CalAmp Corp. Form 4 October 23, 2009

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB 3235-0287

**OMB APPROVAL** 

Number:

Expires:

January 31,

2005

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

See Instruction

| 1. Name and A<br>PERNA FR            | Address of Reporting ANK JR             | Person * 2. Is<br>Symb                                  | suer Name <b>and</b> Ticker or Trading ol       | 5. Relationship of Reporting Person(s) to Issuer   |
|--------------------------------------|---|---|---|--|
| (Last)                               | (First) (I                              |   | amp Corp. [CAMP]  The of Earliest Transaction   | (Check all applicable)   |
| (Last)                               | (11131) (1                              | ,   | th/Day/Year)                                    | X Director 10% Owner   |
| C/O CALAI<br>RICE AVE                | MP CORP., 1401<br>NUE                   | `   | 2/2009  | Officer (give title Other (specify below)  |
|                                      | (Street)                                | 4. If A   | Amendment, Date Original                        | 6. Individual or Joint/Group Filing(Check  |
| OXNARD,                              | CA 93030                                | Filed(  | Month/Day/Year)                                 | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person   |
| (City)                               | (State)                                 | (Zip)   | <b>Sable I - Non-Derivative Securities</b>      | Acquired, Disposed of, or Beneficially Owned   |
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | e 2A. Deemed<br>Execution Date,<br>any<br>(Month/Day/Ye | Code (Instr. 3, 4 and 5) ar) (Instr. 8)  (A) or | D) Securities Form: Direct Indirect Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 3 and 4) |
| Common<br>Stock                      | 10/22/2009                              |   | Code V Amount (D) Pri P 7,100 A \$ 3.2.         | 251 000 D  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5.  onNumber of Derivative Securities Acquired (A) or Disposed of (D) |                     | ate                | 7. Title<br>Amoun<br>Underly<br>Securiti<br>(Instr. 3 | t of<br>ying<br>es                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Own<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|---|--------------------------------------|---|--|---|---------------------|--------------------|---|--|---|--|
|   |   |                                      |   | Code V                                 | (Instr. 3, 4, and 5)  (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title N   | Amount<br>or<br>Number<br>of<br>Shares |   |  |

# **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |         |       |  |
|---|---------------|-----------|---------|-------|--|
|   | Director      | 10% Owner | Officer | Other |  |
| PERNA FRANK JR<br>C/O CALAMP CORP.<br>1401 N. RICE AVENUE<br>OXNARD, CA 93030 | X             |           |         |       |  |

# **Signatures**

Richard Gold, Attorney-in-fact

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. e:11pt;">

The Plan allows participants to make hardship cash withdrawals (subject to income taxation and Internal Revenue Service penalties) from some or all of their vested account balances. Withdrawals from participants' after-tax and rollover accounts may be made at any time. Eligible participants may also receive money from the Plan in the form of loans. Loans are secured by participant accounts and repaid through payroll deductions. The minimum that may be borrowed is \$1,000. The maximum that may be borrowed is the lesser of \$50,000, as adjusted, or 50% of the participant's vested account balance. Loans must be

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Notes to Financial Statements—(Continued)
December 31, 2011 and 2010

repaid over a period not greater than 60 months with the exception of loans used for the purchase of a primary residence which may be repaid over a maximum of 240 months with interest charged at the prime rate at loan inception. As of December 31, 2011, the interest rates on the participant loans range from 3.25% to 9.25%. (i) Forfeited Accounts

At December 31, 2011 and 2010, forfeited nonvested accounts totaled \$201,947 and \$216,337, respectively. These accounts will be used to pay for future plan expenses and may be used to reduce future employer contributions. In 2011 and 2010, \$223,563 and \$286,186, respectively, were paid from forfeited nonvested accounts to reduce employer contributions. Also, in 2011 and 2010, \$141,463 and \$170,888, respectively, in plan expenses were paid from forfeited nonvested accounts.

(2) Summary of Significant Accounting Policies
The following are the significant accounting policies followed by the Plan:
(a) Basis of Accounting

The Plan's financial statements have been prepared using the accrual basis of accounting. (b) Fully Benefit Responsive Investment Contracts

Investment contracts held by a defined contribution plan are to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value is equal to total cost of the investment (amount paid at time of purchase plus or minus any additional deposits or withdrawals) plus accrued interest.

