outcomes in a jury trial, and if this matter were to proceed to trial and were ultimately decided by a jury in favor of plaintiffs, it is possible that awarded damages could exceed the recorded liability by an amount that the company is unable to reasonably estimate at this time.

In addition, various lawsuits, claims and proceedings, other than those specifically disclosed in the consolidated financial statements, have been or may be instituted or asserted against the company, relating to the conduct of the company s business, including those pertaining to product liability, warranty or recall claims, intellectual property, safety and health, contract and employment matters. Although the outcome of other litigation cannot be predicted with certainty, and some lawsuits, claims or proceedings may be disposed of unfavorably to the company, management believes the disposition of matters that are pending will not have a material effect on the company s business, financial condition or results of operations.

### 21. Accumulated Other Comprehensive Loss (AOCL)

The components of AOCL as reported in the Consolidated Balance Sheet are as follows (in millions):

	Decen	December 31,		mber 30,	
	2011		2011		
Foreign currency translation	\$	108	\$	110	
Employee benefit related adjustments		(942)	_	(942)	
Unrealized gains, net				3	
Accumulated Other Comprehensive Loss	\$	(834)	\$	(829)	

### 22. Business Segment Information

The company defines its operating segments as components of its business where separate financial information is available and is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance. The company s chief

operating decision maker (CODM) is the Chief Executive Officer.

The company has three reportable segments at December 31, 2011, as follows:

- The **Commercial Truck** segment supplies drivetrain systems and components, including axles, drivelines and braking and suspension systems, primarily for medium- and heavy-duty trucks in North America, South America and Europe;
- The **Industrial** segment supplies drivetrain systems including axles, brakes, drivelines and suspensions for off-highway, military, construction, bus and coach, fire and emergency and other industrial applications. This segment also includes the company s OE businesses in Asia Pacific, including all on- and off-highway activities; and
- The **Aftermarket & Trailer** segment supplies axles, brakes, drivelines, suspension parts and other replacement and remanufactured parts, including transmissions, to commercial vehicle aftermarket customers. This segment also supplies a wide variety of undercarriage products and systems for trailer applications in North America.

21

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

Segment EBITDA is defined as income (loss) from continuing operations before interest expense, income taxes, depreciation and amortization, non-controlling interests in consolidated joint ventures, loss on sale of receivables, restructuring costs and asset impairment charges. The company uses Segment EBITDA as the primary basis for the Chief Operating Decision Maker (CODM) to evaluate the performance of each of its reportable segments.

The accounting policies of the segments are the same as those applied in the Consolidated Financial Statements, except for the use of Segment EBITDA. The company may allocate certain common costs, primarily corporate functions, between the segments differently than the company would for stand alone financial information prepared in accordance with GAAP. These allocated costs include expenses for shared services such as information technology, finance, communications, legal and human resources. The company does not allocate interest expense and certain legacy and other corporate costs not directly associated with the Segments EBITDA. Segment information is summarized as follows (in millions):

	Co	mmerci	al		Aft &	termark	et			
	Tr	uck	Inc	lustrial	Tra	ailer _	Elim	inations	Tot	tal
Three months ended December 31, 2011:										
External Sales	\$	697	\$	231	\$	231	\$		\$	1,159
Intersegment Sales		54		17		4		(75)		
Total Sales	\$	751	\$	248	\$	235	\$	(75)	\$	1,159
Three months ended December 31, 2010:										
External Sales	\$	531	\$	217	\$	209	\$		\$	957
Intersegment Sales		44_		13		_ 2_		(59)		
Total Sales	\$	575	\$	230	\$	211	\$	(59)	\$	957

