

VANHOUTTE PHILIP  
Form 4  
May 15, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
VANHOUTTE PHILIP

2. Issuer Name and Ticker or Trading Symbol  
PLANTRONICS INC /CA/ [PLT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
345 ENCINAL STREET

3. Date of Earliest Transaction (Month/Day/Year)  
05/14/2013

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)

TOP EXECUTIVE OFFICER - MAJOR

(Street)  
SANTA CRUZ, CA 95060

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Code V Amount (D) Price   |  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security | 2. Conversion or Exercise | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any | 4. Transaction Code | 5. Number of Derivative Securities | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|---------------------------------|---------------------------|--------------------------------------|-----------------------------------|---------------------|------------------------------------|--|---|
|---------------------------------|---------------------------|--------------------------------------|-----------------------------------|---------------------|------------------------------------|--|---|

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| (Instr. 3)                                      | Price of<br>Derivative<br>Security | (Month/Day/Year) | (Instr. 8) | Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) |       |     |                           |                    |                 |  |
|---|------------------------------------|------------------|------------|---|-------|-----|---------------------------|--------------------|-----------------|--|
|   |                                    |                  | Code       | V   | (A)   | (D) | Date Exercisable          | Expiration<br>Date | Title           |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 200   |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 200   |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 330   |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 100   |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 100   |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 53    |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 9,005 |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 900   |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 25.84                           | 05/14/2013       | M          |   | 1,357 |     | 09/22/2004 <sup>(1)</sup> | 09/22/2013         | COMMON<br>STOCK |  |

## Reporting Owners

| Reporting Owner Name / Address                                 | Relationships |           |                               |       |
|--|---------------|-----------|-------------------------------|-------|
|  | Director      | 10% Owner | Officer                       | Other |
| VANHOUTTE PHILIP<br>345 ENCINAL STREET<br>SANTA CRUZ, CA 95060 |               |           | TOP EXECUTIVE OFFICER - MAJOR |       |

## Signatures

By: Richard R. Pickard, Attorney-in-fact For: Philip Vanhoutte

05/15/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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