

Unum Group  
Form 4  
March 01, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MCCARTHY KEVIN P

(Last) (First) (Middle)  
1 FOUNTAIN SQUARE  
(Street)

CHATTANOOGA, TN 37402

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Unum Group [UNM]

3. Date of Earliest Transaction (Month/Day/Year)  
02/25/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP, President & CEO, Unum US

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount or (D) Price   |   |  |   |
| Common Stock                    | 02/25/2010                           |  | A                              | 42,059 (1) \$ 0   | 237,270 (2)   | D  |   |
| Common Stock                    | 02/25/2010                           |  | M(3)                           | 6,344 A \$ 11.37  | 243,614 (4)   | D  |   |
| Common Stock                    | 02/26/2010                           |  | S(3)                           | 2,537 D \$ 20.84  | 241,077 (5)   | D  |   |
| Common Stock                    |                                      |  |                                |   | 1,722   | I  | By N-Q 401(k) Plan                                    |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title   |                            |
| Employee Stock Options (right to buy)      | \$ 20.78   | 02/25/2010                           |  | A                              | 32,227  | <u>(6)</u> 02/25/2018                                    | Common Stock  | 32,227                     |
| Employee Stock Options (right to buy)      | \$ 11.37   | 02/25/2010                           |  | M <sup>(3)</sup>               | 6,344   | <u>(7)</u> 02/24/2017                                    | Common Stock  | 6,344                      |

## Reporting Owners

| Reporting Owner Name / Address                                 | Relationships                    |
|--|----------------------------------|
|  | Director 10% Owner Officer Other |
| MCCARTHY KEVIN P<br>1 FOUNTAIN SQUARE<br>CHATTANOOGA, TN 37402 | EVP, President & CEO, Unum US    |

## Signatures

/s/ Jullienne, J. Paul,  
Attorney-in-Fact  
03/01/2010  
\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) All are restricted stock units (settled solely in shares of common stock), which vest in three equal annual installments beginning on February 25, 2011.

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- (2) Includes 136,834 restricted stock units, 3,554 shares in the company ESPP, and 96,882 shares held outside any plan.
- (3) This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.
- (4) Includes 136,834 restricted stock units, 3,554 shares in the company ESPP, and 103,226 shares held outside any plan.
- (5) Includes 136,834 restricted stock units, 3,554 shares in the company ESPP, and 100,689 shares held outside any plan.
- (6) The options vest in three equal annual installments beginning on February 25, 2011.
- (7) The options became exercisable in three equal annual installments beginning on February 24, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.