

CANADIAN NATIONAL RAILWAY CO  
Form 11-K  
June 28, 2005

**Securities and Exchange Commission  
Washington, D.C. 20549**

**Form 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended: December 31, 2004

---

Commission file number 333-53422

---

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**  
(Full title of the plan)

**CANADIAN NATIONAL RAILWAY COMPANY**  
(Name of issuer of securities)

**935 de La Gauchetiere St. West, Montreal, Quebec, Canada H3B 2M9**  
(Address of issuer's principal executive offices)

---

---

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**

Financial Statements and Supplemental Schedule  
As of December 31, 2004 and 2003  
(With Report of Independent Registered Public Accounting Firm Thereon)

---

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**

INDEX

Report of Independent Registered Public Accounting Firm	1
Statement of Net Assets Available for Benefits as of December 31, 2004 and 2003	2
Statement of Changes in Net Assets Available for Benefits for the years ended December 31, 2004 and 2003	3
Notes to Financial Statements	4
Schedule H, Line 4i □ Schedule of Assets (Held at End of Year)	9

---

**Report of Independent Registered Public Accounting Firm**

The Administrative Committee  
Canadian National Railway Company  
Union Savings Plan for U.S. Operations:

We have audited the accompanying statements of net assets available for benefits of Canadian National Railway Company Union Savings Plan for U.S. Operations (the Plan) as of December 31, 2004 and 2003, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Plan's management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Canadian National Railway Company Union Savings Plan for U.S. Operations as of December 31, 2004 and 2003, and the changes in net assets available for benefits for the years then ended in

conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The Supplemental Schedule H, Line 4i □ Schedule of Assets (Held at End of Year) as of December 31, 2004 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

(signed)

*KPMG LLP*

Chicago, Illinois  
June 17, 2005

1

---

**CANADIAN NATIONAL RAILWAY COMPANY**  
**UNION SAVINGS PLAN FOR U.S. OPERATIONS**  
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS  
DECEMBER 31, 2004 AND 2003

	<b>2004</b>	<b>2003</b>
Investments at fair value	\$ 152,041,938	\$ 83,032,399
Receivables:		
Participants' contributions	813,546	303,980
Employer's contributions	81,767	30,565
Other	92,168	41,765
	987,481	376,310
Total receivables		
	987,481	376,310
<b>Net assets available for benefits</b>	<b>\$ 153,029,419</b>	<b>\$ 83,408,709</b>

---

See accompanying Notes to Financial Statements.

2

**CANADIAN NATIONAL RAILWAY COMPANY**  
**UNION SAVINGS PLAN FOR U.S. OPERATIONS**  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
FOR THE YEARS ENDED DECEMBER 31, 2004 AND 2003

	<b>2004</b>	<b>2003</b>
<b>Additions to net assets:</b>		
Investment income:		
Interest and dividends	\$ 3,313,453	\$ 1,526,907
Net appreciation in fair value of investments (note 5)	8,185,472	11,043,171
Total investment income	11,498,925	12,570,078
Contributions:		
Participants	10,830,531	7,605,085
Employer	1,074,268	571,868
Rollover contributions and other	251,623	97,372
Total contributions	12,156,422	8,274,325
Transfer of plan assets, net (note 3)	54,607,435	4,691,825
Total additions	78,262,782	25,536,228
<b>Deductions from net assets:</b>		
Participants' distributions	8,617,578	3,824,459
Administrative expenses	24,494	34,465
Total deductions	8,642,072	3,858,924
<b>Net increase</b>	69,620,710	21,677,304
<b>Net assets available for benefits, beginning of year</b>	83,408,709	61,731,405

<b>Net assets available for benefits, end of year</b>	\$ 153,029,419	\$ 83,408,709
---	----------------	---------------

See accompanying Notes to Financial Statements.

---

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

---

**1. THE COMPANY**

Canadian National Railway Company (CN or the Company), directly and through its subsidiaries, is engaged in the rail transportation business. CN spans Canada and mid-America, from the Atlantic and Pacific oceans to the Gulf of Mexico, serving the ports of Vancouver, Prince Rupert, B.C., Montreal, Halifax, New Orleans and Mobile, Alabama, and the key cities of Toronto, Buffalo, Chicago, Detroit, Duluth, Minnesota/Superior, Wisconsin, Green Bay, Wisconsin, Minneapolis/St. Paul, Memphis, St. Louis and Jackson, Mississippi, with connections to all points in North America. CN's revenues are derived from the movement of a diversified and balanced portfolio of goods, including petroleum and chemicals, grain and fertilizers, coal, metals and minerals, forest products, intermodal and automotive.

