

ANHEUSER-BUSCH COMPANIES, INC.

Form 8-K

October 03, 2008

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
Form 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported) October 3, 2008  
ANHEUSER-BUSCH COMPANIES, INC.**

(Exact Name of Registrant as Specified in Charter)

Delaware	1-7823	43-1162835
(State or Other jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)

One Busch Place, St. Louis, Missouri	63118
(Address of Principal Executive Offices)	(Zip Code)

Registrant's telephone number, including area code: 314-577-2000  
NONE

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 2.02 Results of Operations and Financial Condition

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 8.01 Other Events

Item 9.01 Financial Statements and Exhibits

SIGNATURES

EXHIBIT INDEX

EXHIBIT 10.3

EXHIBIT 99.1

---

**Table of Contents**

**Item 2.02 Results of Operations and Financial Condition**

On October 3, 2008, Registrant issued a press release regarding its Third Quarter operating results. A copy of the press release is furnished as Exhibit 99.1 to this report and is incorporated herein.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

As previously disclosed, the Company has approved a revised enhanced retirement program to be offered to certain salaried employees. Eligible participants who are among a group of approximately 360 key employees will be provided an enhanced severance benefit ranging from 15 months of base salary to two times the sum of base salary and target bonus, as well as continuation of benefits. Attached as Exhibit 10.3 is the Anheuser-Busch Companies, Inc. Key Employee Severance Plan for Employees Who Retire Under The Enhanced Retirement Program.

**Item 8.01 Other Events.**

Anheuser-Busch International Holdings, Inc. ( ABIH ) has received a letter from the attorney representing both Grupo Modelo S.A.B. de C.V. ( Grupo Modelo ) and the Series A shareholders of Grupo Modelo. The letter notifies ABIH that Grupo Modelo and the Series A shareholders plan to file a notice of arbitration shortly with respect to the previously disclosed claims that consummation of the transaction between Anheuser-Busch Companies, Inc. ( A-B ) and InBev S.A./N.V. ( InBev ) would violate provisions of the Investment Agreement, unless consented to by them. ABIH has informed Grupo Modelo and its Series A shareholders that it believes such claims are entirely without merit, and that ABIH will vigorously contest such claims. A-B believes that the arbitration proceeding will have no impact on the completion of the transaction with InBev.

---

**Table of Contents**

**Item 9.01 Financial Statements and Exhibits.**

Exhibit 10.3 Anheuser-Busch Companies, Inc. Key Employee Severance Plan For Employees Who Retire Under The Enhanced Retirement Program

Exhibit 99.1 Press Release issued by Registrant dated October 3, 2008, regarding Anheuser-Busch's Third Quarter Results.

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ANHEUSER-BUSCH COMPANIES, INC.  
(Registrant)

BY: /s/ John F. Kelly  
John F. Kelly  
Vice President and Controller

October 3, 2008  
(Date)

---

**Table of Contents**

**EXHIBIT INDEX**

Exhibit No.	Description
10.3	Anheuser-Busch Companies, Inc. Key Employee Severance Plan For Employees Who Retire Under The Enhanced Retirement Program
99.1	Press release issued by Registrant dated October 3, 2008, regarding Anheuser-Busch's Third Quarter Results.