

DUKE REALTY CORP  
Form 4  
February 11, 2003

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response. . .0.5

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By  
Romeo and Dye's  
Section 16 Filer  
www.section16.net

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol <b>Duke Realty Corporation (DRE)</b>				6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Nelley, Jr., John W. (Last) (First) (Middle)			3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)				4. Statement for Month/Day/Year <b>2/10/03</b>			
782 Melrose Avenue (Street)							5. If Amendment, Date of Original (Month/Day/Year)		<input checked="" type="checkbox"/> Director — <input type="checkbox"/> 10% Owner — <input checked="" type="checkbox"/> Officer (give title below) — Other (specify below) <u>Managing Director, Nashville Operations</u>	
Nashville,, TN 37211 (City) (State) (Zip)			7. Individual or Joint/Group Filing (Check Applicable Line)							
			<input checked="" type="checkbox"/> Form filed by One Reporting Person							
			<input type="checkbox"/> Form filed by More than One Reporting Person							
Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)			5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock								76,303	D	
Common Stock								1,715	D	By IRA
Common Stock								11,213	D	By IRA Rollover <sup>(1)</sup>
Common Stock								1,721	I	By 401(K) Plan - A <sup>(1)</sup>
Common Stock								1,749	I	By 401(K) Plan - B <sup>(2)</sup>
Common Stock								469	I	<sup>(3)</sup>
Common Stock								29,756	I	<sup>(4)</sup>
Common Stock								5,849	I	<sup>(5)</sup>

Edgar Filing: DUKE REALTY CORP - Form 4

Common Stock									5,800	I	(6)
Common Stock									1,100	I	(7)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
**(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 & 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Name of Indirect Beneficial Owner (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Units of Duke Realty Limited Partnership	1 for 1							7/2/99	n/a	Common Stock	826,786		826,786	I	(8)
Employee Stock Options-Right to Buy <sup>(9)</sup>	\$20.7428							11/1/97	11/1/06	Common Stock	55,200		55,200	D	
Employee Stock Options-Right to Buy <sup>(10)</sup>	\$23.1884							5/20/99	5/20/08	Common Stock	51,750		51,750	D	
Employee Stock Options-Right to Buy <sup>(11)</sup>	\$20.0634							1/21/00	1/21/09	Common Stock	55,200		55,200	D	
Employee Stock Options-Right to Buy <sup>(12)</sup>	\$20.0000							1/25/01	1/25/10	Common Stock	13,793		13,793	D	
Employee Stock Options-Right to Buy <sup>(13)</sup>	\$24.9800							1/31/02	1/31/11	Common Stock	11,043		11,043	D	
Employee Stock Options-Right to Buy <sup>(14)</sup>	\$23.3500	1/30/02		A	V	10,830		1/30/03	1/30/12	Common Stock	10,830		10,830	D	

Edgar Filing: DUKE REALTY CORP - Form 4

<b>Phantom Stock Units<sup>(15)</sup></b>	<b>1 for 1</b>	<sup>(15)</sup>		<b>A</b>	<b>V</b>	<b>271</b>	<sup>(15)</sup>	<b>None</b>	<b>Common Stock</b>	<b>271</b>		<b>5,366</b>	<b>D</b>
<b>Phantom Stock Units<sup>(16)</sup></b>	<b>1 for 1</b>	<b>2/10/03</b>		<b>A</b>		<b>3,213</b>	<sup>(16)</sup>	<b>None</b>	<b>Common Stock</b>	<b>3,213</b>		<b>3,213</b>	<b>D</b>

Explanation of Responses:

- (1) Based on a plan statement as of December 31, 2002.
- (2) Between March 1, 2002 and February 10, 2003, the Reporting Person acquired 248 shares of DRE's common stock under the Company 401(K) plan.
- (3) Represents the Reporting Person's interest in common stock owned by NWI XV, L.P., in which the Reporting Person has a 34.00% general partnership interest.
- (4) Represents the Reporting Person's interest in common stock owned by NWI Warehouse Group NV, L.P., in which the Reporting Person has a 22.00% general partnership interest.
- (5) By John W. Nelley, Jr., as Co-Trustee for the Revocable Inter-Vivos Trust for Lindsay P. Stone. The Reporting Person disclaims any beneficial interest in these shares.
- (6) By John W. Nelley, Jr., as Trustee for the 1987 E.H.W., Jr., Family Trust. The Reporting Person disclaims any beneficial interest in these shares.
- (7) By John W. Nelley, Jr., as Trustee for the Jack Denton Graham Family Trust. The Reporting Person disclaims any beneficial interest in these shares.
- (8) Represents the Reporting Person's interest in Units owned by NWI Warehouse Group NV, L.P., in which the Reporting Person has a 22.00% general partnership interest.
- (9) The Stock Options vested annually at a rate of 33.33% per year and were fully vested on 11/1/99.
- (10) The Stock Options vested annually at a rate of 33.33% per year and were fully vested on 5/20/01.
- (11) The Stock Options vested annually at a rate of 33.33% per year and were fully vested on 1/21/02.
- (12) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/25/05.
- (13) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/31/06.
- (14) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/30/07.
- (15) Represents phantom stock units from dividend reinvestment equivalents under the Weeks Corporation 1998 Deferred Compensation Plan. All amounts accrued under the plan are to be paid in cash upon the Reporting Person's retirement.
- (16) Represents phantom stock units acquired under the Executive Deferred Compensation Plan of Duke Realty Services Limited Partnership. The units are to be settled upon the Reporting Person termination of employment.

By: /s/ **James R. Windmiller** **February 11, 2003**  
**John W. Nelley, Jr. by J. R. Windmiller per POA** Date  
**prev. filed**  
 \*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
 If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.