**2. DESCRIPTION OF PLAN**

The following brief description of the Canadian National Railway Company Union Savings Plan for U.S. Operations (the "Plan") provides only general information. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

**GENERAL**

The Plan, as amended through July 1, 2004, covers certain union employees of Illinois Central Railroad Company (ICR), Grand Trunk Western Railroad Incorporated (GTW), Chicago Central and Pacific Company (CCPR), Duluth, Winnipeg and Pacific Railway Company, Wisconsin Central Limited (WCL) and Sault Ste. Marie Bridge Company (SSM). Prior to November 1, 2000, ICR maintained the Illinois Central Railroad Company Retirement Savings Plan (the "IC PLAN"), GTW maintained the Grand Trunk Group Employee Savings Plan (the "Grand Trunk Plan") and CCPR maintained the Chicago, Central and Pacific Company Bargaining Employees' 401(k) Plan (the "CC&P Plan"). The Plan is a result of the merger of the IC Plan, the Grand Trunk Plan and the CC&P plan. On July 1, 2004, the WCL and SSM union employees also became participants of the Plan.

Eligible employees may participate on the first day of the calendar month coinciding with or next, following the first day of employment. Part-time eligible employees may participate once they have completed certain employment requirements. This Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

## Edgar Filing: CANADIAN NATIONAL RAILWAY CO - Form 11-K

Effective July 1, 2004, Fidelity Investments Trust Company (the "Trustee") was the appointed trustee and record keeper of the Plan. Until June 30, 2004, American Express Trust Company was the trustee of the Plan under a trust agreement with the Company and also performed administrative services including participant accounting.

There were 6,469 and 6,494 participants in the Plan at December 31, 2004 and 2003, respectively.

### CONTRIBUTIONS

Participants may elect to make contributions to the Plan through periodic payroll deductions in amounts ranging from 1% to 100% (up to 20% prior to July 1, 2002) of their eligible earnings. The total pre-tax contributions by a participant were limited to \$13,000 in 2004 and \$12,000 in 2003 (the limit will increase by \$1,000 each year until it reaches \$15,000 in 2006, after which the limit will be subject to adjustments to reflect increases in the cost of living pursuant to Section 402(g) of the Internal Revenue Code). Effective July 1, 2002, the Plan incorporated the "Catch-up" provisions provided for in the Economic Growth and Tax Relief Reconciliation Act (EGTRRA) for employees meeting the eligibility requirements set forth therein. The "Catch-up" provision allows employees who are at least age 50 by the end of the plan year to contribute additional pre-tax dollars up to a maximum amount of \$3,000 in 2004 and \$2,000 in 2003 (the maximum amount will be \$4,000 and \$5,000 in 2005 and 2006, respectively, after which the amount will be increased to reflect increases in the cost of living).

4

---

## CANADIAN NATIONAL RAILWAY COMPANY UNION SAVINGS PLAN FOR U.S. OPERATIONS

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

---

Contributions to the Plan on behalf of employees who are members of participating unions as provided by such unions' respective collective bargaining agreements, are made by the Company in lieu of an equal amount of salary. The contributions amount to 25% of each participant's contributions up to the first 4% of salary (a maximum Company contribution of 1% of salary). The Company does not match the participants' "Catch-up" contributions.

### INVESTMENT OF CONTRIBUTIONS

The Plan permits participants to invest their own contributions, the Company's matching contributions and the supplemental contributions in various investment funds. Effective December 31, 2004, the funds were as follows:

#### Stable Value Fund

This collective fund consisting of the Fidelity Managed Income Portfolio II, invests in investment contracts offered by major insurance companies and other approved financial institutions and in certain types of fixed income securities.

#### Fidelity Capital Appreciation Fund

This mutual fund invests primarily in common stocks and may invest in foreign and domestic securities.

#### Spartan U.S. Equity Index Fund

This mutual fund invests primarily in common stocks included in the S&P 500 Index.

ICM Small Company Portfolio

This mutual fund invests primarily in common stocks of smaller companies.

American Funds Investment Company of America

This mutual fund invests primarily in dividend-paying common stocks and may also invest in convertible and debt securities.

