Edgar Filing: SENSIENT TECHNOLOGIES CORP - Form 4

SENSIENT TECHNOLOGIES CORP

Form 4

February 09, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB and

Number:

3235-0287

0.5

if no longer subject to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Expires: January 31, 2005

OMB APPROVAL

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Section 16. Form 4 or Form 5 obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

SECURITIES

may continue.

See Instruction

30(h) of the Investment Company Act of 1940

1(b).

(City)

(State)

(Zip)

(Print or Type Responses)

1. Name and Address of Reporting Person * 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Wilkins Robert Issuer Symbol SENSIENT TECHNOLOGIES (Check all applicable) CORP [SXT] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner X_ Officer (give title Other (specify (Month/Day/Year) below) 777 E. WISCONSIN AVE. 02/08/2016 President, Asia Pacific Group (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting MILWAUKEE, WI 53202 Person

(City)	(State)	Tabl	e I - Non-D	erivative	Secur	ities Acqu	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securi	ties A	cquired	5. Amount of	6.	7. Nature of
Security	(Month/Day/Year)	Execution Date, if	Transactio	n(A) or D	ispose	d of (D)	Securities	Ownership	Indirect
(Instr. 3)		any	Code	(Instr. 3,	4 and	5)	Beneficially	Form: Direct	Beneficial
		(Month/Day/Year)	(Instr. 8)				Owned	(D) or	Ownership
							Following	Indirect (I)	(Instr. 4)
					(A)		Reported	(Instr. 4)	
					(A)		Transaction(s)		
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	02/08/2016		M <u>(1)</u>	1,000	A	\$ 19.03	60,525 (2)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number omf Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Ur (Ir
				Codo V	(A) (D)	Date Exercisable	Expiration Date	Ti
				Code V	(A) (D)			
Stock Options (Right to Buy)	\$ 19.03	02/08/2016		$M_{\underline{(1)}}$	1,000	02/10/2007(3)	02/10/2016	С
Performance Stock Unit	<u>(4)</u>					<u>(5)</u>	<u>(5)</u>	C S
Scaturro Peter K C/O THE CHARLES								

EVP and CEO

- U.S. Trust

C/O THE CHARLES SCHWAB CORPORATION 120 KEARNY STREET

SAN

FRANCISCO, CA 94108

Signatures

Jane E. Fry, Attorney-in-fact 05/23/2005

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares were granted under the Company's 2004 Stock Incentive Plan and will fully vest on the fifth anniversary of the grant date. However, if certain performance goals are met or exceeded, the shares will fully vest on March 15, 2008.
- (2) The options were granted under the 2004 Stock Incentive Plan and vest 50% on each of the third and fourth anniversary of the grant date. Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. /08/2017 Common Stock 5,000 5,000 D

Reporting Owners

Reporting Owner Name / Address	Relationships						
•	Director	10% Owner	Officer	Other			
Wilkins Robert							
777 E. WISCONSIN AVE.			President, Asia Pacific Group				
MILWAUKEE, WI 53202							

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Signatures

/s/ John L. Hammond, Attorney-in-Fact for Mr.	02/08/2016
Wilking	02/06/2010

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise of in-the-money stock option that would otherwise expire on 2/10/2016, exempt from Section 16(b) by virtue of Rule 16b-6(b) and Rule 16b-3(d) and (e).
- (2) Includes restricted stock units held under Issuer's 2002 Stock Option Plan and Issuer's 2007 Stock Plan. Each restricted stock unit represents a contingent right to receive one share of Issuer's Common Stock and vests three or five years after the grant date.
- (3) Original option grant vests in three equal annual installments beginning on the date listed in the "Date Exercisable" column.
- (4) Each performance stock unit represents a contingent right to receive one share of Issuer's Common Stock.
 - Represents grant of performance stock units under Issuer's 2007 Stock Plan. The award is eligible to vest following a three year performance period (from January 1, 2016 through December 31, 2018) as follows: (1) 70% of the award is eligible to vest upon achievement of certain performance criteria based on EBIT growth, and (2) 30% of the award is eligible to vest upon achievement of certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to
- (5) accelerated vesting in certain circumstances, the actual number of shares earned will be determined and vest following the three year performance period. The number of shares reflected is at the target award amount. No performance stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of shares earned may range from 0% to 150% of the target award amount.
 - Represents grant of performance stock units under Issuer's 2007 Stock Plan. The award is eligible to vest following a three year performance period (from January 1, 2015 through December 31, 2017) as follows: (1) 70% of the award is eligible to vest upon achievement of certain performance criteria based on EBIT growth, and (2) 30% of the award is eligible to vest upon achievement of certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to
- (6) accelerated vesting in certain circumstances, the actual number of shares earned will be determined and vest following the three year performance period. The number of shares reflected is at the target award amount. No performance stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of shares earned may range from 0% to 150% of the target award amount.
 - Represents grant of performance stock units under Issuer's 2007 Stock Plan. The number of shares reflected is at the target award amount. The award is eligible to vest at 45% of the target award amount based upon the Issuer's achievement of certain performance criteria based
- (7) on EBIT growth and return on invested capital during a two year performance period. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will vest on the third anniversary of the original grant date.

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