Three Months Ended

	December 31,				
	201	1	201	0	
Segment EBITDA:					
Commercial Truck	\$	47	\$	33	
Industrial		11		17	
Aftermarket & Trailer		_20		16	
Segment EBITDA		78		66	
Unallocated legacy and corporate (1)		1		(1)	
Interest expense, net		(24)		(27)	
Provision for income taxes		(20)		(20)	
Depreciation and amortization		(17)		(16)	
Loss on sale of receivables		(3)		(1)	
Restructuring costs		(24)		(3)	
Noncontrolling interests		(4)		(4)	
Loss from continuing operations attributable					
to Meritor, Inc.	\$	(13)	\$	(6)	

(1) Unallocated legacy and corporate represent items that are not directly related to our business segments and include pension and retiree medical costs associated with sold businesses and other legacy costs for environmental and product liability matters. In addition, in the first quarter of fiscal year 2012, unallocated legacy and corporate includes a gain of approximately \$3 million on sale of the company s remaining ownership interest in Gabriel India, Ltd.

# MERITOR, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

		ember 31,	•	tember 30,
Segment Assets:	201	<u> </u>	2011	1
Commercial Truck	\$	1,522	\$	1,482
Industrial		455		470
Aftermarket & Trailer		499_		504
Total segment assets		2,476		2,456
Corporate <sup>(1)</sup>		433		483
Discontinued operations			_	4
Less: Accounts receivable sold under off-balance				
sheet factoring programs <sup>(2)</sup>		(356)		(280)
Total assets	\$	2,553	\$	2,663

- (1) Corporate assets consist primarily of cash, deferred income taxes and prepaid pension costs.
- (2) At December 31, 2011 and September 30, 2011 segment assets include \$356 million and \$280 million, respectively, of accounts receivable sold under off-balance sheet accounts receivable and factoring programs (See Note 9). These sold receivables are included in segment assets as the CODM reviews segment assets inclusive of these balances.

#### 23. Subsequent Events

On January 2, 2012, the company completed the sale of its Commercial Truck manufacturing facility located in St. Priest, France to Renault Trucks SAS, an affiliate of AB Volvo. In connection with the anticipated sale of the St. Priest manufacturing facility, the company recognized a long-lived asset impairment charge of \$17 million during the quarter ended December 31, 2011 for the Disposal Group held for sale. The impairment and other restructuring charges are included in restructuring costs in the consolidated statement of operations (see Note 6).

#### 24. Supplemental Guarantor Condensed Consolidating Financial Statements

Certain of the company s wholly-owned subsidiaries, as defined in the credit agreement (the Guarantors) irrevocably and unconditionally provide joint and several guarantee for the amounts outstanding under the senior secured revolving credit facility. Similar subsidiary guarantees were provided for the benefit of the holders of the publicly-held notes outstanding under the company s indentures (see Note 17).

In lieu of providing separate financial statements for the Guarantors, the company has included the accompanying condensed consolidating financial statements. These condensed consolidating financial statements are presented on the equity method. Under this method, the investments in subsidiaries are recorded at cost and adjusted for the parent s share of the subsidiary s cumulative results of operations, capital contributions and distributions and other equity changes. The Guarantor subsidiaries are combined in the condensed consolidating financial statements.

# MERITOR, INC. CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS (In millions) (Unaudited)

### Three Months Ended December 31, 2011

	Parent	Gı	uarantors	Noi Gua	n- arantors	Elim	s	Cor	ısolidated
Sales									
External	\$	\$	371	\$	788	\$		\$	1,159
Subsidiaries			32		23		(55)		
Total sales			403		811		(55)		1,159
Cost of sales	(12)		(366)		(730)		55		(1,053)
GROSS MARGIN	(12)		37		81		_		106
Selling, general and administrative	(22)		(19)		(24)				(65)
Restructuring costs					(24)		_		(24)
Other operating expense	(1)		_						(1)
OPERATING INCOME (LOSS)	(35)		18		33				16
Equity in earnings of affiliates			9		6_				15
Other income (expense), net					4				4
Interest income (expense), net	(31)		7						(24)
INCOME (LOSS) BEFORE INCOME TAXES	(66)		34		43				11
Provision for income taxes			(3)		(17)				(20)
Equity income from continuing operations of subsidiaries	53		19				(72)		
INCOME (LOSS) FROM CONTINUING OPERATIONS	(13)		50		26		(72)		(9)
LOSS FROM DISCONTINUED OPERATIONS, net of tax	(9)	\$	(5)	\$	(3)	\$	8	\$	(9)
Net income (loss)	(22)		45		23		(64)		(18)
Less: Net income attributable to noncontrolling interests					(4)				(4)
NET INCOME (LOSS) ATTRIBUTABLE TO MERITOR, INC.	\$ (22)	\$	45	\$	19	\$	(64)	_\$	(22)

