

PULTEGROUP INC/MI/  
Form 8-K  
May 22, 2012

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 21, 2012

PULTEGROUP, INC.  
(Exact name of registrant as specified in its Charter)

Michigan  
(State or other jurisdiction  
of incorporation)

1-9804  
(Commission  
File Number)

38-2766606  
(IRS Employer  
Identification No.)

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On May 21, 2012, Harmon D. Smith was promoted to Executive Vice President - Homebuilding Operations and Area President - Texas. Effective May 21, 2012, Mr. Smith's annual base salary was increased from \$565,000 to \$625,000. In addition, Mr. Smith's award opportunity under the Company's Annual Incentive Program was adjusted to reflect the changes in Mr. Smith's responsibilities and increased annual base salary. Accordingly, 38% of Mr. Smith's 2012 annual incentive award will be determined solely on performance of the Gulf Coast Area during the first 20 weeks of 2012 using a target award of \$500,000, and 62% of Mr. Smith's 2012 annual incentive award will be determined based on an equal weighting of Gulf Coast Area and Company performance using a target award of \$625,000.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 22, 2012

PULTEGROUP, INC.

By: /s/ Steven M. Cook  
Name: Steven M. Cook  
Senior Vice President,  
Title: General Counsel  
and Secretary