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IDACORP INC Form 8-K March 18, 2016

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 14, 2016

Exact name of registrants as specified in

Commission their charters, address of principal executive IRS Employer

File Number offices and registrants' telephone number Identification Number

1-14465 IDACORP, Inc.

1-3198 Idaho Power Company 82-0130980

1221 W. Idaho Street Boise, ID 83702-5627 (208) 388-2200

State or Other Jurisdiction of Incorporation: Idaho

Former name, former address and former fiscal year, if changed since last report: None.

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

82-0505802

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 14, 2016, Rex Blackburn, IDACORP, Inc.'s ("IDACORP") and Idaho Power Company's ("Idaho Power") Senior Vice President and General Counsel, announced that he would retire from IDACORP and Idaho Power effective December 31, 2016. To ensure an effective transition, Mr. Blackburn will remain as an officer of the company through his retirement date, with his title changing to Senior Vice President effective March 31, 2016. No elements of Mr. Blackburn's compensation or benefit arrangements were changed in connection with Mr. Blackburn's announced retirement. Effective March 31, 2016, Brian R. Buckham, currently Lead Counsel for IDACORP and Idaho Power, will assume the role of Vice President and General Counsel of IDACORP and Idaho Power.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned hereunto duly authorized.

Dated: March 14, 2016

IDACORP, INC.

By: /s/ Darrel T. Anderson Darrel T. Anderson President and Chief Executive Officer

IDAHO POWER COMPANY

By: /s/ Darrel T. Anderson Darrel T. Anderson President and Chief Executive Officer