

KELLOGG CO  
Form 11-K  
June 29, 2015  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 11-K**

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS  
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934**

For the fiscal year ended December 31, 2014

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No.: 001-04171

- A. FULL TITLE OF THE PLAN AND THE ADDRESS OF THE PLAN, IF DIFFERENT FROM THAT OF THE ISSUER NAMED BELOW:

## **Kellogg Company Savings and Investment Plan**

- B. NAME OF ISSUER OF THE SECURITIES HELD PURSUANT TO THE PLAN AND THE ADDRESS OF ITS PRINCIPAL EXECUTIVE OFFICE:

**Kellogg Company**

**One Kellogg Square**

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Financial Statements and**

**Supplemental Schedules**

**December 31, 2014 and 2013**

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Index**

	<b>Page(s)</b>
<b><u>Report of Independent Registered Public Accounting Firm</u></b>	1
<b>Financial Statements</b>	
<u>Statements of Net Assets Available for Benefits December 31, 2014 and 2013</u>	2
<u>Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2014 and 2013</u>	3
<u>Notes to Financial Statements December 31, 2014 and 2013</u>	4 16
<b>Supplemental Schedules</b>	
<u>Schedule G, Part III - Schedule of Nonexempt Transactions For the year ended December 31, 2014</u>	18
<u>Schedule H, line 4i - Schedule of Assets (Held at End of Year) December 31, 2014</u>	19

Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Administrator of

Kellogg Company Savings and Investment Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Kellogg Company Savings and Investment Plan (the Plan ) at December 31, 2014 and 2013, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

The supplemental Schedule G, Part III Schedule of Nonexempt Transactions for the year ended December 31, 2014 and supplemental Schedule of Assets (Held at End of Year) as of December 31, 2014 have been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental schedules are the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental schedules reconcile to the financial statements or the underlying accounting and other records, as applicable and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedules. In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental Schedule G, Part III Schedule of Nonexempt Transactions and the Schedule of Assets (Held at End of Year) are fairly stated, in all material respects, in relation to the financial statements as a whole.

Detroit, MI

June 29, 2015

**Table of Contents****Kellogg Company****Savings and Investment Plan****Statements of Net Assets Available for Benefits****December 31, 2014 and 2013**

	<b>2014</b>	<b>2013</b>
<b>Assets</b>		
Plan's interest in Master Trust at fair value	\$ 1,495,317,003	\$ 1,433,703,695
Receivable from plan sponsor	6,167	
Notes receivable from participants	24,767,809	22,989,874
<b>Total assets</b>	<b>1,520,090,979</b>	<b>1,456,693,569</b>
<b>Liabilities</b>		
Accrued financial advisory fees	278,896	220,290
Accrued administrative service fees	173,606	192,434
Accrued trustee fees	44,476	26,440
<b>Total liabilities</b>	<b>496,978</b>	<b>439,164</b>
<b>Net assets available for benefits at fair value</b>	<b>1,519,594,001</b>	<b>1,456,254,405</b>
Adjustment from fair value to contract value for interest in Master Trust related to fully benefit-responsive investment contracts	(5,774,615)	(4,608,476)
<b>Net assets available for benefits</b>	<b>\$ 1,513,819,386</b>	<b>\$ 1,451,645,929</b>

The accompanying notes are an integral part of these financial statements.

**Table of Contents****Kellogg Company****Savings and Investment Plan****Statements of Changes in Net Assets Available for Benefits****Years Ended December 31, 2014 and 2013**

