

SNAP-ON Inc  
Form 4  
February 12, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MORENO JEANNE M

(Last) (First) (Middle)  
2801 80TH STREET  
(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/10/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)

VP - Chief Information Officer

6. Individual or Joint/Group Filing(Check Applicable Line)

\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (D)  | Price                             |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security | 2. Conversion or Exercise | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any | 4. Transaction Code | 5. Number of Derivative Securities | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|---------------------------------|---------------------------|--------------------------------------|-----------------------------------|---------------------|------------------------------------|--|---|
|---------------------------------|---------------------------|--------------------------------------|-----------------------------------|---------------------|------------------------------------|--|---|

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| (Instr. 3)                  | Price of Derivative Security | (Month/Day/Year) | (Instr. 8) | Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | Date Exercisable | Expiration Date | Title       | Ar<br>N<br>SH |                |
|-----------------------------|------------------------------|------------------|------------|--|------------------|-----------------|-------------|---------------|----------------|
|                             |                              |                  | Code       | V  | (A)              | (D)             |             |               |                |
| Stock Option (Right to Buy) | \$ 50.22                     |                  |            |  |                  | <u>(1)</u>      | 02/15/2017  | Common Stock  |                |
| Stock Option (Right to Buy) | \$ 54.5                      |                  |            |  |                  | <u>(2)</u>      | 04/30/2017  | Common Stock  |                |
| Stock Option (Right to Buy) | \$ 51.75                     |                  |            |  |                  | <u>(3)</u>      | 02/13/2018  | Common Stock  |                |
| Stock Option (Right to Buy) | \$ 29.69                     |                  |            |  |                  | <u>(4)</u>      | 02/11/2019  | Common Stock  |                |
| Stock Option (Right to Buy) | \$ 41.01                     | 02/10/2010       |            | A  | 15,000           | <u>(5)</u>      | 02/10/2020  | Common Stock  |                |
| Restricted Stock            | <u>(7)</u>                   | 02/10/2010       |            | D <sup>(8)</sup>                                     |                  | 7,000           | <u>(8)</u>  | <u>(8)</u>    | Common Stock   |
| Restricted Stock            | <u>(7)</u>                   |                  |            |  |                  |                 | <u>(9)</u>  | <u>(9)</u>    | Common Stock   |
| Restricted Stock Units      | <u>(7)</u>                   | 02/10/2010       |            | D <sup>(10)</sup>                                    |                  | 1,866           | <u>(10)</u> | <u>(10)</u>   | Common Stock   |
| Restricted Stock Units      | <u>(7)</u>                   | 02/10/2010       |            | A  | 4,680            |                 | <u>(11)</u> | <u>(11)</u>   | Common Stock   |
| Performance Units           | <u>(7)</u>                   |                  |            |  |                  |                 | <u>(12)</u> | <u>(12)</u>   | Common Stock   |
| Performance Units           | <u>(7)</u>                   | 02/10/2010       |            | A  | 4,680            |                 | <u>(13)</u> | <u>(13)</u>   | Common Stock   |
| Deferred Stock Units        | <u>(7)</u>                   |                  |            |  |                  |                 | <u>(14)</u> | <u>(14)</u>   | Common Stock 9 |

## Reporting Owners

| Reporting Owner Name / Address                           | Relationships |           |                                |       |
|--|---------------|-----------|--------------------------------|-------|
|  | Director      | 10% Owner | Officer                        | Other |
| MORENO JEANNE M<br>2801 80TH STREET<br>KENOSHA, WI 53143 |               |           | VP - Chief Information Officer |       |

## Signatures

Kenneth V. Hallett under Power of Attorney for Jeanne M.  
Moreno

02/12/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) One third of the option vested on each of 2/15/2008 and 2/15/2009, and one third will vest on 2/15/2010.
  - (2) One third of the option vested on each of 4/30/2008 and 4/30/2009, and one third will vest on 4/30/2010.
  - (3) One third of the option vested on 2/13/2009, and one third vests on each of 2/13/2010 and 2/13/2011.
  - (4) One third of the option vested on 2/11/2010, and one third vests on each of 2/11/2011 and 2/11/2012.
  - (5) One third of the option vests on each of 2/10/2011, 2/10/2012 and 2/10/2013.
  - (6) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
  - (7) 1 for 1.
  - (8) Based on company performance during the 2007-2009 period, none of the stock vested.
  - (9) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.  
Based on company performance during 2009, approximately 57% of the restricted stock units were earned. Assuming continued employment on the payment date, which will occur in February 2012, the units will then vest in one installment and the shares will be issued.
  - (10) The restricted stock units may be earned based on the achievement of certain company goals during 2010. Assuming continued employment on the payment date, which will occur in February 2013, the units will then vest in one installment and shares will be issued. The grant reported above represents the target number of units that may be earned; the maximum amount is 200% of the number reported.
  - (11) If the company achieves certain goals over the 2009-2011 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
  - (12) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The grant reported above represents the target number of units that may be earned; the maximum amount is 200% of the number reported.
  - (13) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.
  - (14) This information is based on a plan statement dated 12/31/2009. Reflects that a portion of the deferred stock units were previously disposed of pursuant to an exempt distribution under Rule 16a-12.
  - (15)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.