ASTRO MED INC /NEW/ Form 10-K April 08, 2015 Table of Contents

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-K**

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended January 31, 2015

OR

" TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-13200

# Astro-Med, Inc.

(Exact name of registrant as specified in its charter)

Rhode Island (State or other jurisdiction of 05-0318215 (I.R.S. Employer Identification No.)

incorporation or organization)

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#### 600 East Greenwich Avenue,

West Warwick, Rhode Island02893(Address of principal executive offices)(Zip Code)Registrant s telephone number, including area code: (401) 828-4000

Securities registered pursuant to Section 12(b) of the Act:

Name of each exchange

Title of each class None on which registered None

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, \$.05 Par Value

#### (Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes "No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes "No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No  $\ddot{}$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No "

Indicate by checkmark if disclosure of delinquent filers pursuant to Item 405 of regulation S-K is not contained herein, and will not be contained, to the best of the registrant s knowledge, in definitive proxy or information statement incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

| Large accelerated filer " | Accelerated filer " | Non-accelerated filer "              | Smaller reporting company | х |
|---------------------------|---------------------|--------------------------------------|---------------------------|---|
|                           |                     | (Do not check if a smaller reporting |                           |   |
|                           |                     | company)                             |                           |   |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act): Yes "No x

The aggregate market value of the registrant s voting common equity held by non-affiliates at August 1, 2014 was approximately \$68,077,000 based on the closing price on the Nasdaq Global Market on that date.

As of March 27, 2015 there were 7,266,134 shares of Common Stock (par value \$0.05 per share) of the registrant outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company s definitive Proxy Statement for the 2015 Annual Meeting of Shareholders are incorporated by reference into Part III of this Annual Report on Form 10-K where indicated.

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# FORM 10-K ANNUAL REPORT

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## ASTRO-MED, INC.

## **Forward-Looking Statements**

Information included in this Annual Report on Form 10-K may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not statements of historical fact, but rather reflect our current expectations concerning future events and results. We generally use the words believes, expects, intends, plans, anticipates, likely, continues, may similar expressions to identify forward-looking statements. Such forward-looking statements, including those concerning our expectations, involve risks, uncertainties and other factors, some of which are beyond our control, which may cause our actual results, performance or achievements to be materially different from those expressed or implied by such forward-looking statements. These risks, uncertainties and factors include, but are not limited to, those factors set forth in this Annual Report on Form 10-K under Item 1A. Risk Factors. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. The reader is cautioned not to unduly rely on such forward-looking statements when evaluating the information presented in this Annual Report on Form 10-K.

## PART I

## Item 1. Business

#### General

Unless otherwise indicated, references to Astro-Med, the Company, we, our, and us in this Annual Report on Form 10-K refer to Astro-Med Inc. and its consolidated subsidiaries.

Astro-Med designs, develops, manufactures and distributes a broad range of specialty printers and data acquisition and analysis systems, including both hardware and software, which incorporate advanced technologies in order to acquire, store, analyze, and present data in multiple formats. Target markets for hardware and software products of the Company include aerospace, apparel, automotive, avionics, chemicals, computer peripherals, communications, distribution, food and beverage, general manufacturing, packaging and transportation.

The Company s products are distributed through its own sales force and authorized dealers in the United States. We sell to customers outside of the United States primarily through our branch offices in Canada and Europe as well as with independent dealers and representatives. Approximately 30% of the Company s sales in fiscal 2015 were to customers located outside the United States.

Astro-Med operates its business through two operating segments, QuickLabel Systems (QuickLabel) and Astro-Med Test & Measurement (T&M). Financial information by business segment and geographic area appears in Note 13 to the consolidated financial statements of this Annual Report on Form 10-K.

On January 22, 2014, Astro-Med completed the acquisition of the ruggedized printer product line from Miltope Corporation, a company of VT Systems (Miltope). Astro-Med s ruggedized printer product line is reported as part of the Test & Measurement (T&M) segment. The results of the Miltope s ruggedized printer product line operations have been included in the consolidated financial statements of the Company since the acquisition date. Refer to Note 2, Acquisition, for further details.

On January 31, 2013, the Company completed the sale of substantially all of the assets of its Grass Technologies Product Group (Grass) in order to focus on its core businesses. Grass manufactured polysomnography and electroenecephalography systems for both clinical and research use along with the related accessories and proprietary electrodes. Consequently, the Company has classified the results of operations of Grass as discontinued operations for the fiscal 2014 period presented. Refer to Note 20, Discontinued Operations, in the consolidated financial statements for a further discussion.

The following description of our business should be read in conjunction with Management s Discussion and Analysis of Financial Conditions and Results of Operations on pages 15 through 22 of this Annual Report on Form 10-K.

# **Description of Business**

## **Product Overview**

Astro-Med leverages its expertise in data visualization technologies to design, manufacture, and market specialty printing systems, test and measurement systems and related services for select growing markets on a global basis. The business consists of two segments, specialty printing systems and test and measurement systems, sold under the brand names QuickLabel<sup>®</sup> Systems (QuickLabel<sup>®</sup>) and Astro-Med<sup>®</sup> Test & Measurement (T&M).

Products sold under the QuickLabel<sup>®</sup> brand are used in industrial and commercial product packaging and automatic identification applications to digitally print custom labels and other visual identification marks on demand. Products sold under the Astro-Med T&M brand acquire and record visual and electronic signal data from local and networked sensors. The recorded data is processed and analyzed and then stored and presented in various visual output formats. In the aerospace market, the Company has a long history of using its data visualization technologies to provide high-resolution ruggedized airborne printers.

Products sold under the QuickLabel brand include digital color label printers and specialty OEM printing systems as well as a full line of consumables including labels, tags, ink, toner, and thermal transfer ribbon. In addition, QuickLabel Systems sells special software used to design labels and other identification marks for a wide variety of applications especially in the field of packaging. QuickLabel provides training and support on a worldwide basis via highly trained service technicians.

In the color label market, QuickLabel Systems offers a broad range of entry-level, mid-range, and high-performance digital label printers, providing customers a continuous path to upgrade to new labeling products. QuickLabel products are primarily sold to manufacturers, processors, and retailers who label products on a short-run basis. Users can benefit from the time and cost-savings of digitally printing their own labels on-demand. Industries that commonly benefit from short-run label printing include apparel, chemicals, cosmetics, food and beverage, medical products, and pharmaceuticals, among many other packaged goods.

Current QuickLabel models include the Kiaro! family of high-speed inkjet color label printers; the Vivo! Touch, an electrophotographic color label printer; and the QLS-4100 Xe color thermal transfer label printer. QuickLabel also sells and supports its Pronto! family of barcode printers which utilize single color-thermal transfer label printing technology as well as an array of custom designed OEM printers.

Products sold under the Astro-Med T&M brand acquire and record visual and electronic signal data from local and networked sensors. The recorded data is processed and analyzed and then stored and presented in various visual output formats. The Company supplies a range of products and services that include hardware, software and consumables to customers who are in a variety of industries.

Astro-Med Test & Measurement products include the DMX 8000 portable data acquisition system, TMX high-speed data acquisition system, Dash<sup>®</sup> 8HF-HS data recorders, Everest<sup>®</sup> telemetry recorders, ToughWriter<sup>®</sup> and Miltope-brand narrow and wide format airborne printers and ToughSwitch<sup>®</sup> ruggedized Ethernet switches.

Astro-Med s airborne printers are used in the flight deck and in the cabin of military and commercial aircraft to print hard copies of airport approach plates, flight itineraries, weather maps, connecting gate information, and ground communications. ToughSwitch Ethernet switches are used in military aircraft and military vehicles to connect multiple computers or Ethernet devices. The airborne printers and Ethernet switches are ruggedized to comply with rigorous military and commercial flightworthiness standards for operation under extreme environmental conditions. The Company is currently furnishing ToughWriter airborne printers for numerous aircraft made by Airbus, Boeing, Bombardier, Lockheed and others.

The Company s family of portable data recorders is used in R&D and maintenance applications in aerospace and defense, energy discovery and production operations, automotive R&D centers, and a variety of other industrial applications. The TMX data acquisition system is designed for data capture of long-term testing in aerospace, automotive, and other industrial applications where the ability to monitor high channel counts, and accept and view a wide variety of input signals, including time-stamped and synchronized video capture data and audio notation, is important.

Everest telemetry recorders are used widely in the aerospace industry to monitor and track space vehicles, aircraft, missiles and other systems in flight.

### Technology

The core technologies of Astro-Med relate to (1) acquiring data, (2) conditioning the data, (3) displaying the data on hard copy, monitor or electronic storage media, and (4) analyzing the data.

## **Patents and Copyrights**

Astro-Med holds a number of product patents in the United States and in foreign countries. The Company copyrights its software and registers its brand trademarks. While we consider our patents to be important to the operation of our business, we do not believe that any existing patent, license, trademark or other intellectual property right is of such importance that its loss or termination would have a material adverse effect on the Company s business taken as a whole.

### **Manufacturing and Supplies**

Astro-Med manufactures most of the products that it designs and sells. Raw materials and supplies are typically available from a wide variety of sources. Astro-Med manufactures most of the sub-assemblies and parts in-house including printed circuit board assemblies, harnesses, machined parts, and general final assembly. Many parts are standard electronic items available from multiple sources. Others are parts designed by us but are manufactured by outside vendors. There are a few parts that are sole source, but these parts could be sourced elsewhere with appropriate changes in the design of our product.

#### **Product Development**

Astro-Med maintains an active program of product research and development. During fiscal 2015 and 2014, we spent \$5,802,000 and \$5,072,000, respectively, on Company-sponsored product development. We are committed to continuous product development as essential to our organic growth and expect to continue our focus on research and development efforts in fiscal 2016 and beyond.

#### **Marketing and Competition**

The Company competes worldwide in multiple markets. In the specialty printing field, we believe we lead the world in bench-top color label printing technology and in aerospace printers. In the data acquisition area, we believe that we are one of the leaders in portable high speed data acquisition systems.

We retain a leadership position by virtue of proprietary technology, product reputation, delivery, technical assistance, and service to customers. The number of competitors varies by product line. Our management believes that we have a market leadership position in many of the markets we serve. Key competitive factors vary among our product lines, but include technology, quality, service and support, distribution network, and breadth of product and service offerings.

Our products are sold by direct field salespersons as well as independent dealers and representatives. In the United States, the Company has factory-trained direct field salespeople located in major cities from coast to coast

specializing in either QuickLabel or Astro-Med T&M products. Additionally, we have direct field sales or service centers in Canada, France, Germany, Mexico, Southeast Asia and the United Kingdom staffed by our own employees. In the rest of the world, Astro-Med utilizes approximately 90 independent dealers and representatives selling and marketing our products in 60 countries.

No single customer accounted for 10% or more of our net sales in either of the last two fiscal years.

### **International Sales**

In fiscal 2015 and 2014, net sales to customers in various geographic areas outside the United States, primarily in Canada and Western Europe, amounted to \$26,853,000 and \$19,913,000, respectively.

### **Order Backlog**

Astro-Med s backlog fluctuates regularly. It consists of a blend of orders for end user customers as well as original equipment manufacturer customers. Manufacturing is geared to forecasted demands and applies a rapid turn cycle to meet customer expectations. Accordingly, the amount of order backlog may not indicate future sales trends. Backlog at January 31, 2015 and 2014 was \$12,061,000 and \$14,013,000, respectively.

### Employees

As of January 31, 2015, Astro-Med employed 340 people. We are generally able to satisfy our employment requirements. No employees are represented by a union. We believe that employee relations are good.

#### **Other Information**

The Company s business is not seasonal in nature. However, our sales are impacted by the size of certain individual transactions, which can cause fluctuations in sales from quarter to quarter.

#### **Available Information**

We make available on our website (www.astro-medinc.com) the Company s Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and, if applicable, amendments to those reports filed or furnished pursuant to Sections 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after the Company electronically files such material with, or furnishes it to, the Securities Exchange Commission (SEC). These filings are also accessible on the SEC s website at http://www.sec.gov.

## Item 1A. Risk Factors

The following risk factors should be carefully considered in evaluating Astro-Med because such factors may have a significant impact on our business, operating results, liquidity and financial condition. As a result of the risk factors set forth below, actual results could differ materially from those projected in any forward-looking statements. Additional risks and uncertainties not presently known to us, or that we currently consider to be immaterial, may also impact our business operations.

# Astro-Med s operating results and financial condition could be harmed if the markets into which we sell our product decline or do not grow as anticipated.

Any decline in our customers markets or in their general economic conditions would likely result in a reduction in demand for our products. For example, although we have continued to experience measured progress in fiscal 2015 and 2014, as sales have increased from prior years, we are still affected by the continued global economic uncertainty as some of our customers remain reluctant to make capital equipment purchases and are limiting consumable product purchases to quantities necessary to satisfy immediate needs with no provisions

to stock supplies for future use. Also, if our customers markets decline, we may not be able to collect on outstanding amounts due to us. Such declines could harm our results of operations, financial position and cash flows and could limit our ability to continue to remain profitable.

# Astro-Med s future revenue growth depends on our ability to develop and introduce new products and services on a timely basis and achieve market acceptance of these new products and services.

The markets for our products are characterized by rapidly changing technologies and accelerating product introduction cycles. Our future success depends largely upon our ability to address the rapidly changing needs of our customers by developing and supplying high-quality, cost-effective products, product enhancements and services on a timely basis and by keeping pace with technological developments and emerging industry standards. The success of our new products will also depend on our ability to differentiate our offerings from our competitors offerings, price our products competitively, anticipate our competitors development of new products, and maintain high levels of product quality and reliability. Astro-Med spends a significant amount of time and effort related to the development of our airborne and color printer products as well as our Test and Measurement data recorder products. Failure to further develop any of our new products and their related markets as anticipated could adversely affect our future revenue growth and operating results.

As Astro-Med introduces new or enhanced products, we must also successfully manage the transition from older products to minimize disruption in customers ordering patterns, avoid excessive levels of older product inventories and provide sufficient supplies of new products to meet customer demands. The introduction of new or enhanced products may shorten the life cycle of our existing products, or replace sales of some of our current products, thereby offsetting the benefit of even a successful product introduction and may cause customers to defer purchasing existing products in anticipation of the new products. Additionally, when we introduce new or enhanced products, we face numerous risks relating to product transitions, including the inability to accurately forecast demand, manage excess and obsolete inventories, address new or higher product cost structures, and manage different sales and support requirements due to the type or complexity of the new products. Any customer uncertainty regarding the timeline for rolling out new products or Astro-Med s plans for future support of existing products may cause customers to delay purchase decisions or purchase competing products which would adversely affect our business and operating results.

# Astro-Med faces significant competition and our failure to compete successfully could adversely affect our results of operations and financial condition.

While we do maintain a dominant position in our markets, we operate in an environment of significant competition, driven by rapid technological advances, evolving industry standards, frequent new product introductions and the demands of customers to become more efficient. Our competitors range from large international companies to relatively small firms. We compete on the basis of technology, performance, price, quality, reliability, brand, distribution and customer service and support. Our success in future performance is largely dependent upon our ability to compete successfully in the markets we currently serve and to expand into additional market segments. Additionally, current competitors or new market entrants may develop new products with features that could adversely affect the competitive position of our products. To remain competitive, we must develop new products, services and applications and periodically enhance our existing offerings. If we are unable to compete successfully, we could lose market share and important customers to our competitors which could materially adversely affect our business, results of operations and financial position.

# Astro-Med is dependent upon contract manufacturers for some of our products. If these manufacturers do not meet our requirements, either in volume or quality, then we could be materially harmed.

We subcontract the manufacturing and assembly of certain of our products to an independent third party at facilities located in various countries. Relying on subcontractors involves a number of significant risks, including:

Loss of control over the manufacturing process;

Potential absence of adequate production capacity;

Potential delays in production lead times;

Unavailability of certain process technologies; and

Reduced control over delivery schedules, manufacturing yields, quality and costs.

If one of our significant subcontractors becomes unable or unwilling to continue to manufacture these products in required volumes or fails to meet our quality standards, we will have to identify qualified alternate subcontractors or we will have to take over the manufacturing ourselves in as much as we own the designs, drawings, and bills of material for all our products. Additional qualified subcontractors may not be available, or may not be available on a timely or cost competitive basis. Any interruption in the supply or increase in the cost of the products manufactured by third party subcontractors or failure of a subcontractor to meet quality standards could have a material adverse effect on our business, operating results and financial condition.

# For certain components and assembled products, Astro-Med is dependent upon single or limited source suppliers. If these suppliers do not meet demand, either in volume or quality, then we could be materially harmed.

Although we use standard parts and components for our products where possible, we purchase certain components and assembled products used in the manufacture of our products from single source or limited supplier sources. If the supply of a key component or assembled products were to be delayed or curtailed or, in the event a key manufacturing or sole vendor delays shipment of such components or assembled products, our ability to ship products in desired quantities and in a timely manner would be adversely affected. Our business, results of operations and financial position could also be adversely affected, depending on the time required to obtain sufficient quantities from the original source or, if possible, to identify and obtain sufficient quantities from an alternative source. Additionally, if any single or limited source supplier becomes unable or unwilling to continue to supply these components or assembled products in required volumes, we will have to identify and qualify acceptable replacements or redesign our products with different components. Alternative sources may not be available, or product redesign may not be feasible on a timely basis. Any interruption in the supply of or increase in the cost of the components and assembled products provided by single or limited source suppliers could have a material adverse effect on our business, operating results and financial condition.

# Compliance with rules governing conflict minerals could adversely affect the availability of certain product components and our costs and results of operations could be materially harmed.

Beginning in 2014, SEC rules require new disclosures regarding the use of conflict minerals mined from the Democratic Republic of the Congo and adjoining countries necessary to the functionality or production of products manufactured or contracted to be manufactured. There are costs associated with complying with these disclosure requirements, including performing due diligence in regards to the source of any conflict minerals used in our products, in addition to the cost of remediation or other changes to products, processes or services of supplies that may be necessary as a consequence of such verification activities. As we use contract manufacturers for some of our products, we may not be able to sufficiently verify the origins of the relevant minerals used in our products through the due diligence procedures that we implement. We may also encounter challenges to satisfy those customers who require that all of the components of our products be certified as conflict-free, which could place us at a competitive disadvantage if we are unable to do so. As a result, our business, operating results and financial condition could be harmed.

# Economic, political and other risks associated with international sales and operations could adversely affect Astro-Med s results of operations and financial position.

Because we sell our products worldwide, our business is subject to risks associated with doing business internationally. Revenue from international operations, which includes both direct and indirect sales to customers

outside the U.S. accounted for approximately 30% of our total revenue for fiscal year 2015 and we anticipate that international sales will continue to account for a significant portion of our revenue. In addition, we have employees, suppliers, job functions and facilities located outside the U.S. Accordingly, our future results could be harmed by a variety of factors, including:

Interruption to transportation flows for delivery of parts to us and finished goods to our customers;

Customer and vendor financial stability;

Changes in foreign currency exchange rates;

Changes in a specific country s or region s environment including political, economic, monetary, regulatory or other conditions;

Trade protection measures and import or export licensing requirements;

Negative consequences from changes in tax laws;

Difficulty in managing and overseeing operations that are distant and remote from corporate headquarters;

Difficulty in obtaining and maintaining adequate staffing;

Differing labor regulations;

Differing protection of intellectual property;

Unexpected changes in regulatory requirements; and

### Geopolitical turmoil, including terrorism and war. Astro-Med s profitability is dependent upon our ability to obtain adequate pricing for our products and to control our cost structure.

Our success depends on our ability to obtain adequate pricing for our products and services which provides a reasonable return to our shareholders. Depending on competitive market factors, future prices we obtain for our products and services may decline from previous levels. In addition, pricing actions to offset the effect of currency devaluations may not prove sufficient to offset further devaluations or may not hold in the face of customer resistance and/or competition. If we are unable to obtain adequate pricing for our products and services, our results of operations and financial position could be materially adversely affected.

We are continually reviewing our operations with a view towards reducing our cost structure, including but not limited to downsizing our employee base, exiting certain businesses, improving process and system efficiencies and outsourcing some internal functions. From time to time we also engage in restructuring actions to reduce our cost structure. If we are unable to maintain process and systems changes resulting from cost reduction and prior restructuring actions, our results of operations and financial position could be materially adversely affected.

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## Astro-Med could incur liabilities as a result of installed product failures due to design or manufacturing defects.

Astro-Med could incur liabilities as a result of installed product failures due to design or manufacturing defects. Our products may have defects despite testing internally or by current or potential customers. These defects could result in among other things, a delay in recognition of sales, loss of sales, loss of market share, failure to achieve market acceptance or substantial damage to our reputation. We could be subject to material claims by customers, and may need to incur substantial expenses to correct any product defects.

In addition, through our acquisitions, we have assumed, and may in the future assume, liabilities related to products previously developed by an acquired company that have not been through the same level of product

development, testing and quality control processes used by us, and may have known or undetected errors. Some types of errors may not be detected until the product is installed in a user environment. This may cause Astro-Med to incur significant warranty and repair or re-engineering costs, may divert the attention of engineering personnel from product development efforts, and may cause significant customer relations problems such as reputational problems with customers resulting in increased costs and lower profitability.

# Astro-Med could experience disruptions in, or breach in security of our information technology system or fail to implement new systems or software successfully which could harm our business and adversely affect our results of operations.

Astro-Med employs information technology systems to support our business. During the fourth quarter of fiscal 2015, Astro-Med completed the upgrade of its Enterprise Resource Planning (ERP) system to the Oracle JD Edwards EnterpriseOne platform. This new system went live in March 2015 for all of our U.S. operations. Any security breaches or other disruptions to our information technology infrastructure could interfere with operations, compromise our information and that of our customers and suppliers, and expose us to liability which could adversely impact our business and reputation. In the ordinary course of business, we rely on information technology networks and systems, some of which are managed by third parties, to process, transmit and store electronic information, and to manage or support a variety of business processes and activities. We also collect and store certain data, including proprietary business information, and may have access to confidential or personal information that is subject to privacy and security laws, regulations and customer-imposed controls. While we continually work to safeguard our systems and mitigate potential risks, there is no assurance that such actions will be sufficient to prevent cyber attacks or security breaches and our information technology networks and infrastructure may still be vulnerable to damage, disruptions or shutdowns due to attack by hackers or breaches, employee error, power outages, computer viruses, telecommunication or utility failures, systems failures, natural disasters, catastrophic events or other unforeseen events. While we have experienced, and expect to continue to experience, these types of threats to our information technology networks and infrastructure, none of them to date has had a material impact. Any such events could result in legal claims or proceedings, liability or penalties under privacy laws, disruption in operations, and damage to the Company s reputation, which could adversely affect our business, operating results and financial c

# Astro-Med is subject to laws and regulations; failure to address or comply with these laws and regulations could harm our business and adversely affect our results of operations.

Our operations are subject to laws, rules, regulations, including environmental regulations, government policies and other requirements in each of the jurisdictions in which we conduct business. Changes in laws, rules, regulations, policies or requirements could result in the need to modify our products and could affect the demand for our products, which may have an adverse impact on our future operating results. In addition, we must comply with regulations restricting our ability to include lead and certain other substances in our products. If we do not comply with applicable laws, rules and regulations we could be subject to costs and liabilities and our business may be adversely impacted.

# Adverse conditions in the global banking industry and credit markets may adversely impact the value of our investments or impair our liquidity.

At the end of fiscal 2015, we had approximately \$23 million of cash, cash equivalents and investments held for sale. Our cash and cash equivalents are held in a mix of money market funds and bank demand deposit accounts. Disruptions in the financial markets may, in some cases, result in an inability to access assets such as money market funds that traditionally have been viewed as highly liquid. Any failure of our counterpart financial institutions or funds in which we have invested may adversely impact our cash and cash equivalent positions and, in turn, our financial position. Our investment portfolio consists of state and municipal securities with various maturity dates, all of which have a credit rating of AA or above at the original purchase date; however, defaults by the issuers of any of these securities may result in an adverse impact on our portfolio.

Astro-Med may not realize the anticipated benefits of past or future acquisitions, divestitures and strategic partnerships, and integration of acquired companies or divestiture of businesses may negatively impact Astro-Med s overall business.

Astro-Med has acquired or made strategic investments in other companies, products and technologies, including our acquisition in January 2014 of the ruggedized printer product line from Miltope. We may continue to identify and pursue acquisitions of complementary companies and strategic assets, such as customer bases, products and technology. However, there can be no assurance that we will be able to identify suitable acquisition opportunities. In any acquisition that we complete we cannot be certain that:

We will successfully integrate the operations of the acquired business with our own;

All the benefits expected from such integration will be realized;

Management s attention will not be diverted or divided, to the detriment of current operations;

Amortization of acquired intangible assets will not have a negative effect on operating results or other aspects of our business;

Delays or unexpected costs related to the acquisition will not have a detrimental effect on our business, operating results and financial condition;

Customer dissatisfaction with, or performance problems at, an acquired company will not have an adverse effect on our reputation; and

Respective operations, management and personnel will be compatible.

In certain instances as permitted by applicable law and NASDAQ rules, acquisitions may be consummated without seeking and obtaining shareholder approval, in which case shareholders will not have an opportunity to consider and vote upon the merits of such an acquisition. Although we will endeavor to evaluate the risks inherent in a particular acquisition, there can be no assurance that we will properly ascertain or assess such risks.

Astro-Med may also divest certain businesses from time to time. Divestitures will likely involve risks, such as difficulty splitting up businesses, distracting employees, potential loss of revenue and negatively impacting margins, and potentially disrupting customer relationships. A successful divestiture depends on various factors, including our ability to:

Effectively transfer assets, liabilities, contracts, facilities and employees to the purchaser;

Identify and separate the intellectual property to be divested from the intellectual property that we wish to keep; and

Reduce fixed costs previously associated with the divested assets or business.

All of these efforts require varying levels of management resources, which may divert our attention from other business operations. Further, if market conditions or other factors lead us to change our strategic direction, we may not realize the expected value from such transactions.

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If Astro-Med is not able to successfully integrate or divest businesses, products, technologies or personnel that we acquire or divest, or able to realize expected benefits of our acquisitions, divestitures or strategic partnerships, Astro-Med s business, results of operations and financial condition could be adversely affected.

# Item 1B. Unresolved Staff Comments

None

## Item 2. Properties

The following table sets forth information regarding the Company s principal owned properties, all of which are included in the consolidated balance sheet appearing elsewhere in this report.

| Location                        | Approximate<br>Square<br>Footage | Principal Use  |
|---------------------------------|----------------------------------|--|
| West Warwick, Rhode Island, USA | 135,500                          | Corporate headquarters, research and development, manufacturing, sales and service |
| *Rockland, Massachusetts, USA   | 36,000                           | Manufacturing  |
| Slough, England                 | 1,700                            | Sales and service  |

\* This facility is currently classified as held for sale in the Company s consolidated balance sheet included in this report. Astro-Med also leases facilities in various other locations. The following information pertains to each location:

| Location                         | Approximate<br>Square<br>Footage | Principal Use                    |
|----------------------------------|----------------------------------|----------------------------------|
| Rodgau, Germany                  | 8,300                            | Manufacturing, sales and service |
| Brossard, Quebec, Canada         | 4,500                            | Manufacturing, sales and service |
| Elancourt, France                | 4,144                            | Sales and service                |
| Schaumburg, Illinois, USA        | 630                              | Sales                            |
| Wilmington, Delaware, USA        | 498                              | Sales                            |
| El Dorado Hills, California, USA | 273                              | Sales                            |
| Newport Beach, California, USA   | 151                              | Sales                            |
| Monterrey, Mexico                | 97                               | Sales                            |

We believe our facilities are well maintained, in good operating condition and generally adequate to meet our needs for the foreseeable future.

## Item 3. Legal Proceedings

There are no pending or threatened legal proceedings against the Company believed to be material to the financial position or results of operations of the Company.

#### Item 4. Mine Safety Disclosures

Not applicable.

# PART II

# Item 5. Market for the Registrant s Common Stock, Related Stockholder Matters and Issuer Purchases of Equity Securities

Astro-Med s common stock trades on The NASDAQ Global Market under the symbol ALOT. The following table sets forth the range of high and low closing prices and dividend data, as furnished by NASDAQ, for the years ended January 31:

|                | Н  | ligh    | Low      | Dividends<br>Per Share |    |
|----------------|----|---------|----------|------------------------|----|
| <u>2015</u>    |    |         |          |                        |    |
| First Quarter  | \$ | 14.30   | \$ 11.41 | \$ 0.0                 | )7 |
| Second Quarter | \$ | 14.35   | \$ 12.59 | \$ 0.0                 | )7 |
| Third Quarter  | \$ | 13.85 5 | \$ 12.14 | \$ 0.0                 | )7 |
| Fourth Quarter | \$ | 16.50 5 | \$ 13.24 | \$ 0.0                 | )7 |
| 2014           |    |         |          |                        |    |
| First Quarter  | \$ | 10.75 5 | \$ 9.24  | \$ 0.0                 | )7 |
| Second Quarter | \$ | 11.47 5 | \$ 10.24 | \$ 0.0                 | )7 |
| Third Quarter  | \$ | 12.75 5 | \$ 10.64 | \$ 0.0                 | )7 |
| Fourth Quarter | \$ | 14.02 5 | \$ 12.60 | \$ 0.0                 | )7 |

Astro-Med had approximately 285 shareholders of record as of March 27, 2015, which does not reflect shareholders with beneficial ownership in shares held in nominee name.

## **Stock Performance Graph**

The graph below shows a comparison of the cumulative total return on the Company s common stock against the cumulative total returns for the NASDAQ Composite Total Return Index and the NASDAQ Electronic and Equipment Index for the period of five fiscal years ended January 31, 2015 as prepared by the NASDAQ OMX Global Index Group and provided by NASDAQ. The NASDAQ Total Return Composite Index is calculated using all companies trading on the NASDAQ Global Select, NASDAQ Global Market and the NASDAQ Capital Markets. The Index is weighted by the current shares outstanding and assumes dividends reinvested. The NASDAQ Electronic and Equipment Index, designated as the Company s peer group index, is comprised of companies classified as electronic equipment manufacturers.

|                                       | Cumulative Total Returns* |           |           |           |           |           |  |  |
|---------------------------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|--|--|
|                                       | 2010                      | 2011      | 2012      | 2013      | 2014      | 2015      |  |  |
| Astro-Med, Inc.                       | \$ 100.00                 | \$ 103.86 | \$ 119.60 | \$ 153.44 | \$216.43  | \$ 240.73 |  |  |
| NASDAQ Electronic and Equipment Index | \$ 100.00                 | \$ 146.37 | \$138.74  | \$ 145.42 | \$ 193.82 | \$ 203.35 |  |  |
| NASDAQ Composite Total Return Index   | \$ 100.00                 | \$ 126.93 | \$ 133.60 | \$151.14  | \$ 200.01 | \$ 228.60 |  |  |

\* Assumes \$100 invested on February 1, 2010 with reinvestment of dividends

# **Dividend Policy**

Astro-Med began a program of paying quarterly cash dividends in fiscal 1992 and has paid a dividend for 94 consecutive quarters. During fiscal 2015, we paid a quarterly dividend of \$0.07 per share and anticipate that we will continue to pay comparable cash dividends on a quarterly basis.

## **Stock Repurchases**

Pursuant to an authorization approved by Astro-Med s Board of Directors in August 2011, the Company is currently authorized to repurchase up to 390,000 shares of common stock. This is an ongoing authorization without any expiration date.

During the fourth quarter of fiscal 2015, the Company made the following repurchases of its common stock:

|                         |              |                                | Ν                          | Aaximum Number |  |
|-------------------------|--------------|--------------------------------|----------------------------|----------------|--|
|                         |              | Total Number of of Shares That |                            |                |  |
|                         |              | S                              | Shares Purchased as May Be |                |  |
|                         |              | Average Part of Purchased      |                            |                |  |
|                         | Total Number | Price paid                     | Publicly                   | Under The      |  |
|                         | of Shares    | Per A                          | nnounced Plans             | s or Plans     |  |
|                         | Repurchased  | Share                          | Programs                   | or Programs    |  |
| November 2 November 29  |              |                                |                            | 390,000        |  |
| November 30 December 27 | 500,000(a)   | \$ 12.50(a                     | )                          | 390,000        |  |
| December 28 January 31  | 16,718(b)    | \$ 14.96(b                     | )                          | 390,000        |  |

- (a) On December 5, 2014, the Company repurchased 500,000 shares of the Company s common stock from the Estate of Albert W. Ondis at a price of \$12.50 per share, for an aggregate purchase price of \$6,250,000. Prior to entering into this Stock Purchase Agreement, the Company obtained an opinion from an independent investment banking firm as to the fairness of the consideration paid to the Company s public shareholders, other than the selling shareholders. This transaction did not impact the number of shares authorized for repurchase under the Company s current repurchase program.
- (b) During January 2015, employees of the Company delivered 16,718 shares of the Company s common stock to satisfy the exercise price for 26,562 stock options exercised. The shares delivered were valued at an average market value of \$14.96 per share and are included with treasury stock in the consolidated balance sheet. This transaction did not impact the number of shares authorized for repurchase under the Company s current repurchase program.

#### Item 6. Selected Financial Data

We are a smaller reporting company and, as such, are not required to provide this information.

#### Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations

#### Overview

Astro-Med is a multi-national enterprise that leverages its proprietary data visualization technologies to design, develop, manufacture, distribute and service a broad range of products that acquire, store, analyze and present data in multiple formats. The Company organizes its structure around a core set of competencies, including research and development, manufacturing, service, marketing and distribution. It markets and sells its products and services through the following two sales product groups:

QuickLabel Systems Product Group (QuickLabel) offers product identification and label printer hardware, software, servicing contracts, and consumable products.

Test and Measurement Product Group (T&M) offers a suite of products and services that acquire and record visual and electronic signal data from local and networked sensors as well as wired and wireless networks. The recorded data is processed and analyzed and then stored and presented in various visual output formats. T&M products are offered in both fixed installation and portable versions. The Company supplies a range of products and services that include hardware, software and consumables to customers who are in a variety of industries, including aerospace, automotive, defense, rail, energy, industrial, and general manufacturing.

On January 31, 2013, the Company completed the sale of substantially all of the assets of its Grass Technologies Product Group (Grass) in order to focus on its core businesses. Consequently, the Company has classified the results of operations of its Grass segment as discontinued operations for the fiscal 2014 period presented.

On January 22, 2014, Astro-Med completed the acquisition of the ruggedized printer product line from Miltope Corporation (Miltope), which is engaged in the design, development, manufacture and testing of ruggedized computers and computer peripheral equipment for military, industry and commercial applications.

Astro-Med s ruggedized printer product line is part of the T&M product group and is reported as part of the T&M segment. The results of Miltope s ruggedized printer product line operations have been included in the consolidated financial statements of the Company since the January 22, 2014 acquisition date. Miltope sales for the year ended January 31, 2015 and for the period from January 22, 2014 to January 31, 2014 were approximately \$8.3 million and \$0.2 million, respectively.

Astro-Med markets and sells its products and services globally through a diverse distribution structure of direct sales personnel, manufacturer s representatives and authorized dealers that deliver a full complement of branded products and services to customers in our respective markets.

Our growth strategy centers on organic growth through product innovation made possible by research and development initiatives, as well as strategic acquisitions that fit into existing core businesses. Research and development activities were funded and expensed by the Company at approximately 6.6% of annual sales for fiscal 2015. We also continue to invest in sales and marketing initiatives by expanding the existing sales force and using various marketing campaigns to achieve our goals of sales growth and increased profitability notwithstanding today s challenging economic environment.

### **Results of Operations**

The following table presents the net sales of each of the Company s segments, as well as the percentage of total sales and change from prior year.

| (\$ in thousands) |              | 2015                         | 2014                        |              |                              |  |  |
|-------------------|--------------|------------------------------|-----------------------------|--------------|------------------------------|--|--|
|                   | Net<br>Sales | As a % of<br>Total Net Sales | % Change<br>Over Prior Year | Net<br>Sales | As a % of<br>Total Net Sales |  |  |
| QuickLabel        | \$ 59,779    | 67.7%                        | 21.8%                       | \$ 49,065    | 71.5%                        |  |  |
| T&M               | 28,568       | 32.3%                        | 46.3%                       | 19,527       | 28.5%                        |  |  |
| Total             | \$ 88,347    | 100.0%                       | 28.8%                       | \$ 68,592    | 100.0%                       |  |  |

## Fiscal 2015 compared to Fiscal 2014

Astro-Med s sales in fiscal 2015 were \$88,347,000, a 28.8% increase as compared to prior year sales of \$68,592,000. Domestic sales of \$61,494,000 increased 26.3% from the prior year sales of \$48,679,000. International sales of \$26,853,000 reflects a 34.9% increase as compared to prior year sales of \$19,913,000. The current year s international sales include an unfavorable foreign exchange rate impact of \$375,000.

Hardware sales in fiscal 2015 were \$38,685,000, a 36.7% increase as compared to prior year s sales of \$28,301,000. Both product segments achieved double-digit growth in the current year, with QuickLabel s hardware sales at \$14,109,000, a 33.4% increase from prior year and T&M s hardware sales of \$24,576,000, a 38.7% increase compared to the prior year. The primary drivers of this increase relate to increases in sales of T&M s Ruggedized and TMX product lines and increases in sales from QuickLabel s Kiaro! product line.

Consumable sales in fiscal 2015 were \$43,568,000, representing a 20.0% increase as compared to prior year sales of \$36,317,000. The key driver of the overall increase in consumable sales for the current fiscal year was primarily traceable to the double-digit increase in both digital color printer supplies and label and tag product sales in the QuickLabel segment. The increase in consumable product sales for the current year for T&M s chart paper and QuickLabel s thermal transfer ribbon products also made a contribution to the overall increase in consumable sales for the current year.

Service and other sales revenue in fiscal 2015 were \$6,094,000, a 53.3% increase compared to prior year sales of \$3,974,000 and was primarily due to increases in service and parts revenue related to the newly integrated Miltope business.

The Company achieved \$36,977,000 in gross profit for fiscal 2015 and generated a gross profit margin of 41.9%, an increase as compared to prior year s gross profit of \$26,983,000 and related margin of 39.3%. The increase in gross profit margin for the current year is due to higher sales, lower manufacturing costs, favorable product mix, as well as the Company s lean manufacturing incentives. The prior year s gross profit includes a charge of \$672,000 for product replacement program costs related to a reserve established to address a non-compliant component used in certain models of T&M s ToughWriter printers.

Operating expenses for the current year were \$29,746,000, representing a 16.9% increase from prior year 's operating expenses of \$25,450,000. Specifically, selling and marketing expenses increased 23.8% from prior year to \$18,289,000 in fiscal 2015, representing 20.7% of sales, a decrease as compared to the prior year 's 21.5% of sales. The increase in selling and marketing was primarily the result of increases in personnel costs and related benefit and commission costs, as well as increases in targeted marketing and trade show expenditures. General and administrative (G&A) expenses increased less than one percent from prior year to \$5,655,000 in fiscal 2015. The nominally higher G&A expense in the current year as compared to the prior year was primarily due to the fee for the fairness opinion obtained in connection with the stock repurchase from the Ondis Estate. Funding of research & development (R&D) in fiscal 2015 has increased 14.4% to \$5,802,000. The increase in R&D for fiscal 2015 is primarily due to increased spending related to outside R&D design and testing for the portable data acquisition systems, as well as for certain ruggedized printers. Although R&D spending increased in the current year, the R&D spending level for fiscal 2015 represents 6.6% of net sales, a decrease as compared to prior year 's level of 7.4%.

Other expense in fiscal 2015 was \$299,000 as compared to \$121,000 in fiscal 2014. This increase for the current year is primarily the result of a \$251,000 write-down on the disposition of certain inventory related to the conclusion and settlement of the Transition Service Agreement with the acquiror of Grass and a \$220,000 write-down to estimated market value of the Company s Rockland facility which is classified as an asset held for sale in the Company s consolidated balance sheets for all periods presented.

Astro-Med s fiscal 2015 pretax income was reduced by approximately \$511,000 related to stock-based compensation expense as compared to fiscal 2014 pretax income, which was reduced by approximately \$562,000 in stock-based compensation expense.

During fiscal 2015, the Company recognized income tax expense on income from continuing operations of \$2,270,000 and had an effective tax rate of 32.7%. The effective tax rate was primarily impacted by the domestic production deduction, research and development credits and foreign tax credits. This compares to an income tax expense on income from continuing operations of \$175,000 in fiscal 2014 and related effective tax rate of 12.4%. Included in the prior year income tax expense is a benefit of \$500,000 related to a ASC 740 adjustment as well as foreign and state rate adjustments.

Income from continuing operations for fiscal 2015 was \$4,662,000, providing a return of 5.3% on sales and generating an EPS of \$0.60 per diluted share and includes an after-tax expense of \$147,000, equal to \$0.02 per diluted share, related to the write-down to market value of the Company s Rockland facility and an after-tax expense of \$68,000, equal to \$0.01 per diluted share, related to costs associated with the repurchase of the Company s common stock from the Ondis Estate. On a comparable basis, income from continuing operations for fiscal 2014 was \$1,237,000, providing a return of 1.8% on sales and generating an EPS of \$0.16 per diluted share and includes: (1) an after-tax expense of \$359,000, equal to \$0.05 per diluted share, related to a non-compete agreement entered into with the Company s former CEO, (2) a net after-tax expense of \$205,000, equal to \$0.03 per diluted share, related to product replacement costs recognized in fiscal 2014 pertaining to replacing components on certain of T&M s ruggedized printers after the Company discovered that one of its suppliers was using a non-conforming part in certain models and (3) an after-tax expense of \$59,000 or \$0.01 per diluted share, related Miltope acquisition expenses.

# **Discontinued Operation**

On January 31, 2013, the Company completed the sale of substantially all of the assets of its Grass Technologies Product Group (Grass) for a selling price of \$18,600,000 of which \$1,800,000, held in escrow at

the closing date, was recognized in fiscal 2014 as part of the gain on the sale of Grass and was received in fiscal 2015. The Company has classified the results of operations of its Grass segment as discontinued operations for the fiscal 2014 period presented.

Results for discontinued operations are as follows:

| (\$ in thousands)                                 | 2014     |
|---|----------|
| Net Sales   | \$ 8,401 |
| Gross Profit                                      | \$ 1,048 |
| Gain on Sale of Assets of Discontinued Operations | \$ 1,800 |
| Income from Discontinued Operations, Net of Taxes | \$ 1,975 |
|   |          |

#### Segment Analysis

Astro-Med reports two segments consistent with its sales product groups: and QuickLabel Systems (QuickLabel) and Test & Measurement (T&M). Segment performance is evaluated based on the operating segment s profit before corporate and financial administration expenses.

The following table summarizes selected financial information by segment. As previously noted, the Company s Grass segment has been classified as a discontinued operation for the fiscal 2014 period presented.

| (\$ in thousands)                                 | Net       | Sales | 1      | S         | egment Op | heratin | g Profit | Segment Opera<br>a % of No | 0     |
|---|-----------|-------|--------|-----------|-----------|---------|----------|----------------------------|-------|
| (¢ in tiousules)                                  | 2015      | Juic  | 2014   | 2015 2014 |           | 2015    | 2014     |                            |       |
| QuickLabel  | \$ 59,779 | \$    | 49,065 | \$        | 7,259     | \$      | 5,154    | 12.1%                      | 10.5% |
| T&M   | 28,568    |       | 19,527 |           | 5,627     |         | 2,655    | 19.7%                      | 13.6% |
| Total   | \$ 88,347 | \$    | 68,592 |           | 12,886    |         | 7,809    | 14.6%                      | 11.4% |
| Product Replacement Related Costs                 |           |       |        |           |           |         | 672      |                            |       |
| Corporate Expenses                                |           |       |        |           | 5,655     |         | 5,604    |                            |       |
| Operating Income                                  |           |       |        |           | 7,231     |         | 1,533    |                            |       |
| Other Expense, Net                                |           |       |        |           | 299       |         | 121      |                            |       |
| Income from Continuing Operations Before          |           |       |        |           |           |         |          |                            |       |
| Income Taxes                                      |           |       |        |           | 6,932     |         | 1,412    |                            |       |
| Income Tax Provision for Continuing Operations    |           |       |        |           | 2,270     |         | 175      |                            |       |
|   |           |       |        |           |           |         |          |                            |       |
| Income from Continuing Operations                 |           |       |        |           | 4,662     |         | 1,237    |                            |       |
| Income from Discontinued Operations, Net of Taxes |           |       |        |           |           |         | 1,975    |                            |       |
| Net Income  |           |       |        | \$        | 4,662     | \$      | 3,212    |                            |       |

### QuickLabel Systems

QuickLabel Systems sales increased 21.8% in fiscal 2015 with sales of \$59,779,000 compared to sales of \$49,065,000 in the prior year. Both the hardware and consumables product lines contributed to the current year increase with sales growth of 33.4% and 18.8%, respectively, from the prior year. The increases are primarily attributable to the increased demand for digital color printer supplies, as well as for label and tag and thermal transfer ribbon products. Also significantly contributing to the current year increase was the new Kario! product line sales, which increased approximately 60.0% as compared to the prior year. QuickLabel s current year s segment operating profit was \$7,259,000, reflecting a profit margin of 12.1%, an increase from prior year s segment profit of \$5,154,000 and related profit margin of 10.5%. The increase in QuickLabel s current year is primarily due to higher sales and favorable product mix.

## Test & Measurement

T&M s sales increased 46.3% in fiscal 2015 to \$28,568,000 from \$19,527,000 in the prior year. The increase is primarily due to the 45.5% growth in the Ruggedized printer product line related to the acquisition of the Miltope business as well as the continued increase in contract sales. Also contributing to the increase in sales was the continued increase in demand for the high speed data recorder product line, as current year sales grew 24.5% as compared to the prior year. Repair and parts revenue was also up with contributions from the newly integrated Miltope business. T&M s segment operating profit was \$5,627,000 in fiscal 2015, reflecting a profit margin of 19.7%, an increase as compared to the prior year s segment operating profit of \$2,655,000 and related profit margin of 13.6%. The fiscal 2015 increase in operating profit and related margin is due to increased sales and favorable product mix.

# Liquidity and Capital Resources

The Company expects to finance its future working capital needs, capital expenditures and acquisition requirements through internal funds and believes that cash provided by operations will be sufficient to meet our operating and capital needs for at least the next twelve months. To the extent our capital and liquidity requirements are not satisfied internally, we may utilize a \$10.0 million revolving bank line of credit. Borrowings made under this line of credit bear interest at either a fluctuating base rate equal to the highest of (i) the Prime Rate, (ii) 1.50% above the daily one month LIBOR, and (iii) the Federal Funds Rate in effect plus 1.50% or at a fixed rate of LIBOR plus an agreed upon margin of between 0% and 2.25%, based on the Company s funded debt to EBITDA ratio as defined in the agreement. See Note 6, Line of Credit, in the consolidated financial statements for additional information. As of the filing date of this Annual Report on Form 10-K, there have been no borrowings against this line of credit and the entire line is currently available.

Astro-Med s statements of cash flows for the years ended January 31, 2015 and 2014 are included on page 36. Net cash flows provided by operating activities were \$1,491,000 in the current year compared to net cash used by operating activities of \$4,462,000 in the previous year. The increase in net cash flow from operations for the current year is related to increased net income; tax payments made in the prior year in connection with the gain on the sale of Grass; and slightly lower increased working capital requirements for the current year. The combination of accounts receivable, inventory and accounts payable and accrued expenses increased working capital by \$2,335,000 in fiscal 2015, compared to an increase of \$2,402,000 in fiscal 2014, with the year over year improvement related to lower receivable and inventory turns, offset slightly by increased sales and purchasing volume. The accounts receivable collection cycle decreased to 52 days sales outstanding at January 31, 2015 compared to 54 days outstanding at prior year end. Inventory days on hand decreased to 106 days at the end of the current fiscal year from 113 days at prior year end.

Net cash flows provided by investing activities for fiscal 2015 were \$5,745,000, which includes \$1,800,000 of cash received related to the funds held in escrow as part of the Grass sale and \$2,355,000 of cash received related to the disposition of the inventory to the purchaser of Grass. Cash used for investing activities for fiscal 2015 also included cash used for capital expenditures of \$2,247,000, including \$1,428,000 for information technology primarily related to the purchase and implementation of the Company s new ERP system; \$309,000 for machinery and equipment; \$307,000 for land and building improvements; \$126,000 for furniture and fixtures and other capital expenditures; and \$77,000 for tools and dies.

Included in net cash flows used by financing activities for fiscal 2015 were dividends paid of \$2,128,000. Dividends paid in fiscal 2014 were \$2,103,000. The Company s annual dividend per share was \$0.28 in both fiscal 2015 and fiscal 2014. Also included in current year financing activities was the December 5, 2014 repurchase of 500,000 shares of the Company s common stock at a per share price of \$12.50, for an aggregate repurchase price of \$6,250,000. The purchase of these shares was from the estate of a former executive of the Company and did not impact the shares available as part of the Company s stock buy back program. Excluding the December 5, 2014 repurchase from the Ondis Estate and shares purchased in connection with the exercise of employee stock options, the Company has repurchased a total of 1,530,000 shares of its common stock since the

inception of the common stock buy back program in fiscal 1997. At January 31, 2015, the Company s Board of Directors has authorized the purchase of an additional 390,000 shares of the Company s common stock in the future.

## **Contractual Obligations, Commitments and Contingencies**

Astro-Med is subject to contingencies, including legal proceedings and claims arising out of its businesses that cover a wide range of matters, such as: contract and employment claims; workers compensation claims; product liability claims; warranty claims; and claims related to modification, adjustment or replacement of component parts of units sold. While it is impossible to ascertain the ultimate legal and financial liability with respect to contingent liabilities, including lawsuits, we believe that the aggregate amount of such liabilities, if any, in excess of amounts provided or covered by insurance, will not have a material adverse effect on our consolidated financial position or results of operations. It is possible, however, that results of operations for any particular future period could be materially affected by changes in our assumptions or strategies related to these contingencies or changes out of the Company s control.

## **Critical Accounting Policies and Estimates**

Astro-Med s discussion and analysis of financial condition and results of operations are based upon the Company s consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. Certain of our accounting policies require the application of judgment in selecting the appropriate assumptions for calculating financial estimates. By their nature, these judgments are subject to an inherent degree of uncertainty. We periodically evaluate the judgments and estimates used for our critical accounting policies to ensure that such judgments and estimates are reasonable for our interim and year-end reporting requirements. These judgments and estimates are based on the Company s historical experience, current trends and information available from other sources, as appropriate. If different conditions result from those assumptions used in our judgments, the results could be materially different from our estimates. We believe the following are our most critical accounting policies as they require significant judgments and estimates in the preparation of our financial statements:

*Revenue Recognition*: Our product sales are recognized when all of the following criteria have been met: persuasive evidence of an arrangement exists; price to the buyer is fixed or determinable; delivery has occurred and legal title and risk of loss have passed to the customer; and collectability is reasonably assured. When other significant obligations remain after products are delivered, revenue is recognized only after such obligations are fulfilled. Returns and customer credits are infrequent and are recorded as a reduction to sales. Rights of return are not included in sales arrangements. Revenue associated with products that contain specific customer acceptance criteria is not recognized before the customer acceptance criteria are satisfied. When a sale arrangement involves training or installation, the deliverables in the arrangement are evaluated to determine whether they represent multiple element arrangements. This evaluation occurs at inception of the arrangement and as each item in the arrangement is delivered. The total fee from the arrangement is allocated to each unit of accounting based on its relative fair value. Fair value for each element in our multiple-element arrangements based upon their relative selling prices. We determine the selling price for each deliverable based on a selling price hierarchy. The selling price for a deliverable is based on our vendor specific objective evidence (VSOE) if available, third-party evidence (TPE) if VSOE is not available, or estimated selling price (ESP) if neither VSOE nor TPE is available. Revenue allocated to each element is then recognized when the basic revenue recognition criteria for that element have been met. The amount of product revenue recognized is affected by our judgments as to whether an arrangement includes multiple elements.

Astro-Med recognizes revenue for non-recurring engineering (NRE) fees, as necessary, for product modification orders upon completion of agreed-upon milestones. Revenue is deferred for any amounts received prior to completion of milestones. Certain of our NRE arrangements include formal customer acceptance provisions. In such cases, we determine whether we have obtained customer acceptance for the specific milestone before recognizing revenue.

Infrequently, the Company receives requests from customers to hold product being purchased from us for the customers convenience. We recognize revenue for such bill and hold arrangements provided the transaction meets the following criteria: a valid business purpose for the arrangement exists; risk of ownership of the purchased product has transferred to the buyer; there is a fixed delivery date that is reasonable and consistent with the buyer s business purpose; the product is ready for shipment; the payment terms are customary; we have no continuing performance obligation in regards to the product; and the product has been segregated from our inventories.

The majority of our equipment contains embedded operating systems and data management software which is included in the purchase price of the equipment. The software is deemed incidental to the systems as a whole as it is not sold separately or marketed separately and its production costs are minor as compared to those of the hardware system. Therefore, the Company s hardware appliances are considered non-software elements and are not subject to the industry-specific software revenue recognition guidance.

*Warranty Claims and Bad Debts:* Provisions for the estimated costs for future product warranty claims and bad debts are recorded in cost of sales and general and administrative expense, respectively. The amounts recorded are generally based upon historically derived percentages while also factoring in any new business conditions that might impact the historical analysis such as new product introduction for warranty and bankruptcies of particular customers for bad debts. We also periodically evaluate the adequacy of our reserves for warranty and bad debts recorded in its consolidated balance sheet as a further test to ensure the adequacy of the recorded provisions. Warranty and bad debt analysis often involves subjective analysis of a particular customer s ability to pay. As a result, significant judgment is required in determining the appropriate amounts to record and such judgments may prove to be incorrect in the future. We believe that our procedures for estimating such amounts are reasonable and historically have not resulted in material adjustments in subsequent periods when the estimates are adjusted to the actual amounts.

*Inventories:* Inventories are stated at the lower of cost (first-in, first-out) or market. The Company records provisions to write-down obsolete and excess inventory to its estimated net realizable value. The process for evaluating obsolete and excess inventory consists of analyzing the inventory supply on hand and estimating the net realizable value of the inventory based on historical experience, current business conditions and anticipated future sales. We believe that our procedures for estimating such amounts are reasonable and historically have not resulted in material adjustments in subsequent periods when the estimates are adjusted to actual experience.

*Income Taxes:* A valuation allowance is established when it is more-likely-than-not that all or a portion of deferred tax assets will not be realized. A review of all available positive and negative evidence must be considered, including our performance, the market environment in which we operate, length of carryforward periods, existing sales backlog and future sales projections. If actual factors and conditions differ materially from the estimates made by management, the actual realization of the net deferred tax assets or liabilities could vary materially from the amounts previously recorded. At January 31, 2015, the Company has provided valuation allowances for future state tax benefits resulting from certain R&D tax credits which could expire unused.

The calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws and regulations in a multitude of jurisdictions. Although guidance on the accounting for uncertain income taxes prescribes the use of a recognition and measurement model, the determination of whether an uncertain tax position has met those thresholds will continue to require significant judgment by management. If the ultimate resolution of tax uncertainties is different from what we have estimated, our income tax expense could be materially impacted.

*Intangible and Long-Lived Assets:* Long-lived assets, such as definite-lived intangible assets and property, plant and equipment, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Determination of recoverability is based on an estimate of undiscounted future cash flows resulting from the use of the asset and its eventual disposition. If the projected undiscounted cash flows are less than the carrying value, then an impairment charge would be recorded for the excess of the carrying value over the fair value, which is determined by the discounting of future cash flows.

Assets Held for Sale: Assets held for sale are reported at the lower of cost or fair value less cost to sell and are subject to an impairment assessment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. If the carrying value is no longer recoverable based upon the undiscounted future cash flows of the asset, the amount of impairment is the difference between the carrying amount and the fair value of the asset, less costs to sell.

*Goodwill:* Management evaluates the recoverability of goodwill annually or more frequently if events or changes in circumstances, such as declines in sales, earnings or cash flows, or material adverse changes in the business climate, indicate that the carrying value of an asset might be impaired. Goodwill is first qualitatively assessed to determine whether further impairment testing is necessary. Factors that management considers in this assessment include macroeconomic conditions, industry and market considerations, overall financial performance (both current and projected), changes in management and strategy and changes in the composition or carrying amount of net assets. If this qualitative assessment indicates that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, a two step process is then performed. Step one compares the fair value of the reporting unit with its carrying value, including goodwill. If the carrying amount exceeds the fair value of the reporting unit, step two is required to determine if there is an impairment of the goodwill. Step two compares the implied fair value of the reporting unit goodwill to the carrying amount of the goodwill. We estimate the fair value of our reporting units using the income approach based upon a discounted cash flow model. We believe that this approach is appropriate because it provides a fair value estimate based upon the reporting unit s expected long term operating cash flow performance. In addition, we use the market approach, which compares the reporting unit to publicly-traded companies and transactions involving similar business, to support the conclusions based upon the income approach. The income approach requires the use of many assumptions and estimates including future revenue, expenses, capital expenditures, and working capital, as well as discount factors and income tax rates.

*Share-Based Compensation:* Share-based compensation expense is measured based on the estimated fair value of the share-based award when granted and is recognized as an expense over the requisite service period (generally the vesting period of the equity grant). We have estimated the fair value of each option on the date of grant using the Black-Scholes option-pricing model. Our estimate of share-based compensation requires a number of complex and subjective assumptions including our stock price volatility, employee exercise patterns (expected life of the options), the risk free interest rate and the Company s dividend yield. The stock price volatility assumption is based on the historical weekly price data of our common stock over a period equivalent to the weighted average expected life of our options. Management evaluated whether there were factors during that period which were unusual and would distort the volatility figure if used to estimate future volatility and concluded that there were no such factors. In determining the expected life of the option grants, the Company has observed the actual terms of prior grants with similar characteristics and the actual vesting schedule of the grant and has assessed the expected risk tolerance of different option groups. The risk-free interest rate used in the model is based on the actual U.S. Treasury zero coupon rates for bonds matching the expected term of the option as of the option grant date. The dividend assumption is based upon the prior year s average dividend yield. No compensation expense is recognized for options that are forfeited for which the employee does not render the requisite service. Our accounting for share-based compensation for restricted stock awards (RSA) and restricted stock units (RSU) is also based on the fair value method. The fair value of the RSUs and RSAs is based on the closing market price of the Company s common stock on the grant date of the RSU or RSA.

## **Recent Accounting Pronouncements**

Reference is made to Note 1 of our Consolidated Financial Statements included herein.

## Item 7A. Quantitative and Qualitative Disclosures about Market Risk

The registrant is a smaller reporting company and is not required to provide this information.

# Item 8. Financial Statements and Supplementary Data

The consolidated financial statements required under this item are submitted as a separate section of this report on the pages indicated at Item 15(a)(1).

# Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None

# Item 9A. Controls and Procedures

## Evaluation of Disclosure Controls and Procedures

Our management has evaluated, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures as of the end of the period covered by this Annual Report on Form 10-K pursuant to Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (Exchange Act). Based on that evaluation, our Chief Executive Officer and our Chief Financial Officer have concluded that our disclosure controls and procedures are effective at January 31, 2015 to ensure that the information required to be disclosed in our Exchange Act reports is (1) recorded, processed, summarized and reported in a timely manner and (2) accumulated and communicated to our management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

## Management s Annual Report on Internal Control over Financial Reporting

The Company s management is responsible for establishing and maintaining adequate internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act). The Company s internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of its financial reporting and the preparation of published financial statements in accordance with generally accepted accounting principles.

Because of the inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to risk that controls may become inadequate because of changes in conditions, or the degree of compliance may deteriorate.

Management conducted its evaluation of the effectiveness of its internal control over financial reporting as of January 31, 2015. In making this assessment, management used the criteria set forth in the Internal Control-Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, the principal executive officer and principal financial officer believe that as of January 31, 2015, the Company s internal control over financial reporting was effective based on criteria set forth by COSO in Internal Control-Integrated Framework.

This annual report does not include an attestation report of the Company s registered public accounting firm regarding internal control over financial reporting. Management s report was not subject to attestation by the Company s registered public accounting firm pursuant to the rules of the SEC that permit the Company to provide only management s report in this annual report.

## Changes in Internal Controls over Financial Reporting

There have been no changes in the Company s internal control over financial reporting during our most recent fiscal quarter that have materially affected, or are reasonably likely to affect, our internal control over financial reporting.

## Item 9B. Other Information

Nothing to Report

## PART III

#### Item 10. Directors, Executive Officers and Corporate Governance

The response to this item is incorporated by reference to the Company s definitive proxy statement for the 2015 Annual Meeting of Shareholders.

The following sets forth certain information with respect to all executive officers of the Company. All officers serve at the pleasure of the Board of Directors.

| Name                 | Age | Position   |
|----------------------|-----|--|
| Gregory A. Woods     | 56  | President, Chief Executive Officer and Director              |
| Joseph P. O Connell  | 71  | Senior Vice President, Treasurer and Chief Financial Officer |
| Michael M. Morawetz  | 55  | Vice President International Branches                        |
| Stephen M. Petrarca  | 52  | Vice President Instrument Manufacturing                      |
| Erik J. Mancyak      | 39  | Vice President and Corporate Controller                      |
| Eric E. Pizzuti      | 48  | Vice President and General Manager QuickLabel Systems        |
| Michael J. Natalizia | 51  | Vice President and Chief Technology Officer                  |

Mr. Woods has been a Director and Chief Executive Officer of the Company since February 1, 2014. He was previously the Executive Vice President and Chief Operating Officer of the Company from September 6, 2012 and was appointed President of the Company on August 29, 2013. Prior to joining Astro-Med, Mr. Woods held the positions of Managing Director of Medfield Advisors from 2010 to 2012, President of Performance Motion Devices from 2007 to 2010 and Chief Executive Officer of Control Technology Corporation from 2001 to 2007.

Mr. O Connell joined the Company in 1996. He previously held senior financial management positions with Cherry Tree Products Inc., IBI Corporation and Avery Dennison Corporation. Mr. O Connell is also Assistant Secretary of the Company. He was appointed to the position of Senior Vice President in 2007.

Mr. Morawetz was appointed Vice President International Branches in 2006. He was previously the General Manager of Branch Operations for the Company s German subsidiary, having joined the Company in 1989.

Mr. Petrarca was appointed Vice President of Instrument Manufacturing in 1998. He has previously held positions as General Manager of Manufacturing, Manager of Grass Operations and Manager of Grass Sales. He has been with the Company since 1980.

Mr. Mancyak was appointed Vice President of the Company in 2011. He also holds the position of Corporate Controller and Principal Accounting Officer to which he was appointed in 2009. He served as Assistant Corporate Controller of the Company from 2008 to 2009 and prior to that was an Accounting Manager of the Company beginning in 2005. Prior to 2005, Mr. Mancyak was Senior Treasury Analyst at American Power Conversion and an auditor at the international accounting firm of KPMG LLP.

Mr. Eric E. Pizzuti was appointed Vice President and General Manager of the Company s QuickLabel System business segment on March 9, 2012. Prior to this appointment, Mr. Pizzuti held the position of Vice President and Worldwide Director of Sales for QuickLabel Systems from March 2010 and Worldwide Director of Sales from March 2006 through March 2010. Mr. Pizzuti has held various other positions since joining the Company in 1996.

Mr. Natalizia was appointed Vice President and Chief Technology Officer of Astro-Med, Inc. on March 9, 2012. Prior to this appointment, Mr. Natalizia held the position of Director of Product Development of the Company since 2005.

## **Code of Ethics**

The Company has adopted a Code of Ethics which applies to all directors, officers and employees of the Company, including the Chief Executive Officer (CEO), Chief Financial Officer (CFO) and Corporate

Controller, as supplemented by a Code of Ethical Conduct for the Chief Executive Officer and Senior Financial Officers, which meets the requirements of a code of ethics as defined in Item 406 of Regulation S-K. A copy of the Code of Ethics will be provided to shareholders, without charge, upon request directed to Investor Relations or can be obtained on the Company s website, (*www.astro-medinc.com*), under the heading Our Company Charters. The Company will disclose any amendment to, or waiver of, a provision of the Codes for the CEO, CFO, Corporate Controller or persons performing similar functions by posting such information on its website and filing a Form 8-K as required under the rules of the NASDAQ Global Market.

## Item 11. Executive Compensation

The response to this item is incorporated by reference to the Company s definitive Proxy Statement for the 2015 Annual Meeting of Shareholders.

The information set forth under the heading Compensation Committee Report in the Company s definitive Proxy Statement is furnished and shall not be deemed as filed for purposes of Section 18 of the Exchange Act, and is not deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholders Matters

The response to this item is incorporated by reference to the Company s definitive Proxy Statement for the 2015 Annual Meeting of Shareholders.

### Equity Compensation Plan Information

The following table sets forth information about the Company s equity compensation plans as of January 31, 2015:

| Plan Category   | Number of Securities to<br>be Issued Upon Exercise<br>of Outstanding<br>Options,<br>Warrants and<br>Rights | Weighted-<br>Average Exercise<br>Price of<br>Outstanding<br>Options,<br>Warrants<br>and<br>Rights | Number of Securities<br>Remaining Available for<br>Future Issuances<br>Under<br>Equity Compensation Plans |
|---|--|---|---|
| Equity Compensation Plans Approved by<br>Security Holders     | 696.011(1)   | \$ 10.01(2)   | 206,339(3)  |
| Equity Compensation Plans Not Approved<br>by Security Holders |  |   | 57,005(4)   |
| Total   | 696,011(1)   | \$ 10.01(2)   | 263,344   |

(1) Includes 73,348 shares issuable upon exercise of outstanding options granted under the Company s incentive stock option plans, 59,313 shares issuable upon exercise of outstanding options granted under the Company s non-qualified stock option plans under which options may be granted to officers and key employees, 2,750 shares issuable upon exercise of outstanding stock options granted under the Astro-Med, Inc. Non-Employee Director Stock Option Plan, 520,600 shares issuable upon exercise of outstanding options granted and 40,000 restricted stock units outstanding under the Company s 2007 Equity Incentive Plan.

(2) Does not include restricted stock units.

- (3) Represents shares available for grant under the Astro-Med, Inc. 2007 Equity Incentive Plan. Excludes 32,245 shares issued pursuant to outstanding unvested restricted stock awards which are subject to forfeiture.
- (4) Represent shares available for purchase under the Employee Stock Purchase Plan.

Additional information regarding these equity compensation plans is contained in Note 10, Share-Based Compensation, in the Company s Consolidated Financial Statements included in Item 15 hereto.

# Item 13. Certain Relationships, Related Transactions and Director Independence

The response to this item is incorporated by reference to the Company s definitive Proxy Statement for the 2015 Annual Meeting of Shareholders.

## Item 14. Principal Accountant Fees and Services

The information required by this item is incorporated herein by reference to the Company s definitive Proxy Statement for the 2015 Annual Meeting of Shareholders.

# PART IV

# Item 15. Exhibits and Financial Statement Schedule

(a)(1) Financial Statements:

The following documents are included as part of this Annual Report filed on Form 10-K:

|  | Page  |
|--|-------|
| Report of Independent Registered Public Accounting Firm  | 31    |
| Consolidated Balance Sheets as of January 31, 2015 and 2014                                      | 32    |
| Consolidated Statements of Income Years Ended January 31, 2015 and 2014                          | 33    |
| Consolidated Statements of Comprehensive Income Years Ended January 31, 2015 and 2014            | 34    |
| Consolidated Statements of Changes in Shareholders Equity Years Ended January 31, 2015 and 2014  | 35    |
| Consolidated Statements of Cash Flows Years Ended January 31, 2015 and 2014                      | 36    |
| Notes to Consolidated Financial Statements   | 37-57 |
| (a)(2) Financial Statement Schedule:   |       |
| Schedule II Valuation and Qualifying Accounts and Reserves Years Ended January 31, 2015 and 2014 | 58    |

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are inapplicable, and therefore, have been omitted.

(a)(3) Exhibits:

#### Exhibit

# Number

| (2.1)  | Asset Purchase Agreement dated January 11, 2014 by and between Astro-Med, Inc. (the Company ) and Miltope Corporation (d/b/a VT Miltope, a company of VT Systems), an Alabama corporation (the Seller ), as amended by that Amendment to Asset Purchase Agreement dated January 22, 2014, by and between the Company and the Seller (filed as Exhibit No. 2.1 to the Company s report on Form 8-K dated January 22, 2014 and by this reference incorporated herein). |
|--------|--|
| (2.2)  | Asset Purchase Agreement dated January 5, 2013 by and among Astro-Med, Inc. (the Company ), Grass Technologies<br>Corporation (Grass) and Natus Medical Incorporated (Natus), as amended by First Amendment to Asset Purchase Agreement<br>dated as of January 31, 2013, by and among the Company, Grass and Natus (filed as Exhibit No. 2.1 to the Company s report on<br>Form 8-K dated February 4, 2013 and by this reference incorporated herein).               |
| (3A)   | Articles of Incorporation of the Company and all amendments thereto (filed as Exhibit No. 3A to the Company s report on Form 10-Q for the quarter ended August 1, 1992 and by this reference incorporated herein).   |
| (3B)   | By-laws of the Company as amended to date (filed as Exhibit No. 3B to the Company s Annual Report on Form 10-K for the fiscal year ended January 31, 2008 and by this reference incorporated herein).  |
| (4)    | Specimen form of common stock certificate of the Company (filed as Exhibit No. 4 to the Company s report on Form 10-K for the year ended January 31, 1985 and by this reference incorporated herein).  |
| (10.1) | Astro-Med, Inc. Non-Employee Director Stock Plan filed as Exhibit 4.3 to Registration Statement on Form S-8, Registration No. 333-24123, and incorporated by reference herein.*  |
| (10.2) | Astro-Med, Inc. 1997 Incentive Stock Option Plan, as amended, filed as Exhibit 4.3 to Registration Statements on Form S-8, Registration Nos. 333-32315, 333-93565 and 333-44414, and incorporated by reference herein.*  |
| (10.3) | Astro-Med, Inc. 1998 Non-Qualified Stock Option Plan, as amended, filed as Exhibit 4.3 to Registration Statement on Form S-8, Registration Nos. 333-62431 and 333-63526, and incorporated by reference herein.*  |
| (10.4) | Astro-Med, Inc. 2007 Equity Incentive Plan as filed as Appendix A to the Definitive Proxy Statement filed on Schedule 14A for the 2007 annual shareholders meeting and incorporated by reference herein.*  |
| (10.5) | Astro-Med, Inc. Management Bonus Plan (Group III) filed as Exhibit 10.6 to the Company s Quarterly Report on Form 10-Q for the period ended May 3, 2014, and by this reference incorporated herein.*   |
| (10.6) | Astro-Med, Inc. Management Bonus Plan Vice President International Branches filed as Exhibit 10.9 to the Company s Annual Report on Form 10-K for the year ended January 31, 2009 and by this reference incorporated herein.*  |
| (10.7) | Astro-Med, Inc. Amended and Restated Non-Employee Directors Compensation Program filed as Exhibit 10.8 to the Company s<br>Quarterly Report on Form 10-Q for the period ended May 3, 2014 and by this reference incorporated herein.*  |

#### Exhibit

# Number

- (10.8) Form of Performance-Based Restricted Stock Unit Award Agreement filed as Exhibit 10.9 to the Company s Quarterly Report on Form 10-Q for the period ended April 28, 2012 and by this reference incorporated herein.\*
- (10.9) Transition Services Agreement dated January 5, 2013 by and between the Company and Natus, as amended by First Amendment to Transition Services Agreement dated as of January 31, 2013, by and between the Company and Natus (filed as Exhibit No. 10.1 to the Company s report on Form 8-K dated February 4, 2013 and by this reference incorporated herein).
- (10.10) Release and Non-Competition Agreement dated as of February 1, 2014 by and between the Company and Everett V. Pizzuti filed as Exhibit 10.11 to the Company s Annual Report on Form 10-K for the year ended January 31, 2014 and by this reference incorporated herein.\*
- (10.11) Three-Year Revolving Line of Credit Agreement dated September 5, 2014 by and between the Company and Wells Fargo Bank filed as Exhibit 10.12 to the Company s Quarterly Report on Form 10-Q for the period ended November 1, 2014 and by this reference incorporated herein.
- (10.12) Equity Incentive Award Agreement dated as of November 24, 2014 by and between the Company and Gregory A. Woods.\*
- (10.13) Change in Control Agreement dated as of November 24, 2014 by and between the Company and Gregory A. Woods.\*
- (10.14) Stock Repurchase Agreement dated as of December 4, 2014 by and among Astro-Med, Inc. and Albert W. Ondis III, Alexis Ondis and April Ondis, each in his or her capacity as a Co-Executor of the Estate of Albert W. Ondis filed on Form 8-K on December 4, 2014 and incorporated by reference herein.
- (21) List of Subsidiaries of the Company.
- (23.1) Consent of Wolf & Company, P.C.
- (31.1) Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- (31.2) Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- (32.1) Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- (32.2) Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- (101) The following materials from Registrant s Annual Report on Form 10-K for the year ended January 31, 2015, formatted in XBRL (eXtensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Income, (iii) the Consolidated Statements of Comprehensive Income, (iv) the Consolidated Statements of Changes in Shareholders Equity, (v) the Consolidated Statements of Cash Flows, and (vi) the Notes to Consolidated Financial Statements. Filed electronically herein.
- \* Management contract or compensatory plan or arrangement.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### ASTRO-MED, INC.

(Registrant)

By:

Date: April 8, 2015

/s/ Gregory A. Woods

(Gregory A. Woods, Chief Executive Officer) Each person whose signature appears below constitutes and appoints each of Gregory A. Woods or Joseph P. O Connell, or any of them, each acting alone, his true and lawful attorneys-in-fact and agents, with full power of substitution and resolution, for such person and in his name, place and stead, in any and all capacities in connection with the annual report on Form 10-K of Astro-Med, Inc. for the year ended January 31, 2015 to sign any and all amendments to the Form 10-K, and to file the same, with all exhibits thereto, and other documents in connection therewith, the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, each acting alone, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or their substitute, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

| Name                    | Title   | Date          |
|-------------------------|---|---------------|
| /s/ Gregory A. Woods    | President, Chief Executive Officer and Director<br>(Principal Executive Officer)              | April 8, 2015 |
| Gregory A. Woods        |   |               |
| /s/ Joseph P. O Connell | Senior Vice President, Treasurer and Chief<br>Financial Officer (Principal Financial Officer) | April 8, 2015 |
| Joseph P. O Connell     |   |               |
| /s/ Erik J. Mancyak     | Vice President and Corporate Controller (Principal Accounting Officer)                        | April 8, 2015 |
| Erik J. Mancyak         | -   |               |
| /s/ Hermann Viets       | Chairman of the Board of Directors and Director   | April 8, 2015 |
| Hermann Viets           |   |               |
| /s/ Everett V. Pizzuti  | Director  | April 8, 2015 |
| Everett V. Pizzuti      |   |               |
| /s/ Graeme MacLetchie   | Director  | April 8, 2015 |
| Graeme MacLetchie       |   |               |
| /s/ Mitchell I. Quain   | Director  | April 8, 2015 |

### Mitchell I. Quain

/s/ HAROLD SCHOFIELD Director April 8, 2015

Harold Schofield

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders of

Astro-Med, Inc.

We have audited the accompanying consolidated balance sheets of Astro-Med, Inc. (the Company ) as of January 31, 2015 and 2014, and the related consolidated statements of income, comprehensive income, changes in shareholders equity, and cash flows for the years then ended. Our audit also included the financial statement schedule listed in the index at Item 15(a)(2). These financial statements and schedule are the responsibility of the Company s management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company s internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Astro-Med, Inc. as of January 31, 2015 and 2014, and the consolidated results of its operations and its cash flows for each of the two years in the period ended January 31, 2015, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

/s/ Wolf & Company, P.C.

Boston, Massachusetts

April 8, 2015

#### ASTRO-MED, INC.

### CONSOLIDATED BALANCE SHEETS

#### As of January 31, 2015 and 2014

#### (In Thousands, Except Share Data)

|   | 2015      | 2014      |
|---|-----------|-----------|
| ASSETS  | 1010      |           |
| CURRENT ASSETS  |           |           |
| Cash and Cash Equivalents   | \$ 7,958  | \$ 8,341  |
| Securities Available for Sale   | 15,174    | 18,766    |
| Accounts Receivable, net of reserves of \$343 in 2015 and \$370 in 2014 | 14,107    | 11,366    |
| Inventories   | 15,582    | 15,178    |
| Deferred Tax Assets   | 2,629     | 1,673     |
| Restricted Cash   |           | 1,800     |
| Line of Credit Receivable   | 173       | 240       |
| Note Receivable   | 255       | 250       |
| Asset Held for Sale   | 1,900     | 2,120     |
| Prepaid Expenses and Other Current Assets                               | 4,140     | 1,383     |
| Current Assets of Discontinued Operations                               |           | 3,917     |
| Total Current Assets  | 61,918    | 65,034    |
| PROPERTY, PLANT AND EQUIPMENT   |           |           |
| Land and Improvements   | 904       | 873       |
| Buildings and Improvements  | 10,551    | 10,341    |
| Machinery and Equipment   | 25,368    | 23,746    |
|   | 36.823    | 34,960    |
| Less Accumulated Depreciation   | (28,444)  | (27,368)  |
| Total Property, Plant and Equipment, net                                | 8,379     | 7,592     |
| OTHER ASSETS  |           |           |
| Note Receivable   | 256       | 440       |
| Deferred Tax Asset  | 2 (22)    | 313       |
| Identifiable Intangibles  | 2,698     | 3,400     |
| Goodwill  | 991       | 991       |
| Other   | 88        | 194       |
| Total Other Assets  | 4,033     | 5,338     |
| TOTAL ASSETS  | \$ 74,330 | \$ 77,964 |
| LIABILITIES AND SHAREHOLDERS EQUITY                                     |           |           |
| CURRENT LIABILITIES   |           |           |
| Accounts Payable  | \$ 3,155  | \$ 2,374  |
| Accrued Compensation  | 3,302     | 3,130     |
| Other Accrued Expenses  | 2,343     | 2,310     |
| Deferred Revenue  | 621       | 454       |
| Income Taxes Payable  | 148       | 788       |
| Current Liabilities of Discontinued Operations                          |           | 836       |
| Total Current Liabilities   | 9,569     | 9,892     |
| Long Term Obligation  | 7,507     | 250       |
| Deferred Tax Liabilities  | 83        | 230       |
| Other Long Term Liabilities   | 1,167     | 1,131     |
|   | 1,107     | 1,101     |

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| TOTAL LIABILITIES  | 10,819    | 11,350    |
|--|-----------|-----------|
| SHAREHOLDERS EQUITY  |           |           |
| Preferred Stock, \$10 Par Value, Authorized 100,000 shares, None Issued  |           |           |
| Common Stock, \$0.05 Par Value, Authorized 13,000,000 shares; Issued 9,544,864 shares in 2015 and 9,291,225 shares in 2014 | 477       | 465       |
| Additional Paid-in Capital   | 43,589    | 41,235    |
| Retained Earnings  | 39,735    | 37,201    |
| Treasury Stock, at Cost, 2,293,606 shares in 2015 and 1,730,042 shares in 2014   | (19,591)  | (12,463)  |
| Accumulated Other Comprehensive Income (Loss), Net of Tax  | (699)     | 176       |
|  |           |           |
| Total Shareholders Equity  | 63,511    | 66,614    |
|  |           |           |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY  | \$ 74,330 | \$ 77,964 |
|  |           |           |

See Notes to the Consolidated Financial Statements.

#### ASTRO-MED, INC.

### CONSOLIDATED STATEMENTS OF INCOME

#### For the years ended January 31

#### (In Thousands, Except Per Share Data)

|  | 2015      | 2014      |
|--|-----------|-----------|
| Net Sales  | \$ 88,347 | \$ 68,592 |
| Cost of Sales  | 51,370    | 41,609    |
| Gross Profit   | 36,977    | 26,983    |
| Costs and Expenses:  |           |           |
| Selling and Marketing  | 18,289    | 14,774    |
| Research and Development   | 5,802     | 5,072     |
| General and Administrative   | 5,655     | 5,604     |
| Operating Expenses   | 29,746    | 25,450    |
| Operating Income   | 7,231     | 1,533     |
| Other Income (Expense):  |           |           |
| Investment Income  | 81        | 72        |
| Other, Net   | (380)     | (193)     |
|  |           |           |
|  | (299)     | (121)     |
|  |           |           |
| Income from Continuing Operations before Income Taxes              | 6,932     | 1,412     |
| Income Tax Provision for Continuing Operations                     | 2,270     | 175       |
|  |           |           |
| Income from Continuing Operations                                  | 4,662     | 1,237     |
| Income from Discontinued Operations, Net of Taxes of \$777 in 2014 |           | 1,975     |
| Net Income   | \$ 4,662  | \$ 3,212  |
| Net Income per Common Share Basic:                                 |           |           |
| From Continuing Operations   | \$ 0.61   | \$ 0.17   |
| From Discontinued Operations                                       |           | 0.26      |
| Net Income Per Common Share Basic                                  | \$ 0.61   | \$ 0.43   |
| Net Income per Common Share Diluted:                               |           |           |
| From Continuing Operations   | \$ 0.60   | \$ 0.16   |
| From Discontinued Operations                                       |           | 0.26      |
| Net Income Per Common Share Diluted                                | \$ 0.60   | \$ 0.42   |
| Weighted Average Number of Common Shares Outstanding Basic         | 7,612     | 7,470     |
| Dilutive Effect of Common Stock Equivalents                        | 222       | 227       |
| Weighted Average Number of Common Shares Outstanding Diluted       | 7,834     | 7,697     |

Dividends Declared Per Common Share

See Notes to the Consolidated Financial Statements.

#### ASTRO-MED, INC.

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

For the years ended January 31

(In Thousands)

|   | 2015     | 2014     |
|---|----------|----------|
| Net Income  | \$4,662  | \$ 3,212 |
| Other Comprehensive Income (Loss), net of taxes and reclassification adjustments: |          |          |
| Foreign currency translation adjustments  | (866)    | (14)     |
| Unrealized gain (loss) on securities available for sale                           | (9)      | 17       |
|   |          |          |
| Other Comprehensive Income (Loss)   | (875)    | 3        |
|   |          |          |
| Comprehensive Income  | \$ 3,787 | \$ 3,215 |
|   |          |          |

See Notes to the Consolidated Financial Statements.

#### ASTRO-MED, INC.

### CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS EQUITY

#### For the years ended January 31

#### (\$ In Thousands)

|  | Common Stock |      |     |       |                      |                      |                   | Accumulated<br>Other              |       |     |                              |
|--|--------------|------|-----|-------|----------------------|----------------------|-------------------|-----------------------------------|-------|-----|------------------------------|
|  | Shares       | Amo  | Р   |       | ional<br>-in<br>ital | Retained<br>Earnings | Treasury<br>Stock | Comprehensive<br>Income<br>(Loss) |       | Sha | Total<br>reholders<br>Equity |
| Balance January 31, 2013                 | 9,031,756    | \$ 4 | 452 | \$ 38 |                      | \$ 36,092            | \$ (11,666)       | \$                                | 173   | \$  | 63,837                       |
| Share-based compensation                 |              |      |     |       | 562                  |                      |                   |                                   |       |     | 562                          |
| Employee option exercises                | 214,779      |      | 11  | 1     | ,790                 |                      |                   |                                   |       |     | 1,801                        |
| Tax benefit of employee stock options    |              |      |     |       | 158                  |                      |                   |                                   |       |     | 158                          |
| Restricted stock awards                  | 44,690       |      | 2   |       | (61)                 |                      |                   |                                   |       |     | (59)                         |
| Purchases of common stock from employees |              |      |     |       |                      |                      | (797)             |                                   |       |     | (797)                        |
| Dividends paid                           |              |      |     |       |                      | (2,103)              |                   |                                   |       |     | (2,103)                      |
| Net income                               |              |      |     |       |                      | 3,212                |                   |                                   |       |     | 3,212                        |
| Other comprehensive income               |              |      |     |       |                      |                      |                   |                                   | 3     |     | 3                            |
|  |              |      |     |       |                      |                      |                   |                                   |       |     |                              |
| Balance January 31, 2014                 | 9,291,225    | \$ 4 | 465 | \$ 41 | ,235                 | \$ 37,201            | \$ (12,463)       | \$                                | 176   | \$  | 66,614                       |
| Share-based compensation                 |              |      |     |       | 511                  |                      |                   |                                   |       |     | 511                          |
| Employee option exercises                | 227,512      |      | 11  | 1     | ,876                 |                      |                   |                                   |       |     | 1,887                        |
| Tax benefit of employee stock options    |              |      |     |       | 107                  |                      |                   |                                   |       |     | 107                          |
| Restricted stock awards                  | 26,127       |      | 1   |       | (140)                |                      |                   |                                   |       |     | (139)                        |
| Purchases of common stock from employees |              |      |     |       |                      |                      | (878)             |                                   |       |     | (878)                        |
| Repurchases of common stock              |              |      |     |       |                      |                      | (6,250)           |                                   |       |     | (6,250)                      |
| Dividends paid                           |              |      |     |       |                      | (2,128)              |                   |                                   |       |     | (2,128)                      |
| Net income                               |              |      |     |       |                      | 4,662                |                   |                                   |       |     | 4,662                        |
| Other comprehensive loss                 |              |      |     |       |                      |                      |                   |                                   | (875) |     | (875)                        |
|  |              |      |     |       |                      |                      |                   |                                   |       |     |                              |
| Balance January 31, 2015                 | 9,544,864    | \$ 4 | 477 | \$ 43 | ,589                 | \$ 39,735            | \$ (19,591)       | \$                                | (699) | \$  | 63,511                       |

See Notes to the Consolidated Financial Statements.

### ASTRO-MED, INC.

### CONSOLIDATED STATEMENTS OF CASH FLOWS

#### For the years ended January 31

#### (In Thousands)

|   | 2015             | 2014     |
|---|------------------|----------|
| Cash Flows from Operating Activities:<br>Net Income   | \$ 4,662         | \$ 3,212 |
| Adjustments to Reconcile Net Income to Net Cash Provided (Used) By Operating Activities:                      | \$ 4,002         | \$ 3,212 |
| Gain on Disposal of Discontinued Operations   |                  | (1,800)  |
| Depreciation and Amortization   | 2,063            | 1,279    |
| Share-Based Compensation  | 511              | 562      |
| Deferred Income Tax Benefit   | (636)            | (636)    |
| Excess Tax Benefit From Share-Based Compensation  | (107)            | (158)    |
| Write-down of Asset Held for Sale   | 220              | (150)    |
| Changes in Assets and Liabilities, Net of Impact of Acquisition and Divestiture:                              | 220              |          |
| Accounts Receivable   | (2,741)          | (2,588)  |
| Inventories   | (404)            | (1,283)  |
| Accounts Payable and Accrued Expenses   | 810              | 1.469    |
| Income Taxes Payable  | (1,747)          | (3,515)  |
| Other   | (1,140)          | (1,004)  |
|   |                  |          |
| Net Cash Provided (Used) by Operating Activities  | 1,491            | (4,462)  |
| Cash Elawa franz Incontina Antinitian   |                  |          |
| Cash Flows from Investing Activities:   | 10.005           | 10.925   |
| Proceeds from Sales/Maturities of Securities Available for Sale<br>Purchases of Securities Available for Sale | 12,885           | 10,835   |
|   | (9,306)<br>1,800 | (21,065) |
| Release of Funds Held in Escrow From Sale of Grass  |                  |          |
| Proceeds Received on Disposition of Grass Inventory   | 2,355<br>258     | 373      |
| Payments Received on Line of Credit and Note Receivable<br>Additions to Property, Plant and Equipment         |                  |          |
|   | (2,247)          | (1,128)  |
| Acquisition of Miltope Ruggedized Printer Business  |                  | (6,732)  |
| Net Cash Provided (Used) by Investing Activities  | 5,745            | (17,717) |
| Cash Flows from Financing Activities:   |                  |          |
| Proceeds from Common Shares Issued Under Employee Benefit Plans and Employee Stock Option Plans, Net          |                  |          |
| of Payment of Minimum Tax Withholdings  | 870              | 944      |
| Purchase of Treasury Stock  | (6,250)          |          |
| Excess Tax Benefit from Share-Based Compensation  | 107              | 158      |
| Dividends Paid  | (2,128)          | (2,103)  |
| Net Cash Used in Financing Activities   | (7,401)          | (1,001)  |
| Effect of Exchange Rate Changes on Cash and Cash Equivalents  | (218)            | 522      |
| Net Decrease in Cash and Cash Equivalents   | (383)            | (22,658) |
| Cash and Cash Equivalents, Beginning of Year  | 8,341            | 30,999   |
|   | ¢ 7.059          |          |
| Cash and Cash Equivalents, End of Year  | \$ 7,958         | \$ 8,341 |

| Supplemental Information:        |                               |             |
|----------------------------------|-------------------------------|-------------|
| Cash Paid During the Period for: |                               |             |
| Income Taxes, Net of Refunds     | \$ 4,566                      | \$<br>5,085 |
| See Notes to the Conso           | lidated Financial Statements. |             |

#### ASTRO-MED, INC.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### January 31, 2015 and 2014

#### Note 1 Summary of Significant Accounting Policies

*Basis of Presentation*: The accompanying financial data have been prepared by us pursuant to the rules and regulations of the U.S. Securities and Exchange Commission (SEC) and are presented in conformity with U.S. generally accepted accounting principles (U.S. GAAP). Our fiscal year end is January 31. Unless otherwise stated, all years and dates refer to our fiscal year.

On January 22, 2014, Astro-Med completed the acquisition of the ruggedized printer product line from Miltope Corporation, a company of VT Systems (Miltope). Astro-Med s ruggedized printer product line is part of the Ruggedized product group and is reported as part of the Test & Measurement (T&M) segment. The results of the Miltope s ruggedized printer product line operations have been included in the consolidated financial statements of the Company since the acquisition date. Refer to Note 2, Acquisition, for further details.

On January 31, 2013, we completed the sale of substantially all of the assets of our Grass Technologies Product Group. Consequently, we have classified the results of operations of the Grass Technologies Product Group as discontinued operations for the 2014 period presented. Refer to Note 20, Discontinued Operations, for further discussion.

*Principles of Consolidation:* The consolidated financial statements include the accounts of Astro-Med, Inc. and its subsidiaries. All material intercompany accounts and transactions are eliminated in consolidation.

Reclassification: Certain amounts in prior year s financial statements have been reclassified to conform to the current year s presentation.

*Use of Estimates:* The presentation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect these financial statements and accompanying notes. Some of the more significant estimates relate to the allowances for doubtful accounts and credits, inventory valuation, valuation and estimated lives of intangible assets, impairment of long-lived assets, asset held for sale and goodwill, income taxes, share-based compensation and warranty reserves. Management s estimates are based on the facts and circumstances available at the time estimates are made, past historical experience, risk of loss, general economic conditions and trends, and management s assessments of the probable future outcome of these matters. Consequently, actual results could differ from those estimates.

*Cash and Cash Equivalents:* Highly liquid investments with an original maturity of 90 days or less are considered to be cash equivalents. Similar investments with original maturities beyond three months are classified as securities available for sale. Cash of \$2,995,000 and \$2,544,000 was held in foreign bank accounts at January 31, 2015 and 2014, respectively.

*Securities Available for Sale:* Securities available for sale are carried at fair value based on quoted market prices, where available. The difference between cost and fair value, net of related tax effects, is recorded as a component of accumulated other comprehensive income (loss) in shareholders equity.

*Property, Plant and Equipment:* Property, plant and equipment are stated at cost less accumulated depreciation. Depreciation is provided on the straight-line basis over the estimated useful lives of the assets (land improvements 10 to 20 years; buildings and improvements 10 to 45 years; machinery and equipment 3 to 10 years). Depreciation expense was \$1,361,000 for fiscal 2015 and \$1,279,000 for 2014.

*Revenue Recognition:* Astro-Med s product sales are recognized when all of the following criteria have been met: persuasive evidence of an arrangement exists; price to the buyer is fixed or determinable; delivery has occurred and legal title and risk of loss have passed to the customer; and collectability is reasonably assured.

Returns and customer credits are infrequent and are recorded as a reduction to sales. Rights of return are not included in sales arrangements. Revenue associated with products that contain specific customer acceptance criteria is not recognized before the customer acceptance criteria are satisfied. Discounts from list prices are recorded as a reduction to sales. Amounts billed to customers for shipping and handling fees are included in sales while related shipping and handling costs are included in cost of sales.

The majority of our equipment contains embedded operating systems and data management software which is included in the purchase price of the equipment. The software is deemed incidental to the systems as a whole as it is not sold separately or marketed separately and its production costs are minor as compared to those of the hardware system. Therefore, the Company s hardware appliances are considered non-software elements and are not subject to the industry-specific software revenue recognition guidance.

Our multiple-element arrangements are generally comprised of a combination of equipment, software, installation and/or training services. Hardware and software elements are typically delivered at the same time and revenue is recognized when all the revenue recognition criteria for each unit are met. Delivery of installation and training services will vary based on certain factors such as the complexity of the equipment, staffing availability in a geographic location and customer preferences, and can range from a few days to a few months. Service revenue is deferred and recognized over the contractual period or as services are rendered and accepted by the customer.

We have evaluated the deliverables in our multiple-element arrangements and concluded that they are separate units of accounting if the delivered item or items have value to the customer on a standalone basis and delivery or performance of the undelivered item(s) is considered probable and substantially in our control. We allocate revenue to each element in our multiple-element arrangements based upon their relative selling prices. We determine the selling price for each deliverable based on a selling price hierarchy. The selling price for a deliverable is based on vendor specific objective evidence (VSOE) if available, third-party evidence (TPE) if VSOE is not available, or estimated selling price (ESP) if neither VSOE nor TPE is available. Revenue allocated to each element is then recognized when the basic revenue recognition criteria for that element have been met.

Infrequently, Astro-Med recognizes revenue for non-recurring engineering (NRE) fees for product modification orders upon completion of agreed-upon milestones. Revenue is deferred for any amounts received prior to completion of milestones. Certain of our NRE arrangements include formal customer acceptance provisions. In such cases, we determine whether we have obtained customer acceptance for the specific milestone before recognizing revenue. NRE fees have not been significant in the periods presented herein.

