Form 10-K December 14, 2015	
UNITED STATES	
SECURITIES AND EXCHANGE COMMIS	SION
Washington, D.C. 20549	
FORM 10-K	
x Annual Report pursuant to Section 13 or 1	5(d) of the Securities Exchange Act of 1934
For the fiscal year ended SEPTEMBER 30, 2	2015
-or-	
"Transition Report pursuant to Section 13 o	r 15(d) of the Securities Exchange Act of 1934
For the transition period from	to
Commission File Number: 000-55084	
PRUDENTIAL BANCORP, INC.	
PRUDENTIAL BANCORP, INC.  (Exact Name of Registrant as Specified in its C	harter)

PENNSYLVANIA

46-2935427

(State or other jurisdiction of incorporation or organization) (IRS Employer Identification No.)

**1834 WEST OREGON AVENUE** 19145 **PHILADELPHIA, PENNSYLVANIA** (Zip Code)

(Address of Principal Executive Offices)

Registrant's telephone number: (including area code) (215) 755-1500

Securities registered pursuant to Section 12(b) of the Act:

#### **Title of Each Class**

Name of Each Exchange on Which Registered

Common Stock (par value \$0.01 per share) The Nasdag Stock Market, LLC

Securities registered pursuant to Section 12(g) of the Act: **NONE** 

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES "NO x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. YES "NO x

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES x NO "

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate website, if any, every Interactive Date File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES x NO "

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer o Accelerated Filer x
Non-Accelerated Filer o (Do not check if a smaller reporting company) Smaller Reporting Company o

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). YES o NO x

The aggregate market value of the voting stock held by non-affiliates of the Registrant based on the closing price of \$12.70 on March 31, 2015, the last business day of the Registrant's second quarter was approximately \$100.5 million (9,235,195) shares outstanding less approximately 1.32 million shares held by affiliates at \$12.70 per share). Although directors and executive officers of the Registrant and certain employee benefit plans were assumed to be "affiliates" of the Registrant for purposes of the calculation, the classification is not to be interpreted as an admission of such status.

As of the close of business on December 2, 2015, there were 8,397,625 shares of the Registrant's Common Stock outstanding.

#### DOCUMENTS INCORPORATED BY REFERENCE

1. Portions of the Definitive Proxy Statement for the 2015 Annual Meeting of Shareholders are incorporated by reference into Part III, Items 10-14 of this Form 10-K.

# Prudential Bancorp, Inc. and Subsidiaries

# FORM 10-K INDEX

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#### Forward-looking Statements.

In addition to historical information, this Annual Report on Form 10-K includes certain "forward-looking statements" based on management's current expectations. Prudential Bancorp, Inc.'s (the "Company" or "Prudential Bancorp") actual results could differ materially, as such term is defined in the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, from management's expectations. These forward looking statements are intended to be covered by the safe harbor for forward looking statements provided by the Private Securities Litigation Reform Act of 1995. Such forward-looking statements include statements regarding management's current intentions, beliefs or expectations as well as the assumptions on which such statements are based. These forward-looking statements are subject to significant business, economic and competitive uncertainties and contingencies, many of which are not subject to the Company's control. You are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by such forward-looking statements. Factors that could cause future results to vary from current management expectations include, but are not limited to, general economic conditions, legislative and regulatory changes, monetary and fiscal policies of the federal government, changes in tax policies, rates and regulations of federal, state and local tax authorities, changes in interest rates, deposit flows, the cost of funds, demand for loan products, demand for financial services, competition, changes in the quality or composition of the Company's loan, investment and mortgage-backed securities portfolios, changes in accounting principles, policies or guidelines and other economic, competitive, governmental and technological factors affecting the Company's operations, markets, products, services and fees.

The Company undertakes no obligation to update or revise any forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results that occur subsequent to the date such forward-looking statements are made.

#### **PART I**

Item 1. Business

#### General

Prudential Bancorp is a Pennsylvania corporation that was incorporated in June 2013. It is the successor corporation to Prudential Bancorp, Inc. of Pennsylvania ("Old Prudential Bancorp"), the former stock holding company for Prudential Savings Bank (the "Bank" or "Prudential Savings"), a Pennsylvania-chartered, FDIC-insured savings bank, after the completion in October 2013 of the mutual-to-stock conversion of Prudential Mutual Holding Company (the "MHC"), the former mutual holding company for the Bank.

The mutual-to-stock conversion was completed on October 9, 2013. In connection with the conversion, Prudential Bancorp sold 7,141,602 shares of common stock at \$10.00 per share in a public offering. In addition 2,403,207 shares were issued in exchange for the outstanding shares of common stock of Old Prudential Bancorp held by shareholders other than the MHC. Each share of Old Prudential Bancorp's common stock owned by the public was exchanged for 0.9442 shares of Prudential Bancorp common stock. Gross proceeds from the conversion and offering were approximately \$71.4 million. Upon completion of the offering and the exchange, 9,544,809 shares of common stock of Prudential Bancorp were issued and outstanding.

Financial information as of and for the year ended September 30, 2013 presented in this annual report is derived from the consolidated financial statements of Old Prudential Bancorp

Prudential Bancorp's business activity primarily consists of the ownership of the Bank's common stock, and to a lesser degree the management of the offering proceeds it retained. Prudential Bancorp does not own or lease any property. Instead, it uses the premises, equipment and other property of the Bank. Accordingly, the information set forth in this annual report, including the consolidated financial statements and related financial data, relates primarily to the Bank. As a bank holding company, Prudential Bancorp is subject to the regulation of the Board of Governors of the Federal Reserve System ("Federal Reserve Board").

The Company's results of operations are primarily dependent on the results of the Bank. As of September 30, 2015, the Company, on a consolidated basis, had total assets of approximately \$487.2 million, total deposits of approximately \$365.1 million, and total stockholders' equity of approximately \$117.0 million.

The Bank is a community-oriented savings bank headquartered in South Philadelphia which was originally organized in 1886 as a Pennsylvania-chartered building and loan association known as "The South Philadelphia Building and Loan Association No. 2." The Bank grew through a number of mergers with other mutual institutions with the last merger being with Continental Savings and Loan Association in 1983. The Bank converted to a Pennsylvania-chartered savings bank in August 2004. The banking office network currently consists of the headquarters and main office and six full-service branch offices. Five of the banking offices are located in Philadelphia (Philadelphia County), one is in Drexel Hill in neighboring Delaware County, Pennsylvania and the remaining branch is located in Chalfont in neighboring Bucks County, Pennsylvania. The Bank has announced the planned closing of the Chalfont branch financial center office to be effective in February 2016. The Bank maintains ATMs at all of the banking offices. We also provide on-line and mobile banking services.

We are primarily engaged in attracting deposits from the general public and using those funds to invest in loans and securities. The Company's principal sources of funds are deposits, repayments of loans and mortgage-backed securities, maturities and calls of investment securities and interest-bearing deposits, funds provided from operations and funds borrowed from the Federal Home Loan Bank of Pittsburgh. These funds are primarily used for the origination of various loan types including single-family residential mortgage loans, construction and land development loans, non-residential or commercial real estate mortgage loans, home equity loans and lines of credit, commercial business loans and consumer loans. We are an active originator of residential home mortgage loans in the market area, including loans in excess of \$417,000 (which are referred to as "jumbo loans"). Traditionally, the Bank focused on originating long-term single-family residential mortgage loans for portfolio. Although we had been involved in construction lending, beginning in fiscal 2003, we began to significantly increase our involvement in construction and land development lending. However, due to the recession and the decline in real estate values, we curtailed our construction lending activities starting in 2008. In view of the modest minor improvements in the local economy, the Company has returned to lending locally in construction and land development loans within it's general market area. Construction and land development loans increased from \$22.2 million or 9.0% of the total loan portfolio at September 30, 2011 to \$39.0 million or 11.8% of the total loan portfolio at September 30, 2015. As real estate

values recover and market conditions continue to improve for residential construction lending, we expect to increase our construction and land development lending. See "-Asset Quality".

The investment and mortgage-backed securities portfolio increased by \$5.2 million to \$143.9 million at September 30, 2015 from \$138.7 million at September 30, 2014. This increase was primarily due to the purchase of \$24.9 million of investment and mortgage-backed securities. Also contributing to the increase was the improvement in the unrealized value of the available for sale portfolio. This increase was partially offset by the \$21.4 million received from calls of securities and principal payments. At September 30, 2015, the investment and mortgage-backed securities had an aggregate net unrealized gain of \$25,000 compared with the unrealized loss of \$1.4 million as of September 30, 2014, which was primarily due to recent decreases in the yield on longer term U.S. treasury bond yields which resulted in an improvement in the fair value of our available-for-sale securities.

At September 30, 2015, the Company's non-performing assets totaled \$14.8 million or 3.0% of total assets as compared to \$6.2 million or 1.2% of total assets at September 30, 2014. Non-performing loans at September 30, 2015 consisted of five construction loans aggregating \$8.8 million, 14 one-to four-family residential mortgage loans aggregating \$2.1 million, one single-family residential investment property loan totaling \$1.4 million and three commercial real estate loans aggregating \$1.6 million. At September 30, 2015, the Company had ten loans aggregating \$8.1 million that were classified as troubled debt restructurings ("TDRs"). As of September 30, 2015 all TDRs were performing in accordance with their restructured terms. Three of such loans aggregating \$5.8 million as of September 30, 2015 were classified as non-performing as a result of not achieving an adequate sustained payment history under the restructured terms to justify returning the loans to performing (accrual) status. Two of these three loans totaling \$4.4 million were designated TDRs during the June 2015 quarter due to the extension of their maturity dates. The allowance for loan losses totaled \$2.9 million, or 0.9% of total loans and 21.03% of total non-performing loans at September 30, 2015. See "-Asset Quality".

The executive offices are located at 1834 West Oregon Avenue, Philadelphia, Pennsylvania and the Company's telephone number is (215) 755-1500.

## **Market Area and Competition**

The primary market area is Philadelphia, in particular South Philadelphia and Center City, as well as Delaware County. We also conduct business in Bucks, Chester and Montgomery Counties which, along with Delaware County, comprise the suburbs of Philadelphia. We also make loans in contiguous counties in southern New Jersey. This area is referred to as the Delaware Valley region.

Philadelphia is the seventh largest metropolitan region in the United States and home to over 63 colleges and universities. Traditionally, the economy of the Philadelphia metropolitan area was driven by the manufacturing and distribution sectors. Currently, the leading employment sectors in the region are (i) educational and health services; (ii) transportation, trade and utilities services; (iii) professional and business services; and (iv) due to the region's numerous historic attractions, leisure and hospitality services. The region's leading employers include Jefferson Health System, the University of Pennsylvania Health System, Merck & Company, Inc. and Comcast Corporation. The Philadelphia metropolitan area has also evolved into one of the major corporate centers in the United States due to its geographic location, access to transportation, significant number of educational facilities to supply technical talent and available land for corporate and industrial development. The Philadelphia metropolitan area is currently home to 12 Fortune 500 companies, including AmerisourceBergen, Comcast, Sunoco, DuPont, Aramark and Lincoln Financial. It is also a major health care area with a number of teaching and research hospitals being operated.

We face significant competition in originating loans and attracting deposits. This competition stems primarily from commercial banks, credit unions, other savings banks and savings associations and mortgage-banking companies. Many of the financial service providers operating in the market area are significantly larger, and have greater financial

resources, than us. We face additional competition for deposits from short-term money market funds and other corporate and government securities funds, mutual funds and from other non-depository financial institutions such as brokerage firms and insurance companies.

## **Lending Activities**

**General.** At September 30, 2015, the net loan portfolio totaled \$312.6 million or 64.2% of total assets. Historically, the principal lending activity has been the origination of residential real estate loans collateralized by one-to-four family, also known as "single-family", homes secured by properties located, in substantially all cases, in the Company's market area.

The types of loans that we may originate are subject to federal and state banking laws and regulations. Interest rates charged by us on loans are affected principally by the demand for such loans and the supply of money available for lending purposes and the rates offered by competitors. These factors are, in turn, affected by general and economic conditions, the monetary policy of the federal government, including the Federal Reserve Board, legislative tax policies and governmental budgetary matters.

**Loan Portfolio Composition**. The following table shows the composition of the loan portfolio by type of loan at the dates indicated.

