#### Edgar Filing: PULLEN CURTIS S - Form 4

PULLEN C	URTIS S										
Form 4 July 23, 200	18										
FORM	ЛЛ								PPROVAL		
	UNITED	STATES SI		ITIES A hington,	N OMB Number:	3235-0287					
Check the if no lor subject Section Form 4	IENT OF C	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Expires: January 31 2009 Estimated average burden hours per response 0.5			
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									. 0.0		
(Print or Type	Responses)										
1. Name and A PULLEN C		2. Issuer Name <b>and</b> Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer						
			1ILLEF	R HERM	AN INC	[MLHR]	(Check all applicable)				
			3. Date of Earliest Transaction (Month/Day/Year) 07/21/2008				Director 10% Owner X Officer (give title Other (specify below) below) EVP Chief Fin Officer				
(Street) 4			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check					
Filed ZEELAND, MI 49464				th/Day/Year	r)		Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Table	- I - Non-F	Derivative	Securities A	cquired, Disposed	of. or Beneficia	llv Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Data	ate, if 7 (Year) (	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect			
Reminder: Re	port on a separate line	for each class	of secur	rities benef	•	•	•				
					Perso	ns who res	pond to the colle	ection of S	SEC 1474		

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Ar
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Se
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.		Acquired (A or Disposed (D) (Instr. 3, 4, and 5)				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 25.52	07/21/2008		A		21,437		07/21/2009(1)	07/21/2018	Common Stock

### **Reporting Owners**

Reporting Owner Name / Address	s Relationships							
	Director	10% Owner	Officer	Other				
PULLEN CURTIS S 855 EAST MAIN AVENUE P.O. BOX 302 ZEELAND, MI 49464			EVP Chief Fin Officer					
Signatures								
By: Angela C. Burgess For: Cu	rtis S.	07	/23/2008					

# Pullen <u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This grant vests in three equal annual installments beginning on the first anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.