The fully benefit-responsive investment contracts that are part of the Plan are included in the Fidelity Managed Income Portfolio II Class 2 Fund. The statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis. The fully benefit-responsive investment contracts are invested with insurance companies and other approved financial institutions that guarantee repayment of principal with interest at a fixed or fixed minimum rate for a specified period of time.

If an event occurs that may impair the ability of the contract issuer to perform in accordance with the contract terms, fair value may be less than contract value. Certain events may limit the ability of the Plan to transact at contract value with the issuer. Such events may include the following: (i) amendments to the plan documents (including complete or partial termination or merger with another plan); (ii) bankruptcy of the Plan sponsor or other Plan sponsor events (e.g. divestitures or spin-offs of a subsidiary) which cause a significant withdrawal from the Plan; (iii) the failure of the Plan to qualify as tax-exempt. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

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For the plan years ended December 31, 2011 and 2010, the effective annual yield for the fund was approximately 1.57% and 1.68%, respectively, and the crediting interest rates for the fund was approximately 1.61% and 1.83%, respectively. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a monthly basis for resetting.

(c) Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or would be paid to transfer a liability in an orderly transaction between participants at the measurement date. See Note 8 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes gains and losses on investments bought and sold as well as held during the year.

(d) Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from a participant are reclassified as distributions based upon the terms of the Plan document.

#### (e) Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

(f) Payment of Benefits

Benefit payments are recorded when paid.

(g)Plan Expenses

The compensation and expenses of the Trustee are paid by the Company. All other expenses of the Plan may be paid by the Trustee out of the assets of the Plan and constitute a charge upon the respective investment funds or upon the individual participants' accounts as provided for in the Plan.

(h) New Accounting Guidance to be Adopted

In May 2011, the Financial Accounting Standards Board (FASB) amended its guidance about fair value measurement and disclosure. The new guidance was issued in conjunction with a new International Financial Reporting Standards ("IFRS") fair value measurement standard aimed at updating IFRS to conform with U.S. GAAP. The new FASB guidance will result in some additional disclosure requirements; however, it does not result in significant modifications to existing FASB guidance with respect to fair value measurement and disclosure. The Plan is required to adopt this guidance on January 1, 2012. The Plan is in the process of evaluating this guidance however, does not believe it will have a material effect on the financial statements upon adoption.

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**FMC CORPORATION** 

SAVINGS AND INVESTMENT PLAN

Notes to Financial Statements—(Continued)

December 31, 2011 and 2010

#### (3) Investments

The following investments represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011 and 2010:

|  | December 31, |           |
|--|--------------|-----------|
| (in thousands)                               | 2011         | 2010      |
| FMC Stock                                    | \$207,696    | \$208,143 |
| Fidelity Managed Income Portfolio II Class 2 | 86,170       | 86,401    |
| Sequoia Fund (1)                             | 27,060       | 24,305    |

<sup>(1)</sup> Balances only represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011.

For the years ended December 31, 2011 and 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) as follows:

|  | Years ended Dece | mber 31, |
|--|------------------|----------|
| (in thousands)   | 2011             | 2010     |
| FMC Stock  | \$16,787         | \$65,413 |
| Clipper Fund   | 131              | 1,677    |
| Fidelity Blue Chip Growth Fund Class K                         | (867             | ) 2,433  |
| Fidelity Capital and Income Fund                               | (1,156           | ) 991    |
| Fidelity Diversified International Fund Class K                | (2,762           | ) 1,298  |
| Fidelity Freedom K 2000 Fund (1)                               | (9               | ) 21     |
| Fidelity Freedom K 2010 Fund (1)                               | (235             | ) 352    |
| Fidelity Freedom K 2020 Fund (1)                               | (875             | ) 1,056  |
| Fidelity Freedom K 2030 Fund (1)                               | (585             | ) 587    |
| Fidelity Freedom K 2040 Fund (1)                               | (593             | ) 407    |
| Fidelity Freedom K Income Fund (1)                             | (16              | ) 36     |
| Fidelity Low-Priced Stock Fund Class K                         | (1,150           | ) 3,134  |
| Fidelity Magellan Fund Class K                                 | (809             | ) 758    |
| Fidelity Puritan Fund Class K                                  | (128             | ) 823    |
| Fidelity U.S. Equity Index Pool Fund                           | 193              | 1,281    |
| John Hancock Classic Value Fund Class I                        | (105             | ) 178    |
| Morgan Stanley Institutional Fund Trust Mid Cap Growth         | (1,765           | ) 3,674  |
| Franklin Mutual Quest Fund Class Z                             | (1,330           | ) 450    |
| Managers Cadence Emerging Companies Fund – Institutional Class | 173              | 949      |
| PIMCO Total Return – Institutional Class                       | 30               | (67)     |
| Royce Special Equity – Institutional Class                     | (222             | ) 548    |
| Sequoia Fund   | 3,019            | 3,584    |
| Spartan International Index Fund                               | (771             | ) 235    |
|  | \$6,955          | \$89,818 |

<sup>(1)</sup> These funds converted to K shares on January 19, 2011. See note 1(e) for more information.

