

POLO RALPH LAUREN CORP  
Form 8-K  
July 25, 2008

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT**

**TO SECTION 13 OR 15(D) OF THE**

**SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) **July 24, 2008**

**POLO RALPH LAUREN CORPORATION**

(Exact name of registrant as specified in its charter)

**DELAWARE**

(State or other jurisdiction of incorporation)

**001-13057**

(Commission File Number)

**13-2622036**

(I.R.S. Employer Identification No.)

**650 Madison Avenue**

**New York, New York**

(Address of principal executive offices)

**10022**

(Zip Code)

**(212) 318-7000**

(Registrant's Telephone Number, Including Area Code)

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**NOT APPLICABLE**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS**

Polo Ralph Lauren Corporation's Compensation Committee and Mr. Ralph Lauren, the Company's Chairman and Chief Executive Officer, have agreed that the following changes will be made to Mr. Lauren's compensation arrangement with the Company:

- Commencing in fiscal 2009, the Company's current fiscal year, Mr. Lauren will be entitled to a bonus only if 80%, rather than 50%, of the performance target has been achieved.
- Commencing in fiscal 2010, restricted stock units granted to Mr. Lauren will be performance based rather than time based.
- Commencing in fiscal 2010, the Compensation Committee will have the authority, in certain circumstances, to reduce Mr. Lauren's annual equity grants.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**POLO RALPH LAUREN CORPORATION**

Date: July 24, 2008

By: /s/ Tracey T. Travis

Name: Tracey T. Travis

Title: Senior Vice President and

Chief Financial Officer