# Edgar Filing: SMUCKER J M CO - Form 8-K

SMUCKER J M CO Form 8-K December 21, 2007

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

### FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of report (Date of earliest event reported): <u>December 21, 2007</u>
The J. M. Smucker Company

(Exact Name of Registrant as Specified in Charter)

Ohio 1-5111 34-0538550

(State or Other Jurisdiction (Commission (IRS Employer of Incorporation) File Number) Identification No.)

One Strawberry Lane Orrville, Ohio

44667-0280

(Address of Principal Executive Offices)

(Zip Code)

Registrant s telephone number, including area code: (330) 682-3000

#### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On December 21, 2007, The J. M. Smucker Company (the Company) entered into a consulting agreement (the Agreement) with Robert E. Ellis, the Company s Vice President, Human Resources, who is retiring effective December 31, 2007. Under this Agreement, Mr. Ellis will provide consulting services relating to the Company s human resources area, along with general business integration matters. The Agreement is effective January 1, 2008, and provides for a term of one year, unless earlier terminated in accordance with its terms. Under the terms of the Agreement, Mr. Ellis will receive a consulting fee of \$100,000.

#### **Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

Exhibit Exhibit
Number Description

10.1 Consulting Agreement, dated December 21, 2007, by and among The J. M. Smucker Company and

Robert E. Ellis.

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### THE J. M. SMUCKER COMPANY

By: /s/ M. Ann Harlan M. Ann Harlan

Vice President, General Counsel, and

Secretary

Date: December 21, 2007

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## **EXHIBIT INDEX**

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