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#### (4) Related Party Transactions

Certain plan investments are managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the Trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management and certain administrative services amounted to \$225,669 and \$244,044 for the years ended December 31, 2011 and 2010, respectively.

#### (5) Tax Status

The Internal Revenue Service (the IRS) has determined and informed the Company by letter dated August 29, 2011 that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (the IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax and ERISA counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt. In line with U.S. GAAP, plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2008.

#### (6) Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their account balances.

#### (7) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

#### (8) Fair Value Measurements

The Plan has categorized its assets that are recorded at fair value, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial assets fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. The Plan's recurring financial assets recorded on the statements of net assets available for benefits are categorized based on the inputs to the valuation techniques as follows:

Level 1 - Values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access. Included in level 1 assets are common stock that is valued at quoted market prices and mutual funds that are valued at quoted market prices.

Level 2 - Values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset. Included in level 2 assets are mutual funds valued at estimated market prices represented by the net asset value (NAV) and fully benefit-responsive investment contracts that are valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

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Level 3 - Values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset or liability.

The following table presents the Plan's fair value hierarchy for those financial assets measured at fair value on a recurring basis in the Plan's statements of net assets available for benefits as of December 31, 2011 and 2010. The Plan currently does not have any nonfinancial assets, nonfinancial liabilities, financial assets, or financial liabilities measured at fair value on a nonrecurring basis.

| measured at rain value on a nonnecurring basis.                   |                   |   |   |  |
|---|-------------------|---|---|--|
| (in thousands)  | December 31, 2011 | Quoted prices<br>in active<br>markets for<br>identical<br>assets (Level<br>1) | Significant<br>other<br>observable<br>inputs (Level<br>2) | Significant<br>unobservable<br>inputs (Level<br>3) |
| Common Stock: (1)   |                   |   |   |  |
| FMC Stock   | \$207,696         | \$207,696   | <b>\$</b> —   | \$—  |
| Mutual Funds: (1)   |                   |   |   |  |
| Clipper Fund  | 12,869            | 12,869  | _   | _  |
| Fidelity Blue Chip Growth Fund Class K                            | 13,894            | 13,894  | _   | _  |
| Fidelity Capital and Income Fund                                  | 12,328            | 12,328  | _   | _  |
| Fidelity Diversified International Fund Class K                   | 14,876            | 14,876  | _   | _  |
| Fidelity Freedom K Funds  | 33,419            | 33,419  | _   | _  |
| Fidelity Low-Priced Stock Fund Class K                            | 17,402            | 17,402  | _   | _  |
| Fidelity Magellan Fund Class K                                    | 5,792             | 5,792   | _   | _  |
| Fidelity Puritan Fund Class K                                     | 7,861             | 7,861   | _   | _  |
| Fidelity Retirement Government Money Market                       | 19,622            |   | 19,622  |  |
| Portfolio   | 19,022            | _   | 19,022  | _  |
| Fidelity U.S. Equity Index Pool Fund                              | 10,352            | _   | 10,352  | _  |
| John Hancock Classic Value Fund Class I                           | 1,334             | 1,334   | _   | _  |
| Morgan Stanley Institutional Mid-Cap Growth Fund<br>Class I       | 13,593            | 13,593  | _   | _  |
| Franklin Mutual Quest Fund Class Z                                | 15,694            | 15,694  | _   | _  |
| Managers Cadence Emerging Companies Fund -<br>Institutional Class | 4,536             | 4,536   | _   | _  |
| PIMCO Total Return - Institutional Class                          | 25,405            | 25,405  | _   | _  |
| Royce Special Equity - Institutional Class                        | 3,744             | 3,744   | _   | _  |
| Sequoia Fund  | 27,060            | 27,060  | _   | _  |
| Spartan International Index Fund                                  | 4,403             | 4,403   | _   | _  |
| Fully Benefit- Responsive Investment Contracts: (1)               |                   |   |   |  |
| Fidelity Managed Income Portfolio II Class 2                      | 86,170            | _   | 86,170  | _  |
| Investment Assets at fair value                                   | \$538,050         | \$421,906   | \$116,144   | <b>\$</b> —  |
|   |                   |   |   |  |

<sup>(1)</sup> See Note 1(e) for further description.