	September 2015 Amount	· 30,	2014 Amount	%	2013 Amount	%	2012 Amount	%	2011 Amount	%	
	Timount	70	7 Imount	70	rimount	70	rimount	70	Timount	70	
	(Dollars in	Thousand	s)								
Real estate											
loans:											
One- to											
four-family	\$259,163	78.40 %	\$282,637	85.47 9	% \$270,791	87.81 9	% \$222,793	84.65 %	\$196,533	79.54	9
residential (1)											
Multi-family											
residential	6,249	1.90 %	7,174	2.17	% 5,716	1.85	% 5,051	1.92 %	5,723	2.32	7
Commercial	25.700	7.00 0	16 110	4.07	10.506	( 22 )	10.222	7.25 0	01 175	0.57	^
real estate	25,799	7.80 %	16,113	4.87 %	% 19,506	6.33 9	% 19,333	7.35 %	21,175	8.57	1
Construction											
and land	38,953	11.78 %	22,397	6.77	% 11,356	3.68	% 14,873	5.65 %	22,226	9.00	7
development											
Total real	330,164	99.89 %	328,321	99.28 %	% 307,369	99.67 9	% 262,050	99.56 %	245,657	99.42	9
estate loans					·				·		
Commercial business	0	0.00 %	1,976	0.60	% 588	0.19	% 632	0.24 %	814	0.33	7
Consumer	392	0.11 %	399	0.12	% 438	0.14	% 523	0.20 %	613	0.25	0,
Total loans	330,556	100.00%		100.00%		100.009		100.00%	247,084	100.00	

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17,097	9,657	1,676	1,629	3,773
(2.104)	(2.440 )	(2.151 )	(090 )	(564)
(2,104)	(2,449)	(2,131 )	(989 )	(304 )
2,930	2,425	2,353	1,881	3,364
\$312,633	\$321,063	\$306,517	\$260,684	\$240,511
	(2,104 ) 2,930	(2,104 ) (2,449 ) 2,930 2,425	(2,104 ) (2,449 ) (2,151 ) 2,930 2,425 2,353	(2,104)     (2,449)     (2,151)     (989)       2,930     2,425     2,353     1,881

**Contractual Terms to Final Maturities.** The following table shows the scheduled contractual maturities of loans as of September 30, 2015, before giving effect to net items. Demand loans, loans having no stated schedule of repayments and no stated maturity, and overdrafts are reported as due in one year or less. The amounts shown below do not take into account loan prepayments.

<sup>(1)</sup> Includes home equity loans and lines of credit totaling \$4.1 million and \$8.5 million, respectively, as of September 30, 2015.

	One-to-Fo Family Residentia (In Thousa	Multi-famil l Residential	yCommercial Real Estate	Construction and Land Developmen	Comn		er Total
Amounts due after September 30,	`	,					
2015 in:							
One year or less	\$5,473	\$ -	\$ 870	\$ 25,498	\$ -	\$ 164	\$32,005
After one year through two years	1,085	-	1,364	4,970	-	24	7,443
After two years through three years	8,472	-	1,954	2,943	-	24	13,393
After three years through five years	12,403	351	5,114	5,542	-	180	23,590
After five years through ten years	54,755	5,664	12,231	-	-	-	72,650
After ten years through fifteen years	56,483	-	3,197	-	-	-	59,680
After fifteen years	120,492	234	1,069	-	-	-	121,795
Total	\$259,163	\$ 6,249	\$ 25,799	\$ 38,953	\$ -	\$ 392	\$330,556

The following table shows the dollar amount of all loans due after one year from September 30, 2015, as shown in the table above, which have fixed interest rates or which have floating or adjustable interest rates.

	Fixed-Rate (In Thousa	Total	
One- to four-family residential (1)	\$179,617	\$ 74,073	\$253,690
Multi-family residential	6,249	-	6,249
Commercial real estate	24,026	903	24,929
Construction and land development	13,455	-	13,455
Consumer	126	102	228
Total	\$223,473	\$ 75,078	\$298,551

#### (1) Includes home equity loans and lines of credit.

The Bank originates construction and development loans and commercial real estate loans with fixed rates and shorter maturities (than for residential mortgage loans). To a lesser extent five, seven and 10 year hybrid adjustable-rate mortgage loans, consisting primarily of one-to four-family residential mortgage loans are also originated. The interest rate is initially fixed for a specified period (five, seven or 10 years) and then converts to an adjustable interest rate which adjusts each year thereafter for the remainder of the loan term. The seven and 10 year adjustable-rate mortgages have artificially low initial interest rates at the date of origination commonly known as "teaser rates." Most of the "hybrid" loans are originated in connection with the origination of jumbo residential mortgage loans.

Loan Originations. The Bank's lending activities are subject to underwriting standards and loan origination procedures established by our board of directors and management. Loan originations are obtained through a variety of sources, primarily existing customers as well as new customers obtained from referrals and local advertising and promotional efforts. We also use loan correspondents and brokers as a source for a substantial part of our residential mortgage loans, either having them originate such loans using our documentation or purchasing such loans from them immediately upon closing. Loans obtained from loan correspondents are underwritten using the same underwriting standards as loans originated internally. Consumer loan applications are taken at any of our offices while loan applications for all other types of loans, including home equity and home equity line of credits, are taken only at our main office. All loan applications are processed and underwritten centrally at our main office.

Single-family residential mortgage loans are generally written on standardized documents used by the Federal Home Loan Mortgage Corporation ("FHLMC" or "Freddie Mac") and Federal National Mortgage Association ("FNMA" or "Fannie Mae"). Property valuations of loans secured by real estate are undertaken by independent third-party appraisers approved by the board of directors and are reviewed internally before acceptance. At both September 30, 2015 and September 30, 2014, the Company had no real estate loans that would be considered subprime loans, which we define as mortgage loans advanced to borrowers who do not qualify for loans bearing market interest rates because of problems with their credit history. The Bank does not originate and has not in the past originated subprime loans.

In addition, the Bank utilizes correspondent brokers to assist in the origination of single-family residential loans. However, all of such loans are underwritten by us using the Bank's underwriting criteria and are approved in accordance with the procedures established by our loan policy prior to loan closing. We also occasionally purchase participation interests in larger balance loans, typically commercial real estate loans, from other financial institutions in our market area. Such participations are reviewed for compliance, are underwritten independently in accordance with our underwriting criteria and are approved by the Management Loan Committee and either the Executive Committee or the full board before they are purchased. Generally, loan purchases have been without any recourse to the seller. However, we actively monitor the performance of such loans through the receipt of regular updates, including inspections reports, from the lead lender regarding the loan's performance, discussing the loan with the lead lender on a regular basis and receiving copies of updated financial statements of the borrower from the lead lender. These loans are subjected to regular internal reviews in accordance with our loan policy.

The Bank typically holds a 100% interest in construction and land development loans. The Bank has in the past and currently reserves the option to sell participation interests. We generally have sold participation interests in loans only when a loan would exceed the Bank's internal and/or legal loans to one borrower limits. With respect to the sale of participation interests in such loans, we have received commitments to purchase such participation interests prior to the time the loan is closed. In addition, we have sold loans in the past to the Federal Home Loan Bank of Pittsburgh pursuant to the Mortgage Partnership Finance program consisting of long-term, fixed-rate single-family residential loans originated which had interest rates below certain levels established by the board of directors. Such sales provide for a limited amount of recourse. There were no loan sales pursuant to this program or otherwise during the fiscal years ended September 30, 2015 and 2014. At September 30, 2015 and 2014, the Company's recourse exposure was approximately \$60,000 and \$64,000, respectively. See "-Lending Activities - Construction and Land Development Lending."

As part of the Bank's loan policy, we are permitted, to make loans to one borrower and related entities in an aggregate amount of up to 15% of the capital accounts of the Bank which consist of the aggregate of its capital, surplus, undivided profits, capital securities and allowance for loan losses. At September 30, 2015, the Bank's internal "guidance" limit is \$8.0 million to one borrower as a threshold, which the Bank is permitted to exceed in certain situations subject to the approval of the Board of Directors that there is adequate support for the exceptions, subject to the overall legal lending limit set forth above. At September 30, 2015, our three largest loans to one borrower and related entities amounted to \$15.1 million, \$9.3 million and \$6.8 million. As of this date, the largest relationship of \$15.1 million consisted of five construction loans with a disbursed balance totaling \$8.8 million (\$4.7 million available in loans in process), two commercial real estate loans totaling \$1.4 million and one residential mortgage totaling \$91,000. Subsequent to September 30, 2015, this relationship was classified as "substandard" as of September 30, 2014 and is currently in a work-out status. This relationship exceeded regulatory limitations by approximately \$310,000 as the result of the issuance of a guarantee of a loan to an affiliate of the borrower by a third party. The Company is currently working with both the borrower and the third party lender to resolve this matter. The second largest relationship of \$9.3 million consists of four loans; the first loan is a \$6.6 million construction land development loan to improve a 3-story building containing 40 three bedroom student housing units; the second loan in the amount of \$1.8 million was used to finance a 12 unit student housing project; the third loan in the amount of \$1.3 million was used to finance a building for student housing; and the fourth loan in the amount of \$474,000 was to finance a commercial building containing the four apartment units and one commercial unit. The third relationship totaling \$6.7 million consists of five loans consisting of: first loan in the amount of \$3.5 million to develop 42 residential town-home lots; the second loan in the amount of \$1.6 million was a cash-out refinance of an industrial building; the third loan in the amount of \$1.2 million was to refinance a retail shopping center; the fourth loan in the amount of \$886,000 was to refinance a gas station and retail shop; and the fifth loan in the amount of \$55,000 was for the acquisition of a single-family investment property. For more information regarding certain of these loans, see "-Lending Activities - Construction and Land Development Lending."

The following table shows our total loans originated, purchased, sold and repaid during the periods indicated.

	Year Ended September 30,					
	2015 (In Thous	2014 sands)	2013			
Loan originations (1)						
One- to four-family residential	\$14,825	\$39,660	\$93,377			
Multi-family residential	57	3,272	588			
Commercial real estate	21,645	5,936	4,353			
Construction and land development	23,659	17,461	4,344			
Commercial business	153	2,191	674			
Consumer	154	114	111			
Total loan originations	60,493	68,634	103,447			
Loans purchased	-	-	-			
Total loans originated and purchased	60,493	68,634	103,447			
Loans sold	-	-	9,240			
Loans transferred to real estate owned	869	83	282			
Loan principal repayments	67,105	53,554	48,581			

Total loans sold and principal repayments	67,974 53,637 58,103	
Increase (decrease) due to other items, net (2)	(949 ) (451 ) 489	
Net (decrease) increase in loan portfolio	\$(8,430) \$14,546 \$45,833	

(1) Includes loan participations with other lenders.

Other items consist of the undisbursed portion of loans in process, deferred fees and the allowance for loan losses. The 2015 balance consists of the \$735,000 provision for loan losses recorded to the allowance and the \$214,000 (2) amortization of net loan fees. The 2014 balance consisted of a \$240,000 provision for loan losses recorded to the allowance and the \$211,000 amortization of net loan fees. The 2013 balance consisted of the \$500,000 recovery from the provision allowance and the \$11,000 amortization of net loans fees.

One- to Four-Family Residential Mortgage Lending. An important lending activity continues to be the origination or purchase of loans secured by first mortgages on one- to four-family residential properties located in the Company's market area. Our single-family residential mortgage loans are obtained through the lending department and branch personnel as well as through correspondents. The balance of such loans increased, on a dollar basis, from \$196.5 million or 79.5% of total loans at September 30, 2011 to \$259.2 million, or 78.4% of total loans at September 30, 2015.

Single-family residential mortgage loans generally are underwritten on terms and documentation conforming to guidelines issued by Freddie Mac and Fannie Mae. We generally have retained for portfolio a substantial portion of the single-family residential mortgage loans that we originate, including our jumbo residential mortgage loans, only selling certain long-term, fixed-rate loans bearing interest rates below certain levels established by the board. All of such loans have been sold to the Federal Home Loan Bank of Pittsburgh pursuant to the Mortgage Partnership Finance Program. No sales pursuant to this program occurred during the past three fiscal years. We service all loans that we have originated, including loans that we subsequently sell. We currently offer adjustable-rate mortgage and balloon loans, which are structured as shorter term fixed-rate loans (generally 10 years or less) followed by a final payment of the full amount of the principal due at the maturity date. Due to the interest rate environment, originations of such loans have been limited in recent years. However, in recent periods we have offered "hybrid" adjustable-rate loans (as described below) in order to increase the interest-rate sensitivity of the loan portfolio, which loans have been more attractive to customers than traditional adjustable-rate loans since the initial interest rate is initially fixed for a specified period. At September 30, 2015, \$74.1 million, or 28.6%, of our one-to four-family residential loan portfolio consisted of adjustable-rate loans. We also originate fixed-rate, fully amortizing mortgage loans with maturities of 15, 20 or 30 years.

While continuing to operate in the historically low current interest rate environment and to assist in the implementation of its asset/liability management policy, we have been placing an emphasis on the origination of adjustable-rate single-family mortgage loans. The adjustable-rate loans currently offered by us have interest rates which are fixed for the first five, seven or 10 years and then adjust every year thereafter for the remainder of the term of the loan in accordance with a designated index, currently one-year U.S. Treasury obligations, adjusted to a constant maturity ("CMT"), plus a stipulated margin. Our adjustable-rate single-family residential mortgage loans generally have a cap of 2% on any increase or decrease in the interest rate at any adjustment date, and a maximum adjustment limit of 5% on any such increase or decrease over the life of the loan. Our adjustable-rate loans require that any payment adjustment resulting from a change in the interest rate of an adjustable-rate loan be sufficient to result in full amortization of the loan by the end of the loan term and, thus, do not permit any of the increased payment to be added to the principal amount of the loan, creating negative amortization. Although we offer adjustable-rate loans with initial rates below the fully indexed rate, loans tied to the one-year CMT are underwritten using methods approved by Freddie Mac or Fannie Mae which require borrowers to be qualified at 2% above the discounted loan rate under certain conditions.

