

COLUMBUS MCKINNON CORP  
Form 4  
December 18, 2014

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Paradowski Mark R

2. Issuer Name and Ticker or Trading Symbol  
COLUMBUS MCKINNON CORP  
[CMCO]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/16/2014

\_\_\_\_ Director \_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_ Other (specify below)  
VP - Information Services

140 JOHN JAMES AUDUBON PARKWAY

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

AMHERST, NY 14228

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                 |                                      |                                                    | Code                           | V                                                                 | Amount                                                                                        | (A) or (D)                                               | Price                                                 |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 6,579                                                                                         | D                                                        |                                                       |
| Common Stock                    | 12/16/2014                           |                                                    | A                              |                                                                   | 2.1179<br>(1)                                                                                 | A                                                        | \$ 27.12 6,581.1179                                   |
| Common Stock                    | 12/16/2014                           |                                                    | A                              |                                                                   | 4.3087<br>(1)                                                                                 | A                                                        | \$ 25.02 6,585.4266                                   |
| Common Stock                    | 12/16/2014                           |                                                    | A                              |                                                                   | 3.768<br>(1)                                                                                  | A                                                        | \$ 28.61 6,589.1946<br>(2)                            |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 1,446.9352<br>(3)                                                                             | D                                                        |                                                       |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|--------------|----------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable                                         | Expiration Date                                               | Title        | Amount or Number of Shares |
| Non-Qualified Stock Option (Right to Buy)  | \$ 28.45                                               |                                      |                                                    |                                |                                                                                         | 05/19/2009                                               | 05/18/2018                                                    | Common Stock | 305                        |
| Non-Qualified Stock Option (Right to Buy)  | \$ 19.5                                                |                                      |                                                    |                                |                                                                                         | 05/23/2012                                               | 05/22/2021                                                    | Common Stock | 1,436                      |
| Non-Qualified Stock Options (Right to Buy) | \$ 13.43                                               |                                      |                                                    |                                |                                                                                         | 05/21/2013                                               | 05/20/2022                                                    | Common Stock | 2,165                      |
| Non-Qualified Stock Options (Right to Buy) | \$ 18.95                                               |                                      |                                                    |                                |                                                                                         | 05/20/2014                                               | 05/19/2023                                                    | Common Stock | 1,980                      |
| Non-Qualified Stock Options (Right to Buy) | \$ 27.12                                               |                                      |                                                    |                                |                                                                                         | 05/19/2015                                               | 05/19/2024                                                    | Common Stock | 3,190                      |

## Reporting Owners

| Reporting Owner Name / Address                                           | Relationships |           |                                 |       |
|--------------------------------------------------------------------------|---------------|-----------|---------------------------------|-------|
|                                                                          | Director      | 10% Owner | Officer                         | Other |
| Paradowski Mark R<br>140 JOHN JAMES AUDUBON PARKWAY<br>AMHERST, NY 14228 |               |           | VP -<br>Information<br>Services |       |

## Signatures

Mark R.  
Paradowski

12/18/2014

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents additional restricted stock units attributable to dividend reinvestment.  
Includes 2,705.1946 shares of restricted stock issued to reporting person subject to forfeiture in whole or part; 191.8541 shares become fully vested and non-forfeitable on 5/23/2015; 542.4148 shares become fully vested and non-forfeitable 50% for two years beginning 5/21/2015; 708.1527 shares become fully vested and non-forfeitable 33.33% per year for three years beginning 5/20/2015; and 1,262.773 shares become vested 25% per year for four years beginning 5/19/2015, if reporting person remains an employee of issuer.
  - (2) Reports shares allocated to account of reporting person under the Columbus McKinnon Corporation Employee Stock Ownership Plan, as amended (the "ESOP").
  - (3) All exercisable, subject to IRS limitations.
  - (4) Exercisable 25% per year for four years beginning 5/23/2012, if reporting person remains an employee of issuer.
  - (5) Exercisable 25% per year for four years beginning 5/21/2013, if reporting person remains an employee of issuer.
  - (6) Exercisable 25% per year for four years beginning 5/20/2014, if reporting person remains an employee of issuer.
  - (7) Exercisable 25% per year for four years beginning 5/19/2015, if reporting person remains an employee of issuer.
  - (8) Exercisable 25% per year for four years beginning 5/19/2015, if reporting person remains an employee of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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