#### DREHER DONALD D

Form 4

January 12, 2011

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Estimated average

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

1(b).

(Print or Type Responses)

See Instruction

1. Name and A DREHER D	Address of Reporting I OONALD D	Symbo FLEX	STEEL INDUSTRIES INC	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)
(Last)	(First) (M	, -, -, -, -, -, -, -, -, -, -, -, -, -,	S] of Earliest Transaction n/Day/Year)	Director 10% Owner Officer (give title Other (specify
P.O. BOX 8	377	01/11/	· · · · ·	below) below) Sr. Vice President
	(Street)		mendment, Date Original  Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person
DUBUQUE	E, IA 52004			Form filed by More than One Reporting Person
(City)	(State)	(Zip) Ta	able I - Non-Derivative Securities A	cquired, Disposed of, or Beneficially Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, i any (Month/Day/Year	Code (Instr. 3, 4 and 5)	D) Securities Form: Direct Indirect Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported Transaction(s)
Common Stock	01/11/2011		Code V Amount (D) Pri M 14,680 A \$ 6.8	15 680 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

#### Edgar Filing: DREHER DONALD D - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Secur Secur Acqu or Di (D)	rities nired (A) sposed of c. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Option 12/13/2005	\$ 14.4						12/13/2005	12/13/2015	Common Stock	10,75
Option 12/08/2003	\$ 19.21						12/08/2003	11/25/2013	Common Stock	8,000
Option 12/14/2004	\$ 16.49						12/14/2004	12/14/2014	Common Stock	10,00
Option 12/10/2007	\$ 12.35						12/10/2007	12/10/2017	Common Stock	10,00
Option 12/07/2009	\$ 8.42						12/07/2009	12/07/2019	Common Stock	15,00
Option 12/06/2010	\$ 17.23						12/06/2010	12/06/2020	Common Stock	5,000
Option 12/08/2008	\$ 6.81	01/11/2011		M		14,680	12/08/2008	12/08/2018	Common Stock	20,00

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
<b>F</b>	Director	10% Owner	Officer	Other		
DREHER DONALD D P.O. BOX 877 DUBUQUE, IA 52004			Sr. Vice President			

# **Signatures**

Donald Dreher 01/12/2011

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2