We underwrite one- to four-family residential mortgage loans with loan-to-value ratios of up to 95%, provided that the borrower obtains private mortgage insurance on loans that exceed 80% of the appraised value or sales price, whichever is less, of the secured property. We also require that title insurance, hazard insurance and, if appropriate, flood insurance be maintained on all properties securing real estate loans. A licensed appraiser appraises all properties

securing one- to four-family first mortgage loans. Our mortgage loans generally include due-on-sale clauses which provide us with the contractual right to deem the loan immediately due and payable in the event the borrower transfers ownership of the property.

Our single-family residential mortgage loans also include home equity loans and lines of credit, which amounted to \$4.1 million and \$8.5 million, respectively, at September 30, 2015. The unused portion of home equity lines was \$3.1 million at such date. Our home equity loans are fully amortizing and have terms to maturity of up to 20 years. While home equity loans also are secured by the borrower's residence, we generally obtain a second mortgage position on these loans. Our lending policy provides that our home equity loans have loan-to-value ratios, when combined with any first mortgage, of 80% or less at time of origination, although the preponderance of our home equity loans have combined loan-to-value ratios of 75% or less at time of origination. We also offer home equity revolving lines of credit with interest tied to the Wall Street Journal prime rate plus a stipulated margin. Generally, we have a second mortgage on the borrower's residence as collateral on our home equity lines. In addition, our home equity lines generally have loan-to-value ratios (combined with any loan secured by a first mortgage) of 75% or less at time of origination. Our customers may apply for home equity lines as well as home equity loans at any banking office. While there has been decline in some collateral values due to the continued weak real estate market, we believe our conservative underwriting guidelines have minimized our exposure in that regard.

Construction and Land Development Lending. We renewed our emphasis on construction and land development loans originations because construction loans have shorter terms to maturity, provide an attractive yield and generally have either higher fixed interest rates or adjustable interest rates. We have focused our construction lending on making loans to developers and homebuilders with whom we have long-standing relationships within our primary market area to acquire, develop and build single-family residences or condominium projects. Our construction loans include, to a lesser extent, loans for the construction of multi-family residential or mixed-use properties. At September 30, 2015, our construction and loan development loans amounted to \$39.0 million, or 11.8% of our total loan portfolio. This amount includes \$17.1 million of undisbursed loans in process. The average size of our construction and land development loans, excluding loans to our largest lending relationship, was approximately \$916,000 at September 30, 2015. Our construction loan portfolio has increased substantially since September 30, 2011 when construction loans amounted to \$22.2 million or 9.0% of our total loan portfolio as compared to \$38.9 million or 11.8% of our total loan portfolio at September 30, 2015.

Loans to finance the construction of condominium projects or single-family homes and subdivisions are generally offered to experienced builders in our primary market area with whom we have an established relationship. Residential construction and development loans are offered with terms of up to 36 months although typically the terms are 12 to 24 months. The maximum loan-to-value limit applicable to these loans is 75% of the appraised post construction value and the policy does not require amortization of the principal during the term of the loan. We often establish interest reserves and obtain personal and corporate guarantees as additional security on the construction loans. Interest reserves are used to pay the monthly interest payments during the development phase of the loan and are treated as an addition to the loan balance. Interest reserves pose an additional risk to the Company if it does not become aware of deterioration in the borrower's financial condition before the interest reserve is fully utilized. In order to help monitor the risk, financial statements and tax returns are obtained from borrowers on an annual basis. Additionally, construction loans are reviewed at least annually pursuant to a third party loan review. Construction loan proceeds are disbursed periodically in increments as construction progresses and as inspection by approved appraisers or loan inspectors warrants. Construction loans are negotiated on an individual basis but typically have floating rates of interest based upon the Wall Street Journal prime rate plus a stipulated margin. Additional fees may be charged as funds are disbursed. In addition to interest payments during the term of the construction loan, we typically require that payments to reduce the principal outstanding be made as units are completed and released. Generally such principal payments must be equal to 110% of the amount attributable to the acquisition and development of the lot plus 100%

of the amount attributable to construction of the individual home. We permit a pre-determined limited number of model homes to be constructed on an unsold or "speculative" basis. All other units must be pre-sold before we will disburse funds for construction. Construction loans also include loans to acquire land and loans to develop the basic infrastructure, such as roads and sewers. The majority of the construction loans are secured by properties located in the Philadelphia metropolitan statistical area. In addition, we have sold participation interests in a number of the larger construction projects, although we have generally retained at least a 20% interest. Such sales do not provide for any recourse against the Bank.

Set forth below is a brief description of the two largest construction loan or loan relationships.

As of September 30, 2015, we had extended five construction and land development loans to a local developer aggregating \$8.8 million with a total exposure of \$15.1 million. As a part of the workout the Bank extended two construction loans in the amount of \$5.4 million in November 2014. These two loans are being used to develop a 169 unit mixed townhome and condominium single-family residential community. As the project is completed, the proceeds on unit sales will be used to pay down the borrower's remaining obligation. As a result of the extension of the additional construction loans, the Board determined to grant an exception to the Bank's internal loans-to-one borrower limit. As of September 30, 2015, a total of \$1.5 million has been disbursed. A third loan is a \$3.6 million construction and land development loan to purchase land for the future development of 39 single-family residential real estate units. The loan is a variable-rate loan indexed to the Wall Street Journal prime rate plus a margin with a floor of 5.5%. During 2011, a new appraisal revealed that the market value of the collateral had substantially decreased in value. The borrower subsequently agreed to provide additional collateral to secure this loan resulting in a revised loan-to-value ratio of 73%. This loan had its maturity extended to December 2016 and was classified as a trouble debt restructured loan. The fourth loan is a \$2.4 million construction and land development loan containing 25 residential lots and one fully constructed unit. The loan is a variable-rate loan indexed to the Wall Street Journal prime rate plus a margin with a floor of 6.0%. The borrower has agreed not to develop either of the two projects until certain other projects are completed. The remaining construction and land development loan has an outstanding balance of \$1.3 million and is secured by the 169 residential lots in the referenced mixed town homes and condominium project noted above. The loan is a short-term loan maturing in October 2016 with a fixed-rate of 4.375%. All five construction and land development loans are classified "substandard" and considered to be in a work-out situation as part of the borrower's total relationship.

The second largest construction loan was in the amount of \$6.6 million to improve a lot located in Philadelphia to construct on it a three-story building containing 40 three-bedroom student housing units targeted for use by graduate students studying at one of the major universities located in the area.

Construction financing is generally considered to involve a higher degree of credit risk than long-term financing on improved, owner-occupied real estate. Risk of loss on a construction loan depends largely upon the accuracy of the initial estimate of the property's value at completion of construction compared to the estimated costs, including interest, of construction and other assumptions. Additionally, if the estimate of value proves to be inaccurate, we may be confronted with a project, when completed, having a value less than the loan amount. We have attempted to minimize these risks by generally concentrating on residential construction loans in our market area to contractors with whom we have established lending relationships and by selling, with respect to larger construction and land development loans, participation interests in order to reduce our exposure.

Multi-Family Residential and Commercial Real Estate Loans. At September 30, 2015, multi-family residential and commercial real estate loans amounted in the aggregate to \$32.0 million or 9.7% of the total loan portfolio.

The commercial real estate and multi-family residential real estate loan portfolio consists primarily of loans secured by small office buildings, strip shopping centers, small apartment buildings and other properties used for commercial and multi-family purposes located in the Company's market area. At September 30, 2015, the average commercial and multi-family real estate loan size was approximately \$361,000. The largest multi-family residential or commercial real estate loan at September 30, 2015 was a \$2.0 million loan secured by commercial real estate building that operates a fitness center. The loan was performing in accordance with its terms at such date. Substantially all of the properties securing the multi-family residential and commercial real estate loans are located in the Company's primary market area.

Although terms for commercial real estate and multi-family loans vary, our underwriting standards generally allow for terms up to 15 years with loan-to-value ratios of not more than 75%. Most of the loans are structured with balloon payments of 10 years or less and amortization periods of up to 25 years. Interest rates are either fixed or adjustable, based upon designated market indices such as the <u>Wall Street Journal</u> prime rate plus a margin or, with respect to our multi-family residential loans, the Average Contract Interest Rate for previously occupied houses as reported by the Federal Housing Finance Board. In addition, fees are charged to the borrower at the origination of the loan. We generally obtain personal guarantees of the principals as well as additional collateral for commercial real estate and multi-family real estate loans.

Commercial real estate and multi-family real estate lending involves different risks than single-family residential lending. These risks include larger loans to individual borrowers and loan payments that are dependent upon the successful operation of the project or the borrower's business. These risks can be affected by supply and demand conditions in the project's market area of rental housing units, office and retail space and other commercial space. We attempt to minimize these risks by limiting loans to proven businesses, only considering properties with existing operating performance which can be analyzed, using conservative debt coverage ratios in our underwriting, and periodically monitoring the operation of the business or project and the physical condition of the property.

Various aspects of commercial and multi-family loan transactions are evaluated in an effort to mitigate the additional risk in these types of loans. In our underwriting procedures, consideration is given to the stability of the property's cash flow history, future operating projections, current and projected occupancy levels, location and physical condition. Generally, we impose a debt service ratio (the ratio of net cash flows from operations before the payment of debt service to debt service) of not less than 120%. We also evaluate the credit and financial condition of the borrower, and if applicable, the guarantor. With respect to loan participation interests we purchase, we underwrite the loans as if we were the originating lender. Appraisal reports prepared by independent appraisers are reviewed by us prior to the closing of the loan.

Our origination of commercial real estate and multi-family loans were modest during the periods from fiscal 2012 through fiscal 2015. Although some delinquencies have existed with respect to these types of loans in our portfolio, no losses have been incurred over the past several years.

**Consumer Lending Activities.** We offer various types of consumer loans such as loans secured by deposit accounts and unsecured personal loans. Consumer loans are originated primarily through existing and walk-in customers and direct advertising. At September 30, 2015, \$392,000, or 0.1% of the total loan portfolio consisted of consumer loans.

Consumer loans generally have higher interest rates and shorter terms than residential loans. However, consumer loans have additional credit risk due to the type of collateral securing the loan or in some cases the absence of collateral.

**Commercial Business Loans.** The Bank did not have an outstanding balance of commercial business loans at September 30, 2015. The Bank anticipates being able to originate commercial business loans during fiscal year 2016.

Commercial business loans maybe be made to small to mid-sized businesses in our market area primarily to provide working capital. Small business loans may have adjustable or fixed rates of interest and generally have terms of three years or less but may be as long as 15 years. Our commercial business loans have historically been underwritten based on the creditworthiness of the borrower and generally require a debt service coverage ratio of at least 120%. In addition, we generally obtain personal guarantees from the principals of the borrower with respect to commercial business loans and frequently obtain real estate as additional collateral.

**Loan Approval Procedures and Authority.** Our Board of Directors establishes the Bank's lending policies and procedures. Our various lending policies are reviewed at least annually by our management team and the Board in order to consider modifications as a result of market conditions, regulatory changes and other factors.

Consumer and residential mortgages with total credit exposure equal to or less than \$300,000 may be approved by two senior lending officers. Consumer and residential mortgages with total credit exposure exceeding \$125,000 but not more than \$1 million may be approved by the Chief Lending Officer plus either the Chief Executive Officer or the Chief Operating Officer. Residential owner-occupied non-home equity loans up to \$1.0 million can be approved by Management Loan Committee, comprised of the Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, Chief Lending Officer, Chief Credit Officer and the Controller. All other loans, including all construction and land loans regardless of the amount, must be approved by Management Loan Committee and either the Executive Committee of the Board or the full Board of Directors.

#### **Asset Quality**

**General.** One of our key objectives has been, and continues to be, maintaining a high level of asset quality. In addition to maintaining credit standards for new originations which we believe are prudent, we are proactive in our loan monitoring, collection and workout processes in dealing with delinquent or problem loans. We have also retained an independent, third party to undertake periodic reviews of the credit quality of a random sample of new loans as well as all of our major loans on at least an annual basis.

Reports listing all delinquent accounts are generated and reviewed by management on a monthly basis. These reports include information regarding all loans 30 days or more delinquent as to principal and/or interest and all real estate owned properties and are provided to the Board of Directors. The procedures we take with respect to delinquencies vary depending on the nature of the loan, period and cause of delinquency and whether the borrower is habitually delinquent. When a borrower fails to make a required payment on a loan, we take a number of steps to have the borrower cure the delinquency and restore the loan to current status. We generally send the borrower a written notice of non-payment after the loan is first past due. Our guidelines provide that telephone, written correspondence and/or face-to-face contact will be attempted to ascertain the reasons for delinquency and the prospects of repayment. When contact is made with the borrower at any time prior to foreclosure, we will attempt to obtain full payment, work out a repayment schedule with the borrower to avoid foreclosure or, in some instances, accept a deed in lieu of foreclosure.