	<b>2014</b>	<b>2013</b>
<b>Additions:</b>		
Contributions:		
Employer	\$ 35,437,280	\$ 32,988,667
Participant	69,307,293	65,918,857
Rollovers from other qualified plans	5,802,643	3,618,273
<b>Total contributions</b>	<b>110,547,216</b>	<b>102,525,797</b>
Earnings on investments:		
Plan's interest in income of Master Trust	79,021,373	214,533,605
Redemption fees	(16,570)	(21,568)
<b>Total earnings on investments, net</b>	<b>79,004,803</b>	<b>214,512,037</b>
Interest income on notes receivable from participants	951,975	896,464
<b>Total additions</b>	<b>190,503,994</b>	<b>317,934,298</b>
<b>Deductions:</b>		
Participant withdrawals	(135,138,645)	(100,948,013)
Trustee fees	(131,727)	(169,825)
Administrative service fees	(1,259,947)	(1,306,588)
Financial advisory fees	(1,059,770)	(898,341)
<b>Total deductions</b>	<b>(137,590,089)</b>	<b>(103,322,767)</b>
Transfer in from other plans	9,259,552	
<b>Net increase</b>	<b>62,173,457</b>	<b>214,611,531</b>
<b>Net assets available for benefits</b>		
Beginning of year	1,451,645,929	1,237,034,398
End of year	\$ 1,513,819,386	\$ 1,451,645,929

The accompanying notes are an integral part of these financial statements.

---

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Notes to Financial Statements**

**December 31, 2014 and 2013**

**1. Summary of Significant Accounting Policies**

**Basis of Accounting**

The Kellogg Company Savings and Investment Plan (the Plan) operates as a qualified defined contribution plan and was established under Section 401(k) of the Internal Revenue Code. The Plan's financial statements have been prepared in conformity with accounting principles generally accepted in the United States (GAAP). The accounts of the Plan are maintained on the accrual basis. Expenses of administration are paid by the Plan.

**Plan Mergers**

On August 12, 2014 the Keebler R&C 401(k) Savings and Investment Plan and Keebler R&C Local 7 & Local 162 Pension Plan merged with the Plan. Plan assets consisting primarily of participant investment balances were transferred to the Plan on August 12, 2014. As a result of the merger, \$9,259,552 was transferred into the Plan. As of June 27, 2014, union participants of Keebler R&C 401(k) Savings and Investment Plan and Keebler R&C Local 7 & Local 162 Pension Plan were eligible to participate in the Plan subject to the same provisions as the Keebler R&C 401(k) Savings and Investment Plan and Keebler R&C Local 7 & Local 162 Pension Plan.

**Recent Accounting Pronouncements**

In May 2015, the Financial Accounting Standards Board (FASB) issued a new Accounting Standards Update (ASU) for a fair value measurement. The guidance removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The reporting entity should continue to disclose information on investments for which fair value is measured at net asset value (or its equivalent) as a practical expedient to help users understand the nature and risks of the investments and whether the investments, if sold, are probable of being sold at amounts different from net asset value. The ASU is effective for fiscal years beginning after December 15, 2015. Early adoption is permitted. The Plan does not expect the adoption of this guidance to have a significant impact on the Plan's financial statements. Entities should apply the new guidance on a retrospective basis. The Plan will adopt the updated standard at the beginning of the year ended December 31, 2016.

**Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between the market participants at the measurement date. See Note 6 for discussion.

The Plan's interest in income (loss) of the Kellogg Company Master Trust (the Master Trust), which consists primarily of the realized gains or losses on the fair value of the Master Trust investments and the unrealized appreciation (depreciation) on those investments, is included in the statements of changes in net assets available for benefits.

**Guaranteed Investment Contracts**

The Master Trust also invests in synthetic guaranteed investment contracts and a separate account insurance contract, for which GSAM Stable Value, LLC has oversight. The Master Trust enters into a contract with an issuer to receive a rate of return based on underlying investments. For the synthetic contracts, the Master Trust acquires, retains title to and holds the underlying investments in a separately identified custody account. The underlying investments typically include portfolios of fixed income securities or units of fixed income collective trusts. The rate of return is



## Edgar Filing: KELLOGG CO - Form 11-K

based on a formula described within the terms of the contract (the crediting rate ). The incremental value (if any) of the contract itself is based on i) issuer ratings as determined by credit ratings, which are published by rating agencies and ii) the present value of the change in each contract's replacement cost.

