#### PROFIT RECOVERY GROUP INTERNATIONAL INC

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Filer: The Profit Recovery Group International, Inc.
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Securities Exchange Act of 1934
Subject Company: Howard Schultz & Associates International, Inc.
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NEWS RELEASE FOR IMMEDIATE RELEASE

# THE PROFIT RECOVERY GROUP INTERNATIONAL REPORTS THIRD-OUARTER FINANCIAL RESULTS

Company Reports Earnings per Diluted Share from Continuing Operations of \$0.04, in Line with Preliminary Results; Sale of Logistics Division

ATLANTA, OCTOBER 31, 2001 - The Profit Recovery Group International, Inc. (Nasdaq: PRGX) today announced financial results for the third quarter and first nine months of 2001, which were in line with preliminary results released on October 8, 2001. The Company also announced that it has closed on the sale of its Logistics Division.

#### Results from Continuing Operations

Revenues from continuing operations for the third quarter of 2001 totaled \$71.6 million, compared to \$79.1 million for the third quarter of 2000. The Company reported net earnings from continuing operations in the third quarter of 2001 of \$1.9 million, or \$0.04 per diluted share, compared to \$4.7 million, or \$0.09 per diluted share for the same period in 2000.

Revenues from continuing operations for the first nine months of 2001 totaled \$213.9 million, compared to \$219.7 million for the first nine months of 2000. Excluding non-recurring charges, the Company reported net earnings from continuing operations in the first nine months of 2001 of \$3.6 million, or \$0.07 per diluted share, compared to \$11.9 million, or \$0.24 per diluted share for the same period in 2000.

During the first quarter of 2001, the Company realized non-recurring charges in the form of severance and other personnel costs of approximately \$0.8 million, or \$0.01 per diluted share on an after-tax basis, related to the implementation of its strategic realignment announced on January 31, 2001. These charges have been excluded in the discussion of financial results for the nine months ended September 30, 2001. "I am encouraged by the fact that we continue to see a return to normal claims production levels and visibility following the events of September 11th and I want to reiterate that we continue to generate these claims in record numbers for our clients," said John Cook, Chairman and Chief Executive Officer of PRG.

Cook continued, "As we announced on October 8, 2001, our operations were severely disrupted by the September 11th tragedy at the most critical time in our quarterly business cycle. Our revenue generation suffered significantly, while a substantial portion of our expenses remained fixed, resulting in the considerable decline in earnings from the third quarter of last year. I fully expect that we will overcome the near-term challenges associated with the potentially unprecedented downturn in purchasing and payment activity by our clients which makes it more difficult, in the near-term, to convert claims into

revenues."

Cook added, "I also have no doubt that the value proposition we present to our clients remains powerful and consistent. The initiatives that we are undertaking today and in the coming months, most importantly our planned combination with Howard Schultz & Associates (HS&A), will put us in a leading position to capitalize on the clear long-term growth opportunities in the accounts payable recovery audit industry."

Continuing Operations Segment Financial Highlights
Please refer to Schedule 3 of this press release for a presentation of (pro-forma) segment operating results in table form.

Accounts Payable: Revenues for the third quarter 2001 were \$61.6 million compared to \$67.7 million for the same period a year ago. Operating income (EBIT) for the third quarter 2001 was \$12.7 million (20.6 percent of revenues), compared to \$16.3 million (24.1 percent of revenues) in 2000.

Revenues for the first nine months of 2001 were \$186.3 million, compared to \$190.3 million for the same period a year ago. Excluding non-recurring charges, operating income (EBIT) for the first nine months of 2001 was \$39.4 million (21.2 percent of revenues), compared to \$45.8 million (24.1 percent of revenues) in 2000.

French Taxation Services: Revenues for the third quarter 2001 were \$10.0 million, compared to \$11.4 million for the same period a year ago. Operating income for the third quarter 2001 was \$0.7 million (7.3 percent of revenues), compared to \$2.8 million (24.4 percent of revenues) in 2000.

Revenues for the first nine months of 2001 were \$27.6 million, compared to \$29.4 million for the same period a year ago. Operating loss for the first nine months of 2001 was \$0.7 million (2.3 percent of revenues), compared to operating income of \$4.9 million (16.6 percent of revenues) in 2000.