In the event payment is not then received or the loan not otherwise satisfied, additional letters and telephone calls generally are made. If the loan is still not brought current or satisfied and it becomes necessary for us to take legal action, which typically occurs after a loan is 90 days or more delinquent, we will commence foreclosure proceedings against any real property that secures the loan. If a foreclosure action is instituted and the loan is not brought current, paid in full, or refinanced before foreclosure sale, the property securing the loan generally is sold at foreclosure and, if purchased by us, becomes real estate owned. Since there has not been a significant increase in recent years in the one-to-four family residential loans that are 90 days past due, the Company was not adversely impacted by any recent government programs related to the foreclosure process.

On loans where the collection of principal or interest payments is doubtful, the accrual of interest income ceases ("non-accrual" loans). On loans 90 days or more past due as to principal and/or interest payments, our policy is to discontinue accruing additional interest and reverse any interest previously accrued. On occasion, this action may be taken earlier if the financial condition of the borrower raises significant concern with regard to his/her ability to service the debt in accordance with the terms of the loan agreement. Interest income is not accrued on these loans until the borrower's financial condition and payment record demonstrate an ability to service the debt.

Property acquired by the Bank through foreclosure is initially recorded at the lower of cost, which is the carrying value of the loan, or fair value at the date of acquisition, which is fair value of the related assets at the date of foreclosure, less estimated costs to sell. Thereafter, if there is a further deterioration in value, we charge earnings for the diminution in value. The Bank's policy is to obtain an appraisal on real estate subject to foreclosure proceedings prior to the time of foreclosure if the property is located outside the Company's market area or consists of other than single-family residential property. We obtain re-appraisals on a periodic basis, generally on at least an annual basis, on foreclosed properties. We also conduct inspections on foreclosed properties.

We account for our impaired loans in accordance with generally accepted accounting principles. An impaired loan generally is one for which it is more likely than not, based on current information, that the lender will not collect all the amounts due under the contractual terms of the loan. Large groups of smaller balance, homogeneous loans are collectively evaluated for impairment. Loans collectively evaluated for impairment include smaller balance commercial real estate loans, residential real estate loans and consumer loans. These loans are evaluated as a group because they have similar characteristics and performance experience. Larger commercial real estate, construction and land development and commercial business loans are individually evaluated for impairment on at least a quarterly basis by management and the independent third party loan review function. All loans classified as substandard as part of the loan review process or due to delinquency, status are evaluated for potential impairment. There were \$16.8 million of loans evaluated for impairment as of September 30, 2015 (of which \$10.3 million are related to the banks largest borrower), consisting of \$8.7 million of construction and land development loans, \$4.2 million of one-to four-family residential loans, and \$3.8 million of commercial real estate loans. Although no specific allocations were applied to these loans, there were partial charge-offs of \$344,000. As of September 30, 2015, there were eight loans totaling \$3.4 million designated as special mention loans consisting of five single-family residential loans aggregating \$2.1 million, two commercial real estate loans aggregating \$965,000 and a multi-family residential loan totaling \$351,000. As of September 30, 2014 there were eight loans totaling \$2.6 million designated as special mention loans, consisting of four single-family residential loans aggregating \$1.5 million, two commercial real estate loans aggregating \$989,000 and two consumer loans aggregating \$119,000.

Federal regulations and our policies require that we utilize an internal asset classification system as a means of reporting problem and potential problem assets. We have incorporated an internal asset classification system, consistent with Federal banking regulations, as a part of our credit monitoring system. We currently classify problem and potential problem assets as "special mention", "substandard," "doubtful" or "loss" assets. An asset is considered "substandard" if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. "Substandard" assets include those characterized by the "distinct possibility" that the insured institution will sustain "some loss" if the deficiencies are not corrected. Assets classified as "doubtful" have all of the weaknesses inherent in those classified "substandard" with the added characteristic that the weaknesses present make

"collection or liquidation in full," on the basis of currently existing facts, conditions, and values, "highly questionable and improbable." Assets classified as "loss" are those considered "uncollectible" and of such little value that their continuance as assets without the establishment of a specific loss reserve is not warranted. Assets which do not currently expose the insured institution to sufficient risk to warrant classification in one of the aforementioned categories but possess weaknesses are required to be designated "special mention."

When an insured institution classifies one or more assets, or portions thereof, as "substandard" or "doubtful," it is required that a general valuation allowance for loan losses be established for loan losses in accordance with established methodology. General valuation allowances represent loss allowances which have been established to recognize the inherent losses associated with lending activities, but which, unlike specific allocations, have not been allocated to particular problem assets. When an insured institution classifies one or more assets, or portions thereof, as "loss," it is required to charge off such amount.

Our allowance for loan losses includes a portion which is allocated by type of loan, based primarily upon our periodic reviews of the risk elements within the various categories of loans. The specific components relate to certain impaired loans. The general components cover non-classified loans and are based on historical loss experience adjusted for qualitative factors in response to changes in risk and market conditions. Our management believes that, based on information currently available, the allowance for loan losses is maintained at a level which covers all known and inherent losses that are both probable and reasonably estimable at each reporting date. However, actual losses are dependent upon future events and, as such, further additions to the level of the allowance for loan losses may become necessary.

We review and classify assets on a quarterly basis and the Board of Directors is provided with reports on our classified and criticized assets. We classify assets in accordance with the management guidelines described above. At September 30, 2015 and 2014, we had no assets classified as "doubtful" or "loss" and \$12.4 million and \$22.0 million, respectively, of assets classified as "substandard." In addition, there were \$3.4 million and \$2.6 million of loans designated as "special mention" as of September 30, 2015 and 2014, respectively. See –"Construction and Land Development Lending For a discussion of our largest lending relationship which was classified as substandard during fiscal 2014 and designated as non-performing during fiscal 2015," see also -"Non-Performing Loans and Real Estate Owned."

**Delinquent Loans.** The following table shows the delinquencies in the loan portfolio as of the dates indicated.

	September 30, 2015				September 30, 2014			
	30-89		90 or Mo	0 or More Days		30-89		ore Days
	Days C	verdue	Overdue	Overdue		Days Overdue		;
	Numbe	r Principal	Number	Principal	Number Principal		Number	Principal
	of Loans	Balance	of Loans	Balance	of Loans	Balance	of Loans	Balance
		s in Thousa			Loans		Loans	
One- to-four family residential	7	\$ 1,462	13	\$ 2,032	8	\$ 475	15	\$ 3,446
Multi-family residential	-	-	-	-	-	-	-	-
Commercial real estate	2	504	1	181	-	-	-	-
Construction and land development	-	-	-	-	-	-	-	-
Commercial business	-	-	-	-	-	-	-	-
Consumer	-	-	-	-	-	-	-	-
Total delinquent loans	9	\$ 1,966	14	\$ 2,213	8	\$ 475	15	\$ 3,446
Delinquent loans to total net loans	0.63%	)	0.71 %		0.15%	)	1.10 %	
Delinquent loans to total loans	0.59%	)	0.67 %		0.14%	)	1.04 %	

Non-Performing Loans and Real Estate Owned. The following table sets forth information regarding the non-performing loans and real estate owned. The Company's general policy is to cease accruing interest on loans, other than single-family residential loans, which are 90 days or more past due and to reverse all accrued interest. At September 30, 2015, all of the loans listed as 90 or more days past due in the table above were in non-accrual status. At September 30, 2015, the Company had ten loans aggregating \$8.1 million that were classified as troubled debt restructurings ("TDRs"). As of September 30, 2015, all the TDRs are performing in accordance with their restructured terms. Three of such loans aggregating \$5.8 million as of September 30, 2015 were classified as non-performing as a result of not achieving a sufficiently sustained payment history under the restructured terms to justify returning the loans to performing (accrual) status. Two of these three loans totaling \$4.4 million were recently designated TDRs during the June 2015 quarter as a result of from the extension of their original maturity dates.

The following table shows the amounts of non-performing assets (defined as non-accruing loans, accruing loans 90 days or more past due as to principal or interest and real estate owned) at the dates indicated.

Non-accruing loans:	September 2015 (Dollars in	30, 2014 Thousands)	2013	2012	2011
One- to four-family residential	\$3,547 (1	) \$5,002 (1)	\$4,259 (1)	\$12,904 (	1) \$10 314
Multi-family residential	ψ3,547 (1	, ψ5,002 (1 <sub>)</sub>	- (1)	, φ12,70 <del>+</del> (.	- -
Commercial real estate	1,589 (1)	877 (1)	2,375 (1)	597	545
Construction and land development	8,796 (1)	. ,	2,373 (1)	517	1,772
Commercial business	-	_	_	-	1,772
Consumer	_	_	_	_	_
Total non-accruing loans	13,932	5,879	6,634	14,018	12,631
Accruing loans 90 days or more past due:	13,732	3,077	0,054	14,010	12,031
One- to four-family residential	_	_	_	_	_
Multi-family residential	_	_	_	_	_
Commercial real estate	_	_	_	_	_
Construction	_	_	_	_	_
Commercial business	_	_	_	_	_
Consumer	_	_	_	_	_
Total accruing loans 90 days or more past due	_	_	_	_	_
Total non-performing loans (2)	13,932	5,879	6,634	14,018	12,631
Real estate owned, net (3)	869	360	406	1,972	2,268
Total non-performing assets	\$14,801	\$6,239	\$7,040	\$15,990	\$14,899
F	, , ,	, -,	, , , , ,	, -,	, ,
Total non-performing loans as a percentage of loans,	4.21 %	1.83 %	2.16 %	5.38 %	5.25 %
Total non-performing loans as a percentage of total assets	2.86 %	1.12 %	1.09 %	2.86 %	2.53 %
Total non-performing assets as a percentage of total assets	3.04 %	1.19 %	1.16 %	3.26 %	2.98 %

<sup>(1)</sup>Includes at: (i) September 30, 2015, \$5.8 million of troubled debt restructurings (TDRs) that were classified non-performing consisting of a \$3.6 million construction and land development loan, a \$1.4 million one-to-four family loan and a \$737,000 commercial real estate loan; (ii) September 30, 2014, \$2.4 million of TDRs that were classified non-performing consisting of a \$1.5 million one-to-four family loan and a \$877,000 commercial real estate loan, (iii) at September 30, 2013, \$2.1 million of TDRs consisting of a one-to-four family loan in the amount of \$157,000 and five commercial real estate loans totaling \$1.9 million; and (v) September 30, 2012, \$8.1 million of TDRs consisting of five loans to the same borrower related to a 133-unit condominium project that was resolved in fiscal 2013. There were no TDRs at September 30, 2011.

- (2)Non-performing loans consist of non-accruing loans plus accruing loans 90 days or more past due.
- (3)Real estate owned balances are shown net of related loss allowances and consist solely of real property.

Interest payments on non-accrual loans is applied to principal until either the loan is paid-in full or the Bank determines after a significant payment history has been achieved to warrant the involved loan being classified as a performing loan. There was \$412,000 of such interest recognized during fiscal 2015 while there was \$71,000 of such interest recognized for non-accrual loans for fiscal 2014. Approximately \$685,000 in additional interest income would have been recognized during the year ended September 30, 2015 if these loans had been performing during fiscal 2015.

At September 30, 2015, the Company's non-performing assets totaled \$14.8 million or 3.0% of total assets as compared to \$6.2 million or 1.2% of total assets at September 30, 2014. The increase was primarily due to the placement on non-accrual during the quarter ended March 31, 2015 of the Company's largest lending relationship, which consists of nine loans aggregating \$10.3 million including four construction loans aggregating \$8.8 million. The relationship was classified as non-performing due to insufficient cash flow. This relationship, which consists primarily of construction loans related to residential real estate development projects, has been in a workout status for several quarters and has been classified "substandard" since June 2014. As of September 30, 2015, the complete relationship was analyzed for impairment. As of such date, the relationship was deemed to have sufficient collateral and as a result, no impairment charge was required. Non-performing loans at September 30, 2015 consisted of five construction loans aggregating \$8.8 million, 14 one-to four-family residential mortgage loans aggregating \$2.1 million, one single-family residential investment property loan totaling \$1.4 million and three commercial real estate loans aggregating \$1.6 million. At September 30, 2015, the Company had ten loans aggregating \$8.1 million that were classified as TDRs. As of September 30, 2015, all the TDRs are performing in accordance with their restructured terms. Three of such loans aggregating \$5.8 million as of September 30, 2015 were classified as non-performing as a result of not achieving an sufficiently sustained payment history under the restructured terms to justify returning the loans to performing (accrual) status. Two of these three loans totaling \$4.4 million (which are part of the real estate development relationship discussed above) were designated TDRs during the June 2015 quarter due to the extension of their maturity dates. As of September 30, 2015, the Company had reviewed \$16.8 million of loans for possible impairment of which \$12.4 million was classified as substandard compared to \$22.0 million reviewed for possible impairment and classified substandard as of September 30, 2014.

Allowance for Loan Losses. The allowance for loan losses is established through a provision for loan losses charged to expense. We maintain the allowance at a level believed, to the best of management's knowledge, to cover all known and inherent losses in the portfolio that are both probable and reasonable to estimate at each reporting date.

