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STANGL GUSTAV R Form 4

December 18, 2002

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

X Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Name and Address of Reporting Person Stangl, Gustav R.		ssuer Name ar MON Incorpo			6. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) (First) (Middle) DIMON Place, Riverside Way Camberley, Surrey GU 15 3YF	of I	of Reporting Person,					4. Statement for Month/Day/Year August 26, 2002			Director		
										Vice Presion Europe	dent - Regional	
(Street) England,					J	Date (of Ori	y/Year)	(Check X Forn Person Forn	Applicable n filed by O	int/Group Filing Line) ne Reporting Iore than One	
(City) (State) (Zip)		Table I N	Non-D	eri	ivative S	Acquired, Dispo	osed of, or Beneficially Owned					
1. Title of Security (Instr. 3) 2. Trai action Date (Month Day/ Year)		2A. Deemed Execution Date,		1	4. Secur Acquire Dispose	rities ed (A) or		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s)			7. Nature of Indirect Beneficial	
			Code	V	Amount	(A) or (D)	Price	(Instr. 3 & 4)				
Common Stock, no par value						(-)			300	D		
Common Stock, no par value Restricted Stock Grant 08/26/02	8/26/02		A	V	5,000	A			15,000	D	Restricted	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

Title of 2. Conver-	3. Trans- 3.	A. 4	1.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Na
rivative sion or	action D	Deemed	Γrans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indi

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Instr. 3)	Price of Derivative Security	(Month/ Day/ Year)	if any (Month/	action Code (Instr. 8)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)		Date (Month/Day/ Year)		Underlying Securities (Instr. 3 & 4)		(Instr. 5)	Following Reported	^	Benefi Owner (Instr.
				Code	V	(A)		Date Exer-cisable	Expira- tion Date	Title	Amount or Number of Shares			(I) (Instr. 4)	
Employee Stock Option & Tandem SAR - Issued 08/26/02	\$6.25	08/26/02		A (1)	V	30,000		08/26/05	08/26/12 ⁽²⁾	Common Stock			30,000	D	

Explanation of Responses:

(1) Grant to reporting person under the company's Omnibus Stock Incentive Plan.

(2) SARs expire five years from issue date. Stock Options expire ten years from issue date. Exercise of one results in expiration of the other.

By: /s/ Gustav R. Stangl

<u>12/05/02</u> Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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