## Edgar Filing: HARDY K. LEON - Form 4

HARDY K. I Form 4 March 10, 20										
FORM	1 /								OMB AF	PPROVAL
	UNITED	STATES		AITIES A Shington,			NGE C	OMMISSION	OMB Number:	3235-0287
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue Form 17(a) of the Public Ut				GES IN BENEFICIAL OWNERSHIP OF SECURITIES 6(a) of the Securities Exchange Act of 1934, tility Holding Company Act of 1935 or Sectio vestment Company Act of 1940					January 31 Expires: 2009 Estimated average burden hours per response 0.9	
(Print or Type R	Responses)									
1. Name and A HARDY K.	ddress of Reporting LEON	g Person <u>*</u>	Symbol	Name and				5. Relationship of Issuer (Check	Reporting Pers k all applicable	
	ALENE MINES TION, 505 FRO	(Middle) NT	3. Date of (Month/D 03/09/20	-	ansaction			Director X Officer (give below) SVP		Owner er (specify
COEUR D'A	(Street)	16		ndment, Da hth/Day/Year)	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M Person	one Reporting Pe	rson
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year)	) Execution any		3. Transactio Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose 4 and (A)	d of (D)	Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock, par value \$0.01 per share	03/09/2011			Code V	Amount 5,262		Price \$ 10	(Instr. 3 and 4) 44,524 (1)	D	
Common Stock, par value \$0.01 per share	03/09/2011			М	3,847	A	\$ 15.4	48,371 <u>(1)</u>	D	
Common Stock, par	03/09/2011			D	9,109	D	\$ 34.07	39,262 <u>(1)</u>	D	

## value \$0.01 per share

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number or of Derivati Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	ve Expiration Date (Month/Day/Ye	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D	Date Exercisabl	e Expiration Date	Title	An or Nu of Sh	
Incentive Stock Options (right to buy)	\$ 39.9					03/20/2008 <u>(3</u>	<u>)</u> 03/20/2017	Common Stock		
Incentive Stock Options (right to buy)	\$ 48.5					01/10/2009 <u>(3</u>	01/10/2018	Common Stock	0	
Incentive Stock Options (right to buy)	\$ 24.2					07/08/2009 <u>(3</u>	07/08/2018	Common Stock	2	
Incentive Stock Options (right to buy)	\$ 10					02/03/2010 <u>(4</u>	02/03/2019	Common Stock	3	
Non-qualified Stock Options (right to buy)	\$ 10					02/03/2010 <u>(4</u>	<u>)</u> 02/03/2019	Common Stock	4	
Stock Appreciation Rights	\$ 10	03/09/2011		М	5,20	2 02/03/2010 <u>(5</u>	02/03/2019	Common Stock	5	
Restricted Stock Units	<u>(2)</u>					(7)	(7)	Common Stock	1	
Stock Appreciation	\$ 15.4	03/09/2011		М	3,84	7 03/02/2011 <u>(6</u>	03/02/2020	Common Stock	3	

Rights					
Restricted Stock Units	<u>(2)</u>	(8)	(8)	Common Stock	4
Incentive Stock Options (right to buy)	\$ 27.45	01/03/2012 <u>(3)</u>	01/03/2021	Common Stock	3
Non-qualified Stock Options (right to buy)	\$ 27.45	01/03/2012(3)	01/03/2021	Common Stock	7

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
tepoting of the reader of	Director	10% Owner	Officer	Other		
HARDY K. LEON COEUR D'ALENE MINES CORPORATION 505 FRONT AVENUE, P.O. BOX I COEUR D'ALENE, ID 83816			SVP of Operations			
Signatures						
/s/ John F. Lawrence						

/s/ John E. Lawrence, Attorney-in-Fact

03/10/2011

<u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 26,869 unvested shares of restricted stock.
- (2) Each restricted stock unit represents a right to receive a cash payment equivalent to the fair market value of the common stock as of the date of vesting.
- (3) The stock options become exercisable to the extent of one-third on each of the above date, its first anniversary and its second anniversary.
- (4) The remaining stock options become exercisable on February 3, 2012.
- (5) The remaining stock appreciation rights become exercisable on February 3, 2012
- (6) One-half of the remaining stock appreciation rights become exercisable on March 2, 2012 and the remaining stock appreciation rights become exercisable on March 2, 2013.
- (7) The remaining restricted stock units become exercisable on February 3, 2012. Vested units shall be settled in cash which shall be delivered to the reporting person on the date of vesting of such units.
- One-half of the remaining restricted stock units become exercisable on March 2, 2012 and the remaining restricted stock units become exercisable on March 2, 2013. Vested units shall be settled in cash which shall be delivered to the reporting person on the date of vesting of such units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.