**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013**

At the calendar year end 2014 and 2013, the present value of the differential between contract replacement cost and current contract cost was \$13,597 and \$14,660, respectively, for all guaranteed investment contracts.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. The statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the fully benefit responsive guaranteed investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by GSAM Stable Value, LLC, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuers or otherwise. The crediting interest rate is based on a formula agreed upon with the issuers, but it may not be less than zero percent. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) bankruptcy of the Plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (3) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974 ( ERISA ). The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan s ability to transact at contract value with participants, is probable.

Except for the above, the guaranteed investment contracts do not permit the contract issuers to terminate the agreement prior to the scheduled maturity date at an amount different from contract value.

	2014	2013
<b>Average Yields</b>		
Based on actual earnings	2.24%	-0.24%
Based on interest rate credited to participants	1.62%	1.76%

**Allocation of Net Investment Income to Participants**

Net investment income is allocated to participant accounts daily, in proportion to their respective ownership on that day.

**Participant Withdrawals**

Benefit payments to participants are recorded when paid.

**Notes Receivable From Participants**

Notes receivable from participants are recorded at net realizable value.

## **Table of Contents**

### **Kellogg Company**

### **Savings and Investment Plan**

### **Notes to Financial Statements**

**December 31, 2014 and 2013**

### **Risks and Uncertainties**

The Plan provides for various investment options in several investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risk in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

### **Use of Estimates in the Preparation of Financial Statements**

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

### **Master Trust**

Assets of the Plan are co-invested with the assets of other defined contribution plans sponsored by the Kellogg Company (the "Company") in a commingled investment fund known as the Master Trust for which BNY Mellon Corporation served as the trustee until December 31, 2013. The Northern Trust Company became the trustee effective January 1, 2014.

### **Valuation of Net Investment in Master Trust**

The Plan's allocated share of the Master Trust's net assets and investment activities is based upon the total of each individual participant's share of the Master Trust. The Plan's net interest in the Master Trust is equal to the net investment in the Master Trust at fair value plus the adjustments from fair value to contract value related to fully benefit-responsive investment contracts on the statements of net assets available for benefits.

### **Investment Transactions and Investment Income From the Master Trust**

An investment transaction is accounted for on the date the purchase or sale is executed. Dividend income is recorded on the ex-dividend date; interest income is recorded as earned on an accrual basis.

In accordance with the policy of stating investments at fair value, the net appreciation (depreciation) in the fair value of investments reflects both realized gains or losses and the change in the unrealized appreciation (depreciation) of investments held at year-end. Realized gains or losses from security transactions are reported on the average cost method.

## **2. Provisions of the Plan**

The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for a more comprehensive description of the Plan's provisions.

**Plan Administration**

The Plan is administered by the ERISA Finance Committee and the ERISA Administrative Committee appointed by Kellogg Company.

## **Table of Contents**

### **Kellogg Company**

### **Savings and Investment Plan**

### **Notes to Financial Statements**

### **December 31, 2014 and 2013**

The ERISA Finance Committee has appointed Aon Hewitt Financial Advisors powered by Financial Engines to provide financial advisory services to the Plan and participants not under a collectively bargained agreement.

#### **Redemption Fees**

The Plan charges a 2% redemption fee for transfers and/or reallocations of units that have been in a fund for less than five business days. Fees collected are used to help offset trustee expenses.

#### **Plan Participation and Contributions**

Generally, all salaried employees and non-union hourly employees of the Company and its U.S. subsidiaries, and certain union hourly employees covered by a collective bargaining agreement, are eligible to participate in the Plan on the date of hire. Certain locations are subject to auto enrollment into the Plan.

Subject to limitations prescribed by the Internal Revenue Service, participants may elect to contribute from 1% to 50% of their annual wages. Participants were eligible to defer up to \$17,500 in 2014 and 2013. Participants who have attained age 50 before the end of the year are eligible to make catch-up contributions of up to \$5,500 in 2014 and 2013.