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| (in thousands)  | December 31, 2010 | Quoted prices<br>in active<br>markets for<br>identical<br>assets (Level<br>1) | Significant<br>other<br>observable<br>inputs (Level<br>2) | Significant unobservable inputs (Level 3) |
|---|-------------------|---|---|---|
| Common Stock: (1)   |                   |   |   |   |
| FMC Stock   | \$208,143         | \$208,143   | <b>\$</b> —   | <b>\$</b> —                               |
| Mutual Funds: (1)   |                   |   |   |   |
| Clipper Fund  | 13,906            | 13,906  | _   | _   |
| Fidelity Blue Chip Growth Fund Class K                            | 14,795            | 14,795  | _   | _   |
| Fidelity Capital and Income Fund                                  | 13,254            | 13,254  | _   | _   |
| Fidelity Diversified International Fund Class K                   | 19,180            | 19,180  | _   | _   |
| Fidelity Freedom Funds  | 28,234            | 28,234  | _   | _   |
| Fidelity Low-Priced Stock Fund Class K                            | 18,269            | 18,269  | _   | _   |
| Fidelity Magellan Fund Class K                                    | 7,346             | 7,346   | _   | _   |
| Fidelity Puritan Fund Class K                                     | 7,880             | 7,880   | _   | _   |
| Fidelity Retirement Government Money Market                       | 17,229            |   | 17,229  |   |
| Portfolio   |                   |   |   |   |
| Fidelity U.S. Equity Index Pool Fund                              | 9,853             | _   | 9,853   | _   |
| John Hancock Classic Value Fund Class I                           | 1,422             | 1,422   | _   | _   |
| Morgan Stanley Institutional Mid-Cap Growth Fund                  | 16,356            | 16,356  | _   | _   |
| Class I   |                   |   |   |   |
| Franklin Mutual Quest Fund Class Z                                | 16,827            | 16,827  | _   | _   |
| Managers Cadence Emerging Companies Fund -<br>Institutional Class | 3,910             | 3,910   | _   | _   |
| PIMCO Total Return - Institutional Class                          | 23,839            | 23,839  | _   | _   |
| Royce Special Equity - Institutional Class                        | 3,653             | 3,653   | _   | _   |
| Sequoia Fund  | 24,305            | 24,305  | _   | _   |
| Spartan International Index Fund                                  | 5,098             | 5,098   | _   | _   |
| Fully Benefit-Responsive Investment Contracts: (1)                |                   |   |   |   |
| Fidelity Managed Income Portfolio II Class 2                      | 86,401            | _   | 86,401  | _   |
| Investment Assets at fair value                                   | \$539,900         | \$426,417   | \$113,483   | <b>\$</b> —                               |
|   |                   |   |   |   |

#### (1) See Note 1(e) for further description.

The Plan had \$116.1 million and \$113.5 million of investments in certain investment funds, which are reported at fair value and categorized as Level 2 in the above tables at December 31, 2011 and 2010, respectively. The Plan has concluded that the NAV reported by the underlying funds approximates the fair value of these investments. These investments are redeemable with the fund at NAV under the original terms of the partnership agreements and/or subscription agreements and operations of the underlying funds. However, it is possible that these redemption rights may be restricted or eliminated by the funds in the future in accordance with the underlying fund agreements. Due to the nature of the investments held by the funds, changes in market conditions and the economic environment may significantly impact the NAV of the funds and, consequently, the fair value of the Plan's interests in the funds. Furthermore, changes to the liquidity provisions of the funds may significantly impact the fair value of the Plan's interest in the funds.

