

Yan Rick  
Form SC 13D/A  
June 30, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 13D**

**Under the Securities Exchange Act of 1934  
(Amendment No. 4)**

51job, Inc.  
(Name of Issuer)  
Common Shares  
including American Depositary Shares representing Common Shares  
(Title of Class of Securities)  
316827104  
(CUSIP Number)  
Rick Yan  
Building 3  
No. 1387, Zhang Dong Road  
Shanghai 201203  
People's Republic of China  
Tel: +(86-21) 6160-1888  
(Name, Address and Telephone Number of Person Authorized to  
Receive Notices and Communications)  
June 30, 2009  
(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box.

(Continued on the following pages)

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NAMES OF REPORTING PERSONS

1 Rick Yan

CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)

2 (a)   
 (b)

SEC USE ONLY

3

SOURCE OF FUNDS (SEE INSTRUCTIONS)

4 PF

CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)

5

CITIZENSHIP OR PLACE OF ORGANIZATION

6 Hong Kong SAR, People's Republic of China

SOLE VOTING POWER

7

NUMBER OF 14,144,919

SHARED VOTING POWER

8 SHARES BENEFICIALLY OWNED BY

N/A

SOLE DISPOSITIVE POWER

9 EACH REPORTING

PERSON 14,144,919

WITH SHARED DISPOSITIVE POWER

10

N/A

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

14,144,919

12 CHECK IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)

o

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

25.1%

14 TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)

IN

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This Amendment No. 4 ( Amendment No. 4 ) amends and supplements the statement on Schedule 13D dated September 15, 2006 and amended by Amendment No. 1 on November 22, 2006, Amendment No. 2 on April 11, 2007 and Amendment No. 3 on April 14, 2008 (the Schedule 13D ) of Rick Yan (the Reporting Person ) with respect to common shares, par value \$0.0001 per share ( Common Shares ), of 51job, Inc. (the Issuer ), including Common Shares represented by American depositary shares ( ADSs ), each ADS representing two Common Shares. All capitalized terms used in this Amendment and not otherwise defined herein have the meanings ascribed to such terms in the Schedule 13D.

**Item 5. Interest in Securities of the Issuer**

Item 5 is hereby amended and supplemented as follows:

- (a) The Reporting Person beneficially owns 14,144,919 Common Shares, constituting 25.1% of the issued and outstanding share capital of the Issuer based on information reported by the Issuer on its Form 6-K filed with the Securities and Exchange Commission on May 11, 2009.
  - (b) The Reporting Person has sole power to vote or to direct the vote, and sole power to dispose or to direct the disposition, of all 14,144,919 Common Shares beneficially owned by the Reporting Person.
  - (c) On June 30, 2009, 1,045,703 Common Shares were sold by the Reporting Person in a private sale to Recruit Co., Ltd. ( Recruit ) for an aggregate consideration of \$5,228,515, or \$5.00 per Common Share (the equivalent of \$10.00 per ADS), pursuant to an option granted by Recruit to the Reporting Person under a stock purchase agreement with Recruit, dated April 5, 2006 and described in further detail in Item 6 to the Schedule 13D.
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*Signature*

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

June 30, 2009

Date

/s/ Rick Yan

Signature

Rick Yan

Name/Title