Contributions made by salaried and non-union hourly employees are matched by the Company at a 100% rate on the first 3% and a 50% rate on the next 2%, with 12.5% of the Company match initially invested in Kellogg Company Stock. Union hourly employees covered by a collective bargaining agreement may have a different or no Company match. Employees may contribute to the Plan from their date of hire; however, applicable contributions are not matched by the Company until the participant has completed one year of service.

Salaried and non-union hourly employees hired on and after January 1, 2010 receive non-elective employer contributions, equal to a percentage of their compensation. These contributions are made from eligible employees' date of hire, and are posted to participants' accounts after each payroll cycle. They are not vested until the participant has completed three years of service. There are a few select unions who also receive a non-elective employer contribution; these unions may or may not also receive a company match. The contributions are determined based on a negotiated hourly rate using a 40 hour work week and posted to participants' account after each payroll cycle.

Employer matching contributions held in Kellogg Company Stock can be transferred by a participant at any time to any other investment fund available under the Plan.

Plan participants may elect to invest the contributions and account balances for their accounts in various equity, bond, guaranteed investment contracts, fixed income funds or Kellogg Company stock or a combination thereof in multiples of one percent. Each participant's account is credited with the participant's contribution and (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative and trust expenses. Allocations are based on participant earnings or account balances, as defined.

In addition to the Company contribution described above, employees hired, rehired or who became eligible for the Plan on or after January 1, 2010, who are not covered by a collective bargaining agreement and who are not eligible to participate in the Kellogg Company Pension Plan will receive a service-based, nonelective Company contribution ( Retirement Contribution ). The Retirement Contribution is made each pay period, and is based on the employee's years of service with the Company, as follows:



---

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Notes to Financial Statements**

**December 31, 2014 and 2013**

3% of base pay for service up to 10 years

5% of base pay for service of 10 years up to 20 years

7% of base pay for service of 20 years or more

The Retirement Contribution begins on the eligible employee's date of hire. Please refer to the Plan document for additional information.

**Vesting**

Participant account balances are fully vested with regards to participant contributions and the Company matching contributions. The Retirement Contribution will become fully vested upon completion of three years of service. At December 31, 2014 and 2013 forfeited nonvested balances totaled \$217,613 and \$163,678, respectively. Consistent with the Plan document, amounts forfeited in 2014 and 2013 were used to pay administrative expenses of the Plan and reduce future Retirement Contributions. In 2014 and 2013, \$53,822 and \$0, respectively, were used to pay administrative expenses. In 2014 and 2013, Retirement Contributions were reduced by \$1,828,318 and \$1,023,433, respectively, from forfeited nonvested accounts.

**Notes Receivable From Participants**

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Participants may have only one loan outstanding at any time. Loan transactions are treated as transfers between the Loan Fund and the other funds. Loan terms range from 12 to 60 months, except for principal residence loans, which must be repaid within 15 years. Interest is paid at a constant rate equal to one percent over the prime rate in the month the loan begins. Interest rates on loans outstanding as of December 31, 2014 and 2013, ranged from 4.24% to 9.76%. Principal and interest are paid ratably through payroll deductions. Loans that are uncollectible are defaulted resulting in the outstanding principal being considered a deemed distribution.

**Participant Distributions**

Participants may request an in-service withdrawal of all or a portion of certain types of contributions under standard in-service withdrawal rules. The withdrawal of any participant contributions which were not previously subject to income tax is restricted by Internal Revenue Service regulations.

Participants who terminate employment before retirement, by reasons other than death or disability, may remain in the Plan or receive payment of their account balances in a lump sum. If the account balance is \$1,000 or less, the terminated participant will receive the account balance in a lump sum.