While no final determinations have yet been made by its Board of Directors, the Company continues to explore strategic alternatives with respect to its French  $\hat{}$ 

Taxation Services operations. As disclosed in recent SEC filings, an alternative under serious consideration is the potential sale of these operations. The Company has received significant interest from potential buyers and is engaged in meaningful discussions.

Corporate Overhead: Segment operating income (EBIT) as reported above does not include corporate overhead. For the third quarter 2001, corporate overhead of \$8.1 million represented 11.3 percent of total revenues from continuing operations, compared to \$8.8 million, or 11.1 percent in the third quarter of 2000. For the first nine months of 2001, excluding non-recurring charges, corporate overhead of \$26.8 million represented 12.5 percent of total revenues from continuing operations, compared to \$24.1 million or 11.0 percent in the first nine months of 2000.

The Company continues to take steps to achieve cost savings through reductions in corporate overhead and SG&A as a whole, both of which were at a lower levels this quarter than in the second quarter.

Cash Flow and Days Sales Outstanding (DSO's)

Net cash from operating activities for the nine months and

Net cash from operating activities for the nine months ended September 30, 2001 was approximately \$10.4 million, compared to \$8.7 million in 2000.

DSO's (Days Sales Outstanding) from continuing operations as of September 30,

2001 stood at 78 days, consistent with the same period a year ago. DSO's from the Accounts Payable operations stood at 64 days as of September 30, 2001 improved from 68 days a year ago.

#### Bank Credit Facility

During the third quarter, the Company paid down the balance on its bank credit facility by \$10.5 million, to \$152.7 million.

On October 8, 2001, the Company announced that as of September 30, 2001, it was not in compliance with certain financial ratio covenants in its bank credit facility agreement. Based on dialogue and meetings held with the lead bank and members of its bank syndicate, the Company is highly confident that a credit facility amendment to re-establish current and prospective financial covenant ratios will be successfully finalized prior to November 14, 2001, the due date of the Company's Form 10-Q for the quarter ended September 30, 2001.

The Company's bank debt at September 30, 2001 of \$152.7 million has been temporarily classified as a long-term liability in Schedule 2 for purposes of this press release. The Company anticipates that the amended agreement will provide for a mandatory, permanent reduction to the facility capacity effective March 31, 2002 and higher applicable interest rates. As a result, the Company anticipates that a portion of its long-term debt to the banks will need to be reclassified as a current liability in the Company's consolidated balance sheet to be included in its Form 10-Q for the third quarter of 2001. If no agreement is concluded by the November 14, 2001 due date of the Form 10-Q, the Company will be required to classify the entire amount of bank syndicate debt as a current liability.

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#### Discontinued Operations

On October 30, 2001, the Company closed on the sale of its Logistics Division to Platinum Equity, a firm specializing in acquiring and operating technology organizations and technology-enabled service companies worldwide. The transaction yields initial gross sale proceeds of approximately \$10 million, with an additional \$3 million payable in the form of a performance-based royalty over the next four years.

The Company and its advisors have concluded that current economic conditions and other factors have had a negative impact on the collective expected net proceeds from selling the discontinued operations. As a result, the Company has recorded a write-down of \$31 million of the aggregate carrying value of its discontinued operations as of September 30, 2001. Of this amount, approximately \$19 million is attributed to the already-concluded sale of the Logistics Division.

The other discontinued operations currently remain for sale. However, if the difficult market conditions continue such that there is further erosion in the expected sale proceeds, the Company, in consultation with its advisors, may in the future conclude that the sale of the remaining discontinued operations is no longer advisable and may revisit the decision to sell some or all of these businesses.

#### Planned Acquisition of Howard Schultz & Associates

The Company continues to make substantial progress with its integration planning in connection with the planned combination with HS&A and is firmly committed to finalizing the transaction as soon as possible. Current expectations are that the transaction will close in the first quarter of 2002.

The combination remains subject to approval of both companies' shareholders, approval from PRG's bank syndicate including modifications of certain aspects of PRG's credit agreement, and customary regulatory approvals.

The Company believes that it will be able to make the necessary reductions in the outstanding principal balance of its credit facility in order to meet the aforementioned anticipated principal reduction requirements of the amended credit agreement as well as to secure the bank syndicate's approval for the HS&A transaction. The Company anticipates achieving this through a combination of selling discontinued operations, potentially selling the French Taxation Services operations, and through additional debt or equity financing. The Company, in consultation with its advisors, is currently exploring all of these alternatives.