Management reviews the allowance for loan losses on no less than a quarterly basis in order to identify those inherent losses and to assess the overall collection probability for the loan portfolio. For each primary type of loan, we establish a loss factor reflecting an estimate of the known and inherent losses in such loan type using both a quantitative analysis as well as consideration of qualitative factors. Management's evaluation process includes, among other things, an analysis of delinquency trends, non-performing loan trends, the level of charge-offs and recoveries, prior loss experience, total loans outstanding, the volume of loan originations, the type, size and geographic concentration of our loans, the value of collateral securing the loan, the borrower's ability to repay and repayment performance, the number of loans requiring heightened management oversight, local economic conditions and industry experience.

The carrying value of loans is periodically evaluated and the allowance is adjusted accordingly. The establishment of the allowance for loan losses is significantly affected by management judgment and uncertainties and there is a likelihood that different amounts would be reported under different conditions or assumptions. Various regulatory agencies, as an integral part of their examination process, periodically review the allowance for loan losses. Such agencies may require us to make additional provisions for estimated loan losses based upon judgments that differ from those of management. As of September 30, 2015, our allowance for loan losses of \$2.9 million was 0.9% of total loans receivable and 21.0% of non-performing loans.

Charge-offs on loans totaled \$384,000 and \$215,000 for the years ended September 30, 2015 and 2014, respectively. The charge-offs during fiscal 2015 and 2014 were primarily the result of the decline in the collateral value on certain collateral dependent loans which are classified as substandard. Management took a prudent approach in writing down all substandard loans to the net realizable value of the applicable underlying collateral.

Management will continue to monitor and modify the allowance for loan losses as conditions dictate. No assurances can be given that the level of allowance for loan losses will cover all of the inherent losses on our loans or that future adjustments to the allowance for loan losses will not be necessary if economic and other conditions differ substantially from the economic and other conditions used by management to determine the current level of the allowance for loan losses.

The following table shows changes in the allowance for loan losses during the periods presented.

At or For the	Year I	Ended (	Septem	ber 3	0,
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	2015 (Dollars in	2014 Thousands)	2013	2012	2011
Total loans outstanding at end of period	\$330,556	\$330,696	\$308,395	\$263,205	\$247,084
Average loans outstanding	323,398	319,126	278,582	242,781	246,188
Allowance for loan losses, beginning of period	2,425	2,353	1,881	3,364	3,151
Provision (recovery) for loan losses	735	240	(500)	725	4,630
Charge-offs:					
One- to four-family residential	384	215	154	1,905	750
Multi-family residential and commercial real estate	-	-	-	-	-
Construction and land development	-	-	-	303	3,667
Commercial business	-	-	-	-	-
Consumer	-	-	-	-	-
Total charge-offs	384	215	154	2,208	4,417
Recoveries on loans previously charged off	154	47	1,126	-	-
Allowance for loan losses, end of period	\$2,930	\$2,425	\$2,353	\$1,881	\$3,364
Allowance for loan losses as a percent of total loans	0.93 %	% 0.75 %	6 0.77 %	0.71	% 1.36 %

Allowance for loan losses as a percent of	21.03	07-	41.24	07-	25 47	07-	12 /2	07-	26.63	07-
non-performing loans	21.03	70	41.24	70	33.47	70	13.42	70	20.03	70
Ratio of net charge-offs during the period to average	0.07	0%	0.05	0%	NM*		0.91	0%	1.79	%
loans outstanding during the period	0.07	70	0.03	70	INIVI		0.91	70	1.79	70

<sup>\*</sup> Not meaningful.

The following table shows how the allowance for loan losses is allocated by type of loan at each of the dates indicated.

	Septemb	er 30,													
	2015			2014			2013			2012			2011		
		Loan			Loan			Loan			Loan			Loan	
		Categor	ry		Categor	ry		Catego	ry		Catego	ry		Catego	ry
	Amount	as a %		Amount	as a %		Amount	as a %		Amount	t as a %		Amount	as a %	
	of	of Tota	1	of	of Tota	1	of	of Tota	.1	of	of Tota	1	of	of Tota	1
	Allowan	deoans		Allowar	deoans		Allowar	deoans		Allowa	ndeoans		Allowar	ıdeoans	
	(Dollars	in Thou	san	ds)											
One- to															
four-family	\$1,636	78.40	%	\$1,663	85.47	%	\$1,384	87.81	%	\$830	84.65	%	\$1,651	79.54	%
residential															
Multi-family	66	1.90	%	67	2.17	%	22	1.85	%	7	1.92	%	7	2.32	%
residential	00	1.70	, .	07	2.17	,,		1.00	,,	,	1.,,_	, 0	,	2.52	,,
Commercial	231	7.80	%	122	4.87	%	70	6.33	%	125	7.35	%	221	8.57	%
real estate															
Construction	525	11.00	~	222	6.77	~	650	2.60	~	7.45		~	1 401	0.00	~
and land	725	11.80	%	323	6.77	%	653	3.68	%	745	5.65	%	1,481	9.00	%
development															
Commercial	_	0.00	%	15	0.60	%	4	0.19	%	3	0.24	%	3	0.33	%
business	4	0.10	01	4	0.10	04	2	0.14	01		0.20	04		0.25	01
Consumer	4	0.10	%	4	0.12	%		0.14	%	I 170	0.20	%		0.25	%
Unallocated	268	-		231	-		218	-		170	0.00	%	-	0.00	%
Total										*					
allowance for	\$2,930	100.00	) %	\$2,425	100.00	) %	\$2,353	100.00	) %	\$1,881	100.00	) %	\$3,364	100.01	%
loan losses															

The aggregate allowance for loan losses increased by \$505,000 from September 30, 2014 to September 30, 2015, due to a provision of \$735,000, partially offset by net-charge offs of \$230,000 recorded during the period. During the year ended September 30, 2015, we recorded a provision in the amount of \$735,000 due to the increase in the level of commercial real estate and construction loans outstanding, charge-offs incurred during fiscal 2015 and the previously disclosed classification of a \$10.3 million loan workout relationship as non-performing. Fluctuations in the allowance may occur based on management's consideration of the known and inherent losses in the loan portfolio that are reasonably estimated as well as current qualitative and quantitative risk factors at the time of the analysis.

## **Investment Activities**

**General**. We invest in securities in accordance with policies approved by our board of directors. The investment policy designates the President, Chief Financial Officer and Controller as the Investment Committee, which is authorized by the board to make the Bank's investments consistent with the investment policy. The Board of Directors of the Bank reviews all investment activity on a monthly basis.

The investment policy is designed primarily to manage the interest rate sensitivity of the assets and liabilities, to generate a favorable return without incurring undue interest rate and credit risk, to complement the lending activities and to provide and maintain liquidity. The current investment policy generally permits investments in debt securities issued by the U.S. government and U.S. agencies, municipal bonds, and corporate debt obligations, as well as investments in preferred and common stock of government agencies and government sponsored enterprises such as Fannie Mae, Freddie Mac and the Federal Home Loan Bank of Pittsburgh (federal agency securities) and, to a lesser extent, other equity securities. Securities in these categories are classified as "investment securities" for financial reporting purposes. The policy also permits investments in mortgage-backed securities, including pass-through securities issued and guaranteed by Fannie Mae, Freddie Mac and Ginnie Mae as well as collateralized mortgage obligations ("CMOs") issued or backed by securities issued by these government sponsored agencies.

Ginnie Mae is a government agency within the Department of Housing and Urban Development which is intended to help finance government-assisted housing programs. Ginnie Mae securities are backed by loans insured by the Federal Housing Administration, or guaranteed by the Department of Veterans Affairs. The timely payment of principal and interest on Ginnie Mae securities is guaranteed by Ginnie Mae and backed by the full faith and credit of the U.S. Government. Freddie Mac is a private corporation chartered by the U.S. Government. Freddie Mac issues participation certificates backed principally by conventional mortgage loans. Freddie Mac guarantees the timely payment of interest and the ultimate return of principal on participation certificates. Fannie Mae is a private corporation chartered by the U.S. Congress with a mandate to establish a secondary market for mortgage loans. Fannie Mae guarantees the timely payment of principal and interest on Fannie Mae securities. Freddie Mac and Fannie Mae securities are not backed by the full faith and credit of the U.S. Government. On September 7, 2008, Freddie Mac and Fannie Mae were placed into conservatorship by the U.S. Government. During 2011 and 2012, the Federal Housing Administration Agency indicated that the Treasury Department is committed to fund Freddie Mac and Fannie Mae to levels needed in order to sufficiently to meet their funding needs.

Investments in mortgage-backed securities involve a risk that actual prepayments will be greater than estimated prepayments over the life of the security, which may require adjustments to the amortization of any premium or accretion of any discount relating to such instruments thereby changing the net yield on such securities. There is also reinvestment risk associated with the cash flows from such securities or in the event such securities are redeemed by the issuer. In addition, the market value of such securities may be adversely affected by changes in interest rates. Further, privately issued mortgage-backed securities and CMOs also have a higher risk of default due to adverse changes in the creditworthiness of the issuer. Management's practice is generally to not invest in such securities, and the small amount remaining of these types of securities received as a result of the redemption in kind of an investment in a mutual fund, were sold prior to the end of fiscal 2014. See further discussion in Note 5 of the Notes to Consolidated Financial Statements included in Item 8 herein.

At September 30, 2015, the investment and mortgage-backed securities portfolio amounted to \$143.8 million or 29.5% of total assets at such date. The largest component of the securities portfolio as of September 30, 2015 consisted of U.S. Government and agency obligations, which amounted to \$73.9 million or 51.2% of the securities portfolio at September 30, 2015. In addition, we invest in U.S Government agency mortgage-backed securities and to a significantly lesser degree, other securities.

The securities are classified at the time of acquisition as available for sale, held to maturity or trading. Securities classified as held to maturity must be purchased with the intent and ability to hold that security until its final maturity, and can be sold prior to maturity only under rare circumstances. Held to maturity securities are accounted for based upon the amortized cost of the security. Available for sale securities can be sold at any time based upon needs or market conditions. Available for sale securities are accounted for at fair value, with unrealized gains and losses on these securities, net of income tax provisions, reflected as accumulated other comprehensive income. At September 30, 2015, we had \$66.4 million of investment and mortgage-backed securities classified as held to maturity, \$77.5 million of investment and mortgage-backed securities classified as available for sale and no securities classified as trading securities.

We do not purchase mortgage-backed derivative instruments nor do we purchase corporate obligations which are not rated investment grade or better. However, certain investments acquired through a redemption in kind during 2008 of our entire investment in a mutual fund were below investment grade and were deemed impaired. As of September 30, 2014, the remaining balance of such securities had been sold and the Company recorded a pre-tax gain of \$142,000.

The mortgage-backed securities consist both of mortgage pass-through and collateralized mortgage obligations guaranteed Ginnie Mae, Fannie Mae or Freddie Mac. At September 30, 2014, the Company had sold the remaining portfolio of non-agency securities.

The following table sets forth certain information relating to the investment and mortgage-backed securities portfolios at the dates indicated.

	September 30, 2015 Amortized Fair Cost Value		2014 Amortized Fair Cost Value		2013 Amortized Cost	l Fair Value
	Cost	v alue	Cost	v alue	Cost	v arue
	(In Thousa	ands)				
Mortgage-backed securities - U.S. Government agencies	\$73,917	\$73,254	\$54,190	\$54,845	\$38,231	\$38,903
Mortgage-backed securities - Non-agency	-	-	-	-	3,319	3,530
U.S. Government and agency obligations	69,917	71,047	85,906	81,994	85,920	79,897
Total debt securities	143,834	144,301	140,096	136,839	127,470	122,330
FHLMC preferred stock	6	59	6	70	6	33
Total investment and mortgage-backed securities	\$143,840	\$144,360	\$140,102	\$136,909	\$127,476	\$122,363

## (1) Includes impaired securities.

The following tables set forth the amortized cost of investment and mortgage-backed securities which mature during each of the periods indicated and the weighted average yields for each range of maturities at September 30, 2015. The Company did not hold any tax-exempt bonds as of September 30, 2015.

Amount	s at Septe	mber 30, 2	2015 Whi	ch Mature	: In				
		Over		Over					
		One		Five					
	Weighted	dYear	Weighted	dYears	Weighted	dOver	Weighte	d	Weighted
One Year	Average	Through	Average	Through	Average	Ten	Average		Average
or Less	Yield	Five Years	Yield	Ten Years	Yield	Years	Yield	Total	Yield

(Dollars in Thousands)

Bonds and other						
debt securities:						
U.S. Government						
and agency	\$5,000	1.88 % \$2,984	4.23 % \$8,941	2.27 % \$56,992	2.51 % \$73,917	2.51 %
obligations						
Mortgage-backed			40	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • ~
securities	-		- 48	2.95 % 69,869	2.38 % 69,917	2.38 %
Total	\$5,000	1.88 % \$2,984	4.23 % \$8,989	2.27 % \$126,861	2.44 % \$143,834	2.45 %

The following table sets forth the purchases and principal repayments of our mortgage-backed securities at amortized cost during the periods indicated.