Dependent on employment history, a participant can receive a distribution from the Plan due to retirement either: on or after the date the participant is classified as retired under an applicable defined benefit plan sponsored by the Company in which the Plan participant is a participant or where the Plan participant is not a participant in any defined benefit plan sponsored by the Company, on or after the date he attains age 55 after having completed at least 5 years of service. Upon retirement, disability, or death, a participant's account balance may be received in a lump sum or installment payments. For any investment in Kellogg Company Stock, the participant can elect to receive that portion of their



distribution in shares.

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Notes to Financial Statements**

**December 31, 2014 and 2013**

**Termination**

While the Company has expressed no intentions to do so, the Plan may be terminated at any time. In the event of Plan termination, participants will become fully vested in their accounts. After payment of all expenses, at the discretion of the employer, each participant and each beneficiary of a deceased participant will either (a) receive his entire accrued benefit as soon as reasonably possible, provided that the employer does not maintain or establish another defined contribution plan as of the date of termination, or (b) have an annuity purchased through an insurance carrier on his behalf funded by the amount of his entire accrued benefit.

**3. Income Tax Status**

The Plan administrator has received a favorable letter from the Internal Revenue Service dated March 18, 2004 regarding the Plan's qualification under applicable income tax regulations. The Plan has been amended since receiving the determination letter and has filed for an updated determination letter on January 31, 2011. The Plan administrator entered into a closing agreement with the IRS relating to certain plan amendments in order to maintain the tax qualified status of the Plan in May 2015. The Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014 and 2013, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

**4. Related Party Transactions**

Certain investments held in the Master Trust are shares of Kellogg Company common stock and short term investment funds managed by BNY Mellon Corporation until December 31, 2013, and The Northern Trust Company, effective January 1, 2014. Kellogg Company is the Plan sponsor and BNY Mellon Corporation until December 31, 2013, and The Northern Trust Company effective January 1, 2014, are the trustees as defined by the Plan and, therefore, these transactions, as well as participant loans, qualify as exempt party-in-interest transactions.

BNY Mellon Corporation charged a flat annual fee which was paid to the trustee as compensation for services performed under the Master Trust agreement until December 31, 2013. Effective January 1, 2014, The Northern Trust Company charges an asset based fee and a flat account based fee which are paid to the trustee as compensation for services performed under the Master Trust agreement. The trustee's fee is payable monthly and accrued for daily.

Fees paid during 2014 and 2013 for management and other services rendered by parties-in-interest were based on comparable rates for such services. The majority of such fees were paid by the Plan. A portion was returned to the Plan based on revenue sharing arrangements. The revenue sharing amounts received are used to pay the Plan's administrative expenses.



**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013****5. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2014 and 2013 to Form 5500.

	<b>2014</b>	<b>2013</b>
Net assets available for benefits per the financial statements	\$ 1,513,819,386	\$ 1,451,645,929
Adjustment from contract value to fair value for interest in Master Trust related to fully benefit-responsive investment contracts (Note 1)	5,774,615	4,608,476
<b>Net assets available for benefits per the Form 5500</b>	<b>\$ 1,519,594,001</b>	<b>\$ 1,456,254,405</b>

The following is a reconciliation of the Plan's interest in income of Master Trust per the financial statements for the years ended December 31, 2014 and 2013 to Form 5500.

	<b>2014</b>	<b>2013</b>
Plan's interest in income of Master Trust per the financial statements	\$ 79,021,373	\$ 214,533,605
Less:		
Redemption fees	(16,570)	(21,568)
Trustee, administrative and financial advisory fees	2,451,444	(2,374,754)
Change in adjustment from contract value to fair value for interest in Master Trust related to fully benefit-responsive investment contracts (Note 1)	1,166,139	(8,303,559)
<b>Net investment gain from Master Trust investment accounts per the Form 5500</b>	<b>\$ 77,719,498</b>	<b>\$ 203,833,724</b>

**6. Fair Value Measurements**

The Plan's assets are categorized using a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

## Edgar Filing: KELLOGG CO - Form 11-K

Level 2 Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical or similar assets or liabilities in inactive markets;

Inputs other than quoted prices that are observable for the asset or liability; and

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

---

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Notes to Financial Statements**

**December 31, 2014 and 2013**

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

*Money market funds:* Valued at the net asset value ( NAV ) of shares held by the Master Trust at year end using the fair value of underlying investments. The underlying investments of the domestic equity collective trust correspond with those of the S&P 500. Redemptions are allowed on every business day.