American Funds EuroPacific Growth Fund

This mutual fund invests in stocks of companies located overseas, primarily in Europe and the Pacific Basin, ranging from multi-national corporations located in major world markets to smaller companies located in developing countries.

PIMCO Total Return Fund

This mutual fund invests in all types of bonds, including U.S. government, corporate, mortgage and foreign, with an average maturity of five to twelve years.

CNR Stock Fund

This stock fund invests primarily in the common stock of the Canadian National Railway Company and short-term investments.

Dodge & Cox Balanced Fund

This mutual fund invests in a diversified mix of common and preferred stocks and investment-grade bonds, and is diversified across many sectors and industries.

Calamos Growth Fund

This mutual fund invests in companies with above-average, sustainable earnings growth potential.

Fidelity Retirement Money Market Portfolio

This mutual fund invests in U.S. dollar-denominated money market securities and repurchase agreements for these securities. It may also enter into reverse repurchase agreements.

---

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

---

Fidelity Freedom Funds

These mutual funds invest in Fidelity bond mutual funds, money market mutual funds, and stock funds, with the allocation among the three varying with the number of years until the Freedom funds reach their target retirement date. The Fidelity Freedom 2040 Fund, with the longest time horizon, invests primarily in stock mutual funds, whereas the Fidelity Freedom 2010 Fund, invests a larger percentage in stock and bond mutual funds, and a smaller percentage in money market funds. The Fidelity Freedom Income Fund, designed for those already retired, invests a larger percentage in investment grade bond funds and money market funds, and a

smaller percentage in domestic stock funds.

#### PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions, all of the Company's contributions, and an allocation of earnings and expenses based on the performance of each investment. The allocation of each is based on the participant's account balances at the time of allocation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

#### VESTING

Participants are fully vested in the entire amount in their account at the time of contribution, including the Company's matching contribution.

#### PAYMENT OF BENEFITS

Participants may be entitled to a withdrawal in the event of financial hardship as defined in the Plan. The Plan also allows for in-service distributions to participants upon attaining age 59½.

Upon termination of service, a participant may leave their account in the Plan, or may elect to receive the value of the account in a lump-sum payment or as a direct transfer to another qualified retirement plan subject to certain conditions. Participant accounts with a balance of less than \$5,000 are immediately distributed in a lump-sum payment.

#### EXPENSES

Administrative expenses for maintenance of Plan financial records, participant statements, service fees on insurance contracts and trustee fees are paid from Plan assets. All other administrative expenses of the Plan are paid by the Company.

#### LOANS

Participants may borrow from their accounts by taking one loan (maximum of two loans if one or both were outstanding as of June 30, 2004) with a minimum amount of \$1,000, and a total maximum amount equal to the lesser of \$50,000 or 50% of their account balance. Loans must be repaid within 5 years, or 10 years, if the funds are used for the purchase of a primary residence. The interest rate on the loans, as determined by the Pension Committee, is at least equal to the rate charged by lenders for similar loans and is adjusted from time to time as circumstances warrant. For the first half of 2004, the loans accrued interest at the rate of prime plus one percent. Interest rates on loans outstanding at December 31, 2004 ranged from 4.0% to 10.5%. Upon termination of service, the unpaid balance is deducted from the account balance to which the participant is entitled. Loans deemed to be in default are recorded as distributions.

As at December 31, 2004, loans outstanding were \$4,604,178 (\$2,658,545 in 2003), net of deemed defaulted loans of \$262,884 (\$227,884 in 2003).

#### WITHDRAWALS

Withdrawals are recorded in the period in which they are paid to participants.



DECEMBER 31, 2004 AND 2003

---

#### PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan is terminated, participants will receive the full amount of Plan assets in their respective accounts.

### **3. TRANSFER OF PLAN ASSETS**

In 2004, net transfer of plan assets amounted to \$54,607,435, which was comprised of the following transfers from/to CN related employee plans: \$30,534,956 was transferred by approximately 950 participants of the Wisconsin Central Transportation Corporation 401K Savings Plan on June 30, 2004; \$1,596,239 was transferred from the Canadian National Railway Company Management Savings Plan for U.S. Operations; \$23,260 was transferred to a CN related union plan and on December 31, 2004, \$22,499,500 was transferred by 442 employees of the Bessemer Savings Plan for Represented Employees, whose benefit participation in the Plan commenced January 1, 2005.

On July 1, 2003, net assets of \$4,532,257 were transferred from a related CN employee plan for certain Wisconsin Central Transportation Corporation employees. In 2003, transfer of assets also included the receipt of plan assets from a related CN employee plan for management employees.