	At or For t	he				
	Year Ende	d Septembe	r 30,			
	2015	2014	2013			
	(Dollars in Thousands)					
Mortgage-backed securities at beginning of period	\$54,190	\$41,550	\$68,665			
Purchases	24,865	23,085	1,977			
Sale of mortgage-backed securities available for sale	-	(1,779)	(14,289)			
Other than temporary impairment of securities (1)	-	(16)	(32)			
Maturities and repayments	(9,372)	(8,936)	(15,110)			
Amortizations of premiums and discounts, net	234	286	339			
Mortgage-backed securities at end of period	\$69,917	\$54,190	\$41,550			
Weighted average yield at end of period	2.44 %	2.67 %	3.21 %			

Impairment primarily relates to non-agency mortgage-backed securities received in the redemption in kind of an (1) investment in a mutual fund. The Company sold the remaining mortgage-backed securities received in redemption in kind as of September 30, 2014.

#### **Sources of Funds**

**General.** Deposits, loan repayments and prepayments, proceeds from sales of loans, cash flows generated from operations and FHLB advances are the primary sources of funds for use in lending, investing and for other general purposes.

**Deposits**. We offer a variety of deposit accounts with a range of interest rates and terms. Deposits consist of checking, both interest-bearing and non-interest-bearing, money market, savings and certificate of deposit accounts. At September 30, 2015, 46.3% of the funds deposited with Prudential Savings were in core deposits, which are deposits other than certificates of deposit.

The flow of deposits is influenced significantly by general economic conditions, changes in money market rates, prevailing interest rates and competition. Deposits are obtained predominantly from the areas where the branch offices are located. We have historically relied primarily on customer service and long-standing relationships with customers to attract and retain these deposits; however, market interest rates and rates offered by competing financial institutions significantly affect the Company's ability to attract and retain deposits. The interest rates offered on deposits are

competitive in the market place.

The Bank uses traditional means of advertising its deposit products, including broadcast and print media and generally does not solicit deposits from outside its market area.

We do not actively solicit certificate accounts of \$100,000 and above, known as "jumbo CDs," or use brokers to obtain deposits. At September 30, 2015, jumbo CDs amounted to \$87.2 million, of which \$30.1 million are scheduled to mature within twelve months subsequent to such date. At September 30, 2015, the weighted average remaining period until maturity of the certificate of deposit accounts was 26.7 months.

The following table shows the distribution of, and certain other information relating to, deposits by type of deposit, as of the dates indicated.

	September	30,							
	2015			2014			2013		
	Amount	% of Total Deposits	1	Amount	% of Total Deposits		Amount	% of Tota Deposits	1
	(Dollars in	Thousands	s)						
Certificate accounts:									
Less than 1.00%	\$64,717	17.73	% \$	\$74,146	18.96	%	\$85,672	15.78	%
1.00% - 1.99%	86,203	23.61	%	79,474	20.33	%	77,884	14.35	%
2.00% - 2.99%	45,121	12.36	%	48,105	12.30	%	30,345	5.59	%
3.00% - 3.99%	-	-		10,914	2.79	%	17,653	3.25	%
4.00% - 4.99%	-	-		-	-		2,744	0.51	%
Total certificate accounts	\$196,041	53.70	% \$	\$212,639	54.38	%	\$214,298	39.48	%
Transaction accounts:									
Savings	70,355	19.27	%	73,275	18.73	%	223,615	41.20	%
Checking:	-								
Interest-bearing	2,293	0.63	%	2,327	0.60	%	36,063	6.64	%
Non-interest-bearing	35,649	9.76	%	38,119	9.75	%	3,474	0.64	%
Money market	60,736	16.64	%	64,665	16.54	%	65,298	12.03	%
Total transaction accounts	\$169,033	46.30	% \$	\$178,386	45.62	%	\$328,450	60.52	%
Total deposits	\$365,074	100.00	% \$	\$391,025	100.00	%	\$542,748	100.00	%

The following table shows the average balance of each type of deposit and the average rate paid on each type of deposit for the periods indicated.

	Year Ende	d Septeml	ber 30,									
	2015				2014				2013			
	Average Balance	Interest Expense	Averag Rate Paid	ge	Average Balance	Interest Expense	Averag Rate Paid	ge	Average Balance	Interest Expense	Averag Rate Paid	ge
	(Dollars in	Thousand	ds)									
Savings	\$75,203	\$208	0.28	%	\$80,432	\$262	0.33	%	\$82,478	\$265	0.32	%
Interest-bearing												
checking and money market accounts	98,324	323	0.33	%	100,303	348	0.35	%	100,709	358	0.36	%
Certificate accounts	207,391	2,899	1.40	%	203,083	2,791	1.37	%	233,814	3,721	1.59	%
Total interest-bearing deposits	380,918	\$3,430	0.90	%	383,818	\$3,401	0.89	%	417,001	\$4,344	1.04	%
	2,241				2,498				3,483			

Non-interest-bearing

deposits

Total deposits \$383,159 0.90 % \$386,316 0.88 % \$420,484 1.03 %

The following table shows the savings flows during the periods indicated.

	Year Ended September 30,					
	2015 2014 2013					
	(In Thousan	ids)				
Deposits made	\$296,394	\$345,125	\$507,513			
Withdrawals	(325,584)	(499,938)	(394,002)			
Interest credited	3,239	3,090	3,635			
Total (decrease) increase in deposits	\$(25,951)	\$(151,723)	\$117,146			

Proceeds from the Company's second-step conversion offering in the amount of \$145.7 million are included in the deposits made during fiscal 2013. The offering was completed in October 2013 and \$69.4 million was transferred to capital and \$75.4 million was returned to subscribers due to an over subscription in the offering. Such transfers and refunds are reflected in the withdrawals during fiscal 2014.

The following table presents, by various interest rate categories and maturities, the amount of certificates of deposit at September 30, 2015.

Maturing in the 12 Months Ending September 30,								
Certificates of Deposit	2016	2017	2018	Thereafter	Total			
	(In Thous	sands)						
Less than 1.00%	\$57,423	\$7,293	\$-	\$ -	\$64,716			
1.00% - 1.99%	13,515	11,040	31,605	30,044	86,204			
2.00% - 2.99%	11,874	13,247	-	20,000	45,121			
Total certificate accounts	\$82,812	\$31,580	\$31,605	\$ 50,044	\$196,041			

The following tables show the maturities of our certificates of deposit of \$100,000 or more at September 30, 2015, by time remaining to maturity.

		Weighte	ed			
Quarter Ending:	Amount	Avg Ra	te			
	(Dollars in					
	Thousand	ls)				
December 31, 2015	\$11,756	0.76	%			
March 31, 2016	7,496	0.86	%			
June 30, 2016	5,891	1.01	%			
September 30, 2016	4,907	1.16	%			
After September 30, 2016	57,137	1.87	%			

Total certificates of deposit with balances of \$100,000 or more \$87,187 1.54 %

**Borrowings.** From time to time we may utilize advances from the Federal Home Loan Bank of Pittsburgh as an alternative to retail deposits to fund the operations as part of the operating and liquidity strategy. See "*Liquidity and Capital Resources*" in Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operation. These FHLB advances are collateralized primarily by certain mortgage loans and mortgage-backed securities and secondarily by an investment in capital stock of the Federal Home Loan Bank of Pittsburgh. There are no specific credit covenants associated with these borrowings. FHLB advances are made pursuant to several different credit programs, each of which has its own interest rate and range of maturities. The maximum amount that the Federal Home Loan Bank of Pittsburgh will advance to member institutions, including the Bank, fluctuates from time to time in accordance with the policies of the Federal Home Loan Bank of Pittsburgh. At September 30, 2015, the Company did not have any outstanding advances with the FHLB, but had the ability to obtain advances in the amount of \$189.8 million.

The following table shows certain information regarding borrowings at or for the dates indicated:

	At or For the Year				
	Ended S	Ended September 30,			
	2015	2014	2013		
	(Dollars in Thousands)				
FHLB advances:					
Average balance outstanding	\$162	\$340	\$340		
Maximum amount outstanding at any month-end during the period	340	340	340		
Balance outstanding at end of period	0	340	340		
Average interest rate during the period	0.00%	0.00%	0.00%		
Weighted average interest rate at end of period	0.00%	0.00%	0.00%		

The Company had two FHLB advances made under a community housing program in which matured during fiscal 2015.

#### **Subsidiaries**

The Company has only one direct subsidiary: Prudential Savings Bank. The Bank's sole subsidiary as of September 30, 2015 was PSB Delaware, Inc. ("PSB"), a Delaware-chartered corporation established to hold investment securities. As of September 30, 2015, PSB had assets of \$116.6 million primarily consisting of mortgage-backed and investment securities. We may consider the establishment of one or more additional subsidiaries in the future.

#### **Employees**

At September 30, 2015, we had 67 full-time employees, and four part-time employees. None of such employees are represented by a collective bargaining group, and we believe that the Company's relationship with its employees is good. During September 2015 and continued in early October 2015, the Company began a reduction in force initiative which resulted in a reduction of approximately 10% of its workforce.

#### REGULATION

#### General

Prudential Savings Bank is a Pennsylvania-chartered savings bank and is subject to extensive regulation and examination by the Pennsylvania Department of Banking and Securities (the "Department") and by the Federal Deposit Insurance Corporation ("FDIC"), and is also subject to certain requirements established by the Federal Reserve Board. The federal and state laws and regulations which are applicable to banks regulate, among other things, the scope of their business, their investments, their reserves against deposits, the payment of dividends, the timing of the availability of deposited funds and the nature and amount of and collateral for certain loans. There are periodic examinations by the Department and the FDIC to test the Bank's compliance with various regulatory requirements. This regulation and supervision establishes a comprehensive framework of activities in which an institution can engage and is intended primarily for the protection of the insurance fund and depositors. The regulatory structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. Any change in such regulation, whether by the Department, the FDIC, the Federal Reserve Board or the Congress could have a material adverse impact on Prudential Bancorp and the Bank and their respective operations.

Federal law provides the federal banking regulators, including the FDIC and the Federal Reserve Board, with substantial enforcement powers. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease-and-desist or removal orders, and to initiate injunctive actions against banking organizations and institution-affiliated parties, as defined. In general, these enforcement actions may be initiated for violations of laws and regulations and unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities.

Prudential Bancorp is a registered as bank holding company under the Bank Holding Company Act and is subject to regulation and supervision by the Federal Reserve Board and by the Department. Prudential Bancorp files annually a report of its operations with, and is subject to examination by, the Federal Reserve Board and the Department. This regulation and oversight is generally intended to ensure that Prudential Bancorp limits its activities to those allowed by law and that it operates in a safe and sound manner without endangering the financial health of the Bank.

In connection with the reorganization completed in October 2013, Prudential Bancorp registered its common stock with the Securities and Exchange Commission ("SEC") under the Securities Exchange Act of 1934. Prudential Bancorp is subject to the proxy and tender offer rules, insider trading reporting requirements and restrictions, and certain other requirements under the Securities Exchange Act of 1934. Prudential Bancorp's common stock is listed on the Nasdaq Global Market under the symbol "PBIP." The Nasdaq Stock Market listing requirements impose additional requirements on us, including, among other things, rules relating to corporate governance and the composition and independence of our board of directors and various committees of the board, such as the audit committee.

Certain of the regulatory requirements that are applicable to the Bank and Prudential Bancorp are described below. This description of statutes and regulations is not intended to be a complete explanation of such statutes and regulations and their effects on the Bank and Prudential Bancorp and is qualified in its entirety by reference to the actual statutes and regulations.

#### 2010 Enacted Regulatory Reform

On July 21, 2010, the President signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"). The Dodd-Frank Act imposes new restrictions and an expanded framework of regulatory oversight for financial institutions, including depository institutions. The law also established an independent federal consumer protection bureau within the Federal Reserve Board. The following discussion summarizes significant aspects of the new law that may affect the Bank and Prudential Bancorp. Not all of the regulations implementing these changes have been promulgated, so we cannot determine the full impact on our business and operations at this time.

The following aspects of the financial reform and consumer protection act are related to the operations of the Bank:

- A new independent consumer financial protection bureau was established, the Consumer Finance Protection Bureau ("CFPB") within the Federal Reserve Board, empowered to exercise broad regulatory, supervisory and enforcement authority with respect to both new and existing consumer financial protection laws. Smaller financial institutions, like the Bank, will be subject to the supervision and enforcement of their primary federal banking regulator with respect to the federal consumer financial protection laws.
- Tier 1 capital treatment for "hybrid" capital items like trust preferred securities is eliminated subject to various grandfathering and transition rules.
- The prohibition on payment of interest on demand deposits was repealed.

Deposit insurance on most accounts increased to \$250,000.

- The deposit insurance assessment base calculation now equals the depository institution's total assets minus the sum of its average tangible equity during the assessment period.
- The minimum reserve ratio of the Deposit Insurance Fund increased to 1.35 percent of estimated annual insured deposits or assessment base; however, the FDIC is directed to "offset the effect" of the increased reserve ratio for insured depository institutions with total consolidated assets of less than \$10 billion.

