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DELPHI FINANCIAL GROUP INC/DE  
Form 10-Q  
August 08, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the Quarterly Period Ended June 30, 2005

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-11462

DELPHI FINANCIAL GROUP, INC.

-----  
(Exact name of registrant as specified in its charter)

Delaware

(302) 478-5142

13-3427277

-----  
(State or other jurisdiction of  
incorporation or organization)

-----  
(Registrant's telephone number,  
including area code)

-----  
(I.R.S. Employer Identifi-  
cation Number)

1105 North Market Street, Suite 1230, P.O. Box 8985, Wilmington, Delaware

19899

-----  
(Address of principal executive offices)

-----  
(Zip Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to filing requirements for the past 90 days:

Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act).

Yes  No

As of July 31, 2005, the Registrant had 28,317,798 shares of Class A Common Stock and 3,904,481 shares of Class B Common Stock outstanding.

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DELPHI FINANCIAL GROUP, INC.  
FORM 10-Q  
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AND OTHER INFORMATION

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PART I. FINANCIAL INFORMATION

DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF INCOME  
(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)  
(UNAUDITED)

|                                     | Three Months Ended<br>June 30, |           | Six Mon<br>Jun |
|-------------------------------------|--------------------------------|-----------|----------------|
|                                     | 2005                           | 2004      | 2005           |
|                                     | -----                          | -----     | -----          |
| Revenue:                            |                                |           |                |
| Premium and fee income .....        | \$249,851                      | \$207,049 | \$489,451      |
| Net investment income .....         | 55,192                         | 48,705    | 108,629        |
| Net realized investment gains ..... | 3,320                          | 1,941     | 5,137          |

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|  |           |           |           |
|--|-----------|-----------|-----------|
|  | 308,363   | 257,695   | 603,217   |
| Benefits and expenses:                                     |           |           |           |
| Benefits, claims and interest credited to policyholders... | 185,690   | 153,570   | 364,263   |
| Commissions .....  | 15,142    | 14,568    | 30,144    |
| Amortization of cost of business acquired .....            | 16,974    | 14,749    | 32,589    |
| Other operating expenses .....                             | 38,637    | 31,536    | 75,614    |
|  | 256,443   | 214,423   | 502,610   |
| Operating income .....                                     | 51,920    | 43,272    | 100,607   |
| Interest expense:  |           |           |           |
| Corporate debt .....                                       | 4,261     | 3,475     | 7,931     |
| Junior subordinated deferrable interest debentures .....   | 1,199     | 1,106     | 2,370     |
|  | 5,460     | 4,581     | 10,301    |
| Income before income tax expense .....                     | 46,460    | 38,691    | 90,306    |
| Income tax expense .....                                   | 14,483    | 11,558    | 28,222    |
| Net income .....   | \$ 31,977 | \$ 27,133 | \$ 62,084 |
| Basic results per share of common stock:                   |           |           |           |
| Net income .....   | \$ 0.99   | \$ 0.85   | \$ 1.92   |
| Diluted results per share of common stock:                 |           |           |           |
| Net income .....   | \$ 0.96   | \$ 0.82   | \$ 1.87   |
| Dividends paid per share of common stock .....             | \$ 0.09   | \$ 0.08   | \$ 0.18   |

See notes to consolidated financial statements.

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DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS  
(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)

|   |                  |
|---|------------------|
|   | June 30,<br>2005 |
| -----   |                  |
| Assets:   |                  |
| Investments:  |                  |
| Fixed maturity securities, available for sale ..... | \$ 3,104,115     |
| Short-term investments .....                        | 141,638          |
| Other investments .....                             | 521,447          |
|   | -----            |
|   | 3,767,200        |
| Cash .....  | 33,029           |
| Cost of business acquired .....                     | 222,059          |

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|   |              |
|---|--------------|
| Reinsurance receivables .....   | 416,149      |
| Goodwill .....  | 93,929       |
| Securities lending collateral .....   | 251,238      |
| Other assets .....  | 225,660      |
| Assets held in separate account .....   | 91,451       |
|   | -----        |
| Total assets .....  | \$ 5,100,715 |
|   | =====        |
| Liabilities and Shareholders' Equity:   |              |
| Future policy benefits:   |              |
| Life .....  | \$ 268,358   |
| Disability and accident .....   | 522,629      |
| Unpaid claims and claim expenses:   |              |
| Life .....  | 50,062       |
| Disability and accident .....   | 231,768      |
| Casualty .....  | 684,404      |
| Policyholder account balances .....   | 1,037,072    |
| Corporate debt .....  | 184,750      |
| Junior subordinated deferrable interest debentures underlying<br>company-obligated mandatorily redeemable capital<br>securities issued by unconsolidated subsidiaries ..... | 59,762       |
| Securities lending payable .....  | 251,238      |
| Other liabilities and policyholder funds .....  | 713,090      |
| Liabilities related to separate account .....   | 91,451       |
|   | -----        |
| Total liabilities .....   | 4,094,584    |
|   | -----        |
| Shareholders' equity:   |              |
| Preferred Stock, \$.01 par; 50,000,000 shares authorized .....  | -            |
| Class A Common Stock, \$.01 par; 150,000,000 shares authorized;<br>30,759,806 and 30,418,291 shares issued and outstanding, respectively...                                 | 308          |
| Class B Common Stock, \$.01 par; 20,000,000 shares authorized;<br>3,904,481 shares issued and outstanding .....   | 39           |
| Additional paid-in capital .....  | 420,942      |
| Accumulated other comprehensive income .....  | 53,266       |
| Retained earnings .....   | 590,890      |
| Treasury stock, at cost; 2,573,211 shares of Class A Common Stock .....   | (59,314)     |
|   | -----        |
| Total shareholders' equity .....  | 1,006,131    |
|   | -----        |
| Total liabilities and shareholders' equity .....  | \$ 5,100,715 |
|   | =====        |

See notes to consolidated financial statements.

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DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY  
(DOLLARS IN THOUSANDS)  
(UNAUDITED)

|  | Class A | Class B | Additional | Accumulated   |        |
|--|---------|---------|------------|---------------|--------|
|  | Common  | Common  | Paid-in    | Other         | Retain |
|  | Stock   | Stock   | Capital    | Comprehensive | Earnin |
|  |         |         |            | Income        |        |

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|   |        |       |            |           |         |
|---|--------|-------|------------|-----------|---------|
| Balance, January 1, 2004.....   | \$ 295 | \$ 42 | \$ 383,573 | \$ 52,428 | \$ 421, |
| Net income.....   | -      | -     | -          | -         | 57,     |
| Other comprehensive income:   |        |       |            |           |         |
| Decrease in net unrealized appreciation on investments.....             | -      | -     | -          | (33,123)  |         |
| Decrease in net loss on cash flow hedge.....                            | -      | -     | -          | 392       |         |
| Comprehensive income.....   |        |       |            |           |         |
| Issuance of stock, exercise of stock options and share conversions..... | 4      | -     | 15,237     | -         |         |
| Stock-based compensation.....   | -      | -     | 1,337      | -         |         |
| Cash dividends.....   | -      | -     | -          | -         | (5,     |
| Balance, June 30, 2004.....   | \$ 299 | \$ 42 | \$ 400,147 | \$ 19,697 | \$ 473, |
| Balance, January 1, 2005.....   | \$ 304 | \$ 39 | \$ 406,908 | \$ 57,371 | \$ 534, |
| Net income.....   | -      | -     | -          | -         | 62,     |
| Other comprehensive income:   |        |       |            |           |         |
| Decrease in net unrealized appreciation on investments.....             | -      | -     | -          | (4,497)   |         |
| Decrease in net loss on cash flow hedge.....                            | -      | -     | -          | 392       |         |
| Comprehensive income.....   |        |       |            |           |         |
| Issuance of stock, exercise of stock options and share conversions..... | 4      | -     | 12,410     | -         |         |
| Stock-based compensation.....   | -      | -     | 1,624      | -         |         |
| Cash dividends.....   | -      | -     | -          | -         | (5,     |
| Balance, June 30, 2005.....   | \$ 308 | \$ 39 | \$ 420,942 | \$ 53,266 | \$ 590, |

See notes to consolidated financial statements.

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DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(DOLLARS IN THOUSANDS)  
(UNAUDITED)

Six Month  
June

2005

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|  |             |
|--|-------------|
| Operating activities:  |             |
| Net income .....   | \$ 62,084   |
| Adjustments to reconcile net income to net cash provided<br>by operating activities: |             |
| Change in policy liabilities and policyholder accounts .....                         | 105,025     |
| Net change in reinsurance receivables and payables .....                             | 8,593       |
| Amortization, principally the cost of business acquired and investments...           | 30,522      |
| Deferred costs of business acquired .....  | (44,481)    |
| Net realized gains on investments .....  | (5,137)     |
| Net change in trading account securities .....                                       | (22,631)    |
| Net change in federal income tax liability .....                                     | 13,171      |
| Other .....  | (12,265)    |
|  | -----       |
| Net cash provided by operating activities .....                                      | 134,881     |
|  | -----       |
| Investing activities:  |             |
| Purchases of investments and loans made .....  | (1,018,057) |
| Sales of investments and receipts from repayment of loans .....                      | 793,179     |
| Maturities of investments .....  | 115,663     |
| Net change in short-term investments .....   | (45,873)    |
| Change in deposit in separate account .....  | (4,325)     |
|  | -----       |
| Net cash used by investing activities .....  | (159,413)   |
|  | -----       |
| Financing activities:  |             |
| Deposits to policyholder accounts .....  | 52,148      |
| Withdrawals from policyholder accounts .....   | (49,151)    |
| Borrowings under revolving credit facility .....                                     | 32,000      |
| Principal payments under revolving credit facility .....                             | (5,000)     |
| Change in liability for Federal Home Loan Bank advances .....                        | -           |
| Other financing activities .....   | 3,240       |
|  | -----       |
| Net cash provided by financing activities .....                                      | 33,237      |
|  | -----       |
| Increase in cash .....   | 8,705       |
| Cash at beginning of period .....  | 24,324      |
|  | -----       |
| Cash at end of period .....  | \$ 33,029   |
|  | =====       |

See notes to consolidated financial statements.

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DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)

NOTE A - SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Delphi Financial Group, Inc. (the "Company," which term includes the Company and its consolidated subsidiaries unless the context indicates otherwise) included herein were prepared in conformity with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and

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footnotes required by GAAP for complete financial statements. The information furnished includes all adjustments and accruals of a normal recurring nature which are, in the opinion of management, necessary for a fair presentation of results for the interim periods. Operating results for the six months ended June 30, 2005 are not necessarily indicative of the results that may be expected for the year ended December 31, 2005. For further information refer to the consolidated financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2004. Capitalized terms used herein without definition have the meanings ascribed to them in the Company's annual report on Form 10-K for the year ended December 31, 2004.

### Stock Options

Prior to 2003, the Company accounted for its granted stock options according to Accounting Principles Board Opinion ("APB") No. 25, "Accounting for Stock Issued to Employees" and related interpretations. All options granted prior to 2003 had an intrinsic value of zero on the date of grant under APB No. 25, and, therefore, no stock-based employee compensation expense is recognized in the Company's financial statements for these options. Effective January 1, 2003, the Company adopted the fair value recognition provisions of Statement of Financial Accounting Standards ("SFAS") No. 123, "Accounting for Stock-Based Compensation." Under the prospective transition method provisions of SFAS No. 148, "Accounting for Stock-Based Compensation - Transition and Disclosure," the recognition provisions of SFAS No. 123 are applied to all option awards granted, modified or settled after January 1, 2003. The amount of the expense related to stock-based compensation included in the determination of the Company's net income for 2005 and 2004 is lower than if these provisions had been applied to all awards granted since the original January 1, 1995 effective date of SFAS No. 123. The following table illustrates the effect on net income and earnings per share as if the Company had begun to apply the fair value recognition provisions of SFAS No. 123 as of its original effective date:

|   | Three Months Ended<br>June 30,                   |           |    |
|---|--|-----------|----|
|   | 2005   | 2004      |    |
|   | (dollars in thousands, except per share amounts) |           |    |
| Net income, as reported .....   | \$ 31,977  | \$ 27,133 | \$ |
| Add: Stock-based employee compensation expense included<br>in reported net income, net of related tax effects .....                                   | 641  | 566       |    |
| Deduct: Stock-based employee compensation expense<br>determined under the fair value based method for all awards,<br>net of related tax effects ..... | (712)  | (752)     |    |
| Pro forma net income .....  | \$ 31,906  | \$ 26,947 | \$ |
| Earnings per share:   |  |           |    |
| Basic, as reported .....  | \$ 0.99  | \$ 0.85   | \$ |
| Basic, pro forma .....  | 0.98   | 0.84      |    |
| Diluted, as reported .....  | \$ 0.96  | \$ 0.82   | \$ |
| Diluted, pro forma .....  | 0.95   | 0.81      |    |

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### DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED) (UNAUDITED)

#### NOTE A - SIGNIFICANT ACCOUNTING POLICIES - (CONTINUED)

##### Recently Issued Accounting Standards

In December 2004, the Financial Accounting Standards Board issued SFAS No. 123 (Revised) ("123R"), "Share-Based Payment," a revision of SFAS No. 123, which requires all share-based payments to employees, including grants of employee stock options, to be recognized as expense in the income statement based on their fair values and prohibits pro forma disclosure as an alternative. SFAS No. 123R was scheduled to become effective no later than the first interim or annual period beginning after June 15, 2005 with early adoption also permitted. However, in April 2005, the United States Securities and Exchange Commission delayed the effective date for registrants that are not small business issuers to adopt SFAS No. 123R no later than the beginning of the first fiscal year beginning after June 15, 2005. Upon its adoption of SFAS No. 123R, the Company will be required to select a transition method between two permitted alternatives, a "modified prospective" method or a "modified retrospective" method. Under the "modified prospective" method, compensation cost is recognized for all new awards granted after the date of adoption and any previously granted awards that are not fully vested. Under the "modified retrospective" method, compensation cost is recognized based on the requirements of the modified prospective method described above, but this method also permits the restatement of financial statements, either for all prior periods presented or prior interim periods in the year of adoption, based on the amounts previously recognized under SFAS No. 123 for purposes of pro forma disclosures.

Since SFAS No. 123R must be applied not only to new awards but to previously granted awards that are not fully vested on the effective date, and the Company has already adopted SFAS No. 123 using the prospective transition method, compensation cost for some previously granted awards that were not recognized under SFAS No. 123 will be recognized under the revised statement. However, had the Company adopted SFAS No. 123R in prior periods, the impact of that standard would have approximated the impact of SFAS No. 123 as described in the disclosure of pro forma net income and earnings per share above in the "Stock Options" paragraph of this Note A. In addition, SFAS No. 123R requires the benefits of tax deductions in excess of recognized compensation cost to be reported as a financing cash flow, rather than as an operating cash flow as required under current accounting literature. The Company's benefits of tax deductions in excess of recognized compensation cost were not material in the first six months of 2005. The Company has not yet determined which method of adoption it will use or what the effects of SFAS No. 123R will be on the future earnings and financial position of the Company.

#### NOTE B - INVESTMENTS

At June 30, 2005, the Company had fixed maturity securities available for sale with a carrying value and a fair value of \$3,104.1 million and an amortized cost of \$3,000.1 million. At December 31, 2004, the Company had fixed maturity securities available for sale with a carrying value and a fair value of \$3,049.0 million and an amortized cost of \$2,938.5 million.

The summarized aggregate unaudited net income for the various unaffiliated entities in which the balances with independent investment managers have been invested was \$703.7 million and \$632.7 million for the first six months of 2005 and 2004, respectively, and \$354.0 million and \$179.8 million for the second quarters of 2005 and 2004, respectively.



DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED)  
 (UNAUDITED)

NOTE C - CORPORATE DEBT

In May 2005, the Company entered into a new \$200 million revolving credit facility with Bank of America, N.A. as administrative agent, and a group of major banking institutions (the "Credit Agreement"), which replaced the existing \$100 million revolving credit facility scheduled to expire in December 2006. The Company had outstanding borrowings of \$41.0 million under the Credit Agreement at June 30, 2005 and \$14.0 million of outstanding borrowings under the previous revolving credit facility at December 31, 2004. Interest on borrowings under the Credit Agreement is payable, at the Company's election, either at a floating rate based on LIBOR plus a specified margin which varies depending on the level of the specified ratings of the Company's senior unsecured debt, as in effect from time to time, or at Bank of America's prime rate. Certain commitment and utilization fees are also payable under the Credit Agreement. The Credit Agreement contains certain financial and various other affirmative and negative covenants considered ordinary for this type of credit agreement. They include, among others, the maintenance of a specified debt to capital ratio, minimum consolidated net worth of the Company, minimum risk-based capital requirements for the Company's insurance subsidiaries, Reliance Standard Life Insurance Company and Safety National Casualty Corporation, and certain limitations on investments and subsidiary indebtedness. The maturity date of the Credit Agreement is May 26, 2010. As of June 30, 2005, the Company was in compliance in all material respects with the financial and various other affirmative and negative covenants in the Credit Agreement.

NOTE D - SEGMENT INFORMATION

|                                    | Three Months Ended<br>June 30, |            | Six Months Ended<br>June 30, |            |
|------------------------------------|--------------------------------|------------|------------------------------|------------|
|                                    | 2005                           | 2004       | 2005                         | 2004       |
|                                    | (dollars in thousands)         |            |                              |            |
| Revenues:                          |                                |            |                              |            |
| Group employee benefit products... | \$ 275,852                     | \$ 228,295 | \$ 537,985                   | \$ 453,330 |
| Asset accumulation products .....  | 20,755                         | 19,562     | 43,445                       | 40,122     |
| Other(1) .....                     | 8,436                          | 7,897      | 16,650                       | 15,555     |
|                                    | -----                          | -----      | -----                        | -----      |
|                                    | 305,043                        | 255,754    | 598,080                      | 509,007    |
| <br>                               |                                |            |                              |            |
| Net realized investment gains .... | 3,320                          | 1,941      | 5,137                        | 7,162      |
|                                    | -----                          | -----      | -----                        | -----      |
|                                    | \$ 308,363                     | \$ 257,695 | \$ 603,217                   | \$ 516,169 |
|                                    | =====                          | =====      | =====                        | =====      |
| <br>                               |                                |            |                              |            |
| Operating income:                  |                                |            |                              |            |
| Group employee benefit products... | \$ 47,108                      | \$ 39,396  | \$ 89,756                    | \$ 78,883  |
| Asset accumulation products .....  | 4,424                          | 3,766      | 10,757                       | 8,903      |
| Other(1) .....                     | (2,932)                        | (1,831)    | (5,043)                      | (3,079)    |
|                                    | -----                          | -----      | -----                        | -----      |
|                                    | 48,600                         | 41,331     | 95,470                       | 84,707     |

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|                                    |           |           |            |           |
|------------------------------------|-----------|-----------|------------|-----------|
| Net realized investment gains .... | 3,320     | 1,941     | 5,137      | 7,162     |
|                                    | -----     | -----     | -----      | -----     |
|                                    | \$ 51,920 | \$ 43,272 | \$ 100,607 | \$ 91,869 |
|                                    | =====     | =====     | =====      | =====     |

(1) Consists of operations that do not meet the quantitative thresholds for determining reportable segments and includes integrated disability and absence management services and certain corporate activities.

NOTE E - COMPREHENSIVE INCOME (LOSS)

Total comprehensive income is comprised of net income and other comprehensive income, which includes the change in unrealized gains and losses on securities available for sale and the change in the loss on the cash flow hedge described in the Company's annual report on Form 10-K for the year ended December 31, 2004. Total comprehensive income (loss) was \$58.0 million and \$25.0 million for the first six months of 2005 and 2004, respectively, and \$60.7 million and \$(21.5) million for the second quarters of 2005 and 2004, respectively.

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DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED)  
(UNAUDITED)

NOTE F - COMPUTATION OF RESULTS PER SHARE

The following table sets forth the calculation of basic and diluted results per share:

|  | Three Months Ended<br>June 30,           |          |       |
|--|--|----------|-------|
|  | 2005                                     | 2004     |       |
|  | -----                                    | -----    | ----- |
|  | (dollars in thousands, except per share) |          |       |
| Numerator:   |  |          |       |
| Net income .....   | \$ 31,977                                | \$27,133 | \$6   |
|  | =====                                    | =====    | ===== |
| Denominator:   |  |          |       |
| Weighted average common shares outstanding .....                 | 32,426                                   | 31,931   | 3     |
| Effect of dilutive securities .....                              | 876                                      | 999      |       |
|  | -----                                    | -----    | ----- |
| Weighted average common shares outstanding, assuming dilution... | 33,302                                   | 32,930   | 3     |
|  | =====                                    | =====    | ===== |
| Basic results per share of common stock:                         |  |          |       |
| Net income .....   | \$ 0.99                                  | \$ 0.85  | \$    |
| Diluted results per share of common stock:                       |  |          |       |
| Net income .....   | \$ 0.96                                  | \$ 0.82  | \$    |

NOTE G - CONTINGENCIES

In the course of its business, the Company is a party to litigation and other

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proceedings, primarily involving its insurance operations. In some cases, these proceedings entail claims against the Company for punitive damages and similar types of relief. The ultimate disposition of such pending litigation and proceedings is not expected to have a material adverse effect on the Company's financial position. In addition, incident to its discontinued products, the Company has been and is currently a party to various arbitrations arising out of accident and health reinsurance arrangements in which it and other companies formerly were participating reinsurers. A hearing in one of such arbitrations commenced in the second quarter of 2005 and has concluded. The Company anticipates that a decision in such arbitration will be rendered in the second half of 2005. The Company believes that it has substantial defenses upon which to contest the claims made in these arbitrations, although it is not possible to predict their ultimate outcome. In the opinion of management, such arbitrations, when ultimately resolved, will not, individually or collectively, have an adverse effect on the Company's financial position.

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### DELPHI FINANCIAL GROUP, INC. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### INTRODUCTION

The Company, through its subsidiaries, underwrites a diverse portfolio of group employee benefit products, primarily disability, group life and excess workers' compensation insurance. Revenues from this group of products are primarily comprised of earned premiums and investment income. The profitability of group employee benefit products is affected by, among other things, differences between actual and projected claims experience, the retention of existing customers, product mix and the Company's ability to attract new customers, change premium rates and contract terms and control administrative expenses. The Company transfers its exposure to some group employee benefit risks through reinsurance ceded arrangements with other insurance and reinsurance companies. Accordingly, the profitability of the Company's group employee benefit products is affected by the amount, cost and terms of reinsurance it obtains. The profitability of certain group employee benefit products is also affected by the difference between the yield achieved on invested assets and the discount rate used to calculate the related reserves. The Company is continuing to experience favorable market conditions for its excess workers' compensation products due to high primary workers' compensation rates. For its other group employee benefit products, the Company is maintaining its underwriting discipline under competitive market conditions, and is continuing to increase the size of its sales force in order to enhance its focus on the small case niche (insured groups of 10 to 500 individuals), including employers which are first-time providers of these employee benefits, which it believes to offer opportunities for superior profitability.

The Company also operates an asset accumulation business that focuses primarily on offering fixed annuities to individuals. Deposits from the Company's asset accumulation business consist of new annuity sales, which are recorded as liabilities rather than as premiums. Revenues from the Company's asset accumulation business are primarily comprised of investment income earned on the funds under management. The profitability of asset accumulation products is primarily dependent on the spread achieved between the return on investments and the interest credited to annuity holders. The Company is disciplined in setting the crediting rates offered on its asset accumulation products in order to achieve its targeted interest rate spreads on these products, and is willing to accept lower levels of sales on these products when market conditions make these targeted spreads more difficult to achieve.

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The following discussion and analysis of the results of operations and financial condition of the Company should be read in conjunction with the Consolidated Financial Statements and related notes included in this document, as well as the Company's annual report on Form 10-K for the year ended December 31, 2004. Capitalized terms used herein without definition have the meanings ascribed to them in the Company's annual report on Form 10-K for the year ended December 31, 2004. The preparation of financial statements in conformity with GAAP requires management, in some instances, to make judgments about the application of these principles. The amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period could differ materially from the amounts reported if different conditions existed or different judgments were utilized. A discussion of how management applies certain critical accounting policies is presented in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" of the Company's annual report on Form 10-K for the year ended December 31, 2004 under the caption "Critical Accounting Policies" and should be read in conjunction with the following discussion and analysis of results of operations and financial condition of the Company. In addition, a discussion of uncertainties and contingencies which can affect actual results and could cause actual results to ultimately differ materially from those described below can be found below under the caption "Forward-Looking Statements And Cautionary Statements Regarding Certain Factors That May Affect Future Results."

### RESULTS OF OPERATIONS

Six Months Ended June 30, 2005 Compared to  
Six Months Ended June 30, 2004

Summary of Results. Net income was \$62.1 million, or \$1.87 per diluted share, for the first half of 2005 as compared to \$57.8 million, or \$1.76 per diluted share, for the first half of 2004. Net income in the first half of 2005 and 2004 included realized investment gains (net of the related income tax expense) of \$3.3 million, or \$0.10 per diluted share, and \$4.7 million, or \$0.14 per diluted share, respectively. The increase in net income in the first half of 2005 is attributable to growth in income from group employee benefit products, increased product spreads on the Company's asset accumulation products and an increase in net investment income, partially offset by an increase in interest expense. Premiums from the Company's core group employee benefit products increased 20% in the first half of 2005 and the combined ratio (loss ratio plus expense ratio) decreased to 94.3% in the first half of 2005 from 94.9% in the first half of 2004. Net investment income in the first half of 2005, which increased 7% from the first half of 2004, reflects an 11% increase in average invested assets. The increase in interest expense

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was primarily due to the increases in the weighted average borrowings and the weighted average borrowing rate due to increases in the levels of the short-term interest indices referenced under the Company's revolving credit facility during the first half of 2005 as compared to the first half of 2004. The increase in interest expense was also attributable to the write-off of \$0.5 million of capitalized debt issuance costs related to the Company's previous \$100 million revolving credit facility, which was terminated in conjunction with the Company's entering into a new \$200 million revolving credit facility in May 2005.

Premium and Fee Income. Premium and fee income for the first half of 2005 was \$489.5 million as compared to \$407.8 million for the first half of 2004, an increase of 20%. Premiums from core group employee benefit products increased 20% to \$455.7 million for the first half of 2005 from \$379.0 million for the first half of 2004. This increase reflects normal growth in employment and

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salary levels for the Company's existing customer base, price increases, new business production and an increase in premium income related to an indemnity reinsurance arrangement which the Company entered into in the fourth quarter of 2004. Under this arrangement, the Company assumes certain group disability insurance policies on an ongoing basis and is responsible for underwriting, pricing and claims management with respect to the reinsured business. The increase also reflects a decrease in premiums ceded by the Company to reinsurers for these core group employee benefit products. Within core group employee benefit products, premiums from excess workers' compensation insurance for self-insured employers increased 16% to \$104.5 million for the first half of 2005 from \$90.3 million for the first half of 2004. This increase was primarily due to the demand for this product as a result of high primary workers' compensation rates. Safety National Casualty Corporation ("SNCC") has continued to obtain significant improvements in contract terms, in particular higher self-insured retention levels, while maintaining rates in connection with its renewals of insurance coverage during the first half of 2005. On average, self-insured retention levels increased 9% in the first half of 2005 compared to the first half of 2004. Excess workers' compensation new business production, which represents the amount of new annualized premium sold, increased 67% to \$16.6 million for the first half of 2005 from \$9.9 million for the first half of 2004 and the retention of existing customers for the first half of 2005 remained strong. Premiums for the Company's other core group employee benefit products increased 22% to \$351.1 million for the first half of 2005 from \$288.8 million for the first half of 2004, reflecting new business production and a decrease in premiums ceded by the Company to reinsurers for these products. See "Liquidity and Capital Resources - Reinsurance." New business production for the Company's other core group employee benefit products increased 12% to \$92.2 million for the first half of 2005 from \$82.6 million for the first half of 2004. New business production includes only directly written business, and does not include business reinsured under the Company's indemnity reinsurance agreement discussed above. The level of production achieved in the first half of 2005 reflects the Company's focus on the small case niche (insured groups of 10 to 500 individuals) which resulted in a 12% increase in production measured by the number of cases sold as compared to the first half of 2004. The Company continues to maintain its underwriting discipline under competitive market conditions for these products and to implement price increases for certain existing disability and group life customers.

Deposits from the Company's asset accumulation products were \$48.9 million for the first half of 2005 as compared to \$69.8 million for the first half of 2004. These deposits consist of new annuity sales, which are recorded as liabilities rather than as premiums. The Company continues to maintain its discipline in setting the crediting rates offered on its asset accumulation products. The decrease in deposits was attributable to the increase in short-term interest rates, which has caused other short-term investment products such as commercial deposits to be an attractive alternative to fixed annuity products, and to increased market performance of equity-indexed annuities during the first half of 2005, which reduced demand for fixed annuity products.

Net Investment Income. Net investment income for the first half of 2005 was \$108.6 million as compared to \$101.2 million for the first half of 2004, an increase of 7%. The level of net investment income in the 2005 period reflects an increase in average invested assets in such period, partially offset by a decrease in the tax equivalent weighted average annualized yield. The tax equivalent weighted average annualized yield on invested assets was 6.2% on average invested assets of \$3,594.5 million for the first half of 2005 and 6.5% on average invested assets of \$3,230.2 million for the first half of 2004.

Net Realized Investment Gains. Net realized investment gains were \$5.1 million for the first half of 2005 as compared to \$7.2 million for the first half of 2004. The Company's investment strategy results in periodic sales of securities and, therefore, the recognition of realized investment gains and losses. During

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the first half of 2005 and 2004, the Company recognized \$6.3 million and \$9.7 million, respectively, of net gains on the sales of securities. The Company monitors its investments on an ongoing basis. When the market value of a security declines below its cost, and management judges the decline to be other than temporary, the security is written down to fair value, and the decline is reported as a realized investment loss. In the first half of 2005 and 2004, the Company recognized \$1.2 million and \$2.5 million, respectively, of losses due to the other than temporary declines in the market values of certain fixed maturity securities.

The Company may recognize additional losses of this type in the future. The Company anticipates that if certain other existing declines in security values are determined to be other than temporary, it may recognize additional investment losses in the range of \$2 million to \$5 million, on an after-tax basis, with respect to the relevant securities. However, the extent of any such losses will depend on future market developments and changes in security values, and such losses may be outside this range. The Company continuously monitors the affected securities pursuant to its procedures for evaluation for the other than temporary

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impairment in valuation. See "Forward-Looking Statements and Cautionary Statements Regarding Certain Factors That May Affect Future Results" for a description of these procedures, which take into account a number of factors. It is not possible to predict the extent of any future changes in value, positive or negative, or the results of the future application of these procedures, with respect to these securities. There can be no assurance that the Company will realize investment gains in the future in an amount sufficient to offset any such losses.

Benefits and Expenses. Policyholder benefits and expenses were \$502.6 million for the first half of 2005 as compared to \$424.3 million for the first half of 2004, an increase of 18%. This increase primarily reflects the increase in premiums from the Company's group employee benefit products discussed above. The combined ratio (loss ratio plus expense ratio) for the Company's group employee benefits segment decreased to 94.3% for the first half of 2005 from 94.9% for the first half of 2004. The weighted average annualized crediting rate on the Company's asset accumulation products, which reflects the effects of the first year bonus crediting rate on certain newly issued products, was 4.6% and 4.8% for the first half of 2005 and 2004, respectively.

Interest Expense. Interest expense was \$10.3 million for the first half of 2005 as compared to \$9.1 million for the first half of 2004, an increase of \$1.2 million. This increase primarily resulted from the increases in the weighted average borrowings and the weighted average borrowing rate due to increases in the levels of the short-term interest indices referenced under the Company's revolving credit facility during the first half of 2005 as compared to the first half of 2004. The increase was also attributable to the write-off of \$0.5 million of capitalized debt issuance costs related to the Company's previous \$100 million revolving credit facility which was scheduled to expire in December 2006, but was terminated in May 2005 when the Company entered into a new \$200 million revolving credit facility.

Income Tax Expense. Income tax expense was \$28.2 million for the first half of 2005 as compared to \$25.0 million for the first half of 2004. The increase in income tax expense is primarily related to the increase in pre-tax income. The Company's effective tax rate was 31.3% for the first half of 2005 and 30.2% for the first half of 2004. The lower tax rate in the 2004 period reflects a higher level of tax-exempt investment income.

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Three Months Ended June 30, 2005 Compared to  
Three Months Ended June 30, 2004

Summary of Results. Net income was \$32.0 million, or \$0.96 per diluted share, for the second quarter of 2005 as compared to \$27.1 million, or \$0.82 per diluted share, for the second quarter of 2004. Net income in the second quarters of 2005 and 2004 included realized investment gains (net of the related income tax expense) of \$2.2 million, or \$0.06 per diluted share, and \$1.3 million, or \$0.03 per diluted share, respectively. The increase in net income in the second quarter of 2005 is primarily attributable to growth in income from group employee benefit products and an increase in net investment income, partially offset by an increase in interest expense. Premiums from the Company's core group employee benefit products increased 21% in the second quarter of 2005 and the combined ratio (loss ratio plus expense ratio) remained in the same range as in the second quarter of 2004. The 13% increase in net investment income in the second quarter of 2005 from the second quarter of 2004 reflects a 12% increase in average invested assets. The increase in interest expense was primarily attributable to the write-off of \$0.5 million of capitalized debt issuance costs related to the Company's previous \$100 million revolving credit facility, which was terminated in conjunction with the Company's entering into a new \$200 million revolving credit facility in May 2005. The increase in interest expense is also due to the increases in the weighted average borrowings and the weighted average borrowing rate due to increases in the levels of the short-term interest indices referenced under the Company's revolving credit facility during the second quarter of 2005 as compared to the second quarter of 2004.

Premium and Fee Income. Premium and fee income for the second quarter of 2005 was \$249.9 million as compared to \$207.0 million for the second quarter of 2004, an increase of 21%. Premiums from core group employee benefit products increased 21% to \$230.0 million for the second quarter of 2005 from \$190.0 million for the second quarter of 2004. This increase reflects normal growth in employment and salary levels for the Company's existing customer base, price increases, new business production and an increase in premium income related to an indemnity reinsurance arrangement which the Company entered into in the fourth quarter of 2004. Under this arrangement, the Company assumes certain group disability insurance policies on an ongoing basis and is responsible for underwriting, pricing and claims management with respect to the reinsured business. The increase also reflects a decrease in premiums ceded by the Company to reinsurers for these core group employee benefit products. Within core group employee benefit products, premiums from excess workers' compensation insurance for self-insured employers increased 16% to \$52.9 million for the second quarter of 2005 from \$45.4 million for the second quarter of 2004. This increase was primarily due to the demand for this product as a result of high primary workers' compensation rates. SNCC has continued to obtain significant improvements in contract terms, in particular higher self-insured retention levels, while maintaining rates in connection with its renewals of insurance coverage during the second quarter of 2005. Excess workers' compensation new business production, which represents the amount of new annualized premium sold, increased 162%

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to \$4.6 million for the second quarter of 2005 from \$1.8 million for the second quarter of 2004. Premiums from the Company's other core group employee benefit products increased 23% to \$177.1 million for the second quarter of 2005 from \$144.5 million for the second quarter of 2004, reflecting new business production and a decrease in premiums ceded by the Company to reinsurers for these products. See "Liquidity and Capital Resources - Reinsurance." New business production for the Company's other core group employee benefit products increased 17% to \$46.3 million for the second quarter of 2005 from \$39.4 million

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for the second quarter of 2004. New business production includes only directly written business, and does not include business reinsured under the Company's indemnity reinsurance agreement discussed above. The level of production achieved in the second quarter of 2005 reflects the Company's focus on the small case niche (insured groups of 10 to 500 individuals) which resulted in a 18% increase in production measured by the number of cases sold as compared to the second quarter of 2004. The Company continues to maintain its underwriting discipline under competitive market conditions for these products and to implement price increases for certain existing disability and group life customers.

Deposits from the Company's asset accumulation products were \$27.5 million for the second quarter of 2005 as compared to \$40.6 million for the second quarter of 2004. These deposits are new annuity sales, which are recorded as liabilities rather than as premiums. The Company continues to maintain its discipline in setting the crediting rates offered on its asset accumulation products. The decrease in deposits was attributable to the increase in short-term interest rates, which has caused other short-term investment products such as commercial deposits to be an attractive alternative to fixed annuity products, and to increased market performance of equity-indexed annuities during the first half of 2005, which reduced demand for fixed annuity products.

Net Investment Income. Net investment income in the second quarter of 2005 was \$55.2 million as compared to \$48.7 million in the second quarter of 2004, an increase of 13%. The level of net investment income in the 2005 period reflects an increase in average invested assets in such period and an increase in the tax equivalent weighted average annualized yield. The tax equivalent weighted average annualized yield on invested assets was 6.2% on average invested assets of \$3,676.8 million for the second quarter of 2005 and 6.1% on average invested assets of \$3,297.2 million in the second quarter of 2004.

Net Realized Investment Gains. Net realized investment gains were \$3.3 million for the second quarter of 2005 as compared to \$1.9 million for the second quarter of 2004. The Company's investment strategy results in periodic sales of securities and, therefore, the recognition of realized investment gains and losses. During the second quarters of 2005 and 2004, the Company recognized \$4.0 million and \$2.0 million, respectively, of net gains on sales of securities. The Company monitors its investments on an ongoing basis. When the market value of a security declines below its cost, and management judges the decline to be other than temporary, the security is written down to fair value, and the decline is reported as a realized investment loss. In the second quarters of 2005 and 2004, the Company recognized \$0.7 million and \$0.1 million, respectively, of losses due to the other than temporary declines in the market values of certain fixed maturity securities.

The Company may recognize additional losses of this type in the future. The Company anticipates that if certain other existing declines in security values are determined to be other than temporary, it may recognize additional investment losses in the range of \$2 million to \$5 million, on an after-tax basis, with respect to the relevant securities. However, the extent of any such losses will depend on future market developments and changes in security values, and such losses may be outside this range. The Company continuously monitors the affected securities pursuant to its procedures for evaluation for the other than temporary impairment in valuation. See "Forward-Looking Statements and Cautionary Statements Regarding Certain Factors That May Affect Future Results" for a description of these procedures, which take into account a number of factors. It is not possible to predict the extent of any future changes in value, positive or negative, or the results of the future application of these procedures, with respect to these securities. There can be no assurance that the Company will realize investment gains in the future in an amount sufficient to offset any such losses.



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Benefits and Expenses. Policyholder benefits and expenses were \$256.4 million for the second quarter of 2005 as compared to \$214.4 million for the second quarter of 2004, an increase of 20%. This increase primarily reflects the increase in premiums from the Company's group employee benefit products discussed above. The combined ratio (loss ratio plus expense ratio) for the Company's group employee benefits segment was 94.2% for the second quarter of 2005 and 94.4% for the second quarter of 2004.

Interest Expense. Interest expense was \$5.5 million for the second quarter of 2005 as compared to \$4.6 million for the second quarter of 2004, an increase of \$0.9 million. This increase was primarily attributable to the write-off of \$0.5 million of capitalized debt issuance costs related to the Company's previous \$100 million revolving credit facility which was scheduled to expire in December 2006, but was terminated in May 2005 when the Company entered into a new \$200 million revolving credit facility. The increase was also due to the increases in the weighted average borrowings and the weighted average borrowing rate due to increases in the levels of the short-term interest indices referenced under the Company's revolving credit facility during the second quarter 2005 as compared to the second quarter of 2004.

Income Tax Expense. Income tax expense was \$14.5 million for the second quarter of 2005 as compared to \$11.6 million for

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the second quarter of 2004. The increase in income tax expense is primarily related to the increase in pre-tax income. The Company's effective tax rate was 31.2% for the second quarter of 2005 and 29.9% for the second quarter of 2004. The lower tax rate in the 2004 period reflects a higher level of tax-exempt investment income.

### LIQUIDITY AND CAPITAL RESOURCES

General. The Company had approximately \$108.0 million of financial resources available at the holding company level at June 30, 2005, which was primarily comprised of investments in the common stock of its investment subsidiaries, balances with independent investment managers and short-term investments. The assets of the investment subsidiaries are primarily invested in balances with independent investment managers. Other sources of liquidity at the holding company level include dividends paid from subsidiaries, primarily generated from operating cash flows and investments. The Company's insurance subsidiaries are permitted, without prior regulatory approval, to make dividends payments totaling \$61.4 million during 2005, of which \$0.8 million has been paid to the holding company during the first half of 2005. In general, dividends from the company's non-insurance subsidiaries are not subject to regulatory or other restrictions.

In May 2005, the Company entered into a new \$200 million revolving credit facility with Bank of America, N.A. as administrative agent, and a group of major banking institutions which replaced the existing \$100 million revolving credit facility scheduled to expire in December 2006. This new facility, which expires in May 2010, contains certain financial and various other affirmative and negative covenants considered ordinary for this type of credit agreement. They include, among others, the maintenance of a specified debt to capital ratio, minimum consolidated net worth of the Company, minimum risk-based capital requirements for the Company's subsidiaries, Reliance Standard Life Insurance Company ("RSLIC") and SNCC, and certain limitations on investments and subsidiary indebtedness. The Company had \$159.0 million of borrowings available to it under this revolving credit facility as of June 30, 2005. See Note C to the Consolidated Financial Statements. A shelf registration statement is also in effect under which securities yielding proceeds of up to \$106.2 million may be

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issued by the Company.

The Company's current liquidity needs, in addition to funding its operating expenses, include principal and interest payments on outstanding borrowings under its revolving credit facility, interest payments on the 2033 Senior Notes, and distributions on the Capital Securities and the 2003 Capital Securities. The 2033 Senior Notes mature in their entirety in May 2033 and are not subject to any sinking fund requirements but are redeemable by the Company at par at any time on or after May 15, 2008. The junior subordinated deferrable interest debentures underlying the Capital Securities are not redeemable prior to March 25, 2007. The junior subordinated deferrable interest debentures underlying the 2003 Capital Securities are redeemable, in whole or in part, beginning May 15, 2008.

On August 4, 2005, the Company's Board of Directors declared a cash dividend of \$0.09 per share, which will be paid on the Company's Class A Common Stock and Class B Common Stock on September 1, 2005.

The Company and its subsidiaries expect available sources of liquidity to exceed their current and long-term cash requirements.

Investments. The Company's overall investment strategy emphasizes safety and liquidity, while seeking the best available return, by focusing on, among other things, managing the Company's interest-sensitive assets and liabilities and seeking to minimize the Company's exposure to fluctuations in interest rates. The Company's investment portfolio, which totaled \$3.8 billion at June 30, 2005, consists primarily of investments in fixed maturity securities and short-term investments. The weighted average credit rating of the Company's fixed maturity portfolio as rated by Standard & Poor's Corporation was "AA" at June 30, 2005. While the investment grade rating of the Company's fixed maturity portfolio addresses credit risk, it does not address other risks, such as prepayment and extension risks. The Company also invests in balances with independent investment managers, consisting primarily of investments in limited partnerships which invest in various financial instruments. These investments are reflected in the Company's financial statements under the equity method; accordingly, positive or negative changes in the values of the partnerships' investments are included in net investment income. For this purpose, the Company estimates the values of its balances with independent investment managers based on values provided by the managers, as adjusted based on available information concerning the underlying investment portfolios. As of March 31, 2004, there was an adjustment for a reduction in value of \$6.7 million; there were no adjustments in such values as of June 30, 2004, December 31, 2004 and June 30, 2005. The Company believes that its estimates reasonably reflect the values of its balances with independent investment managers; however, there can be no assurance that such values will ultimately be realized upon liquidation of such balances. See "Forward-Looking Statements and Cautionary Statements Regarding Certain Factors That May Affect Future Results" for a discussion of various risks relating to the Company's investment portfolio.

Reinsurance. The Company cedes portions of the risks relating to its group employee benefit products under indemnity reinsurance agreements with various unaffiliated reinsurers. The Company pays reinsurance premiums which are generally based upon specified percentages of the Company's premiums on the business reinsured. These agreements expire at various intervals as to new risks, and replacement agreements are negotiated on terms believed appropriate in light of current market conditions. During 2003, the Company replaced certain of its existing reinsurance arrangements for its excess workers' compensation and long-term disability products. Under the replacement arrangements for excess workers' compensation

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products, the Company reinsures excess workers' compensation risks between \$5.0 million (compared to \$3.0 million previously) and \$50.0 million, and a majority in proportionate amount of the risks between \$50.0 million and \$100.0 million, per policy per occurrence. For long-term disability products (effective October 1, 2003 for new policies and, for existing policies, the earlier of the next policy anniversary date or October 1, 2004) the Company reinsures risks in excess of \$7,500 (compared to \$2,500 previously) in benefits per individual per month. These changes have reduced the reinsurance premiums paid by the Company for these products. See "Forward-Looking Statements And Cautionary Statements Regarding Certain Factors That May Affect Future Results."

### MARKET RISK

There have been no material changes in the Company's exposure to market risk or its management of such risk since December 31, 2004.

### CONTROLS AND PROCEDURES

As of the end of the period covered by this report, an evaluation was performed under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer ("CEO") and Vice President and Treasurer (the individual who acts in the capacity of chief financial officer), of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in the rules and regulations of the Securities and Exchange Commission). Based on that evaluation, the Company's management, including the CEO and Vice President and Treasurer, concluded that the Company's disclosure controls and procedures were effective. There were no changes in the Company's internal control over financial reporting during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### FORWARD-LOOKING STATEMENTS AND CAUTIONARY STATEMENTS REGARDING CERTAIN FACTORS THAT MAY AFFECT FUTURE RESULTS

In connection with, and because it desires to take advantage of, the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, the Company cautions readers regarding certain forward-looking statements in the above "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere in this Form 10-Q and in any other statement made by, or on behalf of, the Company, whether in future filings with the Securities and Exchange Commission or otherwise. Forward-looking statements are statements not based on historical information and which relate to future operations, strategies, financial results, prospects, outlooks or other developments. Some forward-looking statements may be identified by the use of terms such as "expects," "believes," "anticipates," "intends," "judgment" or other similar expressions. Forward-looking statements are necessarily based upon estimates and assumptions that are inherently subject to significant business, economic, competitive and other uncertainties and contingencies, many of which are beyond the Company's control and many of which, with respect to future business decisions, are subject to change. Examples of such uncertainties and contingencies include, among other important factors, those affecting the insurance industry generally, such as the economic and interest rate environment, federal and state legislative and regulatory developments, including but not limited to changes in financial services, employee benefit and tax laws and regulations, market pricing and competitive trends relating to insurance products and services, acts of terrorism or war, and the availability and cost of reinsurance, and those relating specifically to the Company's business, such as the level of its insurance premiums and fee income, the claims experience, persistency and other factors affecting the profitability of its insurance products, the performance of its investment portfolio and changes in

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the Company's investment strategy, acquisitions of companies or blocks of business, and ratings by major rating organizations of the Company and its insurance subsidiaries. These uncertainties and contingencies can affect actual results and could cause actual results to differ materially from those expressed in any forward-looking statements made by, or on behalf of, the Company. Certain of these uncertainties and contingencies are described in more detail in the remainder of this section. The Company disclaims any obligation to update forward-looking information.

### RESERVES ESTABLISHED FOR FUTURE POLICY BENEFITS AND CLAIMS MAY PROVE INADEQUATE.

The Company establishes reserves for future policy benefits and unpaid claims and claim expenses relating to its insurance products. These reserves are calculated using various generally recognized actuarial methodologies and are based upon assumptions that management believes are appropriate and which vary by type of product. Annually, external actuarial experts also review the Company's methodologies, assumptions and the resulting reserves. The estimation process is complex and involves information obtained from company-specific and industry-wide data, as well as general economic information. The most significant assumptions made in the estimation process for future policy benefits relate to mortality, morbidity, claim termination and discount rates. The reserves for unpaid claims and claim expenses are determined on an individual basis for reported claims and estimates of incurred but not reported losses are developed on the basis of past experience. The most significant assumptions made in the estimation process for unpaid claims and claim expenses are the trend in loss costs, the

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expected frequency and severity of claims, changes in the timing of the reporting of losses from the loss date to the notification date, and expected costs to settle unpaid claims. The assumptions vary based on the year the claim is incurred. Disability reserves for unpaid claims and claim expenses are discounted using interest rate assumptions based upon projected portfolio yield rates for the assets supporting the liabilities. The assets selected to support these liabilities produce cash flows that are intended to match the timing and amount of anticipated claim and claim expense payments. Primary and excess workers' compensation claim reserves are discounted using interest rate assumptions based on the risk-free rate of return for U.S. Government securities with a duration comparable to the expected duration and payment pattern of the claims at the time the claims are settled. The rates used to discount reserves are determined annually. The methods and assumptions used to establish reserves for future policy benefits and unpaid claims and claim expenses are continually reviewed and updated based on current circumstances, and any resulting adjustments are reflected in earnings currently.