#### Outlook

In light of the current challenging business environment, the Company remains cautious with respect to its estimates for the fourth quarter of this year and

for the first half of 2002. The Company is maintaining its estimate of 15% for the long-term annualized sustainable blended growth rate in the Accounts Payable business.

For the fourth quarter 2001, revenues from continuing operations are expected to be in the range of \$82.0 - \$85.0 million. Excluding non-recurring charges, earnings per diluted share from continuing operations for the fourth quarter are expected to be in the range of \$0.08 - \$0.10. As a result, excluding non-recurring charges, full year 2001 earnings per diluted share are expected to be in the range of \$0.15 - \$0.17.

For full-year 2002, the Company expects its continuing operations on a stand-alone basis to generate revenues in the range of \$310.0 - \$320.0 million, with earnings per diluted share in the range of \$0.45 - \$0.50.

The outlook for full-year 2002 includes the impact of the adoption of FAS 142, "Goodwill and Other Intangible Assets," effective January 1, 2002. FAS 142 requires that an intangible asset be amortized over its useful life and that goodwill not be amortized but evaluated periodically for impairment. Accordingly, the 2002 outlook does not include any goodwill amortization expense. For purposes of comparison, in 2001 goodwill amortization expense for the Company's continuing operations is expected to total approximately \$12 million, or \$0.15 per diluted share.

The 2002 outlook also does not include goodwill impairment charges, if any, which may be required under FAS 142. To date, the Company has not made an evaluation or assessment of future potential goodwill impairment under the rules prescribed in FAS 142.

The outlook for the fourth quarter of 2001 and full-year 2002 excludes any impact of non-recurring charges, revenue contribution and earnings impact resulting from the planned acquisition of Howard Schultz and Associates or possible additional debt or equity financing. The Company currently estimates that fourth quarter 2001 one-time charges associated with realignment and integration activities will be approximately \$0.04 per diluted share.

### Conference Call and Webcast Information

PRG will hold a conference call today, October 31, 2001 at 10 a.m. EST to further discuss the information in this press release and to provide an update with respect to other company developments. Listeners in the U.S. should dial 888-396-0289 at least 5 minutes prior to the start of the conference. Listeners outside the U.S. should dial 212-547-0303. To access the conference call, provide the leader's name 'John Cook' and the passcode 'PRGX.'

The teleconference will also be audiocast on the Internet at www.prgx.com. Microsoft Windows Media Player is required to access the audiocast. Media Player can be downloaded from www.microsoft.com/windows/mediaplayer.

About The Profit Recovery Group International, Inc. Headquartered in Atlanta, The Profit Recovery Group International, Inc. (PRG) is one of the world's leading providers of recovery audit services. PRG's

continuing operations employ approximately 2,500 employees in 34 countries providing more than 2,500 clients with insightful value to optimize and expertly manage their business transactions. PRG's clients represent a variety of industries including retailing, wholesale distribution, manufacturing, government, high-tech and healthcare organizations. PRG was founded in 1990 and became a publicly-traded company in 1996. Shares of PRG are traded on the NASDAQ National Market under the symbol PRGX. For additional information visit our web site at www.prgx.com.

#### Forward Looking Statements

Statements made in this news release which look forward in time involve risks and uncertainties and are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such risks and uncertainties include the possibilities that (i) we may be unable to obtain current or prospective covenant relief from our lenders and our indebtedness could be accelerated or our credit facility revoked, (ii) if the current economic slowdown continues, our clients may not return to previous purchasing levels, and as a result we may be unable to recognize anticipated revenues, (iii) announced divestitures may require a longer time to accomplish than we anticipate, or may not be consummated at all, and we may incur additional losses if, upon disposal, we do not receive the prices we anticipate for such businesses and may incur unanticipated further charges as a result of our divestiture initiatives, (iv) the announced intention to dispose of the discontinued operations may result in the loss of key personnel and diminished operating results in such operations, (v) we may not achieve anticipated expense savings, (vi) our past and future investments in technology and e-commerce may not benefit our business, (vii) our Accounts Payable and French Taxation Services businesses may not grow as expected, (viii) our international expansion may prove unprofitable, (ix) a decision to sell Groupe Alma could result in a material net loss on the transaction; (x) we may not be able to successfully complete the acquisition of Howard Schultz and Associates or successfully integrate such firm and achieve the substantial planned post-acquisition synergy cost savings even if the acquisition is completed, and (xi) we may be unable to obtain any necessary additional debt or equity financing on acceptable terms or at all. If the acquisition of Howard Schultz and Associates is not completed, the Company will incur a substantial charge to operations for cumulative out-of-pocket business combination costs incurred and may be required to pay HSA-Texas transaction expenses and/or a breakup fee. Other risks and uncertainties that may affect our business include (i) our ability to effectively manage our business during the divestitures and our business integration with Howard Schultz and Associates, (ii) the possibility of an adverse judgment in pending securities litigation, (iii) the impact of certain accounting pronouncements by the Financial Accounting Standards Board or the United States Securities and Exchange Commission, (iv) potential timing issues that could delay revenue recognition, (v) the effect of strikes, (vi) future weakness in the currencies of countries in which we transact business, (vii) changes in economic cycles, (viii) competition from other companies, (ix) the effect of bankruptcies of our larger clients, (x) changes in governmental regulations applicable to us, and other risk factors, detailed in our Securities and Exchange Commission filings, including the Company's Form S-4 filed

September 7, 2001 (File No. 333-69142). The Company disclaims any obligation or duty to update or modify these forward-looking statements.

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#### Additional Information

PRG and HS&A have filed a preliminary joint proxy statement/prospectus contained in PRG's registration statement on Form S-4 (File no.333-69142) filed with the SEC on September 7, 2001. Investors of PRG and HS&A are urged to read the preliminary joint proxy statement/prospectus and any other relevant documents filed with the SEC because they will contain important information. You will be able to obtain the documents free of charge at the website maintained by the SEC at www.sec.gov. In addition, you may obtain documents filed with the SEC by PRG free of charge by requesting them in writing from Leslie H. Kratcoski, Director, Investor Relations, PRG International, Inc., 2300 Windy Ridge Parkway, Suite 100N, Atlanta, GA 30339, or by telephone at 770-779-3900.

PRG and HS&A, and their respective directors and executive officers, and certain of their employees, may be deemed to be participants in the solicitation of proxies from the stockholders of PRG and HS&A in connection with the acquisition. These participants may have interests in the acquisition, including interests resulting from holding options or shares of PRG and HS&A common stock. Information about the interests of directors and executive officers of PRG and HS&A and their ownership of securities of PRG and HS&A is set forth in the preliminary joint proxy statement/prospectus.

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#### SCHEDULE 1

The Profit Recovery Group International, Inc. and Subsidiaries
Condensed Consolidated Statements of Operations
(Amounts in thousands, except per share data)
(Unaudited)

Three Months
Ended September 30.

	Ended September	JU,
	 2001	2000
Revenues Cost of revenues Selling, general and administrative expenses	\$ 71,559 \$ 37,640 28,607	79,087 40,594 28,161
Operating income	 5,312	10,332
Interest (expense), net	 (2,199)	(2,287)

