Edgar Filing: DREHER DONALD D - Form 4

DREHER DO	ONALD D										
Form 4 January 12, 2	011										
									OMB AF	PROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							OMB Number:	3235-0287			
Check this box if no longer subject to Section 16. SECURITIES						Expires: January 3 Expires: 200 Estimated average burden hours per response 0.					
1. Name and Address of Reporting Person * 2. Issue DREHER DONALD D Symbol FLEXS			Symbol	r Name and Ticker or Trading TEEL INDUSTRIES INC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) P.O. BOX 8	. ,	liddle)		-	ansaction			Director Officer (give below)		Owner er (specify	
				. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
DUBUQUE	, IA 52004							Form filed by M Person	lore than One Re	porting	
(City)	(State) (Zip)	Table	e I - Non-D	erivative S	ecurit	ies Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/D	Date, if	3. Transactio Code (Instr. 8)	4. Securiti on(A) or Dis (Instr. 3, 4	posed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (natt 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	01/11/2011			Code V M	Amount 14,680	(D) A	Price \$ 6.81	(Instr. 3 and 4) 15,680	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDeriv Secu Acqu or Di (D)	rities hired (A) isposed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Option 12/13/2005	\$ 14.4						12/13/2005	12/13/2015	Common Stock	10,75
Option 12/08/2003	\$ 19.21						12/08/2003	11/25/2013	Common Stock	8,000
Option 12/14/2004	\$ 16.49						12/14/2004	12/14/2014	Common Stock	10,00
Option 12/10/2007	\$ 12.35						12/10/2007	12/10/2017	Common Stock	10,00
Option 12/07/2009	\$ 8.42						12/07/2009	12/07/2019	Common Stock	15,00
Option 12/06/2010	\$ 17.23						12/06/2010	12/06/2020	Common Stock	5,000
Option 12/08/2008	\$ 6.81	01/11/2011		М		14,680	12/08/2008	12/08/2018	Common Stock	20,00

Edgar Filing: DREHER DONALD D - Form 4

Reporting Owners

Reporting Owner Name / Addre	ess	Relationships							
	Director	10% Owner	Officer	Other					
DREHER DONALD D P.O. BOX 877 DUBUQUE, IA 52004			Sr. Vice President						
Signatures									
Donald Dreher	01/12/2011								

**Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.