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WASHINGTON LAWRENCE J JR

Form 4 March 03, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

| 1. Name and Ado | | | me and Tio | | V) P | 6. Relationship of Reporting Person(s) | | | | |
|------------------------|--|--|---|------|---|--|---|---|---|------------------------------|
| Washington, La | wrence J., J | r . | | | | _ | | to | | all applicable) |
| (Last) 2030 Dow Cente | of Repo | orting | entification g Person, (voluntary) | Numb | Moi | 27/03 | Director | | | |
| | | | | | | C | other (specify b Corporate Vice President | • | | |
| | 1 | | | | | | | | | |
| Midland, MI 48674 | | | | | | | | onth/Day/Year) X | Form filed by erson | One Reporting More than One |
| (City) | (State) | (Zip) | 1 | able | e I Non-I | Deriva | tive Secu | ırities Acquired, Dispose | ed of, or Bene | ficially Owned |
| | 2. Trans- action Date (Month/ Day/ Year) | 2A. Deemed Execution Date, if any (Month/Day/ Year) | 3. Trans- action Code (Instr. 8) | | 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 & 5) | | | Securities Beneficially Owned Follow- | ship Form: Direct (D) or Indirect (I) | |
| | | | Code | V | Amount | (A) or (D) | Price | ing Reported Transactions(s) (Instr. 3 & 4) | (Instr. 4) | (Instr. 4) |
| Common Stock | 02/27/03 | | M | | 6,480 | A | | | D | |
| Common Stock | 02/27/03 | | F (1) | | 2,110 | D | \$26.83 | 3 | D | |
| Common Stock | 02/27/03 | | J (2) | | 4,370 | D | | 20,891.000 | D | |
| Common Stock | | | | | | | | 4,550.123 | B I | by 401(k) Plan |
| Common Stock | | | | | | | | 836.167 | ' I | by 401(k) Plan ESOP |
| Common Stock | 02/27/03 | | J (2) | | 4,370 | A | | 34,979.000 | I | by Spouse |
| Common Stock | | | | | | | | 24.000 | I | daughter's custodian |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative | 2. Conversion or | | | 4. Trans- | | 5. N of | | | | | | 8. Price of Derivative | | 10. Owner- | 11. l of Ir |
|---------------------------|------------------|----------|-----------|--------------|---|------------|----------------------|-------------|----------|----------------|--------|------------------------|----------------|---------------|----------------|
| Security | | | Execution | | | | | Date | | | | | | ship | Ben |
| | Price of | | Date, | Code | , | Seci | ırities | (Month/Day/ | | Securities | | (Instr. 5) | Beneficially | Form | Owi |
| (Instr. 3) | Derivative | (Month/ | if any | | 4 | Acq | uired | Year) | | (Instr. 3 & 4) | | | Owned | of Deriv- | (Inst |
| | Security | Day/ | (Month/ | (Instr. | (| (A) | or | | | | | | Following | ative | |
| | | Year) | | 8) |] | Disp | osed of | | | | | | Reported | Security: | |
| | | | Year) | | (| (D) | | | | | | | Transaction(s) | Direct | |
| | | | | | | | | | | | | | (Instr. 4) | (D) | |
| | | | | | (| Inst | tr. 3, 4 | | | | | | ` / | or | |
| | | | | | | & 5) |) | | | | | | | Indirect | |
| | | | | Code | _ | _ | | Date | Expira- | Title | Amount | | | (I) | |
| | | | | 0000 | | () | | | tion | 11010 | or | | | (Instr. 4) | |
| | | | | | | | | | Date | | Number | | | | |
| | | | | | | | | | Duic | | of | | | | |
| | | | | | | | | | | | Shares | | | | |
| Employee | \$0.000 | 02/27/03 | | M | | | 6,480 ⁽⁴⁾ | (5) | 02/27/03 | Common | 6,480 | | 0.000 | D | |
| Deferred | | | | | | | _ | | | Stock | | | | | |
| Stock - | | | | | | | | | | | | | | | |
| Performance | | | | | | | | | | | | | | | |
| Shares(3) | | | | | | | | | | | | | | | |

Explanation of Responses:

- (1) Shares withheld pursuant to tax withholding rights under award and option plans in a transaction exempt under Rule 16-b3.
- (2) Change in form of ownership.
- (3) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (4) Shares indicated are one-half of the number of shares vested according to the terms of the plan. Delivery is in two equal annual installments.
- (5) 1998 Performance Shares vest upon meeting or exceeding specified Company performance criteria. Performance shares earned to be delivered in two equal installments on February 27, 2002 and February 27, 2003.

By: /s/ Lawrence J. Washington, Jr.
Lawrence J. Washington, Jr.

**Signature of Reporting Person

Date

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations.