MANPOWER INC /WI/

Form 4

January 05, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB

3235-0287 Number:

January 31, Expires: 2005

0.5

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obligations

may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * PAYNE ULICE JR

2. Issuer Name and Ticker or Trading Symbol

MANPOWER INC /WI/ [MAN]

5. Relationship of Reporting Person(s) to

Issuer

below)

(Last)

(City)

Stock

(First)

(Middle)

(Zip)

3. Date of Earliest Transaction

(Month/Day/Year)

01/01/2010

X_ Director 10% Owner Other (specify Officer (give title

(Check all applicable)

C/O ADDISON-CLIFTON, LLC, 13555 BISHOPS COURT, SUITE 245

(Street)

(State)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

(2)

BROOKFIELD, WI 53005

1. Title of 2. Transaction Date 2A. Deemed 3. 4. Securities Acquired 5. Amount of 6. Ownership 7. Nature of Security (Month/Day/Year) Execution Date, if Transaction(A) or Disposed of (D) Securities Form: Direct Indirect (Instr. 3) Code (Instr. 3, 4 and 5) Beneficially (D) or Beneficial (Month/Day/Year) (Instr. 8) Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported (A) Transaction(s) (Instr. 3 and 4) Price Code V Amount (D) \$ Common 01/01/2010 $A^{(1)}$ 1,832 54.58 $1,832 \frac{(3)}{}$ D A

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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6. Date Exercisable and 7. Title and Amount of 8. Price of

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transact Code (Instr. 8)	of	rative rities ired r osed)			Underlying S (Instr. 3 and		Derivative Security (Instr. 5)
				Code V	7 (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Deferred Stock	<u>(4)</u>	01/01/2010		A(5)	4		<u>(4)</u>	<u>(4)</u>	Common Stock	4	\$ 46.29 (6)
Deferred Stock	<u>(7)</u>	01/01/2010		A(5)	29		<u>(7)</u>	<u>(7)</u>	Common Stock	29	\$ 46.29 (6)
Deferred Stock	<u>(8)</u>	01/01/2010		A(5)	47		(8)	(8)	Common Stock	47	\$ 46.29 (6)

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
PAYNE ULICE JR							
C/O ADDISON-CLIFTON, LLC	X						
13555 BISHOPS COURT, SUITE 245	Λ						
BROOKFIELD, WI 53005							

3. Transaction Date 3A. Deemed

Signatures

1. Title of

Kenneth C. Hunt (pursuant to Power of Attorney filed herewith) 01/05/2010

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Annual grant of restricted stock under the 2003 Equity Incentive Plan of Manpower Inc. (the "Plan") and the Terms and Conditions
- (1) Regarding the Grant of Awards to Non-Employee Directors under the Plan (Amended and Restated effective January 1, 2008) (the "Terms and Conditions").
- (2) Represents the Market Price (as defined in the Plan) on the last trading day of 2009.
- (3) The shares of restricted stock vest in quarterly installments on the last day of each calendar quarter during 2010.
- The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1 (4) basis on the earlier of October 23, 2010 or within 30 days after the reporting person's termination of service as a director, except as

(4) basis on the earlier of October 23, 2010 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

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- (5) Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
- (6) Represents the Average Trading Price as defined in the Terms and Conditions.
 - The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1
- (7) basis on the earlier of January 1, 2011 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- The shares of deferred stock are fully vested on the date of grant and will be settled in shares of Manpower common stock on a 1 for 1
- (8) basis on the earlier of January 1, 2012 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.