Infrequently, Astro-Med receives requests from customers to hold product purchased from us for the customer s convenience. Revenue is recognized for such bill and hold arrangements in accordance with the requirements of SEC Staff Accounting Bulletin No. 104 which requires, among other things, the existence of a valid business purpose for the arrangement; the transfer of ownership of the purchased product; a fixed delivery date that is reasonable and consistent with the buyer s business purpose; the readiness of the product for shipment; the use of customary payment terms; no continuing performance obligation by us; and segregation of the product from our inventories.

*Research and Development Costs:* Astro-Med charges costs to expense in the period incurred, and these expenses are shown on a separate line in the consolidated statement of income. Included in research and development expense are the following: salaries and benefits, external engineering service costs, engineering related information costs and supplies. The Company also complies with Accounting Standards Codification (ASC) 985-20, Costs of Computer Software to be Sold, Leased or Marketed and ASC 350-40, Internal-Use Software in accounting for the costs of software either developed or acquired.

Foreign Currency Translation: The financial statements of foreign subsidiaries and branches are measured using the local currency as the functional currency. Foreign currency denominated assets and liabilities are

translated into U.S. dollars at year-end exchange rates with the translation adjustment recorded as a component of accumulated comprehensive income (loss) in shareholders equity. Revenues and expenses are translated at the monthly average exchange rates. We do not provide for U.S. income taxes on foreign currency translation adjustments associated with our German subsidiary since its undistributed earnings are considered to be permanently invested. Our net foreign exchange losses were \$219,000 and \$190,000 for fiscal 2015 and 2014, respectively.

*Advertising:* Astro-Med expenses advertising costs as incurred. Advertising costs including advertising production, trade shows and other activities are designed to enhance demand for our products and amounted to approximately \$1,717,000 and \$1,236,000 in fiscal 2015 and 2014, respectively.

*Health Insurance Reimbursement Reserve:* Astro-Med reimbursed a portion of employee health insurance deductibles and co-payments for fiscal 2015 and 2014. The total reimbursement amounted to approximately \$129,000 and \$201,000 in 2015 and 2014, respectively. We accrued approximately \$20,000 and \$75,000 at January 31, 2015 and 2014, respectively, for estimated outstanding reimbursements due to employees, including a reserve for incurred but not reported amounts.

*Long-Lived Assets:* Long-lived assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Determination of recoverability is based on an estimate of undiscounted future cash flows resulting from the use of the asset and its eventual disposition. If the projected undiscounted cash flows are less these the carrying value, then an impairment charge would be recorded for the excess of the carrying value over the fair value, as determined by the discounting of future cash flows. For both 2015 and 2014, these were no impairment charges for long-lived assets.

*Assets Held for Sale:* Assets held for sale are reported at the lower of cost or fair value less cost to sell. Astro-Med s former Grass facility in Rockland met the held for sale classification criteria as of January 31, 2015 and 2014. This property is being actively marketed and management expects to sell the property during the upcoming fiscal year. Accordingly, the asset held for sale has been classified as a current asset.

The Company estimated the fair value of the Rockland facility using the market values for similar properties and estimated the fair value less the cost to sell. This property is considered a Level 2 asset as defined in ASC 820, Fair Value Measurements.

During the years ended 2015 and 2014, the Company recorded impairment charges of \$220,000 and \$779,000, respectively, related to the write-down of the Rockland facility to fair value, less cost to sell. In fiscal 2015, the impairment charge was included in other income (expense), other, net in the consolidated statement of income. For fiscal 2014, the impairment charge was included in the income from discontinued operations in the consolidated statement of income.

*Intangible Assets:* Intangible assets include the value of customer relationships and backlog rights acquired in connection with business acquisitions and are recorded at fair value as determined by the Company. These intangible assets have a definite life and are amortized over the assets useful lives using a systematic and rational basis which is representative of the assets use. Intangible assets with a definite life are tested for impairment whenever events or circumstances indicate that the carrying amount of an asset (asset group) may not be recoverable. An impairment loss is recognized when the carrying amount of an asset exceeds the estimated undiscounted cash flows used in determining the fair value of the asset. The amount of the impairment loss recorded is calculated by the excess of the asset s carrying value over its fair value. Fair value is generally determined using a discounted cash flow analysis. For both 2015 and 2014, there were no impairment charges for intangible assets.

*Goodwill:* Management evaluates the recoverability of goodwill annually or more frequently if events or changes in circumstances, such as declines in sales, earnings or cash flows, or material adverse changes in the business climate, indicate that the carrying value of an asset might be impaired. Goodwill is first qualitatively assessed to determine whether further impairment testing is necessary. Factors that management considers in this

assessment include macroeconomic conditions, industry and market considerations, overall financial performance (both current and projected), changes in management and strategy and changes in the composition or carrying amount of net assets. If this qualitative assessment indicates that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, a two step process is then performed. Step one compares the fair value of the reporting unit with its carrying value, including goodwill. If the carrying amount exceeds the fair value of the reporting unit, step two is required to determine if there is an impairment of the goodwill. Step two compares the implied fair value of the reporting unit goodwill to the carrying amount of the goodwill. We estimate the fair value of our reporting units using the income approach based upon a discounted cash flow model. We believe that this approach is appropriate because it provides a fair value estimate based upon the reporting unit to publicly-traded companies and transactions involving similar business, to support the conclusions based upon the income approach requires the use of many assumptions and estimates including future revenue, expenses, capital expenditures, and working capital, as well as discount factors and income tax rates.

We performed a qualitative assessment for our 2015 analysis of goodwill. Based on this assessment, management does not believe that it is more likely than not that the carrying value of the reporting units exceed their fair values. Accordingly, no further testing was performed as management believes that there are no impairment issues in regards to goodwill at this time.

*Income Taxes:* Astro-Med uses the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on the differences between the financial reporting basis and tax basis of the assets and liabilities and are measured using enacted tax rates that will be in effect when the differences are expected to reverse. An allowance against deferred tax assets is recognized when it is more-likely-than-not that some portion or all of the deferred tax assets will not be realized. At January 31, 2015 and 2014, a valuation allowance was provided for deferred tax assets attributable to certain state R&D credit carryforwards.

Astro-Med accounts for uncertain tax positions in accordance with the guidance provided in ASC 740, Accounting for Income Taxes. This guidance describes a recognition threshold and measurement attribute for the financial statement disclosure of tax positions taken or expected to be taken in a tax return and requires recognition of tax benefits that satisfy a more-likely-than-not threshold. ASC 740 also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods and disclosure.

*Net Income Per Common Share:* Basic net income per share is based on the weighted average number of shares outstanding during the period. Diluted net income per share is based on the basic weighted average number of shares and potential common equivalent shares for stock options, restricted stock awards and restricted stock units outstanding during the period using the treasury stock method. In fiscal years 2015 and 2014, there were 156,600 and 126,800 common equivalent shares that were not included in the computation of diluted net income per common share because their inclusion would be anti-dilutive.

Allowance for Doubtful Accounts: In circumstances where we are aware of a customer s inability to meet its financial obligations, an allowance is established. The majority of accounts are individually evaluated on a regular basis and allowances are established to state such receivables at their net realizable value. The remainder of the allowance is based upon historical write-off experience and current market assessments.

*Fair Value of Financial Instruments:* Our financial instruments consist of cash and cash equivalents, investment securities, accounts receivable, a note receivable, a line of credit receivable and accounts payable. The carrying amount reflected in the consolidated balance sheets for cash and cash equivalents, accounts receivable and accounts payable approximates fair value due to the short-term nature of these items. Investment securities, all of which are available for sale, are carried in the consolidated balance sheets at fair value based on quoted market prices, when available. The note receivable is carried in the consolidated balance sheets at fair value based on the present value of the discounted cash flows over the life of the note.

The Company measures assets held for sale at fair value on a nonrecurring basis and records impairment charges when the assets are deemed to be impaired.

*Share-Based Compensation*: Share-based compensation expense is measured based on the estimated fair value of the share-based award when granted and is recognized as an expense over the requisite service period (generally the vesting period of the equity grant). We have estimated the fair value of each option on the date of grant using the Black-Scholes option-pricing model. Our estimate of share-based compensation requires a number of complex and subjective assumptions including our stock price volatility, employee exercise patterns (expected life of the options), the risk-free interest rate and the Company s dividend yield. The stock price volatility assumption is based on the historical weekly price data of our common stock over a period equivalent to the weighted average expected life of our options. Management evaluated whether there were factors during that period which were unusual and would distort the volatility figure if used to estimate future volatility and concluded that there were no such factors. In determining the expected life of the option grants, the Company has observed the actual terms of prior grants with similar characteristics and the actual vesting schedule of the grant and has assessed the expected risk tolerance of different option groups. The risk-free interest rate is based on the actual U.S. Treasury zero coupon rates for bonds matching the expected term of the option grant date. The dividend assumption is based upon the prior year s average dividend yield. No compensation expense is recognized for options that are forfeited for which the employee does not render the requisite service. Our accounting for share-based compense is and restricted stock awards (RSA) and restricted stock units (RSU) is also based on the fair value method. The fair value of the RSUs and RSAs is based on the closing market price of the Company s common stock on the grant date.

The cash flow from the tax benefits that are a result of tax deductions in excess of the compensation cost recognized for those options (excess tax benefits) are classified as a cash inflow from financing activities and a cash outflow from operating activity. Tax deductions from certain stock option exercises are treated as being realized when they reduce taxes payable in accordance with relevant tax law.

#### Recent Accounting Pronouncements:

#### **Discontinued** Operations

In April 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-08, Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity. ASU 2014-08 limits discontinued operations reporting to disposals of components of an entity that represent strategic shifts that have (or will have) a major effect on an entity s operations and financial results. In addition, this ASU expands the disclosure requirements for disposals that meet the definition of a discontinued operation and requires entities to disclose information about disposals of individually significant components that do not meet the definition of a discontinued operation. ASU 2014-08 is effective for fiscal years, and interim periods within those years, beginning on or after December 15, 2014 and is to be applied prospectively. We are currently evaluating the impact of ASU 2014-08 and do not expect it to have a material effect on the Company s financial position or results of operations.

#### Revenue Recognition

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606). ASU 2014-09 completes the joint effort by the FASB and International Accounting Standards Board to improve financial reporting by creating common revenue recognition guidance for U.S. GAAP and International Financial Reporting Standards. ASU 2014-09 applies to all companies that enter into contracts with customers to transfer goods or services and is effective for public entities for interim and annual reporting periods beginning after December 15, 2016. Early application is not permitted and entities have the choice to apply ASU 2014-09 either retrospectively to each reporting period presented or by recognizing the cumulative effect of applying ASU 2014-09 at the date of initial application and not adjusting comparative information. The Company is currently evaluating the requirements of ASU 2014-09 and has not yet determined its impact on the Company s consolidated financial statements.

#### Note 2 Acquisition

On January 22, 2014, Astro-Med completed the acquisition of the ruggedized printer product line from Miltope Corporation (Miltope), which is engaged in the design, development, manufacture and testing of ruggedized computers and computer peripheral equipment for military, industry and commercial applications. Astro-Med s ruggedized printer product line is reported as part of the T&M segment. The results of the Miltope s ruggedized printer product line operations have been included in the consolidated financial statements of the Company since the acquisition date.

The purchase price of the acquisition was \$6,732,000 which was funded using existing cash on hand. Of the \$6,732,000 purchase price, \$500,000 was held in escrow for twelve months following the acquisition date to provide an indemnity to the Company in the event of any breach in the representation, warranties and covenants of Miltope. The assets acquired consist of all of the assets of the Miltope ruggedized printer product line excluding plant and equipment and personnel. Acquisition related costs of approximately \$90,000 are included in the general and administrative expenses in the Company s consolidated statement of income for the fiscal year ended January 31, 2014. The acquisition was accounted for under the acquisition method in accordance with the guidance provided by FASB ASC 805, Business Combinations.

As part of the acquisition, Miltope and Astro-Med entered into a manufacturing services agreement under which Miltope provided transition services and continued to manufacture printers for Astro-Med. This agreement concluded in the third quarter of fiscal 2015, as the Company has transitioned all the manufacturing to its West Warwick, Rhode Island facility at that time.

The purchase price of the acquisition has been allocated on the basis of the estimated fair value as follows:

| (In thousands)                 |        |
|--------------------------------|--------|
| Accounts Receivable            | \$ 713 |
| Inventories                    | 2,503  |
| Identifiable Intangible Assets | 3,400  |
| Goodwill                       | 196    |
| Warranty Reserve               | (80)   |
|                                |        |
|                                |        |

**Total Purchase Price** 

Goodwill of \$196,000, which is deductible for tax purposes, represents the excess of the purchase price over the estimated fair value assigned to the tangible and identifiable intangible assets acquired and liabilities assumed from Miltope. The carrying amount of the goodwill was allocated to the T&M segment of the Company.

The following table reflects the fair value of the acquired identifiable intangible assets and related estimated useful lives:

| (In thousands)                  | Fair<br>Value | Useful Life<br>(Years) |
|---------------------------------|---------------|------------------------|
| Customer Contract Relationships | \$ 3,100      | 10                     |
| Backlog                         | 300           | 1                      |
| Total                           | \$ 3,400      |                        |

Amortization expense of \$702,000 has been included in the statement of income for fiscal 2015 in regards to the above acquired intangibles.

Estimated amortization expense for the next five years is as follows:

| (In thousands)                  | 2016   | 2017   | 2018   | 2019  | 2020   |
|---------------------------------|--------|--------|--------|-------|--------|
| Estimated amortization expenses | \$ 357 | \$ 349 | \$ 331 | \$278 | \$ 278 |

\$6,732

The following unaudited pro forma information assumes the acquisition of Miltope occurred on February 1, 2013. This information has been prepared for informational purposes only and does not purport to represent the results of operations that would have happened had the acquisition occurred as of the date indicated, nor of future results of operations.

|                |  |  |  |      |   | Year Ende |  |    |          |
|----------------|--|--|--|------|---|-----------|--|----|----------|
|                |  |  |  |      |   |           |  | Ja | nuary 31 |
| (In thousands) |  |  |  |      |   |           |  |    | 2014     |
| Net Revenue    |  |  |  |      |   |           |  | \$ | 75,362   |
|                |  |  |  | <br> | - |           |  |    |          |

The impact on income from continuing operations, net income and earnings per share would not have been material to the Company for the year ended January 31, 2014.

#### Note 3 Securities Available for Sale

Pursuant to our investment policy, securities available for sale include state and municipal securities with various contractual or anticipated maturity dates ranging from one month to three years. These securities are carried at fair value, with unrealized gains and losses reported as a component of accumulated other comprehensive income (loss), net of taxes in shareholders equity until realized. Realized gains and losses from the sale of available for sale securities, if any, are determined on a specific identification basis. A decline in the fair value of any available for sale security below cost that is determined to be other than temporary will result in a write-down of its carrying amount to fair value. No such impairment charges were recorded for any period presented. All short-term investment securities have original maturities greater than 90 days.

The fair value, amortized cost and gross unrealized gains and losses of the securities are as follows:

| (In thousands)                  | Amortized<br>Cost | Gross<br>Unrealized<br>Gains | Gross<br>Unrealized<br>Losses | Fair Value |
|---------------------------------|-------------------|------------------------------|-------------------------------|------------|
| <u>January 31, 2015</u>         |                   |                              |                               |            |
| State and Municipal Obligations | \$ 15,150         | \$ 26                        | \$ (2)                        | \$ 15,174  |
| January 31, 2014                |                   |                              |                               |            |
| State and Municipal Obligations | \$ 18,729         | \$ 37                        | \$                            | \$ 18,766  |

The contractual maturity dates of these securities are as follows:

|                    | Janua     | January 31 |  |
|--------------------|-----------|------------|--|
|                    | 2015      | 2014       |  |
| (In thousands)     |           |            |  |
| Less than one year | \$ 9,470  | \$ 11,439  |  |
| One to three years | 5,704     | 7,327      |  |
|                    | \$ 15,174 | \$ 18,766  |  |

Actual maturities may differ from contractual dates as a result of sales or earlier issuer redemptions.

