### Edgar Filing: FEDERLE LOUIS A - Form 4

FEDERLE LOU Form 4										
November 28, 2	1	STATES					E COMMISSION		PPROVAL 3235-0287	
Washington, D.C. 20549Number:3235-024Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations 										
(Print or Type Resp 1. Name and Addro FEDERLE LO	ess of Reporting	Person <u>*</u>	Symbol	er Name <b>an</b> ⁄IERCIAI		-	5. Relationship o Issuer (Che	of Reporting Per eck all applicabl		
(				of Earliest T Day/Year) 2011	ransaction		Director 10% Owner XOfficer (give title Other (specify below) Vice President and Treasurer			
Filed(Month/Day/Year) Applicable Li _X_Form file Form file						Applicable Line) _X_ Form filed by	Joint/Group Filing(Check One Reporting Person More than One Reporting			
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	'ransaction Date onth/Day/Year)	Execution any	Date, if	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, -	(A) or of (D)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report of	on a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly.			
	·				Perso inforr requi	ons who re nation con red to resp ays a curre	spond to the colle tained in this form ond unless the fo ently valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tab					posed of, or convertible	Beneficially Owner securities)	d		

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securitie

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8	)	Securitie Acquire (A) or Dispose (D) (Instr. 3, and 5)	d d of	(Month/Day/Y	'ear)	(Instr. 3 and	4)
				Code Y	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shares
Performance Shares	\$ 0	11/23/2011		А		5,747 		08/31/2014	08/31/2014	Common Stock	5,74′
Restricted Stock Units	\$ 0	11/23/2011		А		4,310 (2)		11/23/2012	11/23/2014	Common Stock	4,31
Stock Appreciation Rights	\$ 11.6	11/23/2011		А		8,620 ( <u>3)</u>		11/23/2013	11/23/2018	Common Stock	8,620

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
FEDERLE LOUIS A 6565 N. MACARTHUR BLVD. SUITE 800 IRVING, TX 75039			Vice President and Treasurer					
Signatures								
By: Rebecca N. Heffington For: L FEDERLE	OUIS A.		11/28/2011					

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This award is a cash-settled award based on certain performance criteria. In addition, after determining the portion of the performance units that will vest, the Compensation Committee of the Company may reduce the number of vested performance units, in its discretion, if the Company ranks below the 40th percentile on a Total Stockholder Batum basis as compared to its Bace Group with the Total

(1) the Company ranks below the 40th percentile on a Total Stockholder Return basis as compared to its Peer Group with the Total Stockholder Return based on the average of the closing prices on the principal market for each trading day for the month of September 2011 versus the month of August 2014.

Award of restricted stock units under the 2006 Long-Term Equity Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of CMC common stock. The restricted stock units ("RSU Awarded Units") vest and become payable as follows: (i)

- (2) one-third of the total RSU Awarded Units on the first anniversary of the date of grant; (ii) one-third of the total RSU Awarded Units on the second anniversary of the date of grant; and (iii) one-third of the total RSU Awarded Units on the third anniversary of the date of grant.
- (3) Stock Appreciation Rights vest one-half at the end of the second year from date of grant and one-half at the end of the third year from date of grant. These will expire after seven year from date of grant. These SARs will be settled 100% in stock.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.