Earnings from continuing operations before income

Earnings from continuing operations before loss from discontinued operations  Earnings from continuing operations before loss from discontinued operations:  Loss from operations:  Loss from operations of discontinued divisions, net of income taxes of \$(112) and \$(530) in 2000, respectively, and including cumulative effect of accounting change of \$(26,145) in 2000 - (236)  Loss on disposal from discontinued operations including operating results for phase-out period, net of income taxes  Loss from discontinued operations (31,000)  Loss from discontinued operations (31,000) (236)  Net earnings (loss) per share  Earnings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  (0.64) (0.01)  Net earnings (loss) per share  Earnings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  (0.64) (0.01)  Net earnings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  (0.63)  Net earnings (loss) \$ 0.04  S 0.09  Weighted average shares outstanding  Basic 48,414 48,936  Diluted 49,338 49,335	taxes and loss from discontinued operations	3,113	8,045
Discontinued operations 1,868 4,665  Discontinued operations:  Loss from operations of discontinued divisions, net of income taxes of \$(112) and \$(530) in 2000, respectively, and including cumulative effect of accounting change of \$(26,145) in 2000 - (236)  Loss on disposal from discontinued operations including operating results for phase-out period, net of income taxes (31,000) - (236)  Net earnings (loss) (31,000) (236)  Net earnings (loss) per share  Earnings from continuing operations before discontinued operations Discontinued operations (0.64) (0.01)  Net earnings (loss) per share  Earnings from continuing operations before discontinued operations operations (0.64) (0.01)  Net earnings (loss) per share  Earnings from continuing operations before discontinued operations (0.63) -	Income taxes	1,245	3,380
Loss from operations of discontinued divisions, net of income taxes of \$(112) and \$(530) in 2000, respectively, and including cumulative effect of accounting change of \$(26,145) in 2000 - (236)  Loss on disposal from discontinued operations including operating results for phase-out period, net of income taxes (31,000) - (236)  Loss from discontinued operations (31,000) - (236)  Net earnings (loss) per share  Earnings (loss) per share  Earnings from continuing operations before discontinued operations Discontinued operations (0.64) (0.01)  Net earnings (loss) per share  Earnings (loss) per share  Earnings (loss) per share  Earnings (loss) per share  Earnings (loss) so		1,868	4,665
including operating results for phase-out period, net of income taxes  Loss from discontinued operations  Net earnings (loss)  Rearrings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  Net earnings (loss) per share  Earnings (loss)  Net earnings (loss)  Net earnings (loss)  Net earnings (loss)  Net earnings (loss)  Polituted earnings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  Net earnings (loss)  Net earnings (loss)  Discontinued operations  Net earnings (loss)  Net earnings (loss)  Net earnings (loss)  Net earnings (loss)  Discontinued operations  Alak 44,936  Diluted 49,338  49,395	Loss from operations of discontinued divisions, net of income taxes of \$(112) and \$(530) in 2000, respectively, and including cumulative effect of	-	(236)
Loss from discontinued operations (31,000) (236) Net earnings (loss)  Basic earnings (loss) per share Earnings from continuing operations before discontinued operations Discontinued operations  Net earnings (loss) per share Earnings from continuing operations before discontinued operations Discontinued operations  Net earnings (loss) per share Earnings from continuing operations before discontinued operations Discontinued operations  Net earnings (loss) Discontinued operations  Net earnings (loss)  Net earnings (loss) Discontinued operations  Net earnings (loss)  Net earnings (loss) Discontinued operations  Alexandra 48,414  Alexandra 48,936 Diluted  49,338  49,395	including operating results for phase-out period,		-
Basic earnings (loss) per share Earnings from continuing operations before discontinued operations Discontinued operations  Net earnings (loss) per share Earnings from continuing operations before discontinued operations  Net earnings (loss) per share Earnings from continuing operations before discontinued operations Operations Discontinued operations  Net earnings (loss)  Net loss  Net earnings (loss)  Net	Loss from discontinued operations		(236)
Earnings from continuing operations before discontinued operations  Discontinued operations  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.64) (0.01)  (0.65) \$ 0.09  (0.66) \$ 0.09  (0.66) \$ 0.09  (0.63)	Net earnings (loss)		•
Net earnings (loss)  Diluted earnings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  Net earnings (loss)  Weighted average shares outstanding  Basic  Diluted  \$ (0.60) \$ 0.09  \$ (0.63)	Earnings from continuing operations before discontinued operations	(0.64)	(0.01)
Diluted earnings (loss) per share  Earnings from continuing operations before discontinued operations  Discontinued operations  Net earnings (loss)  Weighted average shares outstanding  Basic  Diluted  48,414  48,936  49,338  49,395	Net earnings (loss)	\$ (0.60)	\$ 0.09
Weighted average shares outstanding Basic 48,414 48,936 Diluted 49,338 49,395	Earnings from continuing operations before discontinued operations	\$ 0.04	
Weighted average shares outstanding       48,414       48,936         Basic       48,414       48,936         Diluted       49,338       49,395	Net earnings (loss)		·
Diluted 49,338 49,395		48,414	48,936
	Diluted		

SCHEDULE 2
The Profit Recovery Group International, Inc. and Subsidiaries
Condensed Consolidated Balance Sheets
(Amounts in thousands)
(Unaudited)