*Common stocks:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Mutual funds:* Valued at the net asset value ( NAV ) of shares held by the Master Trust at year end.

*Guaranteed investment contracts:* The fair value of each GIC contract is calculated based on the fair value of the investments underlying the contract. The fair value of the underlying investments is valued based on a quoted exchange, matrices, or models from pricing vendors. These underlying assets consist of U.S. treasuries, Level 1, cash and cash equivalents which are primarily repurchase agreements that are highly liquid and trade against U.S. securities, Level 1; corporate debt, government agency debt, collective trusts and investment funds and mortgage-backed securities, Level 2. Government agency debt and corporate bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issues with similar credit ratings. Mortgage-backed securities are valued based on valuation models. Collective trust and investment funds consist of term funds and bond funds. They are valued at the NAV based on information reported by the investment advisor using the audited financial statements of the funds at year end. The underlying investments consist primarily of debt investment securities. The fair value of each synthetic GIC wrapper is calculated by discounting the difference between the fair value of the underlying assets and the fair value of the current annual fee multiplied by the notional dollar amount of the contract.

*Commingled funds and Collective trusts:* Valued at the NAV based on information reported by the investment advisor using the audited financial statements of the funds at year end. The underlying investments correspond with that of the S&P 500

## Edgar Filing: KELLOGG CO - Form 11-K

index for the State Street Global Advisors S&P 500 Index. The fair value of the State Street Global Advisors S&P 500 Index as of December 31, 2014 and 2013 was \$345,631,945 and \$305,907,851, respectively. Collective trusts are valued based upon the NAV of units held by the Master Trust at year end using the fair value of underlying investments. The underlying investments correspond with that of the Russell 1000 Growth index for the T. Rowe Price Growth Stock Fund. Daily redemption is applicable and there are no redemption restrictions. The fair value of the T. Rowe Price Growth Stock Fund as of December 31, 2014 and 2013 was \$113,233,854 and \$104,629,724, respectively.

**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013**

The Plan is subject to master netting agreements, or netting arrangements, with certain counterparties. These agreements govern the terms of certain transactions and reduce the counterparty risk associated with relevant transactions by specifying offsetting mechanisms and collateral posting arrangements at pre-arranged exposure levels. Since different types of transactions have different mechanics and are sometimes traded out of different legal entities of a particular counterparty organization, each type of transaction may be covered by a different master netting arrangement, possibly resulting in the need for multiple agreements with a single counterparty. Master netting agreements are specific to each different asset type; therefore, they allow the company to close out and net its total exposure to a specified counterparty in the event of a default with respect to any and all the transactions governed under a single agreement with the counterparty.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Master Trust's practice regarding the timing of transfers between levels is to measure transfers in at the beginning of the month and transfers out at the end of the month. For the years ended December 31, 2014, one investment within level 3 transferred to level 2 and for the year ended December 31, 2013, the Master Trust had no transfers between Levels 1, 2 or 3.

The following tables set forth by level, within the fair value hierarchy, the Kellogg Company Master Trust assets at fair value as of December 31, 2014 and 2013.