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## (9) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the Plan's net assets available for benefits per the financial statements to the Form 5500 at December 31, 2011 and 2010:

| Net assets available for benefits per the financial statements                                 | 2011<br>\$546,170 | 2010<br>\$548,331 |
|--|-------------------|-------------------|
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts | 2,094             | 853               |
| Net assets available for benefits per the Form 5500  | \$548,264         | \$549,184         |

The following is a reconciliation of the net decrease in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2011:

| Net decrease in net assets available for benefits per the financial statements                              | \$(2,161 | ) |
|---|----------|---|
| Change in the adjustment from contract value to fair value for fully benefit-responsive investment contract | ts 1,241 |   |
| Net decrease in net assets available for benefits per the Form 5500   | \$(920   | ) |

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# FMC CORPORATION SAVINGS AND INVESTMENT PLAN Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2011 (In thousands, except shares)

| Identity of issuer, borrower, lessor, or similar party         | Description of investment, including maturity date, rate of interest, collateral, par, or maturity value FMC Corporation Common Stock, approximately | Current Value |
|--|--|---------------|
| FMC Stock*   | 2,413,072 shares (the cost basis of the FMC Corporation Stock at December 31, 2011 totaled \$77,472)   | \$207,696     |
| Clipper Fund   | Stock Long-Term Growth Fund  | 12,869        |
| Fidelity Blue Chip Growth Fund Class K*                        | Large Companies Stock Fund   | 13,894        |
| Fidelity Capital and Income Fund*                              | Equity Income and Growth Fund  | 12,328        |
| Fidelity Diversified International Fund Class K*               | Growth Mutual Fund of Foreign Companies  | 14,876        |
| Fidelity Freedom K Funds:*                                     |  |               |
| Freedom 2000 Fund  | Invest in stock, bonds, and money market mutual funds  | 616           |
| Freedom 2010 Fund  | Invest in stock, bonds, and money market mutual funds  | 4,333         |
| Freedom 2020 Fund  | Invest in stock, bonds, and money market mutual funds  | 14,330        |
| Freedom 2030 Fund  | Invest in stock, bonds, and money market mutual funds  | 7,192         |
| Freedom 2040 Fund  | Invest in stock, bonds, and money market mutual funds  | 5,864         |
| Freedom Income Fund  | Asset allocation series funds, primarily invest in other Fidelity mutual funds   | 1,084         |
| Fidelity Low-Priced Stock Fund Class K*                        | Growth Mutual Fund   | 17,402        |
| Fidelity Magellan Fund Class K*                                | Stock Long-Term Growth Fund  | 5,792         |
|  | Portfolio includes investment contracts offered by   | 06.170        |
| Fidelity Managed Income Portfolio II Class 2*                  | major insurance companies and other approved   | 86,170        |
| Fidelity Puritan Fund Class K*                                 | financial institutions Stock and Bond Fund   | 7,861         |
| Fidelity Retirement Government Money                           |  |               |
| Market Portfolio*  | Money Market Mutual Fund   | 19,622        |
| Fidelity U.S. Equity Index Pool Fund*                          | Stock Index Fund   | 10,352        |
| John Hancock Classic Value Fund Class I                        | Domestic Equity Mutual Fund  | 1,334         |
| Morgan Stanley Institutional Mid-Cap Growth Fund Class I       | Stock Long-Term Growth Fund  | 13,593        |
| Franklin Mutual Quest Fund Class Z                             | Stock Long-Term Growth Fund  | 15,694        |
| Managers Cadence Emerging Companies Fund - Institutional Class | Growth Mutual Fund   | 4,536         |
| PIMCO Total Return - Institutional Class                       | Bond Mutual Fund   | 25,405        |
| Royce Special Equity - Institutional Class                     | Stock Long-Term Growth Fund  | 3,744         |

| Sequoia Fund                             | Stock Long-Term Growth Fund                            | 27,060    |
|--|--|-----------|
| Spartan International Index Fund         | International Growth Fund                              | 4,403     |
| Total Investments at Fair Value          |  | 538,050   |
| Notes receivable from participants * (1) | Varying rates of interest, ranging from 3.25% to 9.25% | 7,856     |
| Total assets                             |  | \$545,906 |

<sup>\*</sup> Represents a party-in-interest to the Plan.

<sup>(1)</sup> Current value represents unpaid principal balance plus any accrued but unpaid interest. See accompanying report of independent registered public accounting firm.

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Signatures

The Plan

Pursuant to the requirements of the Securities Exchange Act of 1934, FMC Corporation, as plan administrator, has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

FMC CORPORATION (Registrant)

By: /S/ W. KIM FOSTER
W. Kim Foster
Executive Vice President and
Chief Financial Officer

Date: June 15, 2012

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# **EXHIBIT INDEX**

Exhibit No. Exhibit Description

23.1 Consent of Independent Registered Public Accounting Firm