September 30, December 31, 2001 2000

	ASSETS		
Current assets:			
Cash and cash equivalents		\$ 15 <b>,</b> 936	\$ 23 <b>,</b> 870
Receivables Contract receivables		62 106	67,399
	miscellaneous receivables	4,907	
zmprojee davanees and			
	Total receivables	67 <b>,</b> 093	
Prepaid expenses and other c	urrent assets	3 <b>,</b> 268	
Deferred income taxes	arrene assects	12,565	
Net assets of discontinued o	perations	58,552	80,682
	Total current assets	157,414	193.059
Property and equipment	Total Callene abbeeb	22,703	
Noncompete agreements		315	937
Deferred loan costs		2,139	1,701
Goodwill		224,011	235,153
Deferred income taxes		6,252	6,236
Other assets		5 <b>,</b> 415	841
	Total assets	\$ 418,249	
LIABILITIES A	ND SHAREHOLDERS' EQUITY		
Current installments of long	-term debt	\$ 412	\$ 391
Accounts payable and accrued			17,284
Accrued business acquisition	_	_	7,567
Accrued payroll and related		28,310	38,017
Deferred tax recovery audit	revenue	772	694
	Total current liabilities	46.034	63,953
Long-term debt, excluding current i		•	154,563
Deferred compensation		4,296	5,615
Other long-term liabilities		1,713	1,544
	Total liabilities	·	225,675
Shareholders' equity:			
Preferred stock		_	_
Common stock		51	50
Additional paid-in capital		320,238	316,127
Accumulated deficit		(67,949)	(40,035)
Accumulated other comprehens	ive loss	(16,542)	(14,237)
Less treasury stock at cost		(21,024)	(21,024)
Unearned portion of restrict	ed stock	(1,252)	(1,725)
	Total shareholders' equity	213,522	239,156
	Total liabilities and shareholders' equity	\$ 418,249	\$ 464,831
		=========	========

#### SCHEDULE 3

The Profit Recovery Group International, Inc. and Subsidiaries
Pro-Forma Operating Results From Continuing Operations By Segment
(Amounts in millions)
(Unaudited)

Three Months Ended September 30

	Acco	ounts Paya	ble Se	rvices	Fre	French Taxation Services				Corporate Supp		
	2001		2000		2001		2000		2001			
	\$	% of Revenues	•	% of Revenues		% of Revenues	•	% of Revenues		% of Revenues	\$	
Revenues	61.6	100.0%	67.7	100.0%	10.0	100.0%	11.4	100.0%				
Operating Income (EBIT)	12.7	20.6%	16.3	24.1%	0.7	7.3%	2.8	24.4%	(8.1)	11.3%	(8.	
EBITDA	16.1	26.2%	20.2	29.8%	1.8	17.8%	3.6	31.9%	(6.9)	-10.0%	(7.	

		Total							
	20	001	20	000					
	\$ F	% of Revenues	\$ Re	% of evenues					
Revenues	71.6	100.0%	79.1	100.00%					
Operating Income (EBIT)	5.3	7.4%	10.3	13.1%					
EBITDA	11.0	15.4%	16.0	20.2%					

Nine Months Ended September 30

	Account	Accounts Payable Services					French Taxation Services				Corporate Sup		
	2001	2001 2000		000	2001		2000		2001				
	·	of enues	•	% of Revenues	•	% of Revenues	·			% of Revenues	\$		
Revenues	186.3	 00.0% 1	 190.3	100.0%	27.6	100.0%	29.4%	100.0%					

Pro-Forma Operating										
Income (EBIT)	39.4	21.2%	45.8	24.1%	(0.7)	-2.3%	4.9	16.6%	(26.8)	-12.5% (24
Pro-Forma										
EBITDA	49.7	26.7%	57.6	30.3%	2.5	9.0%	7.7	26.3%	(23.1)	-10.8% (21.

		Total							
	2	001	2000						
	\$	% of Revenues	\$	% of Revenues					
Revenues	213.9	100.0%	219.7	100.0%					
Pro-Forma Operating Income									
(EBIT)	11.9	5.6%	26.6	12.1%					
EBITDA	29.1	13.6%	44.3	20.2%					

Notes: Pro Forma Operating Income (EBIT) and EBITDA for the nine months ended September 30, 2001 excludes non-recurring charges in Q1 2001 of approximately \$0.8 million related to implementation of the strategic realigment. Accounts Payable Services and French Taxation Services "% of Revenues" is calculated based on segment revenues. Corporate Support and Total "% of Revenues" is calculated based on total revenues.

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