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Money market funds	\$	\$ 14,873,171	\$	\$ 14,873,171
Mutual funds:				
Domestic equity		379,826,705		379,826,705
International equity		199,114,798		199,114,798
Domestic debt		199,971,708		199,971,708
Commingled funds/Collective trusts		458,865,799		458,865,799
Common stock - Kellogg Company	135,269,388			135,269,388
Guaranteed investment contracts:				
Cash and cash equivalents	31,456,550	720,604		32,177,154
Collective trusts and investment fund		427,060,110		427,060,110
Domestic corporate debt		42,284,848		42,284,848
International corporate debt		9,580,899		9,580,899
Domestic government securities	38,171,692	31,858,653		70,030,345
International government securities		611,982		611,982
Mortgage backed securities		11,899,690		11,899,690
Other		1,177,059		1,177,059
	\$ 204,897,630	\$ 1,777,846,026	\$	\$ 1,982,743,656





**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013**

	Assets at Fair Value as of December 31, 2013			
	Level 1	Level 2	Level 3	Total
Money market funds	\$	\$ 10,081,849	\$	\$ 10,081,849
Mutual funds:				
Domestic equity		373,416,554		373,416,554
International equity		193,047,360		193,047,360
Domestic debt		175,491,063		175,491,063
Commingled funds/Collective trusts		410,537,575		410,537,575
Common stock - Kellogg Company	130,845,956			130,845,956
Guaranteed investment contracts:				
Cash and cash equivalents	5,151,335	6,889,966		12,041,301
Collective trusts and investment fund		459,107,880		459,107,880
Domestic corporate debt		47,516,516		47,516,516
International corporate debt		14,195,134		14,195,134
Domestic government securities	75,217,267	6,437,541		81,654,808
International government securities		618,165		618,165
Mortgage backed securities		21,965,037		21,965,037
Other		1,826,301	423,910	2,250,211
	\$ 211,214,558	\$ 1,721,130,941	\$ 423,910	\$ 1,932,769,409

Net asset value and fair value were equal for investments included in the previous tables. Additionally, there were no unfunded commitments to purchase investments at December 31, 2014 and 2013. The Plan's ability to redeem guaranteed investment contracts at fair value is restricted in certain circumstances as described in Note 1. There are no such restrictions on redemption of other Plan investments. Commingled funds, collective trusts, and other investment funds allow redemptions by the Plan at the end of every business day.

**Level 3 Gains and Losses**

The following tables set forth a summary of changes in the fair value of the Master Trust and Plan's Level 3 assets for the years ended December 31, 2014 and 2013.

**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013**

	<b>Level 3 Assets</b>	
	<b>Year Ended December 31, 2014</b>	
	<b>Guaranteed Investment Contracts</b>	
	<b>&amp; Other</b>	
Balance, beginning of year	\$	423,910
Transfers in/out		(423,910)
<b>Balance, end of year</b>	<b>\$</b>	<b>0</b>

	<b>Level 3 Assets</b>	
	<b>Year Ended December 31,</b>	
	<b>2013</b>	
	<b>Guaranteed Investment Contracts</b>	
	<b>&amp; Other</b>	
Balance, beginning of year	\$	12,615,703
Sales		(12,278,288)
Realized gain		69,600
Unrealized gain		16,895
<b>Balance, end of year</b>	<b>\$</b>	<b>423,910</b>

Unrealized gains (losses) from the guaranteed investment contracts are not included in the Schedule of Changes in Net Assets of Master Trusts Investment Accounts as the contract is recorded at contract value for purposes of the net assets available for benefits.

**7. Kellogg Company Master Trust**

The Plan has an interest in the net assets held in the Master Trust in which interests are determined on the basis of cumulative funds specifically contributed on behalf of the Plan adjusted for an allocation of income. Such income allocation is based on the Plan's funds available for investment during the year.