# MERITOR, INC. CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS (In millions) (Unaudited)

### Three Months Ended December 31, 2010 Non-

			Non-		
	Parent	Guarantors	Guarantors	Elims	Consolidated
Sales					
External	\$	\$ 303	\$ 654	\$	\$ 957
Subsidiaries		31	17	(48)	
Total sales		334	671	_(48)	957
Cost of sales	(14)	(308)	(578)	48	(852)
GROSS MARGIN	(14)	26	93		105
Selling, general and administrative	(29)	(23)	(18)		(70)
Restructuring costs			(3)		(3)
OPERATING INCOME (LOSS)	(43)	3	72		32
Equity in earnings of affiliates		7	6		13
Other income (expense), net	(1)		1		
Interest income (expense), net	(30)	9	(6)		_(27)
INCOME (LOSS) BEFORE INCOME TAXES	(74)	19	73		18
Provision for income taxes		(5)	(15)		_(20)
Equity income from continuing operations of subsidiaries	68	52		(120)	
INCOME (LOSS) FROM CONTINUING OPERATIONS	_(6)	_66	58	(120)	(2)
INCOME FROM DISCONTINUED OPERATIONS, net of tax	4	14	10	(24)	4
Net income	_(2)_	80	_ 68	(144)	2
Less: Net income attributable to noncontrolling interests			(4)		(4)
NET INCOME ATTRIBUTABLE TO MERITOR, INC.	\$ (2)	\$ 80	\$ 64	\$ (144)	\$ (2)

Amounts have been recast for discontinued operations.

# MERITOR, INC. CONDENSED CONSOLIDATING BALANCE SHEET (In millions) (Unaudited)

### December 31, 2011

		ŕ		Non-		
	Pare	ent	Guarantors	Guarantors	Elims	Consolidated
CURRENT ASSETS						
Cash and cash equivalents	\$	53	3	155		211
Receivables, net			19	592		611
Inventories			210	273		483
Other current assets		7	19	46		72
TOTAL CURRENT ASSETS		60	251	1,066		1,377
NET PROPERTY		9	140	246		395
GOODWILL			275	153		428
OTHER ASSETS		44	180	129		353
INVESTMENTS IN SUBSIDIARIES		1,308	239		(1,547)	
TOTAL ASSETS	\$	1,421	1,085	1,594	(1,547)	2,553
	ı					
CURRENT LIABILITIES						
Short-term debt	\$	84				84
Accounts payable		55	184	532		771
Other current liabilities	ı	115	65	162		342
TOTAL CURRENT LIABILITIES		254	249	694		1,197
LONG-TERM DEBT		943		8		951
RETIREMENT BENEFITS		951		124		1,075
INTERCOMPANY PAYABLE (RECEIVABLE)		220	(708)	488		
OTHER LIABILITIES		73	169	71		313
EQUITY (DEFICIT) ATTRIBUTABLE TO						
MERITOR, INC.		(1,020)	1,375	172	(1,547)	(1,020)
NONCONTROLLING INTERESTS				37		37
TOTAL LIABILITIES AND EQUITY (DEFICIT)	\$	1,421	1,085	1,594	(1,547)	2,553
	26					

