

VANHOUTTE PHILIP  
Form 4  
May 15, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
VANHOUTTE PHILIP

(Last) (First) (Middle)  
345 ENCINAL STREET  
(Street)

SANTA CRUZ, CA 95060

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
PLANTRONICS INC /CA/ [PLT]

3. Date of Earliest Transaction  
(Month/Day/Year)  
05/14/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
TOP EXECUTIVE OFFICER - MAJOR

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
COMMON STOCK	05/14/2013		M	200 A \$ 25.84	40,025	D	
COMMON STOCK	05/14/2013		S	200 D \$ 46.37	39,825	D	
COMMON STOCK	05/14/2013		M	200 A \$ 25.84	40,025	D	
COMMON STOCK	05/14/2013		S	200 D \$ 46.38	39,825	D	
COMMON STOCK	05/14/2013		M	330 A \$ 25.84	40,155	D	

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COMMON STOCK	05/14/2013		S	330	D	\$ 46.39	39,825	D
COMMON STOCK	05/14/2013		M	100	A	\$ 25.84	39,925	D
COMMON STOCK	05/14/2013		S	100	D	\$ 46.392	39,825	D
COMMON STOCK	05/14/2013		M	100	A	\$ 25.84	39,925	D
COMMON STOCK	05/14/2013		S	100	D	\$ 46.394	39,825	D
COMMON STOCK	05/14/2013		M	53	A	\$ 25.84	39,878	D
COMMON STOCK	05/14/2013		S	53	D	\$ 46.41	39,825	D
COMMON STOCK	05/14/2013		M	9,005	A	\$ 25.84	48,830	D
COMMON STOCK	05/14/2013		S	9,005	D	\$ 45.95	39,825	D
COMMON STOCK	05/14/2013		M	900	A	\$ 25.84	40,725	D
COMMON STOCK	05/14/2013		S	900	D	\$ 46	39,825	D
COMMON STOCK	05/14/2013		M	1,357	A	\$ 25.84	41,182	D
COMMON STOCK	05/14/2013		S	1,357	D	\$ 46.2	39,825	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
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					Date Exercisable	Expiration Date	Title
			Code	V (A)	(D)		
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		2,600	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		100	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		300	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		143	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		300	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		179	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		1,600	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		100	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		100	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		900	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		1,000	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		5,100	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M		1,061	09/22/2004 <sup>(1)</sup>	09/22/2013 COMMON STOCK
	\$ 25.84	05/14/2013	M		357	09/22/2004 <sup>(1)</sup>	09/22/2013

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Non-Qualified Stock Option (right to buy)								COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	800	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	530	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	630	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	100	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	4,883	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	304	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	332	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	2,101	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	780	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	1,001	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	184	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	2,400	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	233	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK
Non-Qualified Stock Option	\$ 25.84	05/14/2013	M	700	09/22/2004 <sup>(1)</sup>	09/22/2013		COMMON STOCK

(right to buy)

Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	100	09/22/2004 <sup>(1)</sup>	09/22/2013	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 25.84	05/14/2013	M	99	09/22/2004 <sup>(1)</sup>	09/22/2013	COMMON STOCK
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
VANHOUTTE PHILIP 345 ENCINAL STREET SANTA CRUZ, CA 95060			TOP EXECUTIVE OFFICER - MAJOR	

## Signatures

By: Richard R. Pickard, Attorney-in-fact For: Philip Vanhoutte

05/15/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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