The Company's projected ultimate insurance liabilities and associated reserves are estimates, which are subject to variability. This variability arises because the factors and events affecting the Company's ultimate liability have not all taken place, and thus cannot be evaluated with certainty. Moreover, under the actuarial methodologies discussed above, these estimates are subject to reevaluation based on developing trends with respect to the Company's loss experience. Such trends may emerge over longer periods of time, and changes in such trends cannot necessarily be identified or predicted at any given time by reference to current claims experience, whether favorable or unfavorable. If the Company's actual loss experience from its current or discontinued products is different from the Company's assumptions or estimates, the Company's reserves could be inadequate. In such event, the Company's results of operations, liquidity or financial condition could be materially adversely affected.

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THE MARKET VALUES OF THE COMPANY'S INVESTMENTS FLUCTUATE.

The market values of the Company's investments vary depending on economic and market conditions, including interest rates, and such values can decline as a result of changes in such conditions. Increasing interest rates or a widening in the spread between interest rates available on U.S. Treasury securities and corporate debt, for example, will typically have an adverse impact on the market values of the fixed maturity securities in the Company's investment portfolio. If interest rates decline, the Company generally achieves a lower overall rate of return on investments of cash generated from the Company's operations. In addition, in the event that investments are called or mature in a declining interest rate environment, the Company may be unable to reinvest the proceeds in securities with comparable interest rates. The Company may also in the future be required or determine to sell certain investments at a price and a time when the market value of such investments is less than the book value of such investments.

Declines in the fair value of investments that are considered in the judgment of management to be other than temporary are reported as realized investment losses. The Company evaluates, among other things, the financial position and prospects of the issuer, conditions in the issuer's industry and geographic area, liquidity of the investment, changes in the amount or timing of expected future cash flows from the investment, and recent downgrades of the issuer by a rating agency to determine if and when a decline in the fair value of an investment below amortized cost is other than temporary. The length of time and extent to which the fair value of the investment is lower than its amortized cost and the Company's ability and intent to retain the investment to allow for any anticipated recovery in the investment's fair value are also considered. The Company has experienced and may in the future experience losses from other than temporary declines in security values. Such losses are recorded as realized investment losses in the income statement. See "Results of Operations."

THE COMPANY'S INVESTMENT STRATEGY EXPOSES THE COMPANY TO DEFAULT AND OTHER RISKS.

The management of the Company's investment portfolio is an important component of the Company's profitability since a substantial portion of the Company's operating income is generated from the difference between the yield achieved on invested assets and, in the case of asset accumulation products, the interest credited on policyholder funds and, in the case of the Company's other products for which reserves are discounted, the discount rate used to calculate the related reserves.

The Company is subject to the risk, among others, that the issuers of the fixed maturity securities the Company owns will default on principal and interest payments. A major economic downturn or any of the various other factors that affect issuers' ability to pay could result in issuer defaults. Because the Company's investments consist primarily of fixed maturity securities and short-term investments, such defaults could materially adversely affect the Company's results of operations, liquidity or financial condition. The Company continually monitors its investment portfolio and attempts to ensure that the risks associated with concentrations of investments in either a particular sector of the market or a single entity are limited.

At June 30, 2005, mortgage-backed securities comprised 22% of the Company's total invested assets. Mortgage-backed securities subject the Company to a degree of interest rate risk, including prepayment and extension risk, which is generally a function of the sensitivity of each security's underlying collateral to prepayments under varying interest rate environments and

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the repayment priority of the securities in the particular securitization structure. The Company seeks to limit the extent of this risk by emphasizing the more predictable payment classes and securities with stable collateral.

The Company, through its insurance subsidiaries, maintains a program in which investments are financed using advances from various Federal Home Loan Banks. The Company has utilized this program to manage the duration of its liabilities and to earn spread income, which is the difference between the financing cost and the earnings from the investments purchased with those funds. At June 30, 2005, the Company had outstanding advances of \$85.0 million, which were obtained at a fixed rate, and have a weighted average term to maturity of 9.8 years. A total of \$30.0 million of these advances will mature at various times during the second half of 2005. In addition, the Company has from time to time utilized reverse repurchase agreements, futures and option contracts and interest rate and credit default swaps in connection with the Company's investment strategy. These transactions may require the Company to maintain securities or cash on deposit with the applicable counterparty as collateral. As the market value of the collateral or contracts changes, the Company may be required to deposit additional collateral or be entitled to have a portion of the collateral returned to it. The Company also maintains a securities lending program under which certain securities from its portfolio are loaned to other institutions for short periods of time. The Company maintains full ownership rights to the securities loaned and continues to earn interest and dividends on them. The collateral received for securities loaned is recorded at the fair value of the collateral, which is generally in an amount in excess of the market value of the securities loaned. The Company's institutional lending agent monitors the market value of the securities loaned and obtains additional collateral as necessary.

The types and amounts of investments made by the Company's insurance subsidiaries are subject to the insurance laws and regulations of their respective states of domicile. Each of these states has comprehensive investment regulations. In addition, the Company's revolving credit facility also contains limitations, with which the Company is currently in compliance in all material aspects, on the composition of the Company's investment portfolio.

THE COMPANY'S FINANCIAL POSITION EXPOSES THE COMPANY TO INTEREST RATE RISKS.

Because the Company's primary assets and liabilities are financial in nature, the Company's consolidated financial position and earnings are subject to risks resulting from changes in interest rates. The Company manages this risk by active portfolio management focusing on minimizing its exposure to fluctuations in interest rates by matching its invested assets and related liabilities and by periodically adjusting the crediting rates on its annuity products. In addition, the profitability of the Company's products for which reserves are discounted is affected by the difference between the yield achieved on invested assets and the discount rate used to calculate such reserves. The Company manages this risk by adjusting the prices charged for these products.

THE COMPANY'S ABILITY TO REDUCE ITS EXPOSURE TO RISKS DEPENDS ON THE AVAILABILITY AND COST OF REINSURANCE.

The Company transfers its exposure to some risks through reinsurance arrangements with other insurance and reinsurance companies. Under the Company's reinsurance arrangements, another insurer assumes a specified portion of the Company's losses and loss adjustment expenses in exchange for a specified portion of policy premiums. The availability, amount, cost and terms of reinsurance may vary significantly based on market conditions. Any decrease in the amount of the Company's reinsurance will increase the Company's risk of loss and any increase in the cost of such reinsurance will, absent a decrease in the reinsurance amount, reduce the Company's premium income. In either case, the

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Company's operating results could be adversely affected unless it is able to accordingly adjust the prices or other terms of its insurance policies or successfully implement other operational initiatives, as to which no assurance can be given. Also, the Company is subject to credit risk with respect to reinsurance. The Company obtains reinsurance primarily through indemnity reinsurance transactions in which the Company is still liable for the transferred risks if the reinsurers fail to meet their financial obligations. Such failures could materially affect the Company's results of operations, liquidity or financial condition.

Some reinsurers experienced significant losses related to the terrorist events of September 11, 2001. As a result of this and other market factors, higher prices and less favorable terms and conditions continue to be offered in the reinsurance market. These market conditions are reflected in the terms of the replacement reinsurance arrangements entered into during 2003 for the Company's excess workers' compensation and long-term disability products. See "Liquidity and Capital Resources - Reinsurance." In the future, the Company's reinsurers may continue to seek price increases, although the extent of any such increases cannot be predicted. Also, there has been significantly reduced availability of reinsurance covering risks such as terrorist and catastrophic events. Accordingly, substantially all of the Company's coverages of this nature were discontinued in 2002, which would result in the Company retaining a higher portion of losses from such events if they occur. The Company has not been able to replace such coverages on acceptable terms due to present market conditions, and there can be no assurance that the Company will be able to do so in the future. Under the Terrorism Act, the federal government will pay 90% of the Company's covered losses relating to acts of international terrorism from property and casualty products directly written by

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SNCC above the Company's annual deductible; however, the Terrorism Act is scheduled to terminate on December 31, 2005. The occurrence of a significant catastrophic event could have a material adverse effect on the Company's results of operations, liquidity or financial condition.

### THE INSURANCE BUSINESS IS A HEAVILY REGULATED INDUSTRY.

The Company's insurance subsidiaries, like other insurance companies, are highly regulated by state insurance authorities in the states in which they are domiciled and the states in which they conduct business. Such regulations, among other things, limit the amount of dividends and other payments that can be made by such subsidiaries without prior regulatory approval and impose restrictions on the amount and type of investments such subsidiaries may have. These regulations also affect many other aspects of the Company's insurance subsidiaries' businesses, including, for example, risk-based capital requirements, various reserve requirements, the terms, conditions and manner of sale and marketing of insurance products, claims-handling practices and the form and content of required financial statements. These regulations are intended to protect policyholders rather than investors. The ability of the Company's insurance subsidiaries to continue to conduct their businesses is dependent upon the maintenance of their licenses in these various states.

In April 2004, the New York Attorney General ("NYAG") initiated an investigation into certain insurance broker compensation arrangements and other aspects of dealings between insurance brokers and insurance companies, and, in connection therewith, filed a civil complaint in October 2004 against a major insurance brokerage firm based on certain of such firm's compensation arrangements with insurers and alleged misconduct in connection with the placement of insurance business. Other state regulators subsequently announced the commencement of similar investigations and reviews. The Company has received administrative

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subpoenas or similar requests for information from the Illinois Division of Insurance, the Missouri Department of Insurance, the NYAG's office and the North Carolina Department of Insurance in connection with their investigations. The Company anticipates that additional regulatory inquiries may be received by its insurance subsidiaries as the various investigations continue. The Company will fully cooperate with inquiries it has received to date, as well as any future inquiries of this type.

As previously disclosed, based on an internal review relating to the Company's insurance subsidiaries, the Company has identified certain potential issues concerning past insurance solicitation practices involving SNCC and Marsh & McLennan. The instances that the Company has been able to specifically identify in this regard are limited in number and involved modest amounts of premium. The Company has reported on these issues to the NYAG's office and to the Missouri Department of Insurance, and will fully cooperate with these and any other regulatory agencies relating to these issues. It is not possible to predict the future impact of this matter on the Company or of the various investigations, or any regulatory changes or litigation resulting from such investigations, on the insurance industry or on the Company and its insurance subsidiaries.

From time to time, increased scrutiny has been placed upon the insurance regulatory framework, and a number of state legislatures have considered or enacted legislative measures that alter, and in many cases increase, state authority to regulate insurance companies. In addition to legislative initiatives of this type, the National Association of Insurance Commissioners and insurance regulators are continuously involved in a process of reexamining existing laws and regulations and their application to insurance companies. Furthermore, while the federal government currently does not directly regulate the insurance business, federal legislation and administrative policies (and court interpretations thereof) in a number of areas, such as employee benefits regulation, age, sex and disability-based discrimination, financial services regulation and federal taxation, can significantly affect the insurance business. It is not possible to predict the future impact of changing regulation on the operations of the Company and those of its insurance subsidiaries.

The Company's insurance subsidiaries can also be required, under solvency or guaranty laws of most states in which they do business, to pay assessments to fund policyholder losses or liabilities of insurance companies that become insolvent.

### THE FINANCIAL SERVICES INDUSTRY IS HIGHLY COMPETITIVE.

The Company competes with numerous other insurance and financial services companies. Many of these organizations have substantially greater assets, higher ratings from rating agencies, larger and more diversified portfolios of insurance products and larger agency sales operations than the Company. Competition in asset accumulation product markets is also encountered from the expanding number of banks, securities brokerage firms and other financial intermediaries marketing alternative savings products, such as mutual funds, traditional bank investments and retirement funding alternatives.

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THE COMPANY MAY BE ADVERSELY IMPACTED BY A DECLINE IN THE RATINGS OF ITS INSURANCE SUBSIDIARIES OR ITS OWN CREDIT RATINGS.

Ratings with respect to claims-paying ability and financial strength have become an increasingly important factor impacting the competitive position of insurance companies. The financial strength ratings of RSLIC as of August 1, 2005 as assigned by A.M. Best, Fitch, Moody's and Standard & Poor's were A- (Excellent), A (Strong), A3 (Good) and A (Strong), respectively. The financial strength



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ratings of SNCC as of August 1, 2005 as assigned by A.M. Best, Fitch and Standard & Poor's were A (Excellent), A (Strong) and A (Strong), respectively. Each of the rating agencies reviews its ratings of companies periodically and there can be no assurance that current ratings will be maintained or improved in the future. Claims-paying and financial strength ratings are based upon factors relevant to policyowners and are not directed toward protection of investors. Downgrades in the ratings of the Company's insurance subsidiaries could adversely affect sales of their products and could have a material adverse effect on the results of the Company's operations. In addition, downgrades in the Company's credit ratings could materially adversely affect its ability to access the capital markets. The Company's senior unsecured debt ratings as of August 1, 2005 from A.M. Best, Fitch, Moody's and Standard & Poor's were bbb-, BBB, Baa3 and BBB, respectively.

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### PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

Incorporated by reference to Note G to the Consolidated Financial Statements included elsewhere herein.

#### Item 4. Submission of Matters to a Vote of Security Holders

The Company held its Annual Meeting of Stockholders on May 24, 2005. The directors elected at the meeting will serve for a term ending on the date of the 2006 Annual Meeting of Stockholders. The directors elected at the meeting were Donald A. Sherman, Robert Rosenkranz, Kevin R. Brine, Lawrence E. Daurelle, Edward A. Fox, Harold F. Ilg, James N. Meehan, Philip R. O'Connor, and Robert M. Smith, Jr. One director is voted upon by the Class A stockholders, voting separately as a class. At the 2005 Annual Meeting that director was Mr. Sherman.

The voting results for all matters at the meeting were as follows:

##### 1) Election of Directors

|                           | VOTES      |             |
|---------------------------|------------|-------------|
|                           | For        | With<br>Aut |
| Class A Director:         |            |             |
| Donald A. Sherman.....    | 21,639,793 | 4,5         |
| Directors:                |            |             |
| Robert Rosenkranz.....    | 50,166,472 | 3,9         |
| Kevin R. Brine.....       | 51,857,289 | 2,2         |
| Lawrence E. Daurelle..... | 50,218,244 | 3,8         |
| Edward A. Fox.....        | 50,742,564 | 3,3         |
| Harold F. Ilg.....        | 50,209,044 | 3,8         |
| James N. Meehan.....      | 49,007,405 | 5,0         |
| Philip R. O'Connor.....   | 50,719,922 | 3,3         |
| Robert M. Smith, Jr.....  | 50,218,200 | 3,8         |

##### 2) All Other Matters - The proposal to amend the Company's Restated

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Certificate of Incorporation to increase the number of authorized shares of the Company's Class A Common Stock from 40,000,000 shares to 150,000,000 shares available thereunder received 38,818,970 votes for approval and 15,246,991 votes against approval, with 11,266 votes abstaining. The proposal to amend the Company's Restated Certificate of Incorporation to increase the number of authorized shares of the Company's Preferred Stock from 10,000,000 shares to 50,000,000 shares available thereunder received 34,449,490 votes for approval and 16,568,974 votes against approval, with 7,127 votes abstaining and 3,051,636 broker non-votes.

### Item 6. Exhibits

- 3.1 Certificate of Amendment of Restated Certificate of Incorporation
- 11.1 Computation of Results per Share of Common Stock (incorporated by reference to Note F to the Consolidated Financial Statements included elsewhere herein)
- 31.1 Certification by the Chairman of the Board, President and Chief Executive Officer of Periodic Report Pursuant to Rule 13a-14(a) or 15d-14(a)
- 31.2 Certification by the Vice President and Treasurer of Periodic Report Pursuant to Rule 13a-14(a) or 15d-14(a)
- 32.1 Certification of Periodic Report Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DELPHI FINANCIAL GROUP, INC. (Registrant)

/s/ ROBERT ROSENKRANZ

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Robert Rosenkranz  
Chairman of the Board, President and Chief  
Executive Officer  
(Principal Executive Officer)

/s/ THOMAS W. BURGHART

-----  
Thomas W. Burghart  
Vice President and Treasurer  
(Principal Accounting and Financial Officer)

Date: August 8, 2005

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