#### Note 4 Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market and include material, labor and manufacturing overhead. The components of inventories are as follows:

|                        | Janua     | January 31 |  |
|------------------------|-----------|------------|--|
|                        | 2015      | 2014       |  |
| (In thousands)         |           |            |  |
| Materials and Supplies | \$ 10,600 | \$ 10,722  |  |
| Work-in-Progress       | 765       | 852        |  |
| Finished Goods         | 7,372     | 6,798      |  |
|                        |           |            |  |
|                        | 18,737    | 18,372     |  |
| Inventory Reserve      | (3,155)   | (3,194)    |  |
|                        |           |            |  |
| Balance at January 31  | \$ 15,582 | \$ 15,178  |  |

Included within finished goods inventory is \$1,030,000 and \$767,000 of demonstration equipment at January 31, 2015 and 2014, respectively.

#### Note 5 Accrued Expenses

Accrued expenses consisted of the following:

|                                  | Janu     | January 31 |  |
|----------------------------------|----------|------------|--|
|                                  | 2015     | 2014       |  |
| (In thousands)                   |          |            |  |
| Warranty                         | \$ 375   | \$ 355     |  |
| Product Replacement Cost Reserve | 353      | \$ 480     |  |
| Professional Fees                | 256      | 269        |  |
| Executive Retirement Package     | 250      | 250        |  |
| Dealer Commissions               | 163      | 55         |  |
| Other                            | 946      | 901        |  |
|                                  |          |            |  |
|                                  | \$ 2,343 | \$ 2,310   |  |

#### Note 6 Line of Credit

On September 5, 2014, Astro-Med entered into a new unsecured revolving line of credit agreement with Wells Fargo Bank to replace the previous agreement which expired on May 30, 2014. The terms of the new agreement are for a three-year, \$10 million revolving line of credit to be available to the Company to be used as needed for ongoing working capital requirements, business acquisitions or general corporate purposes. Any borrowings made under the new line of credit bear interest at either a fluctuating base rate equal to the highest of (i) the Prime Rate, (ii) 1.50% above the daily one month LIBOR, and (iii) the Federal Funds Rate in effect plus 1.50% or at a fixed rate of LIBOR plus an agreed upon margin of between 0% and 2.25%, based on the Company 's funded debt to EBITDA ratio as defined in the agreement. In addition, the new agreement provided for two financial covenant requirements, namely, Total Funded Debt to Adjusted EBITDA (as defined) of not greater than 3 to 1 and a Fixed Charge Coverage Ratio (as defined) of not less than 1.25 to 1, both measured at the end of each quarter on a rolling four quarter basis. As of the January 31, 2015, there have been no borrowings against this line of credit and the Company was in compliance with its financial covenants.

#### Note 7 Note Receivable and Revolving Line of Credit Issued

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On January 30, 2012, we completed the sale of our label manufacturing operations in Asheboro, North Carolina to Label Line Ltd. The net sales price of \$1,000,000 was received in the form of a promissory note issued by Label Line Ltd. and is fully secured by a first lien on various collateral, including the Asheboro plant

and plant assets. The note bears interest at 3.75% and is payable in sixteen quarterly installments of principal and interest which commenced on January 30, 2013. As of January 31, 2015, \$511,000 remains outstanding on this note which approximates its estimated fair value.

The terms of the Asheboro sale also included an agreement for Astro-Med to provide Label Line Ltd. with additional financing in the form of a revolving line of credit of \$600,000, which is fully secured by a first lien on various collateral, including the Asheboro plant and plant assets. This line of credit bears interest at a rate equal to the United States prime rate plus an additional margin of two percent of the outstanding credit balance (5.25% at January 31, 2015). Although the initial term was for a period of one-year from the date of the sale, the agreement had been extended through January 31, 2015. As of January 31, 2015, \$173,000 remains outstanding on this revolving line of credit. Subsequent to fiscal 2015 year-end, the agreement was amended to extend the term of the agreement through January 31, 2016.

#### Note 8 Accumulated Other Comprehensive Income (Loss)

The changes in the balance of accumulated other comprehensive income (loss) by component are as follows:

| (In thousands)                        | Tran | Currency<br>slation<br>stments | on Avai | Holding Gain<br>lable for<br>curities | Total    |
|---------------------------------------|------|--------------------------------|---------|---------------------------------------|----------|
| Balance at January 31, 2013           | \$   | 166                            | \$      | 7                                     | \$ 173   |
| Other Comprehensive Income (Loss)     | Ψ    | (14)                           | Ŧ       | 17                                    | 3        |
| Amounts Reclassified to Net Income    |      |                                |         |                                       |          |
| Net Other Comprehensive Income (Loss) |      | (14)                           |         | 17                                    | 3        |
| Balance at January 31, 2014           |      | 152                            |         | 24                                    | 176      |
| Other Comprehensive Income (Loss)     |      | (866)                          |         | (9)                                   | (875)    |
| Amounts Reclassified to Net Income    |      |                                |         |                                       |          |
| Net Other Comprehensive Income (Loss) |      | (866)                          |         | (9)                                   | (875)    |
| Balance at January 31, 2015           | \$   | (714)                          | \$      | 15                                    | \$ (699) |

The amounts presented above in other comprehensive income (loss) are net of taxes except for translation adjustments associated with our German subsidiary.

#### Note 9 Shareholders Equity

On December 5, 2014, the Company repurchased 500,000 shares of the Company s common stock from the Estate of Albert W. Ondis for an aggregate purchase price of \$6,250,000. Prior to entering into the Stock Purchase Agreement, the Company obtained an opinion from an independent investment banking firm as to the fairness, from a financial point of view, to the public shareholders of the Company other than the selling shareholders, of the consideration paid by the Company in the transaction. The purchase was funded using existing cash on hand. This transaction did not impact the number of shares authorized for repurchase under the Company s current repurchase program. During fiscal 2014 the Company did not repurchase any shares of its common stock except as described below in connection with the exercise of employee stock options.

During fiscal 2015 and 2014, certain of the Company s employees delivered a total of 62,797 and 66,828 shares respectively, of the Company s common stock to satisfy the exercise price for stock options exercised and related taxes. The shares delivered were valued at a total of \$878,000 and \$797,000, respectively, and are included in treasury stock in the accompanying consolidated balance sheets at January 31, 2015 and 2014. These transactions did not impact the number of shares authorized for repurchase under the Company s current repurchase program.

As of January 31, 2015, the Company s Board of Directors has authorized the purchase of up to an additional 390,000 shares Company s common stock on the open market or in privately negotiated transactions.

#### Note 10 Share-Based Compensation

Astro-Med maintains the following share-based compensation plans:

#### Stock Plans:

Astro-Med has one equity incentive plan (the Plan ) under which incentive stock options, non-qualified stock options, restricted stock units (RSUs), restricted stock awards (RSAs) and other equity based awards may be granted to directors, officers and certain employees. An aggregate of 1,000,000 shares were authorized for awards under the Plan. At January 31, 2015, 206,339 shares were available for grant under the Plan. Options granted to employees vest over four years. The exercise price of each stock option will be established at the discretion of the Compensation Committee of the Board of Directors; however, any incentive stock options granted must be at an exercise price of not less than fair market value at the date of grant.

In fiscal year 2013, a portion of the Company s executive s long-term incentive compensation was awarded in the form of RSUs (2013 RSUs). The 2013 RSUs were earned based on the Company achieving specific thresholds of net sales and annual operating income as established under the fiscal 2013 Domestic Management Bonus Plan and vested fifty percent on the first anniversary of the grant date and fifty percent on the second anniversary of the grant date provided that the grantee was employed on each vesting date by Astro-Med or an affiliate company. All such 2013 RSUs were earned and vested as of March 2014. In April 2013, the Company granted options and RSUs to officers (2014 RSUs). Each 2014 RSU will be earned and vest as follows: twenty-five percent vests on the third anniversary of the grant date, fifty percent vests upon the Company achieving a target average annual ORONA (operating income return on net assets as calculated under the Domestic Management Bonus Plan) for the Measurement Period. The grantee may not sell, transfer or otherwise dispose of more than fifty percent of the common stock issued upon vesting of the RSU until the first anniversary of the vesting date. No 2014 RSUs whose vesting is dependent upon the achievement of financial performance goals as set forth herein, have vested as of January 31, 2015.

The Plan provides for an automatic annual grant of ten-year options to purchase 5,000 shares of stock to each non-employee director upon the adjournment of each annual shareholders meeting. Each such option is exercisable at the fair market value as of the grant date and vests immediately prior to the next succeeding shareholders meeting. In addition to the automatic option grant under Plan, the Company has a Non-Employee Director Annual Compensation Program (the Program ) which provides that each non-employee director is entitled to an annual cash retainer of \$7,000 (the Annual Cash Retainer ), plus \$500 for each Board and committee meeting attended. In addition, effective August 1, 2014, the Chairman of the Board also receives an annual retainer of \$6,000 and the Chair of the Audit Committee and Compensation Committee each receive an annual retainer of \$4,000 each ( Chair Retainer ). The non-employee director may elect for any fiscal year to receive all or a portion of the Annual Cash Retainer and/or Chair Retainer (collectively the Cash Retainer ) in the form of common stock of the Company, which will be issued under the Plan. If a non-employee director elects to receive all or a portion of the Cash Retainer in the form of common stock, such shares shall be issued in four quarterly installments on the first day of each fiscal quarter, and the number of shares of common stock to be issued shall be based on the fair market value of such common stock on the date such installment is payable. The common stock received in lieu of such Cash Retainer will be fully vested. However, a non-employee director who receives common stock in lieu of all or a portion of the Cash Retainer may not sell, transfer, assign, pledge or otherwise encumber the common stock prior to the first anniversary of the date on which such shares were issuable. In the event of the death or disability of a non-employee director, or a change in control of the Company, any shares of common stock issued in lieu of such Cash Retainer, shall no longer

In addition, under the Program, each non-employee director receives RSAs with a value equal to \$20,000 (the Equity Retainer) upon adjournment of each annual shareholders meeting. If a non-employee director is first appointed or elected to the Board of Directors effective on a date other than at the annual shareholders

meeting, on the date of such appointment or election, the director shall receive a pro rata award of restricted common stock having a value based on the number of days remaining until the next annual meeting. The Equity Retainer will vest on the earlier of 12 months after the grant date or the date immediately prior to the next annual meeting of the shareholders following the meeting at which such RSAs were granted. However, a non-employee director may not sell, transfer, assign, pledge or otherwise encumber the vested common stock prior to the second anniversary of the vesting date. In the event of the death or disability of a non-employee director, or a change in control of the Company, the RSAs shall immediately vest and shall no longer be subject to such restrictions on transfer.

#### Stock Options:

Aggregated information regarding stock options granted under the Plan is summarized below:

|   | Number<br>of Shares | Option Price<br>Per Share | Option | ed Average<br>n Price Per<br>Share |
|---|---------------------|---------------------------|--------|------------------------------------|
| Options Outstanding, January 31, 2014   | 736,647             | \$ 5.78-11.90             | \$     | 8.63                               |
| Options Granted   | 158,600             | \$ 13.46-14.20            | \$     | 13.99                              |
| Options Exercised   | (224,275)           | \$ 6.22-11.90             | \$     | 8.29                               |
| Options Expired   | (14,961)            | \$ 7.95-14.20             | \$     | 9.49                               |
| Options Outstanding, January 31, 2015   | 656,011             | \$ 5.78-14.20             | \$     | 10.01                              |
| Options Exercisable, January 31, 2015<br>Set forth below is a summary of options outstanding at January 31, 2015: | 413,612             | \$ 5.78-13.46             | \$     | 8.78                               |

| Range of        | ng      |    |                          | Exercisable                   |         |    |                          |
|-----------------|---------|----|--------------------------|-------------------------------|---------|----|--------------------------|
| Exercise prices | Options | -  | ed Average<br>cise Price | Remaining<br>Contractual Life | Options |    | ed Average<br>cise Price |
| \$5.78-8.73     | 314,365 | \$ | 7.64                     | 5.1                           | 254,516 | \$ | 7.54                     |
| \$8.95-13.46    | 190,046 | \$ | 10.79                    | 4.3                           | 159,096 | \$ | 10.76                    |
| \$13.80-14.20   | 151,600 | \$ | 14.00                    | 9.2                           |         | \$ |                          |
|                 |         |    |                          |                               |         |    |                          |
|                 | 656,011 |    |                          |                               | 413,612 |    |                          |

The fair value of each stock option granted was estimated on the grant date using the Black-Scholes option-pricing model with the following weighted average assumptions:

|                         | Years Endeo   | Years Ended January 31 |  |  |
|-------------------------|---------------|------------------------|--|--|
|                         | 2015          | 2014                   |  |  |
| Risk-Free Interest Rate | 1.5%-1.62%    | 0.81%-0.84%            |  |  |
| Expected Life (years)   | 5             | 5                      |  |  |
| Expected Volatility     | 21.47%-26.75% | 38.07%-38.46%          |  |  |
| Expected Dividend Yield | 1.98%         | 2.63%                  |  |  |

The weighted average fair value of options granted during fiscal 2015 and 2014 was \$2.85 and \$2.79, respectively. As of January 31, 2015, there was \$455,000 of unrecognized compensation expense related to the unvested stock options granted under the plans. The expense is to be recognized over a weighted average of two years.

As of January 31, 2015, the aggregate intrinsic value (the aggregate difference between the closing stock price of the Company s common stock on January 31, 2015, and the exercise price of the outstanding options) that would have been received by the option holders if all options had been exercised was \$2,554,000 for all exercisable options and \$3,225,000 for all options outstanding. The weighted average remaining

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contractual terms for these options are 4.2 years. The total aggregate intrinsic value of options exercised during fiscal 2015 and 2014 was \$1,149,000 and \$706,000, respectively.

Restricted Stock Units (RSUs) and Restricted Stock Awards (RSAs):

Aggregated information regarding RSUs and RSAs granted under the Plan is summarized below:

|                                 | RSAs & RSUs | 0  | ed Average<br>ite Fair Value |
|---------------------------------|-------------|----|------------------------------|
| Outstanding at January 31, 2014 | 106,496     | \$ | 9.12                         |
| Granted                         | 7,245       |    | 13.80                        |
| Vested                          | (35,662)    |    | 8.75                         |
| Expired or canceled             | (5,834)     |    | 10.07                        |
| Outstanding at January 31, 2015 | 72,245      | \$ | 9.70                         |

As of January 31, 2015, there was \$278,000 of unrecognized compensation expense related to unvested RSUs and RSAs.

Share-based compensation expense has been recognized as follows:

|  |        | Years Ended January 31 |     |  |           |  |
|--|--------|------------------------|-----|--|-----------|--|
|  | 2015   | 2015 2014              |     |  | 2015 2014 |  |
| (In thousands)                                     |        |                        |     |  |           |  |
| Stock Options                                      | \$ 241 | \$                     | 192 |  |           |  |
| Restricted Stock Awards and Restricted Stock Units | 270    |                        | 370 |  |           |  |
| Total  | \$ 511 | ¢                      | 562 |  |           |  |
| Totai  | \$ 511 | φ                      | 302 |  |           |  |

Employee Stock Purchase Plan (ESPP):

Astro-Med s ESPP allows eligible employees to purchase shares of common stock at a 15% discount from fair market value on the date of purchase. A total of 247,500 shares were initially reserved for issuance under this plan. Summarized plan activity is as follows:

| 2015    | 0014    |
|---------|---------|
| 2013    | 2014    |
| 60,242  | 64,231  |
| (3,237) | (3,989) |
|         |         |
|         | 60,242  |

Shares Reserved, Ending