The following aspects of the financial reform and consumer protection act are related to the operations of Prudential Bancorp:

- The Federal Deposit Insurance Act was amended to direct federal regulators to require depository institution holding companies to serve as a source of strength for their depository institution subsidiaries.
- The SEC is authorized to adopt rules requiring public companies to make their proxy materials available to shareholders for nomination of their own candidates for election to the board of directors.
- Public companies are now required to provide their shareholders with a non-binding vote: (i) at least once every three years on the compensation paid to executive officers, and (ii) at least once every six years on whether they should have a "say on pay" vote every one, two or three years.
- A separate, non-binding shareholder vote is now required regarding golden parachutes for named executive officers when a shareholder vote takes place on mergers, acquisitions, dispositions or other transactions that would trigger the parachute payments.
- Securities exchanges are now required to prohibit brokers from using their own discretion to vote shares not beneficially owned by them for certain "significant" matters, which include votes on the election of directors and executive compensation matters.
- Stock exchanges are prohibited from listing the securities of any issuer that does not have a policy providing for (i) disclosure of its policy on incentive compensation payable on the basis of financial information reportable under the securities laws, and (ii) the recovery from current or former executive officers, following an accounting restatement triggered by material noncompliance with securities law reporting requirements, of any incentive compensation paid erroneously during the three-year period preceding the date on which the restatement was required that exceeds the amount that would have been paid on the basis of the restated financial information.
- Disclosure in annual proxy materials will be required concerning the relationship between the executive compensation paid and the financial performance of the issuer.
- Item 402 of Regulation S-K promulgated by the SEC will be amended to require companies to disclose the ratio of the Chief Executive Officer's annual total compensation to the median annual total compensation of all other employees, commencing with fiscal years starting after January 1, 2017.

### **Regulation of Prudential Savings Bank**

Pennsylvania Banking Law. The Pennsylvania Banking Code of 1965 (the "Banking Code") contains detailed provisions governing the organization, location of offices, rights and responsibilities of directors, officers, employees and members, as well as corporate powers, savings and investment operations and other aspects of the Bank and its affairs. The Banking Code delegates extensive rulemaking power and administrative discretion to the Department so that the supervision and regulation of state-chartered savings banks may be flexible and readily responsive to changes in economic conditions and in savings and lending practices.

One of the purposes of the Banking Code is to provide savings banks with the opportunity to be competitive with each other and with other financial institutions existing under other Pennsylvania laws and other state, federal and foreign laws. A Pennsylvania savings bank may locate or change the location of its principal place of business and establish an office anywhere in Pennsylvania, with the prior approval of the Department.

The Department generally examines each savings bank not less frequently than once every two years. Although the Department may accept the examinations and reports of the FDIC in lieu of its own examination, the present practice is for the Department to alternate conducting examinations with the FDIC. The Department may order any savings bank to discontinue any violation of law or unsafe or unsound business practice and may direct any director, trustee, officer, attorney or employee of a savings bank engaged in an objectionable activity, after the Department has ordered the activity to be terminated, to show cause at a hearing before the Department why such person should not be removed.

Insurance of Accounts. The deposits of the Bank are insured to the maximum extent permitted by the Deposit Insurance Fund and are backed by the full faith and credit of the U.S. Government. The Dodd-Frank Act increased deposit insurance on most accounts to \$250,000. As insurer, the FDIC is authorized to conduct examinations of, and to require reporting by, insured institutions. It also may prohibit any insured institution from engaging in any activity determined by regulation or order to pose a serious threat to the FDIC. The FDIC also has the authority to initiate enforcement actions against savings institutions.

The Dodd Frank Act raises the minimum reserve ratio of the Deposit Insurance Fund from 1.15% to 1.35% and requires the FDIC to offset the effect of this increase on insured institutions with assets of less than \$10 billion (small institutions). The FDIC has proposed a rule to accomplish this by imposing a surcharge on larger institutions commencing when the reserve ratio reaches 1.15% and ending when it reaches 1.35%. This surcharge period is expected to begin in 2016 and end by December 31, 2018. Small institutions will receive credits for the portion of their regular assessments that contributed to growth in the reserve ratio between 1.15% and 1.35%. The credits will apply to reduce regular assessments by 2.0 basis points for quarters when the reserve ratio is at least 1.40%.

The FDIC's risk-based premium system provides for quarterly assessments. Each insured institution is placed in one of four risk categories depending on supervisory and capital considerations. Within its risk category, an institution is assigned to an initial base assessment rate which is then adjusted to determine its final assessment rate based on its brokered deposits, secured liabilities and unsecured debt. To implement the Dodd Frank Act, the FDIC amended its deposit insurance regulations (1) to change the assessment base for insurance from domestic deposits to average assets minus average tangible equity and (2) to lower overall assessment rates. The revised assessments rates are between 2.5 to 9 basis points for banks in the lowest risk category and between 30 to 45 basis points for banks in the highest risk category. In addition, all institutions with deposits insured by the FDIC are required to pay assessments to fund interest payments on bonds issued by the Financing Corporation, a mixed-ownership government corporation established to recapitalize a predecessor to the Deposit Insurance Fund. These assessments will continue until the Financing Corporation bonds mature in 2019.

The FDIC may terminate the deposit insurance of any insured depository institution, including the Bank, if it determines after a hearing that the institution has engaged or is engaging in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, order or any condition imposed by an agreement with the FDIC. It also may suspend deposit insurance temporarily during the hearing process for the permanent termination of insurance, if the institution has no tangible capital. If insurance of

accounts is terminated, the accounts at the institution at the time of the termination, less subsequent withdrawals, shall continue to be insured for a period of six months to two years, as determined by the FDIC. Management is not aware of any existing circumstances which could result in termination of the Bank's deposit insurance.

Recent Regulatory Capital Regulations. In July of 2013 the respective U.S. federal banking agencies issued final rules implementing Basel III and the Dodd-Frank Act capital requirements to be fully-phased in on a global basis on January 1, 2019. The new regulations establish a new tangible common equity capital requirement, increase the minimum requirement for the current Tier 1 risk-weighted asset ("RWA") ratio, phase out certain kinds of intangibles treated as capital and certain types of instruments and change the risk weightings of certain assets used to determine required capital ratios. The new common equity Tier 1 capital component requires capital of the highest quality – predominantly composed of retained earnings and common stock instruments. For community banks, such as the Bank, a common equity Tier 1 capital ratio of 4.5% became effective on January 1, 2015. The new capital rules also increased the current minimum Tier 1 capital ratio from 4.0% to 6.0% beginning on January 1, 2015. In addition, in order to make capital distributions and pay discretionary bonuses to executive officers without restriction, an institution must also maintain greater than 2.5% in common equity attributable to a capital conservation buffer to be phased in from January 1, 2016 until January 1, 2019. The new rules also increase the risk weights for several categories of assets, including an increase from 100% to 150% for certain acquisition, development and construction loans and more than 90-day past due exposures. The new capital rules maintain the general structure of the prompt corrective action rules (described below), but incorporate the new common equity Tier 1 capital requirement and the increased Tier 1 RWA requirement into the prompt corrective action framework.

Regulatory Capital Requirements. Federally insured state-chartered non-member banks and savings banks are required to maintain minimum levels of regulatory capital. Current FDIC capital standards require these institutions to satisfy a common equity Tier 1 capital requirement, a leverage capital requirement and a risk-based capital requirement. The common equity Tier 1 capital component generally consists of retained earnings and common stock instruments and must equal at least 4.5% of risk-weighted assets. Leverage capital, also known as "core" capital, must equal at least 3.0% of adjusted total assets for the most highly rated state-chartered non-member banks and savings banks. Core capital generally consists of common stockholders' equity (including retained earnings). An additional cushion of at least 100 basis points is required for all other savings associations, which effectively increases their minimum Tier 1 leverage ratio to 4.0% or more. Under the FDIC's regulations, the most highly-rated banks are those that the FDIC determines are strong banking organization and are rated composite 1 under the Uniform Financial Institutions Rating System. Under the risk-based capital requested, "total" capital (a combination of core and "supplementary" capital) must equal at least 8.0% of "risk-weighted" assets. The FDIC also is authorized to impose capital requirements in excess of these standards on individual institutions on a case-by-case basis.

In determining compliance with the risk-based capital requirement, a savings bank is allowed to include both core capital and supplementary capital in its total capital, provided that the amount of supplementary capital included does not exceed the savings bank's core capital. Supplementary capital generally consists of general allowances for loan losses up to a maximum of 1.25% of risk-weighted assets, together with certain other items. In determining the required amount of risk-based capital, total assets, including certain off-balance sheet items, are multiplied by a risk weight based on the risks inherent in the type of assets. The risk weights range from 0% for cash and securities issued by the U.S. Government or unconditionally backed by the full faith and credit of the U.S. Government to 100% for loans (other than qualifying residential loans weighted at 80%) and repossessed assets.

Savings banks must value securities available for sale at amortized cost for regulatory capital purposes. This means that in computing regulatory capital, savings banks should add back any unrealized losses and deduct any unrealized

gains, net of income taxes, on debt securities reported as a separate component of capital, as defined by generally accepted accounting principles.

At September 30, 2015, the Bank exceeded all of its regulatory capital requirements, with Tier 1, Tier 1 common equity, Tier 1 (to risk-weighted assets) and total risk-based capital ratios of 19.50%, 41.66%, 41.65% and 43.00%, respectively.

Any savings bank that fails any of the capital requirements is subject to possible enforcement action by the FDIC. Such action could include a capital directive, a cease and desist order, civil money penalties, the establishment of restrictions on the institution's operations, termination of federal deposit insurance and the appointment of a conservator or receiver. The FDIC's capital regulations provide that such actions, through enforcement proceedings or otherwise, could require one or more of a variety of corrective actions.

Department Capital Requirements. The Bank is also subject to more stringent Department capital guidelines. Although not adopted in regulation form, the Department utilizes capital standards requiring a minimum of 6% leverage capital and 10% risk-based capital. The components of leverage and risk-based capital are substantially the same as those defined by the FDIC. At September 30, 2015, Prudential Savings Bank's capital ratios exceeded each of its capital requirements.

Prompt Corrective Action. The following table shows the amount of capital associated with the different capital categories set forth in the prompt corrective action regulations.

	Total	Tier 1	Tier 1	Tier 1
Comital Catagory	Risk-Based	Risk-Based	Common Equity	Leverage
Capital Category	Capital	Capital	Capital	Capital
Well capitalized	10% or more	6% or more	6.5% or more	5% or more
Adequately capitalized	8% or more	4% or more	4.5% or more	4% or more
Undercapitalized	Less than 8%	Less than 4%	Less than 4.5%	Less than 4%
Significantly undercapitalized	Less than 6%	Less than 3%	Less than 3%	Less than 3%

In addition, an institution is "critically undercapitalized" if it has a ratio of tangible equity to total assets that is equal to or less than 2.0%. Under specified circumstances, a federal banking agency may reclassify a "well capitalized" institution as adequately capitalized and may require an adequately capitalized institution or an undercapitalized institution to comply with supervisory actions as if it were in the next lower category (except that the FDIC may not reclassify a significantly undercapitalized institution as critically undercapitalized).

An institution generally must file a written capital restoration plan which meets specified requirements within 45 days of the date that the institution receives notice or is deemed to have notice that it is undercapitalized, significantly undercapitalized or critically undercapitalized. A federal banking agency must provide the institution with written notice of approval or disapproval within 60 days after receiving a capital restoration plan, subject to extensions by the

agency. An institution which is required to submit a capital restoration plan must concurrently submit a performance guaranty by each company that controls the institution. In addition, undercapitalized institutions are subject to various regulatory restrictions, and the appropriate federal banking agency also may take any number of discretionary supervisory actions.

At September 30, 2015, the Bank was deemed to be a "well capitalized" institution for purposes of the prompt corrective action regulations and as such is not subject to the above mentioned restrictions.

The table below sets forth the Company and the Bank's capital position relative to its respective regulatory capital requirements at September 30, 2015.

					To Be	
					Well Capitalized Under Prompt	
			Required for C	Capital	Corrective Action	
	Actual		Adequacy Purposes(1)		Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
			(Dollars in Thousands)			
Tier 1 capital (to average assets)						
Company	\$116,903	23.73%	N/A	N/A	N/A	N/A
Bank	96,034	19.50	\$ 19,699	4.0	\$ 24,624	5.0 %
Tier 1 Common (to risk-weighted assets)						
Company	116,921	50.63	N/A	N/A	N/A	N/A
Bank	96,052	41.66	10,376	4.0	14,987	6.0
Tier 1 capital (to risk-weighted assets)						
Company	116,903	50.63	N/A	N/A	N/A	N/A
Bank	96,034	41.65	13,834	4.0	18,446	6.0
Total capital (to risk-weighted assets)						
Company	120,016	51.98	N/A	N/A	N/A	N/A
Bank	99,147	43.00	18,446	8.0	23,057	10.0

<sup>(1)</sup> The Company is not subject to the regulatory capital ratios imposed by Basel III on bank holding companies because the Company was deemed to be a small bank holding company as of September 30, 2015.