### **4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual method of accounting.

#### USE OF ESTIMATES

The preparation of the financial statements in conformity with generally accepted accounting principles in the United States requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are stated at fair value whereby stocks are valued using the quoted market prices and mutual funds are valued at the redemption price established by the mutual fund administrator.

Purchases and sales of securities are recorded on a trade-date basis. Contributions and interest income are recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

#### CASH AND CASH EQUIVALENTS

The Plan considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

**5. INVESTMENTS**

Investments that represent 5% or more of net assets available for benefits at December 31, 2004 and 2003 are as follows:

	2004	2003
Fidelity Capital Appreciation Fund	\$ 8,877,128	\$ -
Spartan U.S. Equity Index Fund	36,393,110	-
Stable Value Fund	13,467,706	-
Fidelity Retirement Money Market Portfolio	7,747,481	-
American Funds Investment Co. of America	30,398,477	17,692,893
American Funds EuroPacific Growth Fund	8,028,113	-
PIMCO Total Return Fund	16,281,858	11,087,179
American Express Trust Stable Capital II Fund	-	6,767,736
AXP Cash Management Fund	-	5,870,361
Weitz Partners Value Fund	-	5,011,809
AXP S&P 500 Index Fund	-	14,855,000

During the years ended December 31, 2004 and 2003, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$8,185,472 and \$11,043,171, respectively, as follows:

	2004	2003
Mutual Funds	\$ 6,493,412	\$ 10,138,695
Common Stock	1,556,462	701,095
Collective Investment Funds	135,598	203,381
	\$ 8,185,472	\$ 11,043,171

**6. FEDERAL INCOME TAXES**

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS), dated April 21, 2003, indicating that it is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from tax under Section 501(a) of the Code. The Plan administrator is not aware of any activity or transactions that may adversely affect the qualified status of the Plan.

**7. RELATED PARTY TRANSACTIONS**

Fidelity Investments Trust Company and American Express Trust Company, the Trustees of the Plan for the year ending December 31, 2004, managed certain Plan investments and therefore, these transactions qualify as party-in-interest transactions.

**CANADIAN NATIONAL RAILWAY COMPANY  
UNION SAVINGS PLAN FOR U.S. OPERATIONS**

Schedule H, Line 4i □ Schedule of Assets (Held at End of Year)  
DECEMBER 31, 2004

Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Current Value
* Stable Value Fund	Collective fund, 13,467,706 shares	\$ 13,467,706
* Fidelity Capital Appreciation Fund	Mutual fund, 341,034 shares	8,877,128
Spartan U.S. Equity Index Fund	Mutual fund, 849,116 shares	36,393,110
ICM Small Company Portfolio	Mutual fund, 165,250 shares	6,064,681
American Funds Investment Co. of America	Mutual fund, 988,568 shares	30,398,477
Amercian Funds EuroPacific Growth Fund	Mutual fund, 225,382 shares	8,028,113
PIMCO Total Return Fund	Mutual fund, 1,525,947 shares	16,281,858
CNR Stock Fund	Common Stock of Canadian National Railway Company, 239,986 shares	5,915,649
Dodge & Cox Balanced Fund	Mutual fund, 79,594 shares	6,315,799
Calamos Growth Fund	Mutual fund, 102,560 shares	5,433,646
* Fidelity Retirement Money Market Portfolio	Mutual fund, 7,747,481 shares	7,747,481
* Fidelity Freedom Income Fund	Mutual fund, 61,960 shares	698,292
* Fidelity Freedom 2010 Fund	Mutual fund, 62,955 shares	857,442
* Fidelity Freedom 2020 Fund	Mutual fund, 32,073 shares	447,736
* Fidelity Freedom 2030 Fund	Mutual fund, 20,697 shares	291,410
* Fidelity Freedom 2040 Fund	Mutual fund, 26,509 shares	219,232
Plan participants	Participant loans, interest ranging from 4.0% - 10.5%, maturing January 2005 through September 2015	4,604,178
		\$ 152,041,938

\* Party-in-interest transaction

SEE ACCOMPANYING REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.

9

---

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Canadian National Railway Company  
Union Savings Plan for U.S. Operations

\_\_\_\_\_  
(Name of Plan)

Date: June 28, 2005

/s/ Ardyth A. Cutler

\_\_\_\_\_  
Plan Administrator

---