Gilbertson James Eldon Form 4 February 08, 2012

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

3235-0287 Number: January 31, Expires:

2005 Estimated average burden hours per

response...

0.5

Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person ** Gilbertson James Eldon			2. Issuer Name <b>and</b> Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer		
			FLEXSTEEL INDUSTRIES INC [FLXS]	(Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	Director 10% Owner Officer (give title Other (specify		
P.O. BOX 877			02/08/2012	below) below) V. P. Vehicle Seating		
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
			Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person		
DUBUQUE, IA 52004				Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Aco	uired. Disposed of, or Beneficially Owne		

(City)	(State)	(Zip)	Table I - N	on-Derivative Securities Acquired, Disposed	of, or Beneficially Owned
1 Title of	2 Transaction I	Onto 2A Doomad	3	A Securities Acquired 5 Amount of	6 Ownership 7 Nature

1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securities Acquire	d 5. Amount of	6. Ownership	7. Nature of
Security	(Month/Day/Year)	Execution Date, if	Transactio	on(A) or Disposed of	Securities	Form: Direct	Indirect
(Instr. 3)		any	Code	(D)	Beneficially	(D) or	Beneficial
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)	Owned	Indirect (I)	Ownership
					Following	(Instr. 4)	(Instr. 4)
				(A)	Reported		
				(A)	Transaction(s)		
			Code V	or Amount (D) Price	(Instr. 3 and 4)		
			Code v				
Common	02/08/2012		M	6,726 A \$	60,671	D	
Stock	02,00,2012		111	$\frac{(1)}{2}$ 7.18	00,071		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

#### Edgar Filing: Gilbertson James Eldon - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exerci Expiration Date (Month/Day/Y	te	7. Title and Underlying (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Option 12/08/2003	\$ 19.21					12/08/2003	11/25/2013	Common Stock	8,000
Option 12/14/2004	\$ 16.49					12/14/2004	12/14/2014	Common Stock	8,000
Option 12/13/2005	\$ 14.4					12/13/2005	12/13/2015	Common Stock	10,75
Option 12/11/2006	\$ 12.65					12/11/2006	12/11/2016	Common Stock	10,00
Option 12/10/2007	\$ 12.35					12/10/2007	12/10/2017	Common Stock	10,00
Option 12/06/2010	\$ 17.23					12/06/2010	12/06/2020	Common Stock	5,000
Option 12/12/2011	\$ 13.9					12/12/2011	12/12/2021	Common Stock	5,000
Option 12/07/2009	\$ 8.42	02/08/2012		M	3,000	12/07/2009	12/07/2019	Common Stock	15,00
Option 12/08/2008	\$ 6.81	02/08/2012		M	10,000	12/08/2008	12/08/2018	Common Stock	20,00

# **Reporting Owners**

Reporting Owner Name / Address	Relationships			
reporting owner runner runners	Director	10% Owner	Officer	Other
Gilbertson James Eldon				

P.O. BOX 877 DUBUQUE, IA 52004

V. P. Vehicle Seating

# **Signatures**

James Gilbertson	02/08/2012		
**Signature of Reporting Person	Date		

Reporting Owners 2

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Total option shares exercised 13,000 with a weighted average of \$7.18. 6,274 shares with a market value of \$14.88 per share were surrendered to exercise the options. 6,726 additional shares were issued.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.