

Edgar Filing: Desrochers Mark R - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Common Stock (right to buy)	Â (2)	02/23/2017	Common Stock	3,610	\$ 48.46	D	Â
Common Stock (right to buy)	Â (3)	02/23/2019	Common Stock	5,000	\$ 34.19	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Desrochers Mark R C/O THE HANOVER INSURANCE GROUP, INC. 440 LINCOLN STREET WORCESTER, MA 01653	Â	Â	Â Vice President	Â

Signatures

Mark R.
Desrochers

12/23/2009

**Signature of
Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Includes (a) 1,026 restricted stock units that vest on February 23, 2010; (b) 2,750 restricted stock units that vest on February 25, 2011; (c) 535 restricted stock units that vest on March 7, 2011; (d) 2,255 restricted stock units that vest on August 1, 2011; (e) 1,000 restricted stock units that vest on February 23, 2012; and (f) 1,000 restricted stock units that vest on February 23, 2013. In each case the Reporting Person must be continuously employed by the Issuer through the applicable vesting date for such restricted stock units to vest. Upon vesting, such restricted stock units automatically convert into an equivalent number of shares of Common Stock.
- (1) Such options vest 25% on February 23, 2008, 25% on February 23, 2009, and 50% on February 23, 2010.
 - (2) Such options vest 50% on February 23, 2012 and 50% on February 23, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.