

51JOB, INC.  
Form SC 13D/A  
April 07, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**SCHEDULE 13D**

**Under the Securities Exchange Act of 1934**

**(Amendment No. 8)\***

**51job, Inc.**

(Name of Issuer)

**Common Shares, par value U.S. \$0.0001 per share,  
including American Depositary Shares representing Common Shares**

(Title of Class of Securities)

**316827104**

(CUSIP Number)

**Recruit Holdings Co., Ltd.**

**GranTokyo SOUTH TOWER**

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**1-9-2 Marunouchi, Chiyoda-ku**

**Tokyo 100-6640 Japan**

**Telephone: 81-3-6835-9671**

**Facsimile: 81-3-6834-8954**

**Attention: Atsuhiko Yamane**

**With a copy to:**

**Morgan, Lewis and Bockius LLP**

**101 Park Avenue**

**New York, New York 10178**

**Telephone: (212) 309-6000**

**Facsimile: (212) 309-6001**

**Attention: Bradley K. Edmister**

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

**April 3, 2014**

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box. "

\* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page. The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 ( Act ) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No. 316827104

1. Names of Reporting Persons.

Recruit Holdings Co., Ltd.

2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a) ..

(b) ..

3. SEC Use Only

4. Source of Funds\*

WC

5. Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) ..

6. Citizenship or Place of Organization

Japan

7. Sole Voting Power

23,385,231 common shares

8. Shared Voting Power

Number of  
Shares  
Beneficially  
Owned by  
Each  
Reporting  
Person

0

9. Sole Dispositive Power

With

23,385,231 common shares

10. Shared Dispositive Power

0

11. Aggregate Amount Beneficially Owned by Each Reporting Person

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23,385,231 common shares

12. Check if the Aggregate Amount in Row (11) Excludes Certain Shares

13. Percent of Class Represented by Amount in Row (11)

39.5%(1)

14. Type of Reporting Person

CO

(1) Based upon 59,183,101 shares outstanding as of February 28, 2014, according to the Company's report on Form 20-F filed with the Securities and Exchange Commission on March 28, 2014

This Amendment No. 8 amends the Schedule 13D filed with the Securities and Exchange Commission on April 21, 2006, as amended. Unless otherwise stated herein, the Schedule 13D remains in full force and effect. Terms used herein and not otherwise defined herein shall have the meaning ascribed thereto in the Schedule 13D.

**Item 2. Identity and Background.**

Item 2(a) is hereby amended and restated as follows:

- (a) This Schedule 13D is being filed by Recruit Holdings Co., Ltd. (f/k/a RECRUIT CO., LTD.), a Japanese corporation (the Reporting Person ). Effective on October 1, 2012, the Reporting Person changed its name from RECRUIT CO., LTD. to Recruit Holdings Co., Ltd.

Schedule 1 referenced in Item 2 is hereby amended and restated as Schedule 1 attached hereto.

**Item 6. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer.**

Item 6 of the Schedule 13D is hereby supplemented as follows:

Lock-Up Letter Agreement

On April 3, 2014, the Reporting Person, Mr. Kazumasa Watanabe (Mr. Watanabe), a corporate executive officer of the Reporting Person, and the other directors and executive officers of the Company, on the one hand, and Credit Suisse Securities (USA) LLC ( Credit Suisse ) and J.P. Morgan Securities LLC ( J.P. Morgan ), on the other hand, entered into a Lock-Up Letter Agreement pursuant to which the Reporting Person and Mr. Watanabe agreed, subject to the terms and conditions of the Lock-Up Letter Agreement, not to transfer any common shares or ADSs during a period from the date of such Lock-Up Letter Agreement until 90 days after the date of the final offering memorandum relating to the offering by the Company of US\$150,000,000 principal amount of Convertible Senior Notes Due 2019 of the Company. The Lock-Up Letter Agreement is attached as Exhibit 99.4

**Item 7. Material to Be Filed as Exhibits.**

<b>Exhibit No.</b>	<b>Description of Document</b>
Exhibit 99.1	Stock Purchase Agreement, dated April 5, 2006, by and among the Reporting Person and Sellers (previously filed)
Exhibit 99.2	Assignment Agreement, dated April 18, 2006, among the Reporting Person and Sellers (previously filed)
Exhibit 99.3	Securities Purchase Agreement, dated March 13, 2012, by and between the Reporting Person and Mr. Honda (previously filed)
Exhibit 99.4	Lock-Up Letter Agreement, dated April 3, 2014, by and between the Reporting Person, Mr. Watanabe and the other directors and executive officers of the Company, on the one hand, and Credit Suisse and J. P. Morgan, on the other hand

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: April 7, 2014

Recruit Holdings Co., Ltd.

By: /s/ Shogo Ikeuchi  
Name: Shogo Ikeuchi  
Title: Board Director

**Schedule 1**

The following table sets forth the name and present principal occupation or employment, for each executive officer and director of Recruit Holdings Co., Ltd. The business address of each such executive officer and director is c/o Recruit Holdings Co., Ltd., GranTokyo SOUTH TOWER, 1-9-2 Marunouchi, Chiyoda-ku, Tokyo 100-6640, Japan. Each of the executive officers and directors of Recruit Holdings Co., Ltd. listed below is a citizen of Japan.

Recruit Holdings Co., Ltd.

<b>Name</b>	<b>Present Principal Occupation or Employment</b>
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**Board of Directors**

Masumi Minegishi	President and Representative Director
Shogo Ikeuchi	Board Director
Shigeru Kusahara	Board Director
Keiichi Sagawa	Board Director
Hitoshi Kashiwaki	Board Director
Koichi Nakamura	Board Director
Koichi Shima	Standing Statutory Auditor
Hideshi Takeuchi	Statutory Auditor
Naoto Nakamura	Statutory Auditor

**Executive Officers**

Masumi Minegishi	CEO
Shogo Ikeuchi	Senior Corporate Executive Officer
Hideaki Kitou	Senior Corporate Executive Officer
Shigeru Kusahara	Senior Corporate Executive Officer
Keiichi Sagawa	Senior Corporate Executive Officer
Hitoshi Motohara	Senior Corporate Executive Officer
Hisayuki Idekoba	Corporate Executive Officer
Toshio Oka	Corporate Executive Officer
Yoshihiro Kitamura	Corporate Executive Officer
Takashi Kuzuhara	Corporate Executive Officer
Daizo Kobayashi	Corporate Executive Officer
Suguru Tomizuka	Corporate Executive Officer
Yukiko Nagashima	Corporate Executive Officer
Takahiro Noguchi	Corporate Executive Officer
Tomoyuki Mizutani	Corporate Executive Officer
Masaki Yanagawa	Corporate Executive Officer
Kazumasa Watanabe	Corporate Executive Officer

**Professional Officers**

Yukio Okubo	Professional Officer
Hiroaki Ogata	Professional Officer



**EXHIBIT INDEX**

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