**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013**

Kellogg Company Master Trust net assets at December 31, 2014 and 2013 and the changes in net assets for the years ended December 31, 2014 and 2013 are as follows:

**Kellogg Company Master Trust****Schedule of Net Assets of Master Trust Investment Accounts**

	<b>2014</b>	<b>2013</b>
General Investments at fair value		
Money Market Funds	\$ 14,873,171	\$ 10,081,849
Common Stock - Kellogg Company	135,269,388	130,845,956
Commingled Funds/Collective trusts	458,865,799	410,537,575
Mutual Funds	778,913,212	741,954,977
Guaranteed Investment Contracts	594,822,086	639,349,052
<b>Total general investments</b>	<b>1,982,743,656</b>	<b>1,932,769,409</b>
Receivables for securities sold	1,281,843	8,183,873
Other receivables	223,712	214,700
<b>Total assets</b>	<b>1,984,249,211</b>	<b>1,941,167,982</b>
Payable for securities purchased	(5,117,183)	(18,867,616)
Other payables	(1,639,019)	(423,726)
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(9,989,013)	(8,130,692)
<b>Net Assets</b>	<b>\$ 1,967,503,996</b>	<b>\$ 1,913,745,948</b>
<b>Percentage interest held by the Plan</b>	<b>75.7%</b>	<b>74.7%</b>

**Table of Contents****Kellogg Company****Savings and Investment Plan****Notes to Financial Statements****December 31, 2014 and 2013****Kellogg Company Master Trust****Schedule of Changes in Net Assets of Master Trust Investment Accounts**

	<b>2014</b>	<b>2013</b>
Earnings on investments		
Interest	\$ 17,972,933	\$ 12,189,722
Dividends	12,226,397	14,575,498
Net appreciation in fair value of investments		
Common Stock - Kellogg Company	9,827,164	11,838,704
Commingled Funds/Collective Trusts	50,928,846	105,046,829
Mutual Funds	9,393,279	117,524,225
Net appreciation	70,149,289	234,409,758
Total additions	100,348,619	261,174,978
Net transfer of assets out of investment account	(45,356,913)	(25,714,089)
Fees and commissions	(1,233,658)	(1,764,548)
Total distributions	(46,590,571)	(27,478,637)
Net change in net assets	53,758,048	233,696,341
Net assets		
Beginning of year	1,913,745,948	1,680,049,607
End of year	\$ 1,967,503,996	\$ 1,913,745,948

**Table of Contents**

**Supplemental Schedules**

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

**Schedule G, Part III Schedule of Nonexempt Transactions**

**For the year ended December 31, 2014**

<i>(a)</i> Identity of party involved	<i>(b)</i> Relationship to plan, employer, or other party in interest	<i>(c)</i> Description of transactions, including maturity date, rate of interest, collateral, and par or maturity value	<i>(d)</i> Purchase price	<i>(e)</i> Selling price	<i>(f)</i> Lease rental	<i>(g)</i> Expenses incurred in connection with transaction	<i>(h)</i> Cost of asset	<i>(i)</i> Current value of asset	<i>(j)</i> Net gain (or loss) on each transaction
Kellogg Company	Plan Sponsor	Ineligible plan expense for Keebler Company Bakery, Confectionery, Tobacco Workers and Grain Millers, Local 70, International Union, AFL-CIO 11/25/2014 for payment of audit fees. Estimated net gain/(loss) as of December 31, 2014.					\$ 6,167		\$ 18

**Table of Contents**

**Kellogg Company**

**Savings and Investment Plan**

Schedule H, line 4i Schedule of Assets (Held at End of Year)

December 31, 2014

(a)	(b)	(c)	(e)
Identity of Issue, Borrower, Lessor	or Similar Party	Description of Investment Including Maturity	Current Value
Plan's interest in Master Trust at fair value	Maturity Value	Date, Rate of Interest, Collateral, Par or	\$
* Participants	Loans, interest ranging from 4.24% to 9.76%, with due dates at various times through August 31, 2029	\$ 24,767,809	\$ 24,767,809
* Parties-in-interest			



**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**KELLOGG COMPANY SAVINGS AND INVESTMENT PLAN**

Date: June 29, 2015

By: /s/ Ronald L. Dissinger  
Name: Ronald L. Dissinger  
Title: Senior Vice President and Chief Financial Officer,

Kellogg Company

**Table of Contents**

**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Document</b>
23.1	Consent of Independent Registered Public Accounting Firm