

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The price reported on this transaction is an average price. Shares were sold in multiple transactions at prices ranging from \$30.85 to \$31.65. If requested, the reporting person will provide full details of the sale.
- (2) The price reported on this transaction is an average price. Shares were sold in multiple transactions at prices ranging from \$30.10 to \$30.60. If requested, the reporting person will provide full details of the sale.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.