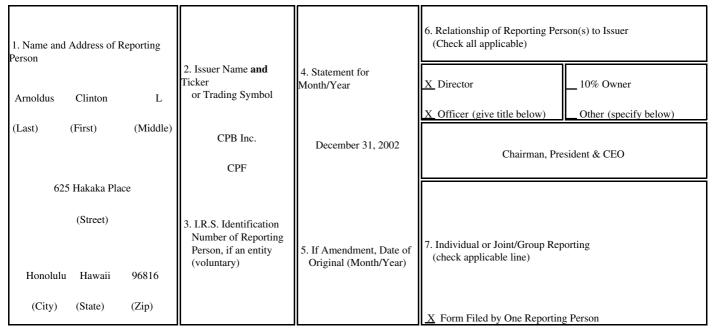
#### ARNOLDUS CLINTON L

Form 5

March 19, 2003

#### FORM 5 OMB APPROVAL UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 \_ Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may ANNUAL STATEMENT OF CHANGES IN BENEFICIAL continue. See Instruction **OWNERSHIP** OMB Number: 3235-0362 1(b). Expires: January 31, 2005 Estimated average burden Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Form 3 Holdings hours per response. . . 1.0 Reported Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 X Form 4 Transactions Reported



\_ Form Filed by More than One Reporting Person

5. Amount of Owner-Securities ship Beneficially Nature of Form: 2. Transaction 2A. Deemed Owned at the Direct(D) Indirect Securities Acquired (A) 1. Title of Execution Date, 3. Transaction end of Issuer's Beneficial Date or Disposed of (D) Security (Month/Day/ Code Fiscal Year Indirect (I) Ownership if any (Instr. 3, 4, and 5) Year) (Month/Day/Year) (Instr. 3) (Instr. 8) (Instr. 3 and 4) (Instr. 4) (Instr. 4) (A) or

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

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Common stock	08/01/2002	P4	400	A	17.94	400	I	By self as trustee for the Arnoldus Family Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see instruction 4(b)(v).

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	2. Conver		3A. Deemed		(Instr. 3,				7. Title and Amount of Underlying Securities (Instr. 3 and 4)				10.Ownership	
1. Title of Derivative Security	Price of Derivative	Transaction Date (Month/	Execution Date, if any (Month/ Day/Year)	4. Transaction Code (Instr. 8)	(A)	(D)	Date Exercisable	Expiration Date	Title	Number	8. Price of Derivative Security	Beneficially Owned at End of Year	Direct (D) or Indirect (I)	11. Nat of India Benefic Owner (Instr. 4
Incentive stock option	15.095						12/31/2002	01/07/2012	Common stock	6,624		6,624	D	
Nonqualified stock option	15.095						12/31/2002	01/07/2012	Common stock	33,376		33,376	D	

E	Explanation of Responses:
I	

/s/ Clinton L. Arnoldus

03/18/2003

\*\* Signature of Reporting Person

Date

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\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space provided is insufficient, *see* Instruction 6 for procedure.

http://www.sec.gov/divisions/corpfin/forms/form5.htm

Last update: 09/03/2002