Edgar Filing: ASSURANT INC - Form 8-K

ASSURANT INC Form 8-K August 17, 2005

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of report: August 11, 2005 Assurant, Inc.

(Exact Name of Registrant as Specified in Charter)

Delaware 001-31978 39-1126612

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

One Chase Manhattan Plaza, 41st Floor New York, New York

10005

(Address of Principal Executive Offices)

(Zip Code)

Registrant s telephone number, including area code: (212) 859-7000

#### N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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<u>Item 1.01 Entry Into a Material Definitive Agreement SIGNATURE</u>

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#### Item 1.01 Entry Into a Material Definitive Agreement

Robert B. Pollock and Philip Bruce Camacho were recently named President & Chief Operating Officer (COO), and Executive Vice President & Chief Financial Officer (CFO), respectively, of Assurant, Inc. In recognition of these new responsibilities, on August 11, 2005 the Compensation Committee (the Committee) of the Board of Directors of Assurant, Inc. (the Company) approved an increase in the 2005 base salary for Mr. Pollock and an increase in the 2005 base salary, target short-term incentive award and target long-term incentive award (ALTIP Award) for Mr. Camacho, as noted below:

			2005 Target	
			Short-Term	
			Incentive Award	2005 ALTIP Award
Name	Position	2005 Base Salary	(% of Base Salary)	(% of Base Salary)
Robert B. Pollock	President & COO, Assurant, Inc.	\$750,000 (increase from \$692,000)	100% (no increase)	130% (no increase)
Philip Bruce	Executive Vice	\$600,000 (increase	100% (increase	100% (increase
Camacho	President & CFO,	from \$585,000)	from	from
	Assurant, Inc.		75%)	90%)

In addition, the Committee authorized the payment of a \$25,000 promotional cash bonus to Mr. Camacho. This payment will be made in a lump sum in August 2005.

A description of the material terms of the short-term incentive award was included in the Company s Current Report on Form 8-K (File No. 001-31978), as filed with the Securities and Exchange Commission on March 16, 2005, and such description is incorporated herein by reference. A description of the material terms of the ALTIP Award was included in the Company s Current Report on Form 8-K (File No. 001-31978), as filed with the Securities and Exchange Commission on April 27, 2005, and such description is incorporated herein by reference.

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### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ASSURANT, INC.

Date: August 17, 2005 By: /s/ Raj B. Dave

Name: Raj B. Dave

Title: Vice President & Assistant General Counsel

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