Edgar Filing: Commercial Vehicle Group, Inc. - Form 8-K

Commercial Vehicle Group, Inc. Form 8-K March 09, 2007

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): March 7, 2007

Commercial Vehicle Group, Inc.

(Exact name of registrant as specified in its charter)

Delaware 000-50890 41-1990662

(State or other jurisdiction (Commission (I.R.S. Employer of incorporation) File Number) Identification No.)

6530 West Campus Oval, New Albany, Ohio 43054

(Address of principal executive offices) (Zip Code)

Registrant s telephone number, including area code: 614-289-5360

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 1.01 Entry into a Material Definitive Agreement.

On March 7, 2007, the Compensation Committee of the Board of Directors of Commercial Vehicle Group, Inc. adopted the Commercial Vehicle Group, Inc. 2007 Bonus Plan (the Bonus Plan). Each executive officer is eligible to participate in the Bonus Plan. A copy of the Bonus Plan is filed herewith as Exhibit 10.1 and is incorporated by reference.

Item 9.01Financial Statements and Exhibits.

- (d) Exhibits.
- 10.1 Commercial Vehicle Group, Inc. 2007 Bonus Plan

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Commercial Vehicle Group, Inc.

March 9, 2007 By: /s/ Chad M. Utrup

Name: Chad M. Utrup

Title: Chief Financial Officer

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Exhibit Index

Exhibit No. Description

10.1 Commercial Vehicle Group, Inc. 2007 Bonus

Plan