# MERITOR, INC. CONDENSED CONSOLIDATING BALANCE SHEET (In millions) (Unaudited)

### **September 30, 2011**

	September 20, 2011			Noi	_					
	Par	ent	Gua	arantors		Guarantors Elims		ms	Cons	solidated
CURRENT ASSETS										
Cash and cash equivalents	\$	92	\$	4	\$	121	\$		\$	217
Receivables, net		1		24		687				712
Inventories				181		279				460
Other current assets		6		17		47				70
TOTAL CURRENT ASSETS		99		226		1,134				1,459
NET PROPERTY		9		138		274				421
GOODWILL				275		156				431
OTHER ASSETS		44		179		129				352
INVESTMENTS IN SUBSIDIARIES		1,265		154				(1,419)		
TOTAL ASSETS	\$	1,417	\$	972	\$	1,693	\$	(1,419)	\$	2,663
CURRENT LIABILITIES										
Short-term debt	\$	84	\$		\$		\$		\$	84
Accounts payable		52		225		564				841
Other current liabilities		92	_	67		169				328
TOTAL CURRENT LIABILITIES		228		292		733				1,253
LONG-TERM DEBT		942				8				950
RETIREMENT BENEFITS		953				143	_			1,096
INTERCOMPANY PAYABLE (RECEIVABLE)		202		(820)		618				
OTHER LIABILITIES		87		165		73				325
EQUITY (DEFICIT) ATTRIBUTABLE TO MERITOR,										
INC.		(995)		1,335		84		(1,419)		(995)
NONCONTROLLING INTERESTS						34				34
TOTAL LIABILITIES AND EQUITY (DEFICIT)	\$	1,417 27	\$	972	\$	1,693	\$	(1,419)	\$	2,663

# MERITOR, INC. CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS (In millions) (Unaudited)

Three Months Ended December 31, 2011

	Non-									
		Par	- 1 - 1		Elims	Cons	olidated			
CASH FLOWS PROVIDED BY (USED FOR)										
OPERATING ACTIVITIES		\$	(26)	\$	11	\$	20	\$	\$	5
INVESTING ACTIVITIES										
Capital expenditures			(1)		(12)		(12)			(25)
Other investing activities							2			2
Net cash flows provided by discontinued operations							11			11
CASH PROVIDED BY (USED FOR) INVESTING ACTIVITIES			(1)		(12)		1			(12)
PINIANCING ACTIVITIES	-									
FINANCING ACTIVITIES			(12)				10			
Intercompany advances CASH PROVIDED BY (USED FOR) FINANCING			(12)				12			
	_		(10)				12	_		
ACTIVITIES			(12)				12	_		
EFFECT OF FOREIGN CURRENCY EXCHANGE										
RATES ON CASH AND CASH EQUIVALENTS							1			1
CHANGE IN CASH AND CASH EQUIVALENTS	-		(39)		(1)		34			(6)
CHANGE IN CASH AND CASH EQUIVALENTS			(39)		(1)		34			(0)
CASH AND CASH EQUIVALENTS AT BEGINNING										
OF PERIOD			92		4		121			217
CASH AND CASH EQUIVALENTS AT END OF										
PERIOD	28	\$	53	\$	3	\$	155	\$	\$	211
	28									