Activities and Investments of Insured State-Chartered Banks and Savings Banks. The activities and equity investments of FDIC-insured, state-chartered banks and savings banks are generally limited to those that are permissible for national banks. Under regulations dealing with equity investments, an insured state bank or savings bank generally may not directly or indirectly acquire or retain any equity investment of a type, or in an amount, that is not permissible for a national bank. An insured state bank is not prohibited from, among other things:

• acquiring or retaining a majority interest in a subsidiary;

- investing as a limited partner in a partnership the sole purpose of which is direct or indirect investment in the acquisition, rehabilitation or new construction of a qualified housing project, provided that such limited partnership investments may not exceed 2% of the bank's total assets;
- acquiring up to 10% of the voting stock of a company that solely provides or reinsures directors', trustees' and officers' liability insurance coverage or bankers' blanket bond group insurance coverage for insured depository institutions; and
- acquiring or retaining the voting shares of a depository institution if certain requirements are met.

The FDIC has adopted regulations pertaining to the other activity restrictions imposed upon insured state-chartered banks and savings banks and their subsidiaries. Pursuant to such regulations, insured state banks and savings banks engaging in impermissible activities may seek approval from the FDIC to continue such activities. State banks and savings banks not engaging in such activities but that desire to engage in otherwise impermissible activities either directly or through a subsidiary may apply for approval from the FDIC to do so; however, if such bank fails to meet the minimum capital requirements or the activities present a significant risk to the FDIC insurance funds, such application will not be approved by the FDIC. Pursuant to this authority, the FDIC has determined that investments in certain majority-owned subsidiaries of insured state-chartered banks and savings banks do not represent a significant risk to the deposit insurance funds. Investments permitted under that authority include real estate activities and securities activities.

Restrictions on Capital Distributions. Under federal rules, an insured depository institution may not pay any dividend if payment would cause it to become undercapitalized or if it is already undercapitalized. In addition, federal regulators have the authority to restrict or prohibit the payment of dividends for safety and soundness reasons. The FDIC also prohibits an insured depository institution from paying dividends on its capital stock or interest on its capital notes or debentures (if such interest is required to be paid only out of net profits) or distributing any of its capital assets while it remains in default in the payment of any assessment due the FDIC. The Bank is currently not in default in any assessment payment to the FDIC. Pennsylvania law also restricts the payment and amount of dividends, including the requirement that dividends be paid only out of accumulated net earnings.

*Incentive Compensation*. Guidelines adopted by the federal banking agencies pursuant to the FDIA prohibit excessive compensation as an unsafe and unsound practice and describe compensation as excessive when the amounts paid are unreasonable or disproportionate to the services performed by an executive officer, employee, director or principal stockholder.

In January 2010, the FDIC announced that it would seek public comment on whether banks with compensation plans that encourage risky behavior should be charged higher deposit assessment rates than such banks would otherwise be charged. The comment period ended in February 2010. As of June 30, 2015, a final rule has not been adopted.

In June 2010, the Federal Reserve issued comprehensive guidance on incentive compensation policies (the "Incentive Compensation Guidance") intended to ensure that the incentive compensation policies of banking organizations do not undermine the safety and soundness of such organizations by encouraging excessive risk-taking. The Incentive Compensation Guidance, which covers all employees that have the ability to materially affect the risk profile of an organization, either individually or as part of a group, is based upon the key principles that a banking organization's incentive compensation arrangements should (i) provide incentives that do not encourage risk-taking beyond the organization's ability to effectively identify and manage risks, (ii) be compatible with effective internal controls and risk management, and (iii) be supported by strong corporate governance, including active and effective oversight by the organization's board of directors. Any deficiencies in compensation practices that are identified may be incorporated into the organization's supervisory ratings, which can affect its ability to make acquisitions or perform other actions. The Incentive Compensation Guidance provides that enforcement actions may be taken against a

banking organization if its incentive compensation arrangements or related risk-management control or governance processes pose a risk to the organization's safety and soundness and the organization is not taking prompt and effective measures to correct the deficiencies.

In April 2011, the federal banking agencies and the SEC jointly published proposed rulemaking designed to implement provisions of the Dodd-Frank Act prohibiting incentive compensation arrangements that would encourage inappropriate risk taking. Those proposed regulations apply only to a financial institution or its holding company with \$1 billion or more of assets.

The scope and content of the U.S. banking regulators' policies on incentive compensation are continuing to develop. It cannot be determined at this time whether a final rule will be adopted and whether compliance with such a final rule will adversely affect the ability of Prudential Bancorp and the Bank to hire, retain and motivate their key employees.

*Privacy Requirements.* Federal law places limitations on financial institutions like the Bank regarding the sharing of consumer financial information with unaffiliated third parties. Specifically, these provisions require all financial institutions offering financial products or services to retail customers to provide such customers with the financial institution's privacy policy and provide such customers the opportunity to "opt out" of the sharing of personal financial information with unaffiliated third parties. The Bank currently has a privacy protection policy in place and believes such policy is in compliance with applicable regulations.

Anti-Money Laundering. Federal anti-money laundering rules impose various requirements on financial institutions to prevent the use of the U.S. financial system to fund terrorist activities. These provisions include a requirement that financial institutions operating in the United States have anti-money laundering compliance programs, due diligence policies and controls to ensure the detection and reporting of money laundering. Such compliance programs supplement existing compliance requirements, also applicable to financial institutions, under the Bank Secrecy Act and the Office of Foreign Assets Control Regulations. The Bank has established policies and procedures to ensure compliance with the federal anti-money laundering provisions.

UDAP and UDAAP. Recently, banking regulatory agencies have increasingly used a general consumer protection statute to address "unethical" or otherwise "bad" business practices that may not necessarily fall directly under the purview of a specific banking or consumer finance law. The law of choice for enforcement against such business practices has been Section 5 of the Federal Trade Commission Act (the "FTC Act"), which is the primary federal law that prohibits unfair or deceptive acts or practices, referred to as UDAP, and unfair methods of competition in or affecting commerce. "Unjustified consumer injury" is the principal focus of the FTC Act. Prior to the Dodd- Frank Act, there was little formal guidance to provide insight to the parameters for compliance with UDAP laws and regulations. However, UDAP laws and regulations have been expanded under the Dodd-Frank Act to apply to "unfair, deceptive or abusive acts or practices," referred to as UDAAP, which have been delegated to the CFPB for supervision. The CFPB has published its first Supervision and Examination Manual that addresses compliance with and the examination of UDAAP. The potential reach of the CFPB's broad new rulemaking powers and UDAAP authority on the operations of financial institutions offering consumer financial products or services, including the Bank is currently unknown.

Regulatory Enforcement Authority. Applicable banking laws include substantial enforcement powers available to federal and state banking regulators. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease-and-desist or removal orders and to initiate injunctive actions against banking organizations and institution-affiliated parties, as defined. In general, these enforcement actions may be initiated for violations of laws and regulations and unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities.

Community Reinvestment Act. All insured depository institutions have a responsibility under the Community Reinvestment Act and related regulations to help meet the credit needs of their communities, including low- and moderate-income neighborhoods. An institution's failure to comply with the provisions of the Community Reinvestment Act could result in restrictions on its activities. The Bank received a "satisfactory" Community Reinvestment Act rating in its most recently completed examination.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank of Pittsburgh, which is one of 12 regional Federal Home Loan Banks. Each Federal Home Loan Bank serves as a reserve or central bank for its members within its assigned region. It is funded primarily from proceeds from the sale of consolidated obligations of the Federal Home Loan Bank System. It makes loans to members (i.e., advances) in accordance with policies and procedures established by the board of directors of the Federal Home Loan Bank.

As a member, the Bank is required to purchase and maintain stock in the Federal Home Loan Bank of Pittsburgh in an amount in accordance with the Federal Home Loan Bank's capital plan and sufficient to ensure that the Federal Home Loan Bank remains in compliance with its minimum capital requirements. At September 30, 2015, the Bank was in compliance with this requirement.

Federal Reserve Board System. The Federal Reserve Board requires all depository institutions to maintain non-interest bearing reserves at specified levels against their transaction accounts, which are primarily checking and NOW accounts, and non-personal time deposits. The balances maintained to meet the reserve requirements imposed by the Federal Reserve Board may be used to satisfy the liquidity requirements that are imposed by the Department. At September 30, 2015, the Bank was in compliance with these reserve requirements.

#### **Regulation of Prudential Bancorp**

Bank Holding Company Act Activities and Other Limitations. Under the Bank Holding Company Act, Prudential Bancorp must obtain the prior approval of the Federal Reserve Board before it may acquire control of another bank or bank holding company, merge or consolidate with another bank holding company, acquire all or substantially all of the assets of another bank or bank holding company, or acquire direct or indirect ownership or control of any voting shares of any bank or bank holding company if, after such acquisition, Prudential Bancorp would directly or indirectly own or control more than 5% of such shares.

Federal statutes impose restrictions on the ability of a bank holding company and its nonbank subsidiaries to obtain extensions of credit from its subsidiary bank, on the subsidiary bank's investments in the stock or securities of the holding company, and on the subsidiary bank's taking of the holding company's stock or securities as collateral for loans to any borrower. A bank holding company and its subsidiaries are also prevented from engaging in certain tie-in arrangements in connection with any extension of credit, lease or sale of property, or furnishing of services by the subsidiary bank.

A bank holding company is required to serve as a source of financial and managerial strength to its subsidiary banks and may not conduct its operations in an unsafe or unsound manner. In addition, it has been the policy of the Federal Reserve Board that a bank holding company should stand ready to use available resources to provide adequate capital

to its subsidiary banks during periods of financial stress or adversity and should maintain the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary banks. A bank holding company's failure to meet its obligations to serve as a source of strength to its subsidiary banks will generally be considered by the Federal Reserve Board to be an unsafe and unsound banking practice or a violation of the Federal Reserve Board regulations, or both. The Dodd-Frank Act included a provision that directs federal regulators to require depository institution holding companies to serve as a source of strength for their depository institution subsidiaries. To date, no regulations have been promulgated to implement that provision.

Non-Banking Activities. The business activities of Prudential Bancorp, as a bank holding company, are restricted by the Bank Holding Company Act. Under the Bank Holding Company Act and the Federal Reserve Board's bank holding company regulations, bank holding companies may only engage in, or acquire or control voting securities or assets of a company engaged in:

- banking or managing or controlling banks and other subsidiaries authorized under the Bank Holding Company Act; and
- any Bank Holding Company Act activity the Federal Reserve Board has determined to be so closely related that it is incidental to banking or managing or controlling banks.

The Federal Reserve Board has determined by regulation that certain activities are closely related to banking including operating a mortgage company, finance company, credit card company, factoring company, trust company or savings association; performing certain data processing operations; providing limited securities brokerage services; acting as an investment or financial advisor; acting as an insurance agent for certain types of credit-related insurance; leasing personal property on a full-payout, non-operating basis; providing tax planning and preparation services; operating a collection agency; and providing certain courier services. Moreover, as discussed below, certain other activities are permissible for a bank holding company that becomes a financial holding company.

Financial Holding Companies. Bank holding companies may also engage in a broad range of activities under a type of financial services company known as a "financial holding company." A financial holding company essentially is a bank holding company with significantly expanded powers. Financial holding companies are authorized by statute to engage in a number of financial activities previously impermissible for bank holding companies, including securities underwriting, dealing and market making; sponsoring mutual funds and investment companies; insurance underwriting and agency; and merchant banking activities. The Federal Reserve Board and the Department of the Treasury are also authorized to permit additional activities for financial holding companies if the activities are "financial in nature" or "incidental" to financial activities. A bank holding company may become a financial holding company if each of its subsidiary banks is well capitalized, well managed, and has at least a "satisfactory" Community Reinvestment Act rating. A financial holding company must provide notice to the Federal Reserve Board within 30 days after commencing activities previously determined by statute or by the Federal Reserve Board of its intent to be deemed a financial holding company. However, it is not precluded from submitting a notice in the future should it wish to engage in activities only permitted to financial holding companies.

Regulatory Capital Requirements. The Federal Reserve Board has adopted capital adequacy guidelines pursuant to which it assesses the adequacy of capital in examining and supervising a bank holding company and in analyzing applications to it under the Bank Holding Company Act. The Federal Reserve Board's capital adequacy guidelines for Prudential Bancorp, on a consolidated basis, are similar to those imposed on the Bank by the FDIC. See "-Regulation

of Prudential Savings Bank - Capital Requirements." Moreover, certain of the bank holding company capital requirements promulgated by the Federal Reserve Board in 2013 became effective as of January 1, 2015. Those requirements establish four minimum capital ratios that Prudential Bancorp had to comply with as of that date as set forth in the table below. However, in May 2015, amendments to the Federal Reserve Board's small bank holding company policy statement (the "SBHC Policy") became effective which increased the asset threshold to qualify to utilize the provisions of the SBHC Policy from \$500 million to \$1.0 billion. Bank holding companies which are subject to the SBHC Policy are not subject to compliance with the regulatory capital requirements set forth in the table below until they exceed \$1.0 billion in assets. As a consequence, as of June 30, 2015, Prudential Bancorp was not required to comply with the requirements set forth below until such time that its consolidated total assets exceed \$1.0 billion or the Federal Reserve Board determines that Prudential Bancorp is no longer deemed to be a small bank holding company. However, if Prudential Bancorp had been subject to the requirements, it would have been in compliance with such requirements.

**Capital Ratio** 

**Regulatory Minimum** 

Common Equity Tier 1 Capita