Dunbar Timothy Mark Form 4 February 27, 2019

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

Expires: January 31, 2005

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Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. See Instruction See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

(Print or Type Responses)

1. Name and A Dunbar Time	ddress of Reporting P othy Mark	Symbol	r Name <b>and</b> Ticker or Tradir IPAL FINANCIAL GR FG]	Issue	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last) 711 HIGH S	· · ·	•	f Earliest Transaction  Day/Year)		Director 10% Owner Sofficer (give title Other (specify below) below)  EVP & Chief Investment Officer			
DES MOINI	(Street) ES, IA 50392		endment, Date Original hth/Day/Year)	Appl _X_ : I	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (Z	Zip) Tabl	e I - Non-Derivative Secur	ties Acquired	, Disposed of, or Benef	ficially Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities A Transaction(A) or Dispose Code (D) (Instr. 8) (Instr. 3, 4 and  (A) or Code V Amount (D)	d of Secu Bene 5) Own Follo Repo Tran (Instr	rities Form: Direction (D) or led Indirect (Instr. 4)	Beneficial		
Common Stock	02/25/2019		A 14,053 A	$\frac{\$ 0}{(1)}$ 64,8	370 <u>(2)</u> D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise any of (Month/Day/Year) ative		4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee Stock Option (Right to	\$ 53.09	02/25/2019		A	120,000		(3)	02/25/2029	Common Stock	120,00

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Dunbar Timothy Mark 711 HIGH STREET DES MOINES, IA 50392

**EVP & Chief Investment Officer** 

## **Signatures**

Buy)

Patrick A. Kirchner, by Power of Attorney 02/27/2019

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Settlement of performance-based restricted stock units granted February 22, 2016.
- (2) Includes 4,385 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) The option vests in three equal annual installments beginning February 25, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2