# MERITOR, INC. CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS (In millions) (Unaudited)

### Three Months Ended December 31, 2010

	Par	4	C	antors	Nor	ı- arantors	Elims	C	olidated
CASH FLOWS PROVIDED BY (USED FOR)	Раг	ent	Guai	antors	Gua	arantors	Elims	Cons	onaatea
OPERATING ACTIVITIES	\$	196	\$	3	\$	(248)	\$	\$	(49)
INVESTING ACTIVITIES									
Capital expenditures		(1)		(8)		(10)			(19)
Other investing activities				2		11			3_
Net cash flows used by discontinued operations						(6)			(6)
CASH USED FOR INVESTING ACTIVITIES		(1)		(6)		(15)			(22)
FINANCING ACTIVITIES	l								
		(1.16)				1.46			
Intercompany advances		(146)				146			
Other financing activities	<u> </u>	2					_		2
CASH PROVIDED BY (USED FOR) FINANCING									
ACTIVITIES		(144)				146			2
EFFECT OF FOREIGN CURRENCY EXCHANGE									
RATES ON CASH AND CASH EQUIVALENTS						2			2
CHANGE IN CASH AND CASH EQUIVALENTS		51		(3)		(115)			(67)
CASH AND CASH EQUIVALENTS AT BEGINNING									
OF PERIOD		47		6		290			343
CASH AND CASH EQUIVALENTS AT END OF									
PERIOD	\$	.98	\$	3	\$	175	\$	\$	276
Amounts have been	recast fo	or disconti	nued op	erations.					
	29	9							

#### MERITOR, INC.

### Item 2. Management s Discussion and Analysis of Financial Conditions and Results of Operations

#### **OVERVIEW**

Meritor, Inc., formerly named ArvinMeritor, Inc., (the "company" or "Meritor"), headquartered in Troy, Michigan, is a premier global supplier of a broad range of integrated systems, modules and components to original equipment manufacturers (OEMs) and the aftermarket for the commercial vehicle, transportation and industrial sectors. The company serves commercial truck, trailer, off-highway, military, bus and coach and other industrial OEMs and certain aftermarkets. Meritor common stock is traded on the New York Stock Exchange under the ticker symbol MTOR.

Our results from continuing operations for the quarter ended December 31, 2011 were lower compared to the same quarter in the prior year. Loss from continuing operations in the first quarter of fiscal year 2012 was \$13 million, or \$0.13 per diluted share, compared to a loss of \$6 million, or \$0.07 per diluted share, in the prior year. Net loss for the first quarter of fiscal year 2012 was \$22 million compared to a loss of \$2 million in the prior year. On January 2, 2012, we completed the sale of our Commercial Truck manufacturing facility located in St. Priest, France to Renault Trucks SAS, an affiliate of AB Volvo. In connection with the anticipated sale of this manufacturing facility, we recognized non-cash charges of \$19 million during the quarter ended December 31, 2011, including an asset impairment charge of \$17 million for the disposal group, which is held for sale. In addition, other restructuring charges of approximately \$4 million associated with employee headcount reduction and plant rationalization costs were recorded during the first quarter.

Sales were \$1,159 million for the first quarter of fiscal year 2012 compared to \$957 million in the prior year. Adjusted EBITDA (see Non-GAAP Financial Measures below) for the first quarter of fiscal year 2012 was \$79 million compared to \$65 million in fiscal year 2011. The improved Adjusted EBITDA performance is primarily due to the increased sales compared to the prior year. Although the higher sales volumes resulted in improved earnings, our financial performance was negatively impacted in the first quarter of fiscal year 2012 by geographic sales mix in our Commercial Truck segment, mix of military sales in our Industrial segment and higher material costs compared to the same period a year ago.

Cash flows provided by operating activities were \$5 million in the first quarter of fiscal year 2012 compared to cash used by operating activities of \$49 million in the first quarter of the prior fiscal year. The improvement in operating cash flows in the first quarter of fiscal year 2012 is due to improvements in working capital and lower usage of cash by discontinued operations compared to the prior year, partially offset by higher pension contributions. We continue to focus on improving cash flow by maintaining tight controls on global inventory, pursuing working capital improvements, and monitoring discretionary spending.

### **Trends and Uncertainties**

**Production Volumes** 

The following table reflects estimated commercial vehicle production volumes for selected original equipment (OE) markets for the first quarters ended December 31, 2011 and 2010 based on available sources and management s estimates.

	Three Mont December 3		Percent
	2011	Change	
Commercial Vehicles (in thousands)			

North America, Heavy-Duty Trucks