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JOHNSON CONTROLS INC Form 4 January 09, 2008 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).								CRSHIP OF Act of 1934,	OMB AP OMB Number: Expires: Estimated av burden hours response	0
(Print or Type	Responses)									
1. Name and ROELL ST	2. Issuer Name and Ticker or Trading Symbol 5. Relation JOHNSON CONTROLS INC [JCI]					suer	ship of Reporting Person(s) to			
(Last) (First) (Middle) 5757 N. GREEN BAY AVENUE, P.O. BOX 591			01/03/2008 —				(Check all applicable) X_ Director 10% Owner X_ Officer (give title Other (specify below) Chief Executive Officer			
MILWAU	Filed(Month/Day/Year) Ar				Individual or Joint/Group Filing(Check oplicable Line) X_ Form filed by One Reporting Person _ Form filed by More than One Reporting rson					
(City)	(State)	(Zip)	Tal	ble I - Non-	-Derivative Se	curiti		ed, Disposed of,	or Beneficially	v Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ed Date, if	3.	4. Securities Jonor Disposed of (Instr. 3, 4 an Amount	Acquin of (D)	_	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	01/03/2008	01/08/20	08	М	4,658.594	A	\$ 35.02	755,405.594	D	
Common Stock	01/03/2008	01/08/20	08	D	4,658.594	D	\$ 35.02	750,747 <u>(1)</u>	D	
Common Stock								30,204.66 <u>(2)</u>	I	By 401(k) Plan Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of iorDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 an
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Phantom Stock Units/Excess Benefit Plan-Common	<u>(3)</u>						<u>(4)</u>	<u>(4)</u>	Commoi Stock
Phantom Stock Units / Restricted Stock Grant	<u>(5)</u>	01/03/2008	01/08/2008	М	4,658.594		<u>(5)</u>	(5)	Commor Stock
Stock Option	\$ 17.5167						11/19/2005 <u>(6)</u>	11/19/2013	Common Stock
Stock Option	\$ 20.5633						11/17/2006	11/17/2014	Common Stock
Stock Option	\$ 22.5617						11/16/2007(6)	11/16/2015	Common Stock
Stock Option	\$ 23.965						10/02/2008(6)	10/02/2016	Common Stock
Stock Option	\$ 40.21						10/01/2009 <u>(6)</u>	10/01/2017	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
ROELL STEPHEN A 5757 N. GREEN BAY AVENUE P.O. BOX 591 MILWAUKEE, WI 53201-0591	х		Chief Executive Officer				

Signatures

Arlene D. Gumm Attorney-In-Fact for Stephen A. Roell

01/09/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares awarded under a Restricted Stock Plan. Restricted shares vest as follows: 75,000 on 11/1/2009, 60,000 shares on 1/3/2010, 7,500 shares on 8/1/2011 and 75,000 shares on 11/1/2011.

The number of underlying securities is based on the stock fund balance on January 3, 2008. The actual number of shares issuable upon the
(2) distribution date is not determinable since the stock fund is a unitized account consisting of 96% company stock and 4% money market fund. The stock account balance reflected in this report is based on a January 3, 2008, stock fund price of \$35.02 per share.

Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock. Shares of phantom stock are(3) payable in cash following the reporting person's termination of employment with the company and may be transferred by the reporting person into an alternative investment account at any time.

(4) The phantom stock units were accrued under the Johnson Controls Equalization 401(k) Benefit Plan and are to be settled 100% in cash upon the reporting person's retirement.

Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock. The phantom stock units were accrued under the Johnson Controls Deferred Restricted Stock Plan. Phantom units related to a deferred restricted stock grant are to be

- (5) accreted inter the solution berefred restricted stock run. Financial units related to a deterred restricted stock grant are to be settled 100% in cash upon the reporting person's termination of employment with the company, pending vesting. Phantom units related to non-deferred restricted stock grants are to be settled 100% in cash upon vesting of the related grant.
- (6) Fifty percent of the options vest after two years and the remaining 50% vests after three years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.