

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 23.53					12/01/2013 ⁽¹⁾ 12/01/2018	Common Stock	1,500
Stock Option	\$ 28.5					12/02/2014 ⁽²⁾ 12/02/2019	Common Stock	2,000
Stock Option	\$ 27.04					08/26/2015 ⁽³⁾ 08/26/2020	Common Stock	4,000
Stock Option	\$ 25.64					08/25/2016 ⁽⁴⁾ 08/25/2021	Common Stock	3,500
Stock Option	\$ 25.51					08/25/2017 ⁽⁵⁾ 08/25/2022	Common Stock	3,500
Stock Option	\$ 27.94					08/25/2018 ⁽⁶⁾ 08/25/2027	Common Stock	3,500

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
STRATTON FREDERICK P JR 10134 N. PORT WASHINGTON RO. MEQUON, WI 53092	X			

Signatures

/s/Frederick P.
Stratton, Jr.

12/19/2017

__Signature of Reporting
Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 25% per year for 4 years beginning 12/01/2013

(2) 25% per year for 4 years beginning 12/02/2014

(3) 25% per year for 4 years beginning 08/26/2015

(4) 25% per year for 4 years beginning 08/25/2016

(5) 25% per year for 4 years beginning 08/25/2017

(6) 20% per year for